

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 31/12/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Schaffner Holding AG

Meeting Date: 10/01/2023

Country: Switzerland

Ticker: SAHN

Record Date:

Meeting Type: Annual

Primary Security ID: H7231L119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 4.50 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		
4.1.2	Reelect Gerhard Pegam as Director	Mgmt	For		
4.1.3	Reelect Andrea Tranel as Director	Mgmt	For		
4.1.4	Elect Markus Heusser as Director	Mgmt	For		
4.2	Elect Markus Heusser as Board Chair	Mgmt	For		
4.3.1	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.2	Appoint Markus Heusser as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4	Designate Jean-Claude Cattin as Independent Proxy	Mgmt	For		
4.5	Ratify BDO AG as Auditors	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		

Schaffner Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
6.1	Amend Articles of Association	Mgmt	For		
6.2	Amend Articles Re: Editorial Changes	Mgmt	For		
6.3	Amend Corporate Purpose	Mgmt	For		
6.4	Amend Articles Re: Share Register	Mgmt	For		
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.6	Amend Articles Re: Electronic Communication	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 24/02/2023

Country: Switzerland

Ticker: TIBN

Record Date:

Meeting Type: Annual

Primary Security ID: H07528120

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
4.1.1	Reelect Christoph Baumgartner as Director	Mgmt	For		
4.1.2	Reelect Dominique Gisin as Director	Mgmt	For		
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For		
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For		
4.1.5	Reelect Hans Wicki as Director	Mgmt	For		

Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For		
4.1.7	Reelect Patrick Zwysig as Director	Mgmt	For		
4.2	Elect Hans Wicki as Board Chair	Mgmt	For		
4.3.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For		
4.3.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For		
4.3.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For		
4.4	Ratify BDO AG as Auditors	Mgmt	For		
4.5	Designate Brigitte Scheuber as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 399,000	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

Daetwyler Holding AG

Meeting Date: 07/03/2023

Country: Switzerland

Ticker: DAE

Record Date:

Meeting Type: Annual

Primary Security ID: H17592157

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For		

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		
4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		
4.1.3	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For		
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For		
4.4	Reelect Claude Cornaz as Director	Mgmt	For		
4.5	Reelect Juerg Fedier as Director	Mgmt	For		
4.6	Reelect Gabi Huber as Director	Mgmt	For		
4.7.1	Reelect Jens Breu as Director	Mgmt	For		
4.7.2	Reelect Martin Hirzel as Director	Mgmt	For		
4.7.3	Reelect Judith van Walsum as Director	Mgmt	For		
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify KPMG as Auditors	Mgmt	For		
7	Designate Remo Baumann as Independent Proxy	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For		
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	For		
9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 07/03/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For		
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For		
6.2	Amend Articles of Association	Mgmt	For		
6.3	Amend Articles of Association	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For		
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For		
7.3	Approve Remuneration Report	Mgmt	For		
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For		
8.2	Reelect Nancy Andrews as Director	Mgmt	For		
8.3	Reelect Ton Buechner as Director	Mgmt	For		
8.4	Reelect Patrice Bula as Director	Mgmt	For		
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For		
8.6	Reelect Bridgette Heller as Director	Mgmt	For		

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For		
8.8	Reelect Frans van Houten as Director	Mgmt	For		
8.9	Reelect Simon Moroney as Director	Mgmt	For		
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For		
8.11	Reelect Charles Sawyers as Director	Mgmt	For		
8.12	Reelect William Winters as Director	Mgmt	For		
8.13	Elect John Young as Director	Mgmt	For		
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		
10	Ratify KPMG AG as Auditors	Mgmt	For		
11	Designate Peter Zahn as Independent Proxy	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Meier Tobler Group AG

Meeting Date: 13/03/2023

Country: Switzerland

Ticker: MTG

Record Date:

Meeting Type: Annual

Primary Security ID: H53289189

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve CHF 40,880 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
4.1	Change Location of Registered Office/Headquarters to Schwerzenbach, Switzerland	Mgmt	For		
4.2	Amend Corporate Purpose	Mgmt	For		
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
4.4	Amend Articles of Association	Mgmt	For		
5	Approve Discharge of Board and Senior Management	Mgmt	For		
6.1	Reelect Silvan Meier as Director	Mgmt	For		
6.2	Reelect Heinz Roth as Director	Mgmt	For		
6.3	Reelect Heinz Wiedmer as Director	Mgmt	For		
6.4	Reelect Alexander Zschokke as Director	Mgmt	For		
7	Reelect Silvan Meier as Board Chair	Mgmt	For		
8.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For		
8.2	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For		
8.3	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For		
8.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For		
9	Designate Keller AG as Independent Proxy	Mgmt	For		
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
11	Approve Remuneration Report	Mgmt	For		

Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2022	Mgmt	For		
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2024	Mgmt	For		
13	Transact Other Business (Voting)	Mgmt	For		

CPH Chemie + Papier Holding AG

Meeting Date: 14/03/2023

Country: Switzerland

Ticker: CPHN

Record Date:

Meeting Type: Annual

Primary Security ID: H1699Z108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		
4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2024	Mgmt	For		
4.3	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For		
4.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For		

CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Claudine Mollenkopf as Director	Mgmt	For		
5.1.3	Reelect Peter Schaub as Director	Mgmt	For		
5.1.4	Reelect Tim Talaat as Director	Mgmt	For		
5.1.5	Reelect Manuel Werder as Director	Mgmt	For		
5.1.6	Reelect Christian Wipf as Director	Mgmt	For		
5.2	Reelect Peter Schaub as Board Chair	Mgmt	For		
5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For		
5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For		
5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For		
5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For		
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	Mgmt	For		
6.1	Amend Articles of Association	Mgmt	For		
6.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.3	Amend Corporate Purpose	Mgmt	For		
6.4	Amend Articles Re: Share Register	Mgmt	For		
6.5	Amend Articles Re: Editorial Changes	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Roche Holding AG

Meeting Date: 14/03/2023

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary Security ID: H69293217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For		
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For		
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For		
6.2	Reelect Andre Hoffmann as Director	Mgmt	For		
6.3	Reelect Joerg Duschmale as Director	Mgmt	For		
6.4	Reelect Patrick Frost as Director	Mgmt	For		
6.5	Reelect Anita Hauser as Director	Mgmt	For		
6.6	Reelect Richard Lifton as Director	Mgmt	For		
6.7	Reelect Jemilah Mahmood as Director	Mgmt	For		
6.8	Reelect Bernard Poussot as Director	Mgmt	For		
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For		
6.10	Elect Akiko Iwasaki as Director	Mgmt	For		
6.11	Elect Mark Schneider as Director	Mgmt	For		
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For		
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For		
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For		

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.15	Appoint Joerg Duschnale as Member of the Compensation Committee	Mgmt	For		
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		
7.1	Amend Corporate Purpose	Mgmt	For		
7.2	Amend Articles Re: General Meeting	Mgmt	For		
7.3	Amend Articles of Association	Mgmt	For		
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For		
10	Designate Testaris AG as Independent Proxy	Mgmt	For		
11	Ratify KPMG AG as Auditors	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

DKSH Holding AG

Meeting Date: 16/03/2023

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary Security ID: H2012M121

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Amend Corporate Purpose	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For		
4.3	Amend Articles Re: Shares and Share Register	Mgmt	For		
4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For		
4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For		
6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For		
6.1.2	Reelect Jack Clemons as Director	Mgmt	For		
6.1.3	Reelect Marco Gadola as Director	Mgmt	For		
6.1.4	Reelect Adrian Keller as Director	Mgmt	For		
6.1.5	Reelect Andreas Keller as Director	Mgmt	For		
6.1.6	Reelect Annette Koehler as Director	Mgmt	For		
6.1.7	Reelect Hans Tanner as Director	Mgmt	For		
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		
6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For		
6.2	Reelect Marco Gadola as Board Chair	Mgmt	For		
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For		
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

ALSO Holding AG

Meeting Date: 17/03/2023

Country: Switzerland

Ticker: ALSN

Record Date:

Meeting Type: Annual

Primary Security ID: H0178Q159

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5	Amend Articles of Association	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	For		
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	For		
7.1.1	Reelect Peter Athanas as Director	Mgmt	For		
7.1.2	Reelect Walter Droege as Director	Mgmt	For		
7.1.3	Reelect Frank Tanski as Director	Mgmt	For		
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For		
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For		

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For		
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For		
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For		
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For		
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Hypothekarbank Lenzburg AG

Meeting Date: 18/03/2023

Country: Switzerland

Ticker: HBLN

Record Date:

Meeting Type: Annual

Primary Security ID: H38499119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 115 per Share	Mgmt	For		
3	Receive Financial Statements (Non-Voting)	Mgmt			
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5	Amend Articles of Association	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		

Hypothekarbank Lenzburg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 220,000	Mgmt	For		
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		
7.1.1	Reelect Doris Schmid as Director	Mgmt	For		
7.1.2	Reelect Gerhard Hanhart as Director	Mgmt	For		
7.1.3	Reelect Christoph Kaeppli as Director	Mgmt	For		
7.1.4	Reelect Marco Killer as Director	Mgmt	For		
7.1.5	Reelect Josef Lingg as Director	Mgmt	For		
7.1.6	Reelect Christoph Schwarz as Director	Mgmt	For		
7.1.7	Reelect Therese Suter as Director	Mgmt	For		
7.1.8	Reelect Thomas Wietlisbach as Director	Mgmt	For		
7.1.9	Reelect Susanne Ziegler as Director	Mgmt	For		
7.2	Elect Josianne Magnin as Director	Mgmt	For		
7.3	Reelect Gerhard Hanhart as Board Chair	Mgmt	For		
7.4.1	Reappoint Josef Lingg as Member of the Compensation and Nomination Committee	Mgmt	For		
7.4.2	Reappoint Therese Suter as Member of the Compensation and Nomination Committee	Mgmt	For		
7.4.3	Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	Mgmt	For		
7.5	Designate Daniela Mueller as Independent Proxy	Mgmt	For		
7.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8	Transact Other Business (Non-Voting)	Mgmt			

Meeting Date: 21/03/2023

Country: Switzerland

Ticker: BBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0725U109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Veit de Maddalena as Director	Mgmt	For		
5.1.2	Reelect Katrin Wehr-Seiter as Director	Mgmt	For		
5.1.3	Reelect Urs Schenker as Director	Mgmt	For		
5.1.4	Elect Barbara Pavik as Director	Mgmt	For		
5.2	Reelect Veit de Maddalena as Board Chair	Mgmt	For		
5.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	Mgmt	For		
5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For		
5.3.3	Appoint Barbara Pavik as Member of the Compensation Committee	Mgmt	For		
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 880,000	Mgmt	For		
6.2	Approve Variable Remuneration of Directors in the Amount of CHF 181,226	Mgmt	For		
6.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		

Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		
7.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For		
7.2	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For		
7.3	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
7.4	Amend Articles Re: Board of Directors; Editorial Changes	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

OC Oerlikon Corp. AG

Meeting Date: 21/03/2023

Country: Switzerland

Ticker: OERL

Record Date:

Meeting Type: Annual

Primary Security ID: H59187106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
1.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
1.3	Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	Mgmt	For		
1.4	Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	Mgmt	For		
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For		

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Michael Suess as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Paul Adams as Director	Mgmt	For		
5.1.3	Reelect Juerg Fedier as Director	Mgmt	For		
5.1.4	Reelect Irina Matveeva as Director	Mgmt	For		
5.1.5	Reelect Alexey Moskov as Director	Mgmt	For		
5.1.6	Reelect Gerhard Pegam as Director	Mgmt	For		
5.1.7	Reelect Zhenguo Yao as Director	Mgmt	For		
5.2	Elect Inka Koljonen as Director	Mgmt	For		
6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For		
6.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For		
6.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For		
6.1.4	Reappoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	For		
6.2	Appoint Inka Koljonen as Member of the Human Resources Committee	Mgmt	For		
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
9	Approve Remuneration Report	Mgmt	For		
10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For		
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5,3 Million	Mgmt	For		
13	Transact Other Business (Voting)	Mgmt	For		

Swiss Prime Site AG

Meeting Date: 21/03/2023

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For		
5.1	Amend Corporate Purpose	Mgmt	For		
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For		
5.3	Amend Articles Re: Annual General Meeting	Mgmt	For		
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For		
6.1	Approve Cancellation of Authorized Capital	Mgmt	For		
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
6.3	Amend Articles Re: Conditional Capital	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		
8.1.1	Reelect Ton Buechner as Director	Mgmt	For		
8.1.2	Reelect Christopher Chambers as Director	Mgmt	For		
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For		
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For		

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For		
8.1.6	Reelect Brigitte Walter as Director	Mgmt	For		
8.1.7	Elect Reto Conrad as Director	Mgmt	For		
8.2	Reelect Ton Buechner as Board Chair	Mgmt	For		
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For		
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

ABB Ltd.

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For		
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For		
5.3	Amend Articles Re: General Meeting	Mgmt	For		
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For		
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For		
8.1	Reelect Gunnar Brock as Director	Mgmt	For		
8.2	Reelect David Constable as Director	Mgmt	For		
8.3	Reelect Frederico Curado as Director	Mgmt	For		
8.4	Reelect Lars Foerberg as Director	Mgmt	For		
8.5	Elect Denise Johnson as Director	Mgmt	For		
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For		
8.7	Reelect Geraldine Matchett as Director	Mgmt	For		
8.8	Reelect David Meline as Director	Mgmt	For		
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For		
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For		
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For		
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For		

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify KPMG AG as Auditors	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Autoneum Holding AG

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: AUTN

Record Date:

Meeting Type: Annual

Primary Security ID: H04165108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		
4.2	Reelect Liane Hirner as Director	Mgmt	For		
4.3	Reelect Norbert Indlekofer as Director	Mgmt	For		
4.4	Reelect Michael Pieper as Director	Mgmt	For		
4.5	Reelect Oliver Streuli as Director	Mgmt	For		
4.6	Reelect Ferdinand Stutz as Director	Mgmt	For		
5	Reelect Hans-Peter Schwald as Board Chair	Mgmt	For		
6.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For		

Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		
9	Approve Remuneration Report (Non-Binding)	Mgmt	For		
10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		
11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		
12.1	Amend Articles Re: Sustainability Clause	Mgmt	For		
12.2	Approve Creation of CHF 350,427.20 Capital Band with Preemptive Rights in Connection with Acquisition of Borgers Group	Mgmt	For		
12.3	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For		
12.4	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board	Mgmt	For		
12.5	Amend Articles Re: Annulment of the Contribution in Kind and Intended Acquisition of Assets Clauses	Mgmt	For		
13	Transact Other Business (Voting)	Mgmt	For		

BB Biotech AG

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: BION

Record Date:

Meeting Type: Annual

Primary Security ID: H0676C173

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.85 per Registered Share	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Reelect Erich Hunziker as Director and Board Chair	Mgmt	For		
4.2	Reelect Clive Meanwell as Director	Mgmt	For		
4.3	Reelect Laura Hamill as Director	Mgmt	For		
4.4	Reelect Pearl Huang as Director	Mgmt	For		
4.5	Reelect Mads Thomsen as Director	Mgmt	For		
4.6	Reelect Thomas von Planta as Director	Mgmt	For		
5.1	Reappoint Clive Meanwell as Member of the Compensation and Nomination Committee	Mgmt	For		
5.2	Reappoint Mads Thomsen as Member of the Compensation and Nomination Committee	Mgmt	For		
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		
7	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		
8	Ratify Deloitte AG as Auditors	Mgmt	For		
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
9.2	Amend Articles Re: Shareholder Rights; General Meeting; Publication and Notices	Mgmt	For		
9.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For		
4	Approve Discharge of Board of Directors	Mgmt	For		
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For		
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For		
6.1.1	Reelect Victor Balli as Director	Mgmt	For		
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For		
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For		
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For		
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For		
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For		
6.2	Elect Roberto Guidetti as Director	Mgmt	For		
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For		
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		
6.5	Ratify KPMG AG as Auditors	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Zehnder Group AG

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: ZEHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9734C125

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.1	Amend Corporate Purpose	Mgmt	For		
5.2	Amend Articles of Association	Mgmt	For		
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.4	Amend Articles Re: Electronic Communication	Mgmt	For		
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For		
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For		
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For		
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For		
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For		
6.1.4	Reelect Sandra Emme as Director	Mgmt	For		
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For		
6.1.6	Reelect Joerg Walther as Director	Mgmt	For		
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For		
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3	Designate Werner Schib as Independent Proxy	Mgmt	For		
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 27/03/2023

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For		
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		
4	Approve Discharge of Board of Directors	Mgmt	For		
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For		
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For		
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For		
6.1.3	Reelect Sandra Emme as Director	Mgmt	For		
6.1.4	Reelect Urban Linsi as Director	Mgmt	For		
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For		
6.1.6	Reelect Martin Zwysig as Director	Mgmt	For		
6.2	Elect Ines Poeschel as Director	Mgmt	For		
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For		
6.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For		
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For		

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For		
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Implenia AG

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: IMPN

Record Date:

Meeting Type: Annual

Primary Security ID: H41929102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For		
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For		
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For		

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Martin Fischer as Director	Mgmt	For		
5.1.5	Reelect Barbara Lambert as Director	Mgmt	For		
5.1.6	Reelect Judith Bischof as Director	Mgmt	For		
5.1.7	Elect Raymond Cron as Director	Mgmt	For		
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For		
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For		
5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	For		
5.3	Designate Keller AG as Independent Proxy	Mgmt	For		
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.3	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Schindler Holding AG

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SCHP

Record Date:

Meeting Type: Annual

Primary Security ID: H7258G209

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For		
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For		
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For		
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		
5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For		
5.2.a	Reelect Alfred Schindler as Director	Mgmt	For		
5.2.b	Reelect Patrice Bula as Director	Mgmt	For		
5.2.c	Reelect Erich Ammann as Director	Mgmt	For		
5.2.d	Reelect Luc Bonnard as Director	Mgmt	For		
5.2.e	Reelect Monika Buetler as Director	Mgmt	For		
5.2.f	Reelect Adam Keswick as Director	Mgmt	For		
5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For		
5.2.h	Reelect Tobias Staehelin as Director	Mgmt	For		
5.2.i	Reelect Carole Vischer as Director	Mgmt	For		
5.2.j	Reelect Petra Winkler as Director	Mgmt	For		
5.3	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For		
5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For		
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

SGS SA

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H63838116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For		
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For		
4.1.2	Reelect Sami Atiya as Director	Mgmt	For		
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For		
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For		
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For		
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For		
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For		
4.1.8	Reelect Janet Vergis as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.9	Elect Jens Riedel as Director	Mgmt	For		
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For		
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For		
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For		
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For		
6.1	Approve 1:25 Stock Split	Mgmt	For		
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
6.3	Amend Corporate Purpose	Mgmt	For		
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For		
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For		
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		
4.1.2	Reelect Viktor Balli as Director	Mgmt	For		
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For		
4.1.4	Reelect Justin Howell as Director	Mgmt	For		
4.1.5	Reelect Gordana Landen as Director	Mgmt	For		
4.1.6	Reelect Monika Ribar as Director	Mgmt	For		
4.1.7	Reelect Paul Schuler as Director	Mgmt	For		
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For		
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For		
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4	Ratify KPMG AG as Auditors	Mgmt	For		
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For		
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For		
7.1	Amend Articles of Association	Mgmt	For		
7.2	Amend Articles Re: Editorial Changes	Mgmt	For		
7.3	Amend Articles Re: Share Register	Mgmt	For		
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For		
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Swisscom AG

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Roland Abt as Director	Mgmt	For		
4.2	Elect Monique Bourquin as Director	Mgmt	For		
4.3	Reelect Alain Carrupt as Director	Mgmt	For		
4.4	Reelect Guus Dekkers as Director	Mgmt	For		
4.5	Reelect Frank Esser as Director	Mgmt	For		
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		
4.7	Reelect Anna Mossberg as Director	Mgmt	For		
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For		
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For		
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For		
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For		
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For		
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For		

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
9.3	Amend Articles Re: General Meeting	Mgmt	For		
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For		
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
9.6	Amend Articles of Association	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

HUBER+SUHNER AG

Meeting Date: 29/03/2023

Country: Switzerland

Ticker: HUBN

Record Date:

Meeting Type: Annual

Primary Security ID: H44229187

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For		
4.2	Reelect Beat Kaelin as Director	Mgmt	For		
4.3	Reelect Monika Buetler as Director	Mgmt	For		
4.4	Reelect Rolf Seiffert as Director	Mgmt	For		
4.5	Reelect Franz Studer as Director	Mgmt	For		
4.6	Reelect Joerg Walther as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect Marina Bill as Director	Mgmt	For		
4.8	Elect Kerstin Guenther as Director	Mgmt	For		
5.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Appoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million from 2023 AGM until 2024 AGM	Mgmt	For		
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For		
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 650,000 from 2022 AGM until 2023 AGM	Mgmt	For		
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2022	Mgmt	For		
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		
9	Designate Bratschi AG as Independent Proxy	Mgmt	For		
10.1	Amend Corporate Purpose	Mgmt	For		
10.2	Amend Articles of Association	Mgmt	For		
10.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
10.4	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For		
10.5	Amend Articles Re: Editorial Changes	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Ina Invest Holding Ltd.

Meeting Date: 29/03/2023

Country: Switzerland

Ticker: INA

Record Date:

Meeting Type: Annual

Primary Security ID: H41009111

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		
5.1.1	Reelect Stefan Maechler as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Christoph Caviezel as Director	Mgmt	For		
5.1.3	Reelect Hans Meister as Director	Mgmt	For		
5.1.4	Reelect Andre Wyss as Director	Mgmt	For		
5.1.5	Reelect Marie-Noelle Zen-Ruffinen as Director	Mgmt	For		
5.2.1	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.2	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.3	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Designate Keller AG as Independent Proxy	Mgmt	For		
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For		

Ina Invest Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 380,375.40 and the Lower Limit of 292,596.48 with Preemptive Rights	Mgmt	For		
6.3	Amend Corporate Purpose	Mgmt	For		
6.4	Amend Articles Re: Shareholder Rights; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.5	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Forbo Holding AG

Meeting Date: 30/03/2023

Country: Switzerland

Ticker: FORN

Record Date:

Meeting Type: Annual

Primary Security ID: H26865214

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For		
4	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For		
5.1	Approve Remuneration Report	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	Mgmt	For		
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for Fiscal Year 2022	Mgmt	For		

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For		
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For		
6.2	Reelect Peter Altorfer as Director	Mgmt	For		
6.3	Reelect Michael Pieper as Director	Mgmt	For		
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		
6.5	Reelect Eveline Saupper as Director	Mgmt	For		
6.6	Reelect Vincent Studer as Director	Mgmt	For		
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		
7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		
7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		
8	Ratify KPMG AG as Auditors	Mgmt	For		
9	Designate Rene Peyer as Independent Proxy	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Inficon Holding AG

Meeting Date: 30/03/2023

Country: Switzerland

Ticker: IFCN

Record Date:

Meeting Type: Annual

Primary Security ID: H7190K102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board of Directors	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For		
4.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For		
4.2	Reelect Vanessa Frey as Director	Mgmt	For		
4.3	Reelect Beat Siegrist as Director	Mgmt	For		
4.4	Reelect Reto Suter as Director	Mgmt	For		
4.5	Elect Lukas Winkler as Director	Mgmt	For		
5.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For		
5.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For		
5.3	Appoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For		
6	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		
8	Approve Remuneration Report	Mgmt	For		
9	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		
10	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For		
11.1	Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights	Mgmt	For		
11.2	Amend Articles Re: Tokenized Shares	Mgmt	For		
11.3	Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices	Mgmt	For		
11.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
11.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Amend Articles Re: Editorial Changes	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Intershop Holding AG

Meeting Date: 30/03/2023

Country: Switzerland

Ticker: ISN

Record Date:

Meeting Type: Annual

Primary Security ID: H42507261

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		
1.2	Accept Annual Financial Statements	Mgmt	For		
1.3	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	Mgmt	For		
1.4	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For		
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		
4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For		
4.1.2	Reelect Kurt Ritz as Director	Mgmt	For		
4.1.3	Reelect Christoph Nater as Director	Mgmt	For		
4.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For		
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For		

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For		
4.3.3	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For		
4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For		
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5	Transact Other Business (Voting)	Mgmt	For		

Leonteq AG

Meeting Date: 30/03/2023

Country: Switzerland

Ticker: LEON

Record Date:

Meeting Type: Annual

Primary Security ID: H7249V109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Creation of Capital Band within the Upper Limit of CHF 20.8 Million and the Lower Limit of CHF 9.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
3.3	Amend Articles of Association	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		
5.1.1	Reelect Christopher Chambers as Director	Mgmt	For		
5.1.2	Reelect Sylvie Davidson as Director	Mgmt	For		
5.1.3	Reelect Susana Smith as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Richard Laxer as Director	Mgmt	For		
5.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For		
5.1.6	Reelect Thomas Meier as Director	Mgmt	For		
5.1.7	Reelect Dominik Schaerer as Director	Mgmt	For		
5.1.8	Reelect Philippe Weber as Director	Mgmt	For		
5.2	Reelect Christopher Chambers as Board Chair	Mgmt	For		
5.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify Deloitte AG as Auditors	Mgmt	For		
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
8.1	Approve Remuneration Report	Mgmt	For		
8.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		
8.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		
8.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		
8.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		
9	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CLN

Record Date:

Meeting Type: Annual

Primary Security ID: H14843165

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Allocation of Income	Mgmt	For		
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For		
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For		
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
4.5	Amend Articles Re: Editorial Changes	Mgmt	For		
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For		
5.1.b	Reelect Guenter von Au as Director	Mgmt	For		
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For		
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For		
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For		
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For		
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For		
5.1.h	Reelect Peter Steiner as Director	Mgmt	For		

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For		
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For		
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For		
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For		
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For		
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For		
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For		
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		
5.5	Ratify KPMG AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For		
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		

Credit Suisse Group AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Annual

Primary Security ID: H3698DDY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For		Against
3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For		For
5.1	Amend Corporate Purpose	Mgmt	For		For
5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For		For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		For
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		For
6	Approve Climate Strategy Report	Mgmt	For		Against
7.1.a	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For		For
7.1.b	Reelect Mirko Bianchi as Director	Mgmt	For		For
7.1.c	Reelect Iris Bohnet as Director	Mgmt	For		For
7.1.d	Reelect Clare Brady as Director	Mgmt	For		For
7.1.e	Reelect Christian Gellerstad as Director	Mgmt	For		For
7.1.f	Reelect Keyu Jin as Director	Mgmt	For		For
7.1.g	Reelect Shan Li as Director	Mgmt	For		For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.h	Reelect Seraina Macia as Director	Mgmt	For		For
7.1.i	Reelect Blythe Masters as Director	Mgmt	For		For
7.1.j	Reelect Richard Meddings as Director	Mgmt	For		For
7.1.k	Reelect Amanda Norton as Director	Mgmt	For		For
7.1.l	Reelect Ana Pessoa as Director	Mgmt	For		For
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For		For
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For		For
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For		For
9.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9.2	Designate Keller AG as Independent Proxy	Mgmt	For		For
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		For
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

Molecular Partners AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: MOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H55351102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Amend Corporate Purpose	Mgmt	For		
5.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
5.3	Amend Articles Re: Shareholder Rights; General Meetings (incl. Hybrid and Virtual Meetings); Publication and Notices	Mgmt	For		
5.4	Amend Articles of Association	Mgmt	For		
6.1.1	Reelect William Burns as Director	Mgmt	For		
6.1.2	Reelect Agnete redriksen as Director	Mgmt	For		
6.1.3	Reelect Dominik Hoechli as Director	Mgmt	For		
6.1.4	Reelect Steven Holtzman as Director	Mgmt	For		
6.1.5	Reelect Sandip Kapadia as Director	Mgmt	For		
6.1.6	Reelect Vito Palombella as Director	Mgmt	For		
6.1.7	Reelect Michael Vasconcelles as Director	Mgmt	For		
6.1.8	Reelect Patrick Amstutz as Director	Mgmt	For		
6.2	Reelect William Burns as Board Chair	Mgmt	For		
6.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Keller AG as Independent Proxy	Mgmt	For		
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For		
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

PLAZZA AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: PLAN

Record Date:

Meeting Type: Annual

Primary Security ID: H62755105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Peter Lehmann as Director and Board Chair	Mgmt	For		
4.2	Reelect Lauric Barbier as Director	Mgmt	For		
4.3	Reelect Martin Byland as Director	Mgmt	For		
4.4	Reelect Dominik Weber as Director	Mgmt	For		
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For		

PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify KPMG AG as Auditors	Mgmt	For		
7	Designate SILK Rechtsanwaelte as Independent Proxy	Mgmt	For		
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For		
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		
9.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
9.2	Amend Articles Re: Electronic Communication	Mgmt	For		
9.3	Amend Articles of Association	Mgmt	For		
10.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None		
10.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None		

Schweiter Technologies AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: SWTQ

Record Date:

Meeting Type: Annual

Primary Security ID: H73431175

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2022 (Non-Voting)	Mgmt			

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	For		
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5	Approve Discharge of Board and Senior Management	Mgmt	For		
6	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For		
7.1.1	Reelect Daniel Bossard as Director	Mgmt	For		
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For		
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For		
7.1.4	Reelect Lars van der Haegen as Director	Mgmt	For		
7.1.5	Reelect Beat Siegrist as Director	Mgmt	For		
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For		
7.1.7	Reelect Heinz Baumgartner as Director and Board Chair	Mgmt	For		
7.2.1	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2.3	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For		
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
7.4	Ratify KPMG AG as Auditors	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		
9.1	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For		
9.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Vontobel Holding AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: VONN

Record Date:

Meeting Type: Annual

Primary Security ID: H92070210

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		
4.1	Reelect Andreas Utermann as Director	Mgmt	For		
4.2	Reelect Bruno Basler as Director	Mgmt	For		
4.3	Reelect Maja Baumann as Director	Mgmt	For		
4.4	Reelect Elisabeth Bourqui as Director	Mgmt	For		
4.5	Reelect David Cole as Director	Mgmt	For		
4.6	Reelect Michael Halbherr as Director	Mgmt	For		
4.7	Reelect Stefan Loacker as Director	Mgmt	For		
4.8	Reelect Clara Streit as Director	Mgmt	For		
4.9	Reelect Bjoern Wettergren as Director	Mgmt	For		
5	Reelect Andreas Utermann as Board Chair	Mgmt	For		
6.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	Mgmt	For		

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Mgmt	For		
7	Designate VISCHER AG as Independent Proxy	Mgmt	For		
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		
9.1	Approve Remuneration Report (Non-binding)	Mgmt	For		
9.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For		
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For		
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Mgmt	For		
9.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		
10.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
10.2	Amend Articles Re: General Meeting	Mgmt	For		
10.3	Amend Articles of Association	Mgmt	For		
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Fundamenta Real Estate AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: FREN

Record Date:

Meeting Type: Annual

Primary Security ID: H29131101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Fundamenta Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For		
3	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Andreas Spahni as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Frederic de Boer as Director	Mgmt	For		
5.1.3	Reelect Niels Roefs as Director	Mgmt	For		
5.1.4	Reelect Hadrian Rosenberg as Director	Mgmt	For		
5.1.5	Reelect Herbert Stoop as Director	Mgmt	For		
5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	Mgmt	For		
5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	Mgmt	For		
5.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.4	Designate Stephan Huber as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	Mgmt	For		
6.3	Approve Remuneration Report	Mgmt	For		
7.1	Amend Articles of Association	Mgmt	For		
7.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
7.3	Amend Articles Re: Share Register	Mgmt	For		
7.4	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

mobilezone holding ag

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: MOZN

Record Date:

Meeting Type: Annual

Primary Security ID: H55838108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For		
3.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For		
4	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For		
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For		
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For		
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For		
6.1.5	Elect Markus Bernhard as Director	Mgmt	For		
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For		
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For		

mobilezone holding ag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.3	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For		
6.5	Ratify BDO AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

PSP Swiss Property AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: PSPN

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		
5.2	Reelect Henrik Saxborn as Director	Mgmt	For		
5.3	Reelect Mark Abramson as Director	Mgmt	For		
5.4	Reelect Corinne Denzler as Director	Mgmt	For		
5.5	Reelect Adrian Dudle as Director	Mgmt	For		
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For		
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For		

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For		
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	For		
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		

SF Urban Properties AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: SFPN

Record Date:

Meeting Type: Annual

Primary Security ID: H8399E103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

SF Urban Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For		
3	Approve Dividends of CHF 0.72 per Share with Par Value of CHF 1.80 and CHF 3.60 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Reelect Hans-Peter Bauer as Director	Mgmt	For		
5.2	Reelect Andreas Haemmerli as Director	Mgmt	For		
5.3	Reelect Carolin Schmueser as Director	Mgmt	For		
5.4	Reelect Alexander Voegele as Director	Mgmt	For		
5.5	Elect Anja Roemer as Director	Mgmt	For		
6.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For		
6.2	Appoint Anja Roemer as Member of the Compensation Committee	Mgmt	For		
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8	Designate Pablo Buenger as Independent Proxy	Mgmt	For		
9.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		
10.1	Approve Cancellation of Capital Authorization	Mgmt	For		
10.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
10.3	Amend Articles Re: Board Meeting Resolutions; Board Quorum	Mgmt	For		
10.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
10.5	Amend Articles of Association	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Straumann Holding AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For		
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For		
6.2	Reelect Marco Gadola as Director	Mgmt	For		
6.3	Reelect Juan Gonzalez as Director	Mgmt	For		
6.4	Reelect Petra Rumpf as Director	Mgmt	For		
6.5	Reelect Thomas Straumann as Director	Mgmt	For		
6.6	Reelect Nadia Schmidt as Director	Mgmt	For		
6.7	Reelect Regula Wallimann as Director	Mgmt	For		
6.8	Elect Olivier Filliol as Director	Mgmt	For		
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For		

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For		
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For		
8	Designate Neovius AG as Independent Proxy	Mgmt	For		
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		
10.1	Amend Corporate Purpose	Mgmt	For		
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For		
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
10.6	Amend Articles Re: Editorial Changes	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Tornos Holding AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: TOHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8736K101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3.1	Approve Treatment of Net Loss	Mgmt	For		
3.2	Approve Allocation of Income	Mgmt	For		

Tornos Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For		
4.1	Amend Articles Re: Editorial Changes	Mgmt	For		
4.2	Amend Articles Re: Threshold for Convening Extraordinary General Meeting	Mgmt	For		
4.3	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For		
4.4	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For		
4.5	Amend Articles Re: General Meeting Procedures and Minutes	Mgmt	For		
4.6	Amend Articles Re: Editorial Changes	Mgmt	For		
5.1	Approve Discharge of Board of Directors	Mgmt	For		
5.2	Approve Discharge of Senior Management	Mgmt	For		
6.1	Reelect Francois Frote as Director	Mgmt	For		
6.2	Reelect Michel Rollier as Director	Mgmt	For		
6.3	Reelect Walter Fust as Director	Mgmt	For		
6.4	Reelect Till Fust as Director	Mgmt	For		
7	Reelect Francois Frote as Board Chair	Mgmt	For		
8.1	Reappoint Francois Frote as Member of the Compensation Committee	Mgmt	For		
8.2	Reappoint Michel Rollier as Member of the Compensation Committee	Mgmt	For		
8.3	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For		
8.4	Reappoint Till Fust as Member of the Compensation Committee	Mgmt	For		
9	Designate Roland Schweizer as Independent Proxy	Mgmt	For		
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
11.1	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Mgmt	For		

Tornos Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

UBS Group AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 307,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Sustainability Report	Mgmt	For		Against
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For		For
5.1	Amend Articles Re: General Meeting	Mgmt	For		For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For		For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For		For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For		For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For		For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For		For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For		For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For		For
7.5	Reelect William Dudley as Director	Mgmt	For		For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For		For
7.7	Reelect Fred Hu as Director	Mgmt	For		For
7.8	Reelect Mark Hughes as Director	Mgmt	For		For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For		For
7.10	Reelect Julie Richardson as Director	Mgmt	For		For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For		For
7.12	Reelect Jeanette Wong as Director	Mgmt	For		For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For		For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For		For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For		For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	None		For

Zug Estates Holding AG

Meeting Date: 06/04/2023

Country: Switzerland

Ticker: ZUGN

Record Date:

Meeting Type: Annual

Primary Security ID: H9855K112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 4.10 per Category A Registered Share and CHF 41.00 per Category B Registered Share	Mgmt	For		
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Amend Articles Re: Sustainability Clause	Mgmt	For		
5.2	Amend Articles Re: Electronic Communication	Mgmt	For		
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.4	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	Mgmt	For		

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For		
5.6	Amend Articles of Association	Mgmt	For		
6.1	Elect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Mgmt	For		
6.2.1	Reelect Beat Schwab as Director	Mgmt	For		
6.2.2	Reelect Annelies Buhofer as Director	Mgmt	For		
6.2.3	Reelect Johannes Stoekli as Director	Mgmt	For		
6.2.4	Reelect Martin Wipfli as Director	Mgmt	For		
6.2.5	Elect Joelle Zimmerli as Director	Mgmt	For		
6.3	Reelect Beat Schwab as Board Chair	Mgmt	For		
6.4.1	Appoint Annelies Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4.2	Reappoint Johannes Stoekli as Member of the Nomination and Compensation Committee	Mgmt	For		
6.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Zurich Insurance Group AG

Meeting Date: 06/04/2023

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For		
4.1b	Reelect Joan Amble as Director	Mgmt	For		
4.1c	Reelect Catherine Bessant as Director	Mgmt	For		
4.1d	Reelect Dame Carnwath as Director	Mgmt	For		
4.1e	Reelect Christoph Franz as Director	Mgmt	For		
4.1f	Reelect Michael Halbherr as Director	Mgmt	For		
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For		
4.1h	Reelect Monica Maechler as Director	Mgmt	For		
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For		
4.1j	Reelect Peter Maurer as Director	Mgmt	For		
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For		
4.1l	Reelect Barry Stowe as Director	Mgmt	For		
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For		
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		
4.3	Designate Keller AG as Independent Proxy	Mgmt	For		

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For		
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
6.2	Amend Articles Re: Share Register	Mgmt	For		
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.4	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Mobimo Holding AG

Meeting Date: 11/04/2023

Country: Switzerland

Ticker: MOBN

Record Date:

Meeting Type: Annual

Primary Security ID: H55058103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For		

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		
4.1.3	Reelect Brian Fischer as Director	Mgmt	For		
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For		
4.1.5	Reelect Stephane Maye as Director	Mgmt	For		
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For		
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For		
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		
7.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
7.2	Amend Articles Re: Publication and Notices to Shareholders	Mgmt	For		
7.3	Amend Articles of Association	Mgmt	For		
7.4	Amend Articles of Association	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For		
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Rachel Duan as Director	Mgmt	For		
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For		
5.1.4	Reelect Alexander Gut as Director	Mgmt	For		
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For		
5.1.6	Reelect David Prince as Director	Mgmt	For		
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For		
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For		
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For		
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For		

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For		
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For		
5.3	Designate Keller AG as Independent Proxy	Mgmt	For		
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

Komax Holding AG

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: KOMN

Record Date:

Meeting Type: Annual

Primary Security ID: H4614U113

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For		
4.1.1	Reelect Beat Kaelin as Director and Board Chair	Mgmt	For		
4.1.2	Reelect David Dean as Director	Mgmt	For		
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For		
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For		
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For		
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For		
4.1.7	Reelect Juerg Werner as Director	Mgmt	For		

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For		
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		
4.3	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For		
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 564,666.60 and the Lower Limit of CHF 513,333.30 with or without Exclusion of Preemptive Rights	Mgmt	For		
6.2	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.3	Amend Corporate Purpose	Mgmt	For		
6.4	Amend Articles Re: Place of Jurisdiction	Mgmt	For		
6.5	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

PolyPeptide Group AG

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: PPGN

Record Date:

Meeting Type: Annual

Primary Security ID: H6306W109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4.1	Amend Corporate Purpose	Mgmt	For		
4.2	Amend Articles Re: Cancellation of Capital Authorization; Share Register	Mgmt	For		
4.3.1	Amend Article Re: Location of General Meeting	Mgmt	For		
4.3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
4.3.3	Amend Articles Re: General Meeting	Mgmt	For		
4.4	Amend Articles of Association	Mgmt	For		
4.5.1	Amend Articles Re: Editorial Changes	Mgmt	For		
4.5.2	Amend Articles Re: Editorial Changes to the Opting-Out Clause	Mgmt	For		
5.1.1	Reelect Peter Wilden as Director	Mgmt	For		
5.1.2	Reelect Patrick Aebischer as Director	Mgmt	For		
5.1.3	Reelect Beat In-Albon as Director	Mgmt	For		
5.1.4	Reelect Jane Salik as Director	Mgmt	For		
5.1.5	Reelect Erik Schropp as Director	Mgmt	For		
5.1.6	Reelect Philippe Weber as Director	Mgmt	For		
5.2	Elect Dorothee Deuring as Director	Mgmt	For		
5.3	Reelect Peter Wilden as Board Chair	Mgmt	For		
5.4.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For		

PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For		
5.5	Ratify BDO AG as Auditors	Mgmt	For		
5.6	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For		
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Swiss Re AG

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For		
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For		
4	Approve Discharge of Board of Directors	Mgmt	For		
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For		
5.1.b	Reelect Karen Gavan as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For		
5.1.d	Reelect Deanna Ong as Director	Mgmt	For		
5.1.e	Reelect Jay Ralph as Director	Mgmt	For		
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For		
5.1.g	Reelect Philip Ryan as Director	Mgmt	For		
5.1.h	Reelect Paul Tucker as Director	Mgmt	For		
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For		
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For		
5.1.k	Elect Vanessa Lau as Director	Mgmt	For		
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For		
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For		
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For		
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For		
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
5.4	Ratify KPMG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For		
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For		

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7.3	Amend Articles of Association	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

VZ Holding AG

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: VZN

Record Date:

Meeting Type: Annual

Primary Security ID: H9239A111

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.74 per Share	Mgmt	For		
4.1.1	Reelect Roland Iff as Director	Mgmt	For		
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For		
4.1.3	Reelect Roland Ledergerber as Director	Mgmt	For		
4.1.4	Reelect Olivier de Perregaux as Director	Mgmt	For		
4.2	Elect Matthias Reinhart as Director and Board Chair	Mgmt	For		
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For		
4.3.2	Appoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For		
4.3.3	Appoint Roland Iff as Member of the Compensation Committee	Mgmt	For		

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Keller AG as Independent Proxy	Mgmt	For		
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
7.1	Amend Articles of Association	Mgmt	For		
7.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
7.3	Amend Articles Re: Delegation of Management	Mgmt	For		
7.4	Amend Articles Re: Share Register	Mgmt	For		
7.5	Amend Articles Re: Annulment of the Provision on Universal Meetings	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 570,000	Mgmt	For		
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Elma Electronic AG

Meeting Date: 13/04/2023

Country: Switzerland

Ticker: ELMN

Record Date:

Meeting Type: Annual

Primary Security ID: H2188R102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Virtual-Only Shareholder Meetings, if Item 1.3 is Accepted	Mgmt	For		
1.2	Amend Articles Re: Electronic Communication, if Item 1.3 is Accepted	Mgmt	For		
1.3	Amend Articles of Association	Mgmt	For		

Elma Electronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		
6.1	Reelect Martin Wipfli as Director	Mgmt	For		
6.2	Reelect Walter Haeusermann as Director	Mgmt	For		
6.3	Reelect Peter Hotz as Director	Mgmt	For		
6.4	Reelect Fred Ruegg as Director	Mgmt	For		
6.5	Reelect Bruno Cathomen as Director	Mgmt	For		
6.6	Reelect Martin Wipfli as Board Chair	Mgmt	For		
7.1	Reappoint Fred Ruegg as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2	Appoint Bruno Cathomen as Member of the Nomination and Compensation Committee	Mgmt	For		
8	Designate MLL Meyerlustenberger Lachenal Froriep AG as Independent Proxy	Mgmt	For		
9	Ratify BDO AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Emmi AG

Meeting Date: 13/04/2023

Country: Switzerland

Ticker: EMMN

Record Date:

Meeting Type: Annual

Primary Security ID: H2217C100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board of Directors	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 14.50 per Share	Mgmt	For		
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For		
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
5.1.1	Reelect Monique Bourquin as Director	Mgmt	For		
5.1.2	Reelect Dominik Buergy as Director	Mgmt	For		
5.1.3	Reelect Thomas Grueter as Director	Mgmt	For		
5.1.4	Reelect Christina Johansson as Director	Mgmt	For		
5.1.5	Reelect Hubert Muff as Director	Mgmt	For		
5.1.6	Reelect Diana Strelbel as Director	Mgmt	For		
5.1.7	Reelect Werner Weiss as Director	Mgmt	For		
5.2.1	Elect Urs Riedener as Director and Board Chair	Mgmt	For		
5.2.2	Elect Nadja Lang as Director	Mgmt	For		
5.3.1	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For		
5.3.2	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For		
5.3.3	Appoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For		

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG AG as Auditors	Mgmt	For		
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For		
8.1	Amend Articles of Association	Mgmt	For		
8.2	Approve Virtual-Only Shareholder Meetings, if Item 8.1 is Accepted	Mgmt	For		
8.3	Amend Articles Re: Variable Remuneration of Executive Committee; External Mandates for Members of the Board of Directors and Executive Committee, if Item 8.1 is Accepted	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Julius Baer Gruppe AG

Meeting Date: 13/04/2023

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For		
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For		

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For		
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For		
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For		
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For		
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For		
5.1.4	Reelect David Nicol as Director	Mgmt	For		
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For		
5.1.6	Reelect Tomas Muina as Director	Mgmt	For		
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For		
5.2	Elect Juerg Hunziker as Director	Mgmt	For		
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For		
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify KPMG AG as Auditors	Mgmt	For		
7	Designate Marc Nater as Independent Proxy	Mgmt	For		
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For		

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

COMET Holding AG

Meeting Date: 14/04/2023

Country: Switzerland

Ticker: COTN

Record Date:

Meeting Type: Annual

Primary Security ID: H15586151

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Mariel Hoch as Director	Mgmt	For		
4.2	Reelect Patrick Jany as Director	Mgmt	For		
4.3	Reelect Heinz Kundert as Director	Mgmt	For		
4.4	Reelect Edeltraud Leibrock as Director	Mgmt	For		
4.5	Reelect Tosja Zywiets as Director	Mgmt	For		
4.6	Elect Irene Lee as Director	Mgmt	For		
4.7	Elect Paul Boudre as Director	Mgmt	For		

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Reelect Heinz Kundert as Board Chair	Mgmt	For		
5.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2	Appoint Paul Boudre as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Appoint Tosja Zywietz as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Designate HuettelAW AG as Independent Proxy	Mgmt	For		
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	Mgmt	For		
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For		
8.5	Approve Remuneration Report	Mgmt	For		
9.1	Remarks on Agenda Items 9.2 and 9.3 (Non-Voting)	Mgmt			
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
9.3	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For		
9.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
9.5	Amend Articles Re: Electronic Communication	Mgmt	For		
9.6	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
9.7	Amend Articles of Association	Mgmt	For		
9.8	Amend Articles Re: Primacy of the German Version of the Articles of Association	Mgmt	For		

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.9	Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

TX Group AG

Meeting Date: 14/04/2023

Country: Switzerland

Ticker: TXGN

Record Date:

Meeting Type: Annual

Primary Security ID: H84391103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Martin Kall as Director	Mgmt	For		
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		
4.1.4	Reelect Sverre Munck as Director	Mgmt	For		
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For		
4.1.6	Elect Stephanie Caspar as Director	Mgmt	For		
4.1.7	Elect Claudia Coninx-Kaczynski as Director	Mgmt	For		
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For		
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For		

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 293,163	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

Bossard Holding AG

Meeting Date: 17/04/2023

Country: Switzerland

Ticker: BOSN

Record Date:

Meeting Type: Annual

Primary Security ID: H09904105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.2	Approve Remuneration Report	Mgmt	For		
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		
2.4	Approve Allocation of Income and Dividends of CHF 5.50 per Category A Registered Share and CHF 1.10 per Category B Registered Share	Mgmt	For		
3.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For		

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For		
3.2.2	Reelect Martin Kuehn as Director	Mgmt	For		
3.2.3	Reelect Patricia Heidtman as Director	Mgmt	For		
3.2.4	Reelect David Dean as Director	Mgmt	For		
3.2.5	Reelect Petra Ehmann as Director	Mgmt	For		
3.2.6	Reelect Marcel Keller as Director	Mgmt	For		
3.2.7	Elect Ina Toegel as Director	Mgmt	For		
3.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For		
3.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For		
3.3.3	Appoint Ina Toegel as Member of the Compensation Committee	Mgmt	For		
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

Luzerner Kantonalbank AG

Meeting Date: 17/04/2023

Country: Switzerland

Ticker: LUKN

Record Date:

Meeting Type: Annual

Primary Security ID: H5112C109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Remuneration of Directors in the Amount of CHF 877,043	Mgmt	For		
2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		
2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
5.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.1	Approve 1:5 Stock Split	Mgmt	For		
6.2	Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For		
7.1.1	Reelect Markus Hongler as Director	Mgmt	For		
7.1.2	Reelect Markus Hongler as Board Chair	Mgmt	For		
7.1.3	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For		
7.2.1	Reelect Martha Scheiber as Director	Mgmt	For		
7.2.2	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For		
7.3.1	Reelect Stefan Portmann as Director	Mgmt	For		
7.3.2	Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee	Mgmt	For		

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Andreas Dietrich as Director	Mgmt	For		
7.5	Reelect Andreas Emmenegger as Director	Mgmt	For		
7.6	Reelect Roger Studer as Director	Mgmt	For		
7.7	Reelect Nicole Vyskocil as Director	Mgmt	For		
7.8	Elect Erica Spiegler as Director	Mgmt	For		
7.9	Elect Marc Glaeser as Director	Mgmt	For		
7.10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
7.11	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Ascom Holding AG

Meeting Date: 18/04/2023

Country: Switzerland

Ticker: ASCN

Record Date:

Meeting Type: Annual

Primary Security ID: H0309F189

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Remuneration Report	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For		
5	Approve Discharge of Board and Senior Management	Mgmt	For		
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For		

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Nicole Tschudi as Director	Mgmt	For		
6.1.3	Reelect Laurent Dubois as Director	Mgmt	For		
6.1.4	Reelect Juerg Fedier as Director	Mgmt	For		
6.1.5	Reelect Michael Reitermann as Director	Mgmt	For		
6.1.6	Reelect Andreas Schoenenberger as Director	Mgmt	For		
6.2	Reelect Valentin Rueda as Board Chair	Mgmt	For		
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For		
6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For		
6.3.3	Reappoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	Mgmt	For		
6.4	Ratify KPMG as Auditors	Mgmt	For		
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 19.8 Million and the Lower Limit of CHF 16.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
7.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
7.4	Amend Articles of Association	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For		

Bell Food Group AG

Meeting Date: 18/04/2023 **Country:** Switzerland **Ticker:** BELL
Record Date: **Meeting Type:** Annual
Primary Security ID: H0727A119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		
5.1	Reelect Philipp Dautzenberg as Director	Mgmt	For		
5.2	Reelect Thomas Hinderer as Director	Mgmt	For		
5.3	Reelect Doris Leuthard as Director	Mgmt	For		
5.4	Reelect Werner Marti as Director	Mgmt	For		
5.5	Reelect Philipp Wyss as Director	Mgmt	For		
5.6	Reelect Joos Sutter as Director	Mgmt	For		
5.7	Reelect Joos Sutter as Board Chair	Mgmt	For		

Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Mgmt	For		
7	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		
8	Ratify KPMG AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Cicor Technologies Ltd.

Meeting Date: 18/04/2023

Country: Switzerland

Ticker: CICN

Record Date:

Meeting Type: Annual

Primary Security ID: H1443P109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		
5	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		
6	Approve Remuneration Report	Mgmt	For		
7	Amend Articles Re: Editorial Changes	Mgmt	For		
8	Approve Creation of Capital Band within the Upper Limit of CHF 40.9 Million and the Lower Limit of CHF 34.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		

Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Exclusion of Preemptive Rights up to 20 Percent	Mgmt	For		
10	Amend Articles of Association	Mgmt	For		
11	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
12.1	Reelect Daniel Frutig as Director and Board Chair	Mgmt	For		
12.2	Reelect Konstantin Ryzhkov as Director	Mgmt	For		
12.3	Reelect Norma Corio as Director	Mgmt	For		
12.4	Reelect Denise Koopmans as Director	Mgmt	For		
13.1	Reappoint Daniel Frutig as Member of the Compensation Committee	Mgmt	For		
13.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	Mgmt	For		
14	Ratify KPMG AG as Auditors	Mgmt	For		
15	Designate Etude Athemis as Independent Proxy	Mgmt	For		
16	Transact Other Business (Voting)	Mgmt	For		

Evolva Holding SA

Meeting Date: 18/04/2023

Country: Switzerland

Ticker: EVE

Record Date:

Meeting Type: Annual

Primary Security ID: H2466D148

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		

Evolva Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Treatment of Net Loss	Mgmt	For		
5.1	Approve CHF 6.65 Ordinary Share Capital Increase without Preemptive Rights	Mgmt	For		
5.2	Approve 250:1 Reverse Stock Split	Mgmt	For		
5.3	Amend Articles to Reflect Changes in Conditional Capital	Mgmt	For		
6	Approve CHF 51.6 Million Reduction in Share Capital via Reduction in Par Value	Mgmt	For		
7.1.1	Reelect Beat In-Albon as Director	Mgmt	For		
7.1.2	Reelect Stephan Schindler as Director	Mgmt	For		
7.1.3	Reelect Christoph Breucker as Director	Mgmt	For		
7.1.4	Reelect Andreas Pfluger as Director	Mgmt	For		
7.1.5	Reelect Andreas Weigelt as Director	Mgmt	For		
7.2	Elect Stephan Schindler as Board Chair	Mgmt	For		
7.3.1	Reappoint Christoph Breucker as Member of the Compensation Committee	Mgmt	For		
7.3.2	Reappoint Andreas Pfluger as Member of the Compensation Committee	Mgmt	For		
7.4	Ratify Mazars AG as Auditors	Mgmt	For		
7.5	Designate Oscar Olano as Independent Proxy	Mgmt	For		
8	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		
9	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
10.1	Approve Creation of Capital Band within the Upper Limit of CHF 5.4 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights, if Items 5-6 are Accepted	Mgmt	For		
10.2	Amend Articles of Association	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Tecan Group AG

Meeting Date: 18/04/2023

Country: Switzerland

Ticker: TECN

Record Date:

Meeting Type: Annual

Primary Security ID: H84774167

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Elect Matthias Gillner as Director	Mgmt	For		
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		
5.2	Reelect Myra Eskes as Director	Mgmt	For		
5.3	Reelect Oliver Fetzer as Director	Mgmt	For		
5.4	Reelect Karen Huebscher as Director	Mgmt	For		
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For		
5.6	Reelect Daniel Marshak as Director	Mgmt	For		
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For		
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For		
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For		
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For		
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Bachem Holding AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: BANB

Record Date:

Meeting Type: Annual

Primary Security ID: H04002145

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For		
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For		
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For		
5.3	Reelect Helma Wennemers as Director	Mgmt	For		
5.4	Reelect Steffen Lang as Director	Mgmt	For		

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Alex Faessler as Director	Mgmt	For		
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For		
7	Ratify MAZARS SA as Auditors	Mgmt	For		
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For		
9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
9.2	Amend Articles Re: General Meetings	Mgmt	For		
9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Mgmt	For		
9.4	Amend Articles of Association	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Bucher Industries AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: BUCN

Record Date:

Meeting Type: Annual

Primary Security ID: H10914176

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Anita Hauser as Director	Mgmt	For		
4.1.2	Reelect Michael Hauser as Director	Mgmt	For		
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For		
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For		
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For		
4.2	Elect Urs Kaufmann as Director	Mgmt	For		
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For		
6.2	Amend Articles of Association	Mgmt	For		
6.3	Amend Articles Re: Editorial Changes	Mgmt	For		
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For		
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

CALIDA Holding AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: CALN

Record Date:

Meeting Type: Annual

Primary Security ID: H12015147

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.1	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For		
1.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		
2.1.1	Elect Felix Sulzberger as Director and Board Chair	Mgmt	For		
2.1.2	Reelect Stefan Portmann as Director	Mgmt	For		
2.1.3	Reelect Laurence Bourdon-Tracol as Director	Mgmt	For		
2.1.4	Reelect Patricia Gandji as Director	Mgmt	For		
2.1.5	Reelect Gregor Greber as Director	Mgmt	For		
2.1.6	Elect Allan Kellenberger as Director	Mgmt	For		
2.1.7	Elect Eric Sibbern as Director	Mgmt	For		
2.1.8	Elect Thomas Stoecklin as Director	Mgmt	For		
2.2.1	Appoint Felix Sulzberger as Member of the Compensation Committee	Mgmt	For		
2.2.2	Appoint Stefan Portmann as Member of the Compensation Committee	Mgmt	For		
3	Ratify KPMG AG as Auditors	Mgmt	For		
4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		
5	Approve Discharge of Board and Senior Management	Mgmt	For		
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		

CALIDA Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		
6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		
7	Approve Sustainability Report (Non-Binding)	Mgmt	For		
8.1	Amend Articles Re: Deletion of the Italian Translation of the Company Name	Mgmt	For		
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 907,777.70 and the Lower Limit of CHF 800,161.40 with or without Exclusion of Preemptive Rights	Mgmt	For		
8.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
8.4	Amend Articles of Association	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Coltene Holding AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: CLTN

Record Date:

Meeting Type: Annual

Primary Security ID: H1554J116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income	Mgmt	For		
2.2	Approve Dividends of CHF 3.30 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Nick Huber as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For		
4.1.3	Reelect Astrid Waser as Director	Mgmt	For		
4.1.4	Reelect Roland Weiger as Director	Mgmt	For		
4.1.5	Reelect Allison Zwingenberger as Director	Mgmt	For		
4.1.6	Elect Matthias Altendorf as Director	Mgmt	For		
4.1.7	Elect Daniel Buehler as Director	Mgmt	For		
4.2.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.3	Appoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.4	Appoint Juergen Rauch as Member of the Nomination and Compensation Committee	Mgmt	For		
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For		
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		
7.1	Approve Remuneration Report	Mgmt	For		
7.2	Approve Remuneration of Directors in the Amount of CHF 676,800	Mgmt	For		
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 513,900	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: GEBN

Record Date:
Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Amend Articles of Association	Mgmt	For		
4.2	Amend Articles Re: Editorial Changes	Mgmt	For		
4.3	Amend Corporate Purpose	Mgmt	For		
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For		
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For		
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For		
4.7	Amend Articles Re: Board Resolutions	Mgmt	For		
5.1.1	Reelect Albert Bæhny as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For		
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For		
5.1.4	Reelect Werner Karlen as Director	Mgmt	For		
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For		
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For		

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Designate Roger Mueller as Independent Proxy	Mgmt	For		
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8.1	Approve Remuneration Report	Mgmt	For		
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For		
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Georg Fischer AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: GF

Record Date:

Meeting Type: Annual

Primary Security ID: H26091274

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Articles of Association	Mgmt	For		
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For		
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.1	Reelect Hubert Achermann as Director	Mgmt	For		
5.2	Reelect Peter Hackel as Director	Mgmt	For		
5.3	Reelect Roger Michaelis as Director	Mgmt	For		
5.4	Reelect Eveline Saupper as Director	Mgmt	For		
5.5	Reelect Ayano Senaha as Director	Mgmt	For		
5.6	Reelect Yves Serra as Director	Mgmt	For		
5.7	Elect Monica de Virgiliis as Director	Mgmt	For		
5.8	Elect Michelle Wen as Director	Mgmt	For		
6.1	Reelect Yves Serra as Board Chair	Mgmt	For		
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For		
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For		
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For		
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: ORON

Record Date:
Meeting Type: Annual

Primary Security ID: H59978108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Elect Remo Brunschwiler as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Monika Friedli-Walser as Director	Mgmt	For		
5.1.3	Reelect Walter Luethi as Director	Mgmt	For		
5.1.4	Reelect Monika Schuepbach as Director	Mgmt	For		
5.1.5	Reelect Markus Voegeli as Director	Mgmt	For		
5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.2	Appoint Remo Brunschwiler as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.3	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles Re: Conditional Capital	Mgmt	For		
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 28 Million and the Lower Limit of CHF 24.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For		

ORIOR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
6.5	Amend Articles of Association	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 610,000	Mgmt	For		
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For		
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Sulzer AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: SUN

Record Date:

Meeting Type: Annual

Primary Security ID: H83580284

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For		
5.1	Elect Suzanne Thoma as Director and Board Chair	Mgmt	For		
5.2.1	Reelect David Metzger as Director	Mgmt	For		

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reelect Alexey Moskov as Director	Mgmt	For		
5.2.3	Reelect Markus Kammueler as Director	Mgmt	For		
5.3.1	Elect Prisca Havranek-Kosicek as Director	Mgmt	For		
5.3.2	Elect Hariolf Kottmann as Director	Mgmt	For		
5.3.3	Elect Per Utnegaard as Director	Mgmt	For		
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For		
6.2.1	Appoint Markus Kammueler as Member of the Compensation Committee	Mgmt	For		
6.2.2	Appoint Hariolf Kottmann as Member of the Compensation Committee	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
9.1	Amend Corporate Purpose	Mgmt	For		
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

u-blox Holding AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: UBXN

Record Date:

Meeting Type: Annual

Primary Security ID: H89210100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For		
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For		
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For		
4.4	Amend Articles of Association	Mgmt	For		
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For		
5.2	Reelect Ulrich Looser as Director	Mgmt	For		
5.3	Reelect Markus Borchert as Director	Mgmt	For		
5.4	Reelect Thomas Seiler as Director	Mgmt	For		
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For		
5.6	Reelect Elke Eckstein as Director	Mgmt	For		
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For		
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For		
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For		

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		
9	Ratify KPMG AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Vetropack Holding AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: VETN

Record Date:

Meeting Type: Annual

Primary Security ID: H91266264

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	Mgmt	For		
4.1	Approve Remuneration Report	Mgmt	For		
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		
5.1	Amend Articles of Association	Mgmt	For		
5.2	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.3	Amend Articles Re: Electronic Communication	Mgmt	For		
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		

Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For		
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For		
5.7	Amend Articles Re: Authorize Board of Directors to Make Editorial Changes to the Articles of Association	Mgmt	For		
6.1.1	Reelect Soenke Bandixen as Director	Mgmt	For		
6.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For		
6.1.3	Reelect Pascal Cornaz as Director	Mgmt	For		
6.1.4	Reelect Richard Fritschi as Director	Mgmt	For		
6.1.5	Reelect Urs Kaufmann as Director	Mgmt	For		
6.1.6	Reelect Diane Nicklas as Director	Mgmt	For		
6.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For		
6.1.8	Elect Raffaella Marzi as Director	Mgmt	For		
6.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.3	Appoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Von Roll Holding AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: ROL

Record Date:

Meeting Type: Annual

Primary Security ID: H92055138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Corporate Purpose	Mgmt	For		
1.2	Approve Creation of Capital Band within the Upper Limit of CHF 53.6 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
1.3	Approve Cancellation of Capital Authorization	Mgmt	For		
1.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
1.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Peter Kalantzis as Director and Board Chair	Mgmt	For		
4.2	Reelect Gerhard Bruckmeier as Director	Mgmt	For		
4.3	Reelect August von Finck as Director	Mgmt	For		
4.4	Reelect Christian Hennerkes as Director	Mgmt	For		
5.1	Reappoint August von Finck as Member of the Personnel and Compensation Committee	Mgmt	For		
5.2	Appoint Peter Kalantzis as Member of the Personnel and Compensation Committee	Mgmt	For		
6	Ratify Deloitte AG as Auditors	Mgmt	For		
7	Designate Walter Mueller as Independent Proxy	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

BVZ Holding AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: BVZN

Record Date:

Meeting Type: Annual

Primary Security ID: H1159D100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For		
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For		
5.1.2	Reelect Peter Arnold as Director	Mgmt	For		
5.1.3	Reelect Brigitte Hauser-Suess as Director	Mgmt	For		
5.1.4	Reelect Paul-Marc Julen as Director	Mgmt	For		
5.1.5	Reelect Christoph Ott as Director	Mgmt	For		
5.1.6	Reelect Patrick Z'Brun as Director	Mgmt	For		
5.2	Reelect Patrick Z'Brun as Board Chair	Mgmt	For		
5.3.1	Appoint Patrick Z'Brun as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.2	Appoint Carole Ackermann as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.3	Appoint Peter Arnold as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4	Ratify BDO AG as Auditors	Mgmt	For		
5.5	Designate Chantal Carlen as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 440,000 for Fiscal Year 2023	Mgmt	For		

BVZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2023	Mgmt	For		
6.3	Approve Remuneration of Directors in the Amount of CHF 110,000 for the First Quarter of Fiscal Year 2024	Mgmt	For		
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 534,450 for the First Quarter of Fiscal Year 2024	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For		
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For		
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For		
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For		
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For		

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For		
6.1.6	Reelect Silvio Denz as Director	Mgmt	For		
6.1.7	Elect Monique Bourquin as Director	Mgmt	For		
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For		
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For		
8.1	Amend Articles of Association	Mgmt	For		
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Kardex Holding AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: KARN

Record Date:

Meeting Type: Annual

Primary Security ID: H44577189

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For		
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For		
4.1.4	Reelect Ulrich Looser as Director	Mgmt	For		
4.1.5	Reelect Jennifer Maag as Director	Mgmt	For		
4.1.6	Elect Maria Vacalli as Director	Mgmt	For		
4.1.7	Reelect Felix Thoeni as Director	Mgmt	For		
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For		
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For		
4.3.2	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For		
4.3.3	Appoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For		
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For		
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles Re: Annulment of the Opting Up Clause	Mgmt	For		
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.4	Amend Articles of Association	Mgmt	For		

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		

Kudelski SA

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: KUD

Record Date:

Meeting Type: Annual

Primary Security ID: H46697142

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		
6.1	Reelect Laurent Dassault as Director	Mgmt	For		
6.2	Reelect Patrick Foetisch as Director	Mgmt	For		
6.3	Reelect Michael Hengartner as Director	Mgmt	For		
6.4	Reelect Andre Kudelski as Director	Mgmt	For		
6.5	Reelect Marguerite Kudelski as Director	Mgmt	For		
6.6	Reelect Pierre Lescure as Director	Mgmt	For		
6.7	Reelect Alec Ross as Director	Mgmt	For		
6.8	Reelect Claude Smadja as Director	Mgmt	For		

Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Andre Kudelski as Board Chair	Mgmt	For		
8.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For		
8.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For		
8.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For		
9	Designate Olivier Colomb as Independent Proxy	Mgmt	For		
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Nestle SA

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For		
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For		
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.c	Reelect Henri de Castries as Director	Mgmt	For		
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For		
4.1.e	Reelect Pablo Isla as Director	Mgmt	For		
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For		
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For		
4.1.h	Reelect Dick Boer as Director	Mgmt	For		
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For		
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For		
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For		
4.1.l	Reelect Chris Leong as Director	Mgmt	For		
4.1.m	Reelect Luca Maestri as Director	Mgmt	For		
4.2.1	Elect Rainer Blair as Director	Mgmt	For		
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For		
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For		
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For		
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For		

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7.2	Amend Articles of Association	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	Against		

Rieter Holding AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: RIEN

Record Date:

Meeting Type: Annual

Primary Security ID: H68745209

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For		
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		
5.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		
5.2	Reelect Peter Spuhler as Director	Mgmt	For		
5.3	Reelect Roger Baillod as Director	Mgmt	For		
5.4	Reelect Bernhard Jucker as Director	Mgmt	For		

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Carl Illi as Director	Mgmt	For		
5.6	Reelect Sarah Kreienbuehl as Director	Mgmt	For		
5.7	Reelect Daniel Grieder as Director	Mgmt	For		
5.8	Elect Thomas Oetterli as Director	Mgmt	For		
6	Reelect Bernhard Jucker as Board Chair	Mgmt	For		
7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		
7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For		
7.3	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For		
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		
9	Ratify KPMG AG as Auditors	Mgmt	For		
10.1	Amend Corporate Purpose	Mgmt	For		
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.7 Million and the Lower Limit of CHF 22.2 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Waiver of Entitlement of Securities	Mgmt	For		
10.3	Amend Articles Re: AGM Convocation; Threshold to Submit Items to the Agenda; Shareholder Representation	Mgmt	For		
10.4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Siegfried Holding AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: SFZN

Record Date:

Meeting Type: Annual

Primary Security ID: H75942153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income	Mgmt	For		
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For		
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
4	Approve Discharge of Board of Directors	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For		
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For		
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For		
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For		
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For		
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For		
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For		
6.1.5	Reelect Martin Schmid as Director	Mgmt	For		
6.1.6	Reelect Beat Walti as Director	Mgmt	For		
6.2	Elect Elodie Cingari as Director	Mgmt	For		
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For		

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For		
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For		
7.1	Amend Articles Re: Share Register	Mgmt	For		
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
7.4	Amend Articles Re: Editorial Changes	Mgmt	For		
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For		
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

SIG Group AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: SIGN

Record Date:

Meeting Type: Annual

Primary Security ID: H76406117

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income	Mgmt	For		
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For		
6.1.2	Reelect Werner Bauer as Director	Mgmt	For		
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For		
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For		
6.1.5	Reelect Laurens Last as Director	Mgmt	For		
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For		
6.1.7	Reelect Martine Snels as Director	Mgmt	For		
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For		
6.2	Elect Florence Jeantet as Director	Mgmt	For		
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For		
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For		
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For		
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For		
8.1	Amend Corporate Purpose	Mgmt	For		
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For		
8.3	Amend Articles of Association	Mgmt	For		

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
9	Designate Keller AG as Independent Proxy	Mgmt	For		
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Swiss Steel Holding AG

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: STLN

Record Date:

Meeting Type: Annual

Primary Security ID: H7321K104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Jens Alder as Director	Mgmt	For		
5.1.2	Reelect Svein Brandtzaeg as Director	Mgmt	For		
5.1.3	Reelect Barend Fruithof as Director	Mgmt	For		
5.1.4	Reelect David Metzger as Director	Mgmt	For		
5.1.5	Reelect Mario Rossi as Director	Mgmt	For		
5.1.6	Reelect Michael Schwarzkopf as Director	Mgmt	For		
5.1.7	Reelect Oliver Streuli as Director	Mgmt	For		

Swiss Steel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.8	Reelect Emese Weissenbacher as Director	Mgmt	For		
5.2	Reelect Jens Alder as Board Chair	Mgmt	For		
5.3.1	Reappoint Jens Alder as Member of the Compensation Committee	Mgmt	For		
5.3.2	Reappoint Svein Brandtzaeg as Member of the Compensation Committee	Mgmt	For		
5.3.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For		
5.3.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Mgmt	For		
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.5	Designate ADLEGEM Rechtsanwaelte as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For		
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7.2	Amend Articles Re: Duties of the Board of Directors; Board Resolutions	Mgmt	For		
7.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Allreal Holding AG

Meeting Date: 21/04/2023

Country: Switzerland

Ticker: ALLN

Record Date:

Meeting Type: Annual

Primary Security ID: H0151D100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For		
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For		
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For		
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For		
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For		
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For		
4.1.8	Reelect Anja Guelpa as Director	Mgmt	For		
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For		
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
5.4	Approve Variable Remuneration for Departing Executive Committee Members in the Amount of CHF 300,000	Mgmt	For		
5.5	Approve Remuneration Report	Mgmt	For		
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.3 Million and the Lower Limit of CHF 15.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
6.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
6.3	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Arbonia AG

Meeting Date: 21/04/2023

Country: Switzerland

Ticker: ARBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0267A107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Allocation of Income and Dividends of CHF 0.15 per Share	Mgmt	For		
3.2	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For		
4.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For		
4.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Peter Bodmer as Director	Mgmt	For		
4.1.4	Reelect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Mgmt	For		
4.1.5	Reelect Markus Oppliger as Director	Mgmt	For		
4.1.6	Reelect Michael Pieper as Director	Mgmt	For		
4.1.7	Reelect Thomas Lozser as Director	Mgmt	For		
4.1.8	Reelect Carsten Voigtlaender as Director	Mgmt	For		
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For		
4.3	Ratify KPMG AG as Auditors	Mgmt	For		
5.1.1	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 277.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.1.2	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 262.8 Million with or without Exclusion of Preemptive Rights, if Item 5.1.1 is Accepted	Mgmt	For		
5.2	Approve Creation of CHF 58 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		
5.3	Approve Creation of CHF 8.8 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For		
5.4	Amend Articles Re: Electronic Communication	Mgmt	For		
5.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.7	Amend Articles of Association	Mgmt	For		
5.8	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For		
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
6.2	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For		
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		

Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		

Cembra Money Bank AG

Meeting Date: 21/04/2023 **Country:** Switzerland **Ticker:** CMBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H1329L107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 3.95 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Joerg Behrens as Director	Mgmt	For		
5.1.2	Reelect Marc Berg as Director	Mgmt	For		
5.1.3	Reelect Thomas Buess as Director	Mgmt	For		
5.1.4	Reelect Alexander Finn as Director	Mgmt	For		
5.1.5	Reelect Susanne Kloess-Braekler as Director	Mgmt	For		
5.1.6	Reelect Monica Maechler as Director	Mgmt	For		
5.2	Elect Francesco Morra as Director	Mgmt	For		
5.3	Elect Francesco Morra as Board Chair	Mgmt	For		
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For		
5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For		

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For		
5.5	Designate Keller AG as Independent Proxy	Mgmt	For		
5.6	Ratify KPMG AG as Auditors	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For		
6.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
6.5	Amend Articles of Association	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

EFG International AG

Meeting Date: 21/04/2023

Country: Switzerland

Ticker: EFGN

Record Date:

Meeting Type: Annual

Primary Security ID: H2078C108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve CHF 200,730 Reduction in Share Capital via Cancellation of Class B Participation Certificates	Mgmt	For		
4.1	Approve Treatment of Net Loss	Mgmt	For		
4.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For		
5	Approve Discharge of Board and Senior Management	Mgmt	For		
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	Mgmt	For		
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For		
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For		
7.1.b	Reelect Alexander Classen as Director	Mgmt	For		
7.1.c	Reelect Boris Collardi as Director	Mgmt	For		
7.1.d	Reelect Roberto Isolani as Director	Mgmt	For		
7.1.e	Reelect John Latsis as Director	Mgmt	For		
7.1.f	Reelect Carlo Lombardini as Director	Mgmt	For		
7.1.g	Reelect Pericles Petalas as Director	Mgmt	For		
7.1.h	Reelect Stuart Robertson as Director	Mgmt	For		
7.1.i	Reelect Bernd-A. von Maltzan as Director	Mgmt	For		
7.1.j	Reelect Yok Tak Amy Yip as Director	Mgmt	For		
7.1.k	Elect Maria Leistner as Director	Mgmt	For		
7.1.l	Elect Philip Lofts as Director	Mgmt	For		
7.2	Elect Alexander Classe as Board Chair	Mgmt	For		
8.1.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For		

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.2	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Mgmt	For		
8.1.3	Appoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For		
8.1.4	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For		
8.1.5	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For		
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For		
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
11.2	Amend Articles Re: Conditional Capital	Mgmt	For		
11.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
11.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings; Editorial Changes	Mgmt	For		
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Medartis Holding AG

Meeting Date: 21/04/2023

Country: Switzerland

Ticker: MED

Record Date:

Meeting Type: Annual

Primary Security ID: H54007101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For		
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For		
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
6.3	Amend Articles Re: General Meetings	Mgmt	For		
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.5	Amend Articles Re: Duties of the Board of Directors; Board Resolutions; Size of Nomination and Compensation Committee	Mgmt	For		
6.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
7.1	Reelect Marco Gadola as Director and Board Chair	Mgmt	For		
7.2	Reelect Thomas Straumann as Director	Mgmt	For		
7.3	Reelect Daniel Herren as Director	Mgmt	For		
7.4	Reelect Willi Miesch as Director	Mgmt	For		
7.5	Reelect Damien Tappy as Director	Mgmt	For		
7.6	Reelect Nadia Schmidt as Director	Mgmt	For		

Medartis Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Reelect Ciro Roemer as Director	Mgmt	For		
8.1	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Mgmt	For		
8.2	Reappoint Daniel Herren as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3	Appoint Ciro Roemer as Member of the Nomination and Compensation Committee, if Item 6.5 is Rejected	Mgmt	For		
9	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Starrag Group Holding AG

Meeting Date: 21/04/2023

Country: Switzerland

Ticker: STGN

Record Date:

Meeting Type: Annual

Primary Security ID: H81489108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		

Starrag Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		
5.1.1	Elect Walter Fust as Director	Mgmt	For		
5.1.2	Elect Adrian Stuerm as Director	Mgmt	For		
5.1.3	Elect Michael Hauser as Director	Mgmt	For		
5.1.4	Elect Christian Androschin as Director	Mgmt	For		
5.1.5	Elect Bernhard Iseli as Director	Mgmt	For		
5.2	Elect Michael Hauser as Board Chair	Mgmt	For		
5.3.1	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For		
5.3.2	Appoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For		
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.5	Designate Juerg Jakob as Independent Proxy	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles Re: Share Register	Mgmt	For		
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.4	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Flughafen Zuerich AG

Meeting Date: 24/04/2023

Country: Switzerland

Ticker: FHZN

Record Date:

Meeting Type: Annual

Primary Security ID: H26552135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5	Approve Discharge of Board of Directors	Mgmt	For		
6.1	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For		
6.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		
8.1.2	Reelect Josef Felder as Director	Mgmt	For		
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		
8.1.5	Elect Claudia Pletscher as Director	Mgmt	For		
8.2	Elect Josef Felder as Board Chair	Mgmt	For		
8.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3.3	Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		
8.3.4	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For		

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
9.2	Amend Articles Re: General Meetings	Mgmt	For		
9.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
9.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Gurit Holding AG

Meeting Date: 24/04/2023

Country: Switzerland

Ticker: GURN

Record Date:

Meeting Type: Annual

Primary Security ID: H3420V182

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Rudolf Hadorn as Director and Board Chair	Mgmt	For		
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For		
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For		
4.2.3	Reelect Nick Huber as Director	Mgmt	For		
4.2.4	Reelect Philippe Royer as Director	Mgmt	For		
4.2.5	Reelect Andreas Evertz as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.3	Reappoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.4	Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	Mgmt	For		
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
5.1	Amend Articles of Association	Mgmt	For		
5.2	Amend Articles Re: Electronic Voting	Mgmt	For		
5.3	Amend Articles Re: Performance-Based Remuneration of Executive Committee	Mgmt	For		
5.4	Amend Articles Re: Electronic Communication	Mgmt	For		
5.5	Amend Articles Re: Editorial Changes	Mgmt	For		
6	Approve Remuneration Report	Mgmt	For		
7	Approve Fixed Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For		
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For		
9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.3 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 25/04/2023

Country: Switzerland

Ticker: BY5

Record Date:

Meeting Type: Annual

Primary Security ID: H1161X102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Transfer of CHF 12.6 Million from Legal Reserves to Free Reserves	Mgmt	For		
2.2	Approve Allocation of Income and Dividends of CHF 12.00 per Class A Share and CHF 2.40 per Class B Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Heinz Baumgartner as Director	Mgmt	For		
4.2	Reelect Roland Abt as Director	Mgmt	For		
4.3	Reelect Matthias Auer as Director	Mgmt	For		
4.4	Reelect Inge Delobelle as Director	Mgmt	For		
4.5	Reelect Urs Riedener as Director	Mgmt	For		
4.6	Reelect Robert Spoerry as Director	Mgmt	For		
4.7	Elect Felix Schmidheiny as Director	Mgmt	For		
4.8	Elect Eva Zauke as Director	Mgmt	For		
5	Reelect Heinz Baumgartner as Board Chair	Mgmt	For		
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		
6.3	Appoint Inge Delobelle as Member of the Compensation Committee	Mgmt	For		
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		

Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		
10.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
10.2	Amend Articles Re: Variable Remuneration	Mgmt	For		
10.3	Amend Articles Re: Editorial Changes	Mgmt	For		
10.4	Amend Articles Re: Electronic Communication	Mgmt	For		
10.5	Amend Articles of Association	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Feintool International Holding AG

Meeting Date: 25/04/2023

Country: Switzerland

Ticker: FTON

Record Date:

Meeting Type: Annual

Primary Security ID: H24510135

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 0.17 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 0.17 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		

Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For		
5.1.2	Reelect Marcus Bollig as Director	Mgmt	For		
5.1.3	Reelect Norbert Indlekofer as Director	Mgmt	For		
5.1.4	Reelect Heinz Loosli as Director	Mgmt	For		
5.2	Reelect Alexander von Witzleben as Board Chair	Mgmt	For		
5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.2	Appoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4	Designate COT Treuhand AG as Independent Proxy	Mgmt	For		
5.5	Ratify KPMG AG as Auditors	Mgmt	For		
6.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
6.2	Amend Corporate Purpose	Mgmt	For		
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 176.9 Million and the Lower Limit of CHF 140.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
6.4	Amend Articles Re: Conditional Capital	Mgmt	For		
6.5	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

IVF HARTMANN Holding AG

Meeting Date: 25/04/2023

Country: Switzerland

Ticker: VBSN

Record Date:

Meeting Type: Annual

Primary Security ID: H67055113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3.1	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		
	Shareholder Proposal	Mgmt			
3.2	Approve Dividends of CHF 5.00 per Share	SH	Against		
	Management Proposal	Mgmt			
3.3	Approve Dividends of CHF 2.50 per Share, if Items 3.1 and 3.2 are Accepted	Mgmt	For		
	Shareholder Proposal	Mgmt			
3.4	Approve Special Dividend of CHF 8.00 per Share for Fiscal Years 2023-2025	SH	Against		
	Management Proposals	Mgmt			
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Cornelia Bossicard as Director	Mgmt	For		
5.1.2	Reelect Stefan Mueller as Director	Mgmt	For		
5.1.3	Reelect Stefan Grote as Director	Mgmt	For		
5.2.1	Elect Aldo Schellenberg as Director	Mgmt	For		
5.2.2	Elect Martin Walther as Director	Mgmt	For		
5.3	Reelect Cornelia Bossicard as Board Chair	Mgmt	For		
5.4.1	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4.2	Reappoint Stefan Mueller as Member of the Nomination and Compensation Committee	Mgmt	For		

IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.3	Reappoint Stefan Grote as Member of the Nomination and Compensation Committee	Mgmt	For		
5.5	Designate Juerg Martin as Independent Proxy	Mgmt	For		
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 230,000	Mgmt	For		
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 320,000	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

V-ZUG Holding AG

Meeting Date: 25/04/2023

Country: Switzerland

Ticker: VZUG

Record Date:

Meeting Type: Annual

Primary Security ID: H92191107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Oliver Riemenschneider as Director	Mgmt	For		
4.1.2	Reelect Annelies Buhofer as Director	Mgmt	For		
4.1.3	Reelect Prisca Hafner as Director	Mgmt	For		
4.1.4	Reelect Tobias Knechtle as Director	Mgmt	For		

V-ZUG Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Petra Rumpf as Director	Mgmt	For		
4.1.6	Reelect Juerg Werner as Director	Mgmt	For		
4.2	Reelect Oliver Riemenschneider as Board Chair	Mgmt	For		
4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	Mgmt	For		
4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	Mgmt	For		
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 660,000	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles of Association	Mgmt	For		
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Basilea Pharmaceutica AG

Meeting Date: 26/04/2023

Country: Switzerland

Ticker: BSLN

Record Date:

Meeting Type: Annual

Primary Security ID: H05131109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Domenico Scala as Director and Board Chair	Mgmt	For		
4.2	Reelect Leonard Kruimer as Director	Mgmt	For		
4.3	Reelect Martin Nicklasson as Director	Mgmt	For		
4.4	Reelect Nicole Onetto as Director	Mgmt	For		
4.5	Elect Carole Sable as Director	Mgmt	For		
4.6	Reelect Thomas Werner as Director	Mgmt	For		
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For		
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For		
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For		
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		
7.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Amend Articles Re: Location of Registered Office/Headquarters	Mgmt	For		
7.5	Amend Corporate Purpose	Mgmt	For		
8	Approve Creation of Capital Band within the Upper Limit of CHF 14.4 Million and the Lower Limit of CHF 13.1 Million with or without Exclusion of Preemptive Rights; Approve Creation of Conditional Capital Within the Capital Band	Mgmt	For		
9	Designate Caroline Cron as Independent Proxy	Mgmt	For		
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Mikron Holding AG

Meeting Date: 26/04/2023

Country: Switzerland

Ticker: MIKN

Record Date:

Meeting Type: Annual

Primary Security ID: H54534179

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Dividends of CHF 0.20 per Share	Mgmt	For		
3.2	Approve Allocation of Income	Mgmt	For		
4.1	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
4.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		

Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.1.1	Reelect Paul Zumbuehl as Director	Mgmt	For		
5.1.2	Reelect Andreas Casutt as Director	Mgmt	For		
5.1.3	Reelect Hans-Michael Hauser as Director	Mgmt	For		
5.1.4	Reelect Alexandra Bendler as Director	Mgmt	For		
5.1.5	Reelect Hans-Christian Schneider as Director	Mgmt	For		
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For		
5.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For		
5.3.2	Appoint Hans-Christian Schneider as Member of the Compensation Committee	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		
6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		
6.2.2	Approve Allocation of 30,185 Shares to the Executive Committee	Mgmt	For		
7	Designate Urs Lanz as Independent Proxy	Mgmt	For		
8	Ratify BDO AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

SFS Group AG

Meeting Date: 26/04/2023

Country: Switzerland

Ticker: SFSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7482F118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 million	Mgmt	For		
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For		
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	Mgmt	For		
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For		
5.1	Amend Articles of Association	Mgmt	For		
5.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
5.3	Amend Articles Re: Electronic Communication	Mgmt	For		
5.4	Amend Articles Re: Editorial Changes	Mgmt	For		
6.1	Reelect Peter Bauschatz as Director	Mgmt	For		
6.2	Reelect Nick Huber as Director	Mgmt	For		
6.3	Reelect Urs Kaufmann as Director	Mgmt	For		
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For		
6.5	Reelect Manuela Suter as Director	Mgmt	For		
6.6	Reelect Joerg Walther as Director	Mgmt	For		
6.7	Elect Fabian Tschan as Director	Mgmt	For		
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		
7.3	Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For		
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

APG SGA SA

Meeting Date: 27/04/2023

Country: Switzerland

Ticker: APGN

Record Date:

Meeting Type: Annual

Primary Security ID: H0281K107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt			
2.1	Accept Annual Report	Mgmt	For		
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Reelect Daniel Hofer as Director	Mgmt	For		
5.2	Reelect Xavier Le Clef as Director	Mgmt	For		
5.3	Elect David Bourg as Director	Mgmt	For		
5.4	Reelect Maya Bundt as Director	Mgmt	For		
5.5	Reelect Jolanda Grob as Director	Mgmt	For		

APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Markus Scheidegger as Director	Mgmt	For		
6	Reelect Daniel Hofer as Board Chair	Mgmt	For		
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For		
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For		
8	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For		
13	Transact Other Business (Voting)	Mgmt	For		

Banque Cantonale du Jura SA

Meeting Date: 27/04/2023

Country: Switzerland

Ticker: BCJ

Record Date:

Meeting Type: Annual

Primary Security ID: H04812147

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		

Banque Cantonale du Jura SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends	Mgmt	For		
6	Approve Discharge of Board of Directors	Mgmt	For		
7.1	Reelect Mike Jaberg as Director	Mgmt	For		
7.2	Reelect Alexandre Lechenne as Director	Mgmt	For		
7.3	Reelect Fabrice Welsch as Director	Mgmt	For		
8	Ratify KPMG SA as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

HIAG Immobilien Holding AG

Meeting Date: 27/04/2023

Country: Switzerland

Ticker: HIAG

Record Date:

Meeting Type: Annual

Primary Security ID: H3634R100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 0.66 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Reelect Felix Grisard as Director	Mgmt	For		
4.2	Reelect Salome Varnholt as Director	Mgmt	For		
4.3	Reelect Jvo Grundler as Director	Mgmt	For		
4.4	Reelect Balz Halter as Director	Mgmt	For		

HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Anya Meyer as Director	Mgmt	For		
4.6	Reelect Micha Blattmann as Director	Mgmt	For		
4.7	Reelect Felix Grisard as Board Chair	Mgmt	For		
4.8	Reelect Balz Halter as Vice Chair	Mgmt	For		
5.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For		
5.2	Reappoint Balz Halter as Member of the Compensation Committee	Mgmt	For		
5.3	Appoint Anja Meyer as Member of the Compensation Committee	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		
6.3	Approve Remuneration Report	Mgmt	For		
7	Approve Remuneration Policy (Non-Binding)	Mgmt	For		
8	Designate Oscar Battegay as Independent Proxy	Mgmt	For		
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Medacta Group SA

Meeting Date: 27/04/2023

Country: Switzerland

Ticker: MOVE

Record Date:

Meeting Type: Annual

Primary Security ID: H7251B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2.1	Approve Allocation of Income and Dividends of CHF 0.27 per Share	Mgmt	For		
2.2	Approve Dividends of CHF 0.27 per Share from Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Alberto Siccardi as Director	Mgmt	For		
4.2	Reelect Maria Siccardi Tonolli as Director	Mgmt	For		
4.3	Reelect Victor Balli as Director	Mgmt	For		
4.4	Reelect Riccardo Braglia as Director	Mgmt	For		
4.5	Reelect Philippe Weber as Director	Mgmt	For		
5	Reelect Alberto Siccardi as Board Chair	Mgmt	For		
6.1	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	Mgmt	For		
6.2	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Mgmt	For		
7	Designate Fulvio Pelli as Independent Proxy	Mgmt	For		
8	Ratify Deloitte SA as Auditors	Mgmt	For		
9.1.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.1 Million	Mgmt	For		
9.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For		
9.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
9.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		

Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		
10.1	Amend Articles Re: Subscription Rights; Share Register	Mgmt	For		
10.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
10.3	Amend Articles of Association	Mgmt	For		
10.4	Amend Articles Re: Compensation of Board and Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

WISeKey International Holding Ltd.

Meeting Date: 27/04/2023

Country: Switzerland

Ticker: WIHN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H9475A114

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extraordinary Dividends from Capital Contribution Reserves in the Form of Shares in SEALSQ Corp	Mgmt	For		
2	Approve Transfer from Capital Contribution to Free Reserves	Mgmt	For		
3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
4	Transact Other Business (Voting)	Mgmt	For		

Baloise Holding AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For		
4.1	Change Company Name to Baloise Holding AG	Mgmt	For		
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For		
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For		
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For		
5.1.c	Reelect Maya Bundt as Director	Mgmt	For		
5.1.d	Reelect Claudia Dill as Director	Mgmt	For		
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For		
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For		
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For		
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For		
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For		

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For		
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For		
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		

Glarner Kantonalbank AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: GLKBN

Record Date:

Meeting Type: Annual

Primary Security ID: H3242L115

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Glarner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration of Directors in the Amount of CHF 435,391	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For		
4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	Mgmt	For		
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 141.8 Million and the Lower Limit of CHF 135 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
5.3	Amend Articles Re: Independent Proxy	Mgmt	For		
5.4	Amend Articles of Association	Mgmt	For		
6.1	Reelect Martin Leutenegger as Director and Board Chair	Mgmt	For		
6.2	Reelect Benjamin Muehleemann as Director and Representative of the Governing Council	Mgmt	For		
6.3	Reelect Urs Gnos as Director	Mgmt	For		
6.4	Reelect Rudolf Staeger as Director	Mgmt	For		
6.5	Reelect Sonja Stirnimann as Director	Mgmt	For		
6.6	Reelect Dominic Rau as Director	Mgmt	For		
6.7	Reelect Konrad Marti as Director	Mgmt	For		
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8	Designate Giuseppe Mongiovi as Independent Proxy	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Helvetia Holding AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: HELN

Record Date:

Meeting Type: Annual

Primary Security ID: H3701P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For		
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For		
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For		
4.2.2	Elect Rene Cotting as Director	Mgmt	For		
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For		
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For		
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For		
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For		
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For		
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For		
4.2.9	Elect Yvonne Macus as Director	Mgmt	For		
4.3.1	Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		
6.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
6.2	Amend Articles Re: General Meetings	Mgmt	For		
6.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
6.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
7	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For		
8	Ratify KPMG AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

medmix AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: MEDX

Record Date:

Meeting Type: Annual

Primary Security ID: H5316Q102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		
5.1	Elect Robert ten Hoedt as Director and Board Chair	Mgmt	For		
5.2.1	Reelect Marco Musetti as Director	Mgmt	For		
5.2.2	Reelect Gregoire Poux-Guillaume as Director	Mgmt	For		
5.2.3	Reelect Barbara Angehrn as Director	Mgmt	For		
5.2.4	Reelect Rene Willi as Director	Mgmt	For		
5.2.5	Reelect Daniel Flammer as Director	Mgmt	For		
5.2.6	Reelect David Metzger as Director	Mgmt	For		
6.1.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	Mgmt	For		
6.1.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2	Appoint David Metzger as Member of the Nomination and Compensation Committee	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		
9.1	Amend Corporate Purpose	Mgmt	For		
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Metall Zug AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: METN

Record Date:

Meeting Type: Annual

Primary Security ID: H5386Y118

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 3.00 per Registered Share Series A and CHF 30.00 per Registered Share Series B	Mgmt	For		
3	Approve CHF 675,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For		
5.1.b	Reelect Dominik Berchtold as Director	Mgmt	For		
5.1.c	Reelect Claudia Pletscher as Director	Mgmt	For		
5.1.d	Elect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For		
5.1.e	Reelect Bernhard Eschermann as Director	Mgmt	For		
5.2	Elect David Dean as Director	Mgmt	For		
5.3	Reelect Martin Wipfli as Board Chair	Mgmt	For		
5.4.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For		
5.4.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For		
5.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	Mgmt	For		
7.1	Amend Corporate Purpose	Mgmt	For		
7.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
7.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7.4	Amend Articles Re: Duties and Powers of the Board of Directors	Mgmt	For		
7.5	Amend Articles Re: Duties and Powers of the Auditors	Mgmt	For		
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee; Compensation	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

RELIEF THERAPEUTICS Holding AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: RLF

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H6759S118

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Amend Articles Re: Board Quorum Requirement for Public Deeds	Mgmt	For		
1.2	Approve 400:1 Reverse Stock Split	Mgmt	For		
1.3	Approve Creation of Capital Band within the Upper Limit of CHF 66.2 Million and the Lower Limit of CHF 56.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		

RELIEF THERAPEUTICS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Creation of CHF 16.7 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For		
2	Transact Other Business (Voting)	Mgmt	For		

Schweizerische Nationalbank

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: SNBN

Record Date:

Meeting Type: Annual

Primary Security ID: H73554109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt			
2	Speech of Thomas Jordan (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		
5	Approve Discharge of Board of the Bank	Mgmt	For		
6	Elect Angelo Rinaldo as Director	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		
8	Allow Questions (Non-Voting)	Mgmt			
9	Close Meeting (Non-Voting)	Mgmt			
10	Transact Other Business (Voting)	Mgmt	For		

Swiss Life Holding AG

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For		
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For		
5.2	Reelect Thomas Buess as Director	Mgmt	For		
5.3	Reelect Monika Buetler as Director	Mgmt	For		
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For		
5.5	Reelect Ueli Dietiker as Director	Mgmt	For		
5.6	Reelect Damir Filipovic as Director	Mgmt	For		
5.7	Reelect Stefan Loacker as Director	Mgmt	For		
5.8	Reelect Henry Peter as Director	Mgmt	For		
5.9	Reelect Martin Schmid as Director	Mgmt	For		
5.10	Reelect Franziska Sauber as Director	Mgmt	For		
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.12	Elect Philomena Colatrella as Director	Mgmt	For		
5.13	Elect Severin Moser as Director	Mgmt	For		
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Walliser Kantonalbank

Meeting Date: 28/04/2023

Country: Switzerland

Ticker: WKBN

Record Date:

Meeting Type: Annual

Primary Security ID: H92516105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt			
2	Receive President's Speech (Non-Voting)	Mgmt			
3	Elect Vote Counter (Non-Voting)	Mgmt			
4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For		

Walliser Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Allocation of Income and Dividends of CHF 3.55 per Share	Mgmt	For		
7	Approve Discharge of Board of Directors	Mgmt	For		
8	Ratify Deloitte AG as Auditors	Mgmt	For		
9	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
10	Designate ECSA Fiduciaire SA as Independent Proxy	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Banque Cantonale de Geneve

Meeting Date: 02/05/2023

Country: Switzerland

Ticker: BCGE

Record Date:

Meeting Type: Annual

Primary Security ID: H11811140

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Confirm Quorum, Elect Meeting Secretary	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share and a Special Dividend Allocated to the State of Geneva	Mgmt	For		
4	Approve Discharge of Board of Directors	Mgmt	For		
5	Ratify Deloitte SA as Auditors	Mgmt	For		
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		

Meeting Date: 03/05/2023

Country: Switzerland

Ticker: GALE

Record Date:

Meeting Type: Annual

Primary Security ID: H85158113

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For		
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For		
4	Approve Remuneration Report	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Mgmt	For		
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
6.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
7.1.1	Reelect Markus Neuhaus as Director	Mgmt	For		
7.1.2	Elect Markus Neuhaus as Board Chair	Mgmt	For		
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For		
7.1.4	Reelect Pascale Bruderer as Director	Mgmt	For		
7.1.5	Reelect Judith Meier as Director	Mgmt	For		
7.1.6	Reelect Andreas Walde as Director	Mgmt	For		

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.7	Elect Solange Peters as Director	Mgmt	For		
7.1.8	Elect Joerg Zulauf as Director	Mgmt	For		
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For		
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For		
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	Mgmt	For		
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Investis Holding SA

Meeting Date: 03/05/2023

Country: Switzerland

Ticker: IREN

Record Date:

Meeting Type: Annual

Primary Security ID: H4282B108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Albert Baehny as Director	Mgmt	For		
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For		

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Christian Gellerstad as Director	Mgmt	For		
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For		
4.1.5	Elect Corine Blesi as Director	Mgmt	For		
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For		
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For		
4.3.2	Appoint Corine Blesi as Member of the Compensation Committee	Mgmt	For		
4.4	Designate Keller AG as Independent Proxy	Mgmt	For		
4.5	Ratify KPMG AG as Auditors	Mgmt	For		
5.1	Approve Remuneration Report	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		
6	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

SKAN Group AG

Meeting Date: 03/05/2023

Country: Switzerland

Ticker: SKAN

Record Date:

Meeting Type: Annual

Primary Security ID: H11596105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 0.25 per Share	Mgmt	For		
4.1.1	Reelect Gert Thoenen as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Oliver Baumann as Director	Mgmt	For		
4.1.3	Reelect Cornelia Gehrig as Director	Mgmt	For		
4.1.4	Reelect Thomas Huber as Director	Mgmt	For		
4.1.5	Reelect Beat Luethi as Director	Mgmt	For		
4.1.6	Reelect Gregor Plattner as Director	Mgmt	For		
4.1.7	Reelect Patrick Schaer as Director	Mgmt	For		
5.1.1	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	For		
5.1.2	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	Mgmt	For		
5.1.3	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	For		
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		
7	Approve Remuneration of Directors in the Amount of CHF 575,000	Mgmt	For		
8	Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	Mgmt	For		
9	Ratify BDO AG as Auditors	Mgmt	For		
10	Designate v.FISCHER Recht AG as Independent Proxy	Mgmt	For		
11.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
11.2	Amend Articles Re: Interim Dividend and Interim Financial Statements	Mgmt	For		
11.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For		
11.4	Amend Articles Re: Duties of the Board of Directors	Mgmt	For		

SKAN Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For		

St. Galler Kantonalbank AG

Meeting Date: 03/05/2023	Country: Switzerland	Ticker: SGKN
Record Date:	Meeting Type: Annual	
Primary Security ID: H82646102		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 17.00 per Share	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1	Elect Roland Ledergerber as Director and Board Chair	Mgmt	For		
4.2	Elect Manuel Ammann as Director	Mgmt	For		
4.3	Elect Andrea Cornelius as Director	Mgmt	For		
4.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For		
4.5	Elect Kurt Rueegg as Director and Member of the Compensation Committee	Mgmt	For		
4.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For		
4.7	Elect Rolf Birrer as Director from July 1, 2023	Mgmt	For		
4.8	Elect Daniel Ott as Director	Mgmt	For		
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		

St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For		
6	Designate rtwp Rechtsanwaelte & notare as Independent Proxy	Mgmt	For		
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Temenos AG

Meeting Date: 03/05/2023

Country: Switzerland

Ticker: TEMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8547Q107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For		
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For		
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For		
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For		
5.2.2	Reelect Ian Cookson as Director	Mgmt	For		
5.2.3	Reelect Peter Spenser as Director	Mgmt	For		

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For		
5.2.5	Reelect Deborah Forster as Director	Mgmt	For		
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For		
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For		
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For		
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For		
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Banque Cantonale Vaudoise

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: BCVN

Record Date:

Meeting Type: Annual

Primary Security ID: H04825354

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For		
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For		
6	Approve Discharge of Board and Senior Management	Mgmt	For		
7	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For		
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Holcim Ltd.

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3.1	Approve Allocation of Income	Mgmt	For		
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Amend Corporate Purpose	Mgmt	For		
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For		
5.1.2	Reelect Philippe Block as Director	Mgmt	For		
5.1.3	Reelect Kim Fausing as Director	Mgmt	For		
5.1.4	Reelect Leanne Geale as Director	Mgmt	For		
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For		
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For		
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For		
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For		
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For		
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For		
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
8	Approve Climate Report	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Idorsia Ltd.

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: IDIA

Record Date:

Meeting Type: Annual

Primary Security ID: H3879B109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Mathieu Simon as Director	Mgmt	For		
4.1.2	Reelect Joern Aldag as Director	Mgmt	For		
4.1.3	Reelect Jean-Paul Clozel as Director	Mgmt	For		
4.1.4	Reelect Felix Ehrat as Director	Mgmt	For		
4.1.5	Reelect Srishti Gupta as Director	Mgmt	For		
4.1.6	Reelect Peter Kellogg as Director	Mgmt	For		
4.1.7	Reelect Sandy Mahatme as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.8	Elect Sophie Kornowski as Director	Mgmt	For		
4.2	Reelect Mathieu Simon as Board Chair	Mgmt	For		
4.3.1	Reappoint Felix Ehrat as Chairman of the Nomination, Compensation and Governance Committee	Mgmt	For		
4.3.2	Reappoint Srishti Gupta as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
4.3.3	Reappoint Mathieu Simon as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
4.3.4	Appoint Sophie Kornowski as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For		
6	Designate BachmannPartner AG as Independent Proxy	Mgmt	For		
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		
8.1	Amend Corporate Purpose	Mgmt	For		
8.2	Approve Creation of CHF 1.3 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For		
8.3	Approve Creation of Capital Band within the Upper Limit of CHF 14.1 Million and the Lower Limit of CHF 4.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
8.4	Amend Articles Re: Exclusion of Subscription Rights up to 20 Percent of Share Capital; Form of Shares and Share Register	Mgmt	For		
8.5	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
8.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: MCHN

Record Date:

Meeting Type: Annual

Primary Security ID: H5289M112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Markus Breitenmoser as Director	Mgmt	For		
4.1.2	Reelect Marco Gadola as Director	Mgmt	For		
4.1.3	Reelect James Murdoch as Director	Mgmt	For		
4.1.4	Reelect Jeffrey Palker as Director	Mgmt	For		
4.1.5	Reelect Andrea Zappia as Director and Board Chair	Mgmt	For		
4.2.1	Reappoint Marco Gadola as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		
4.2.3	Appoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		
4.2.4	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		
4.3	Ratify KPMG AG as Auditors	Mgmt	For		
4.4	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For		
5.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 525,372 for Fiscal Year 2022	Mgmt	For		

MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2024	Mgmt	For		
5.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 340,000 for Fiscal Year 2024	Mgmt	For		
6.1	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Long Term Incentive Plan	Mgmt	For		
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
6.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.5	Amend Articles Re: Editorial Changes	Mgmt	For		
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		

Meyer Burger Technology AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: MBTN

Record Date:

Meeting Type: Annual

Primary Security ID: H5498Z128

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Franz Richter as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Andreas Herzog as Director	Mgmt	For		
4.1.3	Reelect Mark Kerekes as Director	Mgmt	For		
4.1.4	Reelect Urs Schenker as Director	Mgmt	For		
4.1.5	Reelect Katrin Wehr-Seiter as Director	Mgmt	For		
4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	Mgmt	For		
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6	Designate Andre Weber as Independent Proxy	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 955,000	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		
8	Approve Creation of CHF 29.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		
9	Amend Corporate Purpose	Mgmt	For		
10.1	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
10.2	Amend Articles of Association	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

SoftwareONE Holding AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: SWON

Record Date:

Meeting Type: Annual

Primary Security ID: H5682F102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Foreign Capital Contribution Reserves	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Daniel von Stockar as Director	Mgmt	For		
4.2	Reelect Jose Duarte as Director	Mgmt	For		
4.3	Reelect Timo Ihamuotila as Director	Mgmt	For		
4.4	Reelect Marie-Pierre Rogers as Director	Mgmt	For		
4.5	Reelect Isabelle Romy as Director	Mgmt	For		
4.6	Reelect Adam Warby as Director	Mgmt	For		
4.7	Reelect Jim Freeman as Director	Mgmt	For		
4.8	Elect Elizabeth Theophile as Director	Mgmt	For		
5	Elect Adam Warby as Board Chair	Mgmt	For		
6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4	Appoint Jose Duarte as Member of the Nomination and Compensation Committee	Mgmt	For		
7	Designate Keller AG as Independent Proxy	Mgmt	For		
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		
9.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.7 Million	Mgmt	For		
10.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
10.2	Amend Articles Re: General Meetings	Mgmt	For		
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
10.4	Amend Articles of Association	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Zur Rose Group AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: ROSE

Record Date:

Meeting Type: Annual

Primary Security ID: H9875C108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Amend Articles Re: Electronic Exercise of Financial Instruments	Mgmt	For		
4.2	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
4.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
4.5	Amend Articles Re: Publication and Notices to Shareholders	Mgmt	For		

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 485.7 Million and the Lower Limit of CHF 384.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.2	Approve CHF 20.2 Million Reduction in the Capital Band Lower Limit, if Item 5.1 is Approved	Mgmt	For		
5.3	Approve Extension of Capital Band until Sep. 30, 2027, if Item 5.1 is Approved	Mgmt	For		
6	Approve Creation of CHF 12 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For		
7	Approve Creation of CHF 118.1 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For		
8.1	Amend Articles Re: Exclusion of Preemptive Rights up to Ten Percent	Mgmt	For		
8.2	Amend Articles Re: Extend the Provision on Exclusion of Preemptive Rights until Sep. 30, 2027, if Item 8.1 is Approved	Mgmt	For		
9	Amend Articles Re: Long-Term Incentive Plan	Mgmt	For		
10	Change Company Name to DocMorris AG; Change Location of Registered Office/Headquarters to Frauenfeld, Switzerland	Mgmt	For		
11.1	Reelect Walter Oberhaensli as Director and Board Chair	Mgmt	For		
11.2	Reelect Andrea Belliger as Director	Mgmt	For		
11.3	Reelect Stefan Feuerstein as Director	Mgmt	For		
11.4	Reelect Rongrong Hu as Director	Mgmt	For		
11.5	Reelect Christian Mielsch as Director	Mgmt	For		
11.6	Reelect Florian Seubert as Director	Mgmt	For		
12.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For		
12.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For		
12.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For		
13	Designate Buis Buergi AG as Independent Proxy	Mgmt	For		

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify Ernst & Young AG as Auditors	Mgmt	For		
15.1	Approve Remuneration Report	Mgmt	For		
15.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2024	Mgmt	For		
15.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Mgmt	For		
15.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2023	Mgmt	For		
15.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2024	Mgmt	For		
15.6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2024	Mgmt	For		
16	Transact Other Business (Voting)	Mgmt	For		

Alcon Inc.

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For		
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For		
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For		
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For		
5.2	Reelect Lynn Bleil as Director	Mgmt	For		
5.3	Reelect Raquel Bono as Director	Mgmt	For		
5.4	Reelect Arthur Cummings as Director	Mgmt	For		
5.5	Reelect David Endicott as Director	Mgmt	For		
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For		
5.7	Reelect Keith Grossman as Director	Mgmt	For		
5.8	Reelect Scott Maw as Director	Mgmt	For		
5.9	Reelect Karen May as Director	Mgmt	For		
5.10	Reelect Ines Poeschel as Director	Mgmt	For		
5.11	Reelect Dieter Spaelti as Director	Mgmt	For		
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For		
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For		
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For		

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For		
9.4	Amend Articles Re: General Meetings	Mgmt	For		
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For		
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		
5.1.1	Reelect Albert Baehny as Director	Mgmt	For		
5.1.2	Reelect Marion Helmes as Director	Mgmt	For		
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For		
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For		
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For		
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For		
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For		
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For		
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For		
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For		
8	Designate ThomannFischer as Independent Proxy	Mgmt	For		
9.1	Amend Corporate Purpose	Mgmt	For		
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For		
9.4	Amend Articles of Association	Mgmt	For		
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For		
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For		
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For		
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For		

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For		

Dufry AG

Meeting Date: 08/05/2023 **Country:** Switzerland **Ticker:** DUFN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2082J107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Amend Corporate Purpose	Mgmt	For		
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
4.3	Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		
4.4	Amend Articles Re: Shares and Share Register	Mgmt	For		
4.5	Amend Articles of Association	Mgmt	For		
4.6	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
4.7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
4.8	Approve Increase in Size of Board to 12 Members	Mgmt	For		
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.a	Reelect Xavier Bouton as Director	Mgmt	For		
5.2.b	Reelect Alessandro Benetton as Director	Mgmt	For		
5.2.c	Reelect Heekyung Jo Min as Director	Mgmt	For		
5.2.d	Reelect Enrico Laghi as Director	Mgmt	For		
5.2.e	Reelect Luis Camino as Director	Mgmt	For		
5.2.f	Reelect Joaquin Cabrera as Director	Mgmt	For		
5.2.g	Reelect Ranjan Sen as Director	Mgmt	For		
5.2.h	Reelect Mary Guilfoile as Director	Mgmt	For		
5.2.i	Reelect Lynda Tyler-Cagni as Director	Mgmt	For		
5.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	For		
5.3	Elect Sami Kahale as Director	Mgmt	For		
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For		
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For		
7	Ratify Deloitte AG as Auditors	Mgmt	For		
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For		
9.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	For		
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	Mgmt	For		
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Kuros Biosciences Ltd.

Meeting Date: 08/05/2023

Country: Switzerland

Ticker: KURN

Record Date:

Meeting Type: Annual

Primary Security ID: H4769G117

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4.1	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For		
4.2	Reelect Joost de Bruijn as Director	Mgmt	For		
4.3	Reelect Scott Bruder as Director	Mgmt	For		
4.4	Reelect Oliver Walker as Director	Mgmt	For		
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million for the Period up to June 30, 2024	Mgmt	For		
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For		
6.4	Approve Grant of up to 1.3 Million Share Options To Executives	Mgmt	For		
7.1	Reappoint Oliver Walker as Member of the Compensation Committee	Mgmt	For		
7.2	Appoint Clemens van Blitterswijk as Member of the Compensation Committee	Mgmt	For		
8	Designate Keller AG as Independent Proxy	Mgmt	For		
9.1	Approve Creation of CHF 180,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		
9.2	Approve Creation of CHF 410,682.40 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For		

Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
9.4	Amend Articles Re: General Meetings	Mgmt	For		
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For		
9.6	Amend Articles of Association	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Vaudoise Assurances Holding SA

Meeting Date: 08/05/2023

Country: Switzerland

Ticker: VAHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9051M110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		
5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 20.00 per Registered Share B	Mgmt	For		
6	Approve Remuneration Report	Mgmt	For		
7	Approve Discharge of Board of Directors	Mgmt	For		
8.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
8.2	Amend Articles of Association	Mgmt	For		
9.1	Reelect Philippe Hebeisen as Director	Mgmt	For		

Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Reelect Martin Albers as Director	Mgmt	For		
9.3	Reelect Javier Fernandez-Cid as Director	Mgmt	For		
9.4	Reelect Eftychia Fischer as Director	Mgmt	For		
9.5	Reelect Peter Kofmel as Director	Mgmt	For		
9.6	Reelect Cedric Moret as Director	Mgmt	For		
9.7	Reelect Jean-Philippe RoCHAT as Director	Mgmt	For		
9.8	Elect Nathalie Bourquenoud as Director	Mgmt	For		
10	Reelect Philippe Hebeisen as Board Chair	Mgmt	For		
11.1	Reappoint Jean-Philippe RoCHAT as Member of the Compensation Committee	Mgmt	For		
11.2	Reappoint Cedric Moret as Member of the Compensation Committee	Mgmt	For		
11.3	Appoint Nathalie Bourquenoud as Member of the Compensation Committee	Mgmt	For		
12.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.9 Million	Mgmt	For		
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For		
13	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For		
14	Ratify Ernst & Young AG as Auditors	Mgmt	For		
15	Transact Other Business (Voting)	Mgmt	For		

Accelleron Industries AG

Meeting Date: 09/05/2023

Country: Switzerland

Ticker: ACLN

Record Date:

Meeting Type: Annual

Primary Security ID: H0029X106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 0.73 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Oliver Riemenschneider as Director and Board chair	Mgmt	For		
5.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For		
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For		
5.1.4	Reelect Stefano Pampalone as Director	Mgmt	For		
5.1.5	Reelect Gabriele Sons as Director	Mgmt	For		
5.1.6	Reelect Detlef Trefzger as Director	Mgmt	For		
5.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For		
5.4	Ratify KPMG AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

AEVIS VICTORIA SA

Meeting Date: 09/05/2023

Country: Switzerland

Ticker: AEVS

Record Date:

Meeting Type: Annual

Primary Security ID: H0073P108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3.1	Approve Dividends of CHF 0.45 per Share	Mgmt	For		
3.2	Approve Extraordinary Dividends of CHF 0.30 per Share	Mgmt	For		
3.3	Approve Allocation of Income	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Reelect Christian Wenger as Director and Board Chair	Mgmt	For		
5.2	Reelect Raymond Loretan as Director	Mgmt	For		
5.3	Reelect Antoine Hubert as Director	Mgmt	For		
5.4	Reelect Michel Reybier as Director	Mgmt	For		
5.5	Reelect Antoine Kohler as Director	Mgmt	For		
5.6	Reelect Cedric George as Director	Mgmt	For		
6.1	Reappoint Cedric George as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Mgmt	For		
7	Ratify Berney Associates Audit SA as Auditors	Mgmt	For		
8	Designate Jacques-Daniel Noverraz as Independent Proxy	Mgmt	For		
9.1	Amend Articles Re: Annulment of the Contribution in Kind and Asset Takeover Clauses	Mgmt	For		
9.2	Amend Articles Re: Share Register	Mgmt	For		

AEVIS VICTORIA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Amend Articles Re: Obligations to Submit an Offer of Company's Shares	Mgmt	For		
9.4	Approve Creation of Capital Band within the Upper Limit of CHF 126.8 Million and the Lower Limit of CHF 42.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
9.5	Approve Creation of CHF 39 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		
9.6	Amend Articles of Association	Mgmt	For		
9.7	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
9.8	Amend Articles Re: Electronic Communication	Mgmt	For		
10	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		
11	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Kuehne + Nagel International AG

Meeting Date: 09/05/2023

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For		

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For		
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For		
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For		
4.1.6	Reelect Hauke Stars as Director	Mgmt	For		
4.1.7	Reelect Martin Wittig as Director	Mgmt	For		
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For		
4.2	Elect Vesna Nevistic as Director	Mgmt	For		
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For		
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For		
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
6	Approve Remuneration Report	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For		
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Orascom Development Holding AG

Meeting Date: 09/05/2023

Country: Switzerland

Ticker: ODHN

Record Date:

Meeting Type: Annual

Primary Security ID: H5982A100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Remuneration Report	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 448.7 Million and the Lower Limit of CHF 149.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.2	Amend Articles Re: Editorial Changes	Mgmt	For		
5.3	Amend Articles Re: General Meetings	Mgmt	For		
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
5.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.6	Amend Articles Re: Share Register	Mgmt	For		
5.7	Amend Articles Re: Annulment of the Contribution in Kind Clause	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		
7.1.1	Reelect Naguib Sawiris as Director and Board Chair	Mgmt	For		
7.1.2	Reelect Franz Egle as Director	Mgmt	For		
7.1.3	Reelect Juergen Fischer as Director	Mgmt	For		
7.1.4	Reelect Eskandar Tooma as Director	Mgmt	For		

Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Amine Tazi-Riffi as Director	Mgmt	For		
7.1.6	Reelect Maria Davidson as Director	Mgmt	For		
7.2.1	Reappoint Naguib Sawiris as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2.2	Reappoint Juergen Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2.3	Reappoint Eskandar Tooma as Member of the Nomination and Compensation Committee	Mgmt	For		
7.3	Designate Barbara Wipfli as Independent Proxy	Mgmt	For		
7.4	Ratify Deloitte AG as Auditors	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

HOCHDORF Holding AG

Meeting Date: 10/05/2023

Country: Switzerland

Ticker: HOCN

Record Date:

Meeting Type: Annual

Primary Security ID: H3666R101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Amend Articles of Association	Mgmt	For		
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
4.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		

HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		
5.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 170,167 for Fiscal Year 2022	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2023	Mgmt	For		
5.4	Approve Remuneration Report	Mgmt	For		
6.1	Reelect Juerg Oleas as Director and Board Chair	Mgmt	For		
6.2	Reelect Andreas Herzog as Director	Mgmt	For		
6.3	Reelect Jean-Philippe Rochat as Director	Mgmt	For		
6.4	Reelect Ralph Siegl as Director	Mgmt	For		
6.5	Elect Thierry Philardeau as Director	Mgmt	For		
6.6	Elect Marjan Skotnicki-Hoogland as Director	Mgmt	For		
7.1	Reappoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	Mgmt	For		
7.2	Reappoint Juerg Oleas as Member of the Personnel and Compensation Committee	Mgmt	For		
7.3	Appoint Marjan Skotnicki-Hoogland as Member of the Personnel and Compensation Committee	Mgmt	For		
8	Designate Rudolf & Bieri AG as Independent Proxy	Mgmt	For		
9	Ratify KPMG AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Orell Fuessli AG

Meeting Date: 10/05/2023

Country: Switzerland

Ticker: OFN

Record Date:

Meeting Type: Annual

Primary Security ID: H59379141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Martin Folini as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Mirjana Blume as Director	Mgmt	For		
4.1.3	Reelect Dieter Widmer as Director	Mgmt	For		
4.1.4	Reelect Thomas Moser as Director	Mgmt	For		
4.1.5	Reelect Luka Mueller as Director	Mgmt	For		
4.1.6	Reelect Johannes Schaede as Director	Mgmt	For		
4.2.1	Reappoint Martin Folini as Member of the Compensation Committee	Mgmt	For		
4.2.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For		
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
4.4	Designate Keller AG as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		

Orell Fuessli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		

Swissquote Group Holding Ltd.

Meeting Date: 10/05/2023	Country: Switzerland	Ticker: SQN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403Y103		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	For		
5.1.3	Reelect Beat Oberlin as Director	Mgmt	For		
5.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For		
5.1.5	Reelect Michael Ploog as Director	Mgmt	For		
5.1.6	Reelect Paolo Buzzi as Director	Mgmt	For		
5.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For		
5.1.8	Elect Esther Finidor as Director	Mgmt	For		
5.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For		

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Appoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		
5.4	Designate Juan Gil as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
7.2	Amend Articles Re: General Meetings	Mgmt	For		
7.3	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For		
7.4	Amend Articles Re: Compensation of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
7.5	Amend Articles Re: Place of Jurisdiction	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

The Swatch Group AG

Meeting Date: 10/05/2023

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For		
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For		
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For		
5.1	Reelect Nayla Hayek as Director	Mgmt	For		
5.2	Reelect Ernst Tanner as Director	Mgmt	For		
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		
5.4	Reelect Georges Hayek as Director	Mgmt	For		
5.5	Reelect Claude Nicollier as Director	Mgmt	For		
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For		
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

The Swatch Group AG

Meeting Date: 10/05/2023

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For		
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For		
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For		
5.1	Reelect Nayla Hayek as Director	Mgmt	For		
5.2	Reelect Ernst Tanner as Director	Mgmt	For		

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		
5.4	Reelect Georges Hayek as Director	Mgmt	For		
5.5	Reelect Claude Nicollier as Director	Mgmt	For		
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For		
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
9	Transact Other Business (Voting)	Mgmt	For		

Wartek Invest AG

Meeting Date: 10/05/2023

Country: Switzerland

Ticker: WARN

Record Date:

Meeting Type: Annual

Primary Security ID: H92716143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 70 per Share	Mgmt	For		
4	Approve Creation of Capital Band within the Upper Limit of CHF 3.1 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.1	Reelect Marcel Rohner as Director and Board Chair	Mgmt	For		
5.2	Reelect Stephan Mueller as Director	Mgmt	For		
5.3	Reelect Kurt Ritz as Director	Mgmt	For		
5.4	Reelect Tanja Temel as Director	Mgmt	For		
5.5	Reelect Roland Mueller as Director	Mgmt	For		
5.6	Reappoint Marcel Rohner as Member of the Compensation Committee	Mgmt	For		
5.7	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For		
5.8	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For		
5.9	Reappoint Tanja Temel as Member of the Compensation Committee	Mgmt	For		
5.10	Reappoint Roland Mueller as Member of the Compensation Committee	Mgmt	For		
6	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For		
7.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 400,000	Mgmt	For		
8	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For		

Wartec Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Adval Tech Holding AG

Meeting Date: 11/05/2023

Country: Switzerland

Ticker: ADVN

Record Date:

Meeting Type: Annual

Primary Security ID: H0046G110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
5.1	Approve Remuneration Report	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 370,000	Mgmt	For		
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 96,423	Mgmt	For		
6.1.1	Reelect Rene Rothen as Director	Mgmt	For		
6.1.2	Reelect Hans Dreier as Director	Mgmt	For		
6.1.3	Reelect Juerg Schori as Director	Mgmt	For		
6.1.4	Elect Christoph Hammer as Director	Mgmt	For		
6.2	Reelect Rene Rothen as Board Chair	Mgmt	For		

Adval Tech Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Reappoint Juerg Schori as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.2	Appoint Christoph Hammer as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4	Designate Muntwyler von May as Independent Proxy	Mgmt	For		
6.5	Ratify Deloitte AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Interroll Holding AG

Meeting Date: 12/05/2023

Country: Switzerland

Ticker: INRN

Record Date:

Meeting Type: Annual

Primary Security ID: H4247Q117

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 32 per Share	Mgmt	For		
3	Approve Remuneration Report	Mgmt	For		
4	Approve Sustainability Report	Mgmt	For		
5	Approve Discharge of Board and Senior Management	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For		
6.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.5	Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders	Mgmt	For		

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.7	Amend Articles of Association	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		
8.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For		
8.2	Reelect Stefano Mercorio as Director	Mgmt	For		
8.3	Reelect Ingo Specht as Director	Mgmt	For		
8.4	Reelect Elena Cortona as Director	Mgmt	For		
8.5	Reelect Markus Asch as Director	Mgmt	For		
8.6	Reelect Susanne Schreiber as Director	Mgmt	For		
9.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For		
9.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For		
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		
11	Designate Francesco Adami as Independent Proxy	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Stadler Rail AG

Meeting Date: 12/05/2023

Country: Switzerland

Ticker: SRAIL

Record Date:

Meeting Type: Annual

Primary Security ID: H813A0106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Peter Spuhler as Director	Mgmt	For		
4.2	Reelect Hans-Peter Schwald as Director	Mgmt	For		
4.3	Reelect Barbara Egger-Jenzer as Director	Mgmt	For		
4.4	Reelect Christoph Franz as Director	Mgmt	For		
4.5	Reelect Wojciech Kostrzewa as Director	Mgmt	For		
4.6	Reelect Doris Leuthard as Director	Mgmt	For		
4.7	Reelect Kurt Rueegg as Director	Mgmt	For		
4.8	Reelect Stefan Asenkerschbaumer as Director	Mgmt	For		
5	Reelect Peter Spuhler as Board Chair	Mgmt	For		
6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For		
6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		
7	Ratify KPMG AG as Auditors	Mgmt	For		
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		
9	Approve Remuneration Report (Non-Binding)	Mgmt	For		
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For		

Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For		
11.1	Amend Corporate Purpose	Mgmt	For		
11.2	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For		
11.3	Amend Articles Re: Shares and Share Register	Mgmt	For		
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
11.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For		
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors; Agreements with Members of the Board of Directors and Executive Committee	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Zuger Kantonalbank AG

Meeting Date: 13/05/2023

Country: Switzerland

Ticker: ZUGER

Record Date:

Meeting Type: Annual

Primary Security ID: H98499306

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Bank Council and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 220.00 per Share	Mgmt	For		
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		

Zuger Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For		
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		
8	Amend Articles Re: Convert Compensation Committee into a Compensation and Sustainability Committee	Mgmt	For		
9.1	Reelect Jacques Bossart as Member of the Bank Council	Mgmt	For		
9.2	Reelect Silvan Schriber as Member of the Bank Council	Mgmt	For		
9.3	Reelect Urs Rueegsegger as Member of the Bank Council	Mgmt	For		
10	Reelect Urs Rueegsegger as Bank Council Chair	Mgmt	For		
11.1	Reappoint Urs Rueegsegger as Member of the Compensation and Sustainability Committee	Mgmt	For		
11.2	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Mgmt	For		
11.3	Appoint Annette Luther as Member of the Compensation and Sustainability Committee	Mgmt	For		
12	Designate Rene Peyer as Independent Proxy	Mgmt	For		
13	Transact Other Business (Voting)	Mgmt	For		

BKW AG

Meeting Date: 15/05/2023

Country: Switzerland

Ticker: BKW

Record Date:

Meeting Type: Annual

Primary Security ID: H10053108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For		
4.1	Amend Corporate Purpose	Mgmt	For		
4.2	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For		
4.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
4.4	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For		
5.3	Approve Remuneration Report	Mgmt	For		
6.1.1	Reelect Carole Ackermann as Director	Mgmt	For		
6.1.2	Reelect Roger Baillod as Director	Mgmt	For		
6.1.3	Reelect Petra Denk as Director	Mgmt	For		
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For		
6.1.5	Reelect Martin a Porta as Director	Mgmt	For		
6.1.6	Reelect Kurt Schaer as Director	Mgmt	For		
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For		
6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For		
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For		
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For		
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Jungfraubahn Holding AG

Meeting Date: 15/05/2023

Country: Switzerland

Ticker: JFN

Record Date:
Meeting Type: Annual

Primary Security ID: H44114116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For		
5.2.1	Reelect Nils Graf as Director	Mgmt	For		
5.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For		
5.2.3	Reelect Catherine Muehleemann as Director	Mgmt	For		
5.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For		

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.5	Reelect Thomas Ruoff as Director	Mgmt	For		
6.1	Reappoint Catherine Muehleemann as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Hanspeter Rufenacht as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Thomas Ruoff as Member of the Compensation Committee	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		
8.1	Designate Melchior Glatthard as Independent Proxy	Mgmt	For		
8.2	Designate Niklaus Glatthard as Substitute Independent Proxy	Mgmt	For		
9	Ratify BDO AG as Auditors	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Sensirion Holding AG

Meeting Date: 15/05/2023

Country: Switzerland

Ticker: SENS

Record Date:

Meeting Type: Annual

Primary Security ID: H7448F129

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		

Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For		
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For		
4.1.3	Reelect Ricarda Demarmels as Director	Mgmt	For		
4.1.4	Reelect Francois Gabella as Director	Mgmt	For		
4.1.5	Reelect Anja Koenig as Director	Mgmt	For		
4.1.6	Reelect Franz Studer as Director	Mgmt	For		
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.3	Appoint Francois Gabella as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3	Ratify KPMG AG as Auditors	Mgmt	For		
4.4	Designate Keller AG as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 297,350	Mgmt	For		
6.1	Amend Articles Re: Share Register	Mgmt	For		
6.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
6.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
7	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Berner Kantonalbank AG

Meeting Date: 16/05/2023

Country: Switzerland

Ticker: BEKN

Record Date:

Meeting Type: Annual

Primary Security ID: H44538132

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4	Approve Sustainability Report (Non-Binding)	Mgmt	For		
5.1.1	Reelect Stefan Bichsel as Director	Mgmt	For		
5.1.2	Reelect Gilles Frote as Director	Mgmt	For		
5.1.3	Reelect Reto Heiz as Director	Mgmt	For		
5.1.4	Reelect Antoinette Hunziker-Ebneter as Director	Mgmt	For		
5.1.5	Reelect Christoph Lengwiler as Director	Mgmt	For		
5.1.6	Reelect Annelis Haemmerli as Director	Mgmt	For		
5.1.7	Reelect Hugo Schuermann as Director	Mgmt	For		
5.1.8	Reelect Pascal Sieber as Director	Mgmt	For		
5.1.9	Reelect Danielle Villiger as Director	Mgmt	For		
5.2	Elect Antoinette Hunziker-Ebneter as Board Chair	Mgmt	For		
5.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	Mgmt	For		
5.3.2	Reappoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	Mgmt	For		
5.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	Mgmt	For		
5.4	Designate Franziska Iseli as Independent Proxy	Mgmt	For		

Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Burkhalter Holding AG

Meeting Date: 16/05/2023

Country: Switzerland

Ticker: BRKN

Record Date:

Meeting Type: Annual

Primary Security ID: H1145M115

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For		
2.2	Accept Annual Financial Statements	Mgmt	For		
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For		
2.4	Approve Auditor's Report	Mgmt	For		
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For		
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For		
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For		
3.4	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For		
3.5	Approve Discharge of Board Member Nina Remmers	Mgmt	For		
3.6	Approve Discharge of Board Member Diego Brueesch	Mgmt	For		

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Allocation of Income and Dividends of CHF 2.125 per Share from Capital Contribution Reserves	Mgmt	For		
4.2	Approve Dividends of CHF 2.125 per Share from Legal Reserves	Mgmt	For		
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For		
5.2	Reelect Marco Syfrig as Director	Mgmt	For		
5.3	Reelect Willy Hueppi as Director	Mgmt	For		
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For		
5.5	Reelect Nina Remmers as Director	Mgmt	For		
5.6	Reelect Diego Brueesch as Director	Mgmt	For		
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For		
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For		
8	Ratify KPMG AG as Auditors	Mgmt	For		
9.1	Approve Remuneration of Directors in the Amount of CHF 981,000	Mgmt	For		
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,000	Mgmt	For		
10.1	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 458,729.66 and the Lower Limit of CHF 396,175.61 with or without Exclusion of Preemptive Rights	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Groupe Minoteries SA

Meeting Date: 16/05/2023

Country: Switzerland

Ticker: GMI

Record Date:

Meeting Type: Annual

Primary Security ID: H5481W116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Approve Minutes of May 18, 2022 AGM	Mgmt	For		
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Receive Auditor's Reports (Non-Voting)	Mgmt			
5.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
5.2	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For		
5.3	Approve Discharge of Board and Senior Management	Mgmt	For		
6.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
6.2	Amend Articles of Association	Mgmt	For		
6.3	Amend Articles Re: Editorial Changes	Mgmt	For		
7.1	Approve Remuneration Report	Mgmt	For		
7.2	Approve Remuneration of Directors in the Amount of CHF 380,000	Mgmt	For		
7.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		
7.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	Mgmt	For		
8.1.1	Reelect Pierre-Marcel Revaz as Director and Board Chair	Mgmt	For		
8.1.2	Reelect Celine Amaudruz as Director	Mgmt	For		
8.1.3	Reelect Olivier Schucht as Director	Mgmt	For		
8.1.4	Reelect Emmanuel Sequin as Director	Mgmt	For		

Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.5	Reelect Francois Sunier as Director	Mgmt	For		
8.2	Elect Karl Zeller as Director	Mgmt	For		
9.1	Reappoint Celine Amaudruz as Member of the Compensation Committee	Mgmt	For		
9.2	Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee	Mgmt	For		
9.3	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For		
10	Designate RA Cyrille Bugnon as Independent Proxy	Mgmt	For		
11	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Romande Energie Holding SA

Meeting Date: 16/05/2023

Country: Switzerland

Ticker: HREN

Record Date:

Meeting Type: Annual

Primary Security ID: H0279X103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Sustainability Report (Non-Binding)	Mgmt	For		
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	Mgmt	For		
4	Approve 1:25 Stock Split	Mgmt	For		
5.1	Amend Articles of Association	Mgmt	For		

Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
5.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.1.1	Reelect Nicolas Fulpius as Director	Mgmt	For		
6.1.2	Reelect Stephane Gard as Director	Mgmt	For		
6.1.3	Reelect Guy Mustaki as Director	Mgmt	For		
6.1.4	Reelect Alphonse-Marie Veuthey as Director	Mgmt	For		
6.2	Reelect Guy Mustaki as Board Chair	Mgmt	For		
6.3.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	Mgmt	For		
6.4	Ratify Ernst & Young SA as Auditors	Mgmt	For		
6.5	Designate Gabriel Cottier as Independent Proxy	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 790,000	Mgmt	For		
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		
7.3	Amend Articles Re: Principles of Remuneration of Executive Committee	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

VAT Group AG

Meeting Date: 16/05/2023

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary Security ID: H90508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2.1	Approve Allocation of Income	Mgmt	For		
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		
4.1.5	Reelect Libo Zhang as Director	Mgmt	For		
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For		
4.1.7	Reelect Maria Heriz as Director	Mgmt	For		
4.1.8	Elect Petra Denk as Director	Mgmt	For		
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For		
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For		
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		
6	Ratify KPMG AG as Auditors	Mgmt	For		
7.1	Amend Corporate Purpose	Mgmt	For		
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For		
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For		
10.1	Approve Remuneration Report	Mgmt	For		
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For		
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For		
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For		
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Phoenix Mecano AG

Meeting Date: 17/05/2023

Country: Switzerland

Ticker: PM

Record Date:

Meeting Type: Annual

Primary Security ID: H62034196

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Approve Allocation of Income and Dividends of CHF 16.50 per Share	Mgmt	For		
4.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Florian Ernst as Director	Mgmt	For		
4.1.3	Reelect Martin Furrer as Director	Mgmt	For		
4.1.4	Reelect Ulrich Hocker as Director	Mgmt	For		
4.1.5	Reelect Beat Siegrist as Director	Mgmt	For		
4.1.6	Elect Anna Hocker as Director	Mgmt	For		
4.1.7	Elect Claudine de Calderon as Director	Mgmt	For		
4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For		
4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	Mgmt	For		
4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		
4.3	Designate Hans Alder as Independent Proxy	Mgmt	For		
4.4	Ratify BDO AG as Auditors	Mgmt	For		
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		
5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		
6.1	Amend Corporate Purpose	Mgmt	For		
6.2	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For		
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For		
6.4	Amend Articles Re: Qualified Majority for Adoption of Resolutions Regarding Articles of Association Amendments	Mgmt	For		

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Amend Articles Re: Compensation for Non-Competition Clause; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6.6	Amend Articles of Association	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		

Valiant Holding AG

Meeting Date: 17/05/2023

Country: Switzerland

Ticker: VATN

Record Date:

Meeting Type: Annual

Primary Security ID: H90203128

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
5.4	Amend Articles Re: Editorial Changes	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
7.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For		
7.2	Reelect Christoph Buehler as Director	Mgmt	For		
7.3	Reelect Barbara Artmann as Director	Mgmt	For		
7.4	Reelect Maya Bundt as Director	Mgmt	For		
7.5	Reelect Roger Harlacher as Director	Mgmt	For		
7.6	Reelect Roland Herrmann as Director	Mgmt	For		
7.7	Reelect Marion Khueny as Director	Mgmt	For		
7.8	Reelect Ronald Traechsl as Director	Mgmt	For		
8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For		
8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For		
8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For		
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
10	Designate burckhardt AG as Independent Proxy	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Montana Aerospace AG

Meeting Date: 23/05/2023

Country: Switzerland

Ticker: AERO

Record Date:

Meeting Type: Annual

Primary Security ID: H55555108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 10.5 Million	Mgmt	For		
6.1.1	Reelect Michael Tojner as Director and Board Co-Chair	Mgmt	For		
6.1.2	Reelect Thomas Williams as Director and Board Co-Chair	Mgmt	For		
6.1.3	Reelect Christian Hosp as Director	Mgmt	For		
6.1.4	Reelect Markus Vischer as Director	Mgmt	For		
6.1.5	Elect Silvia Buchinger as Director	Mgmt	For		
6.1.6	Elect Helmut Wieser as Director	Mgmt	For		
6.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	Mgmt	For		
6.2.3	Appoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For		
6.3	Designate Keller AG as Independent Proxy	Mgmt	For		
6.4	Ratify KPMG AG as Auditors	Mgmt	For		
7.1	Amend Corporate Purpose	Mgmt	For		
7.2	Approve Creation of Capital Band within the Upper Limit of CHF 74.4 Million and the Lower Limit of CHF 55.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For		

Montana Aerospace AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Amend Article Re: Location of General Meeting	Mgmt	For		
7.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
7.5	Amend Articles of Association	Mgmt	For		
7.6	Amend Articles Re: Editorial Changes	Mgmt	For		
7.7	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Aluflexpack AG

Meeting Date: 24/05/2023

Country: Switzerland

Ticker: AFP

Record Date:

Meeting Type: Annual

Primary Security ID: H02249102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of EUR 200,000	Mgmt	For		
5.2.1	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of EUR 1.3 Million	Mgmt	For		
5.2.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of EUR 450,000	Mgmt	For		
6.1	Reelect Martin Ohneberg as Director and Board Chair	Mgmt	For		
6.2	Reelect Luis Buehler as Director	Mgmt	For		

Aluflexpack AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Christian Hosp as Director	Mgmt	For		
6.4	Reelect Markus Vischer as Director	Mgmt	For		
6.5	Reelect Bernd Winter as Director	Mgmt	For		
7.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For		
7.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	Mgmt	For		
8	Ratify KPMG AG as Auditors	Mgmt	For		
9	Designate Keller AG as Independent Proxy	Mgmt	For		
10.1	Amend Corporate Purpose	Mgmt	For		
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 26 Million and the Lower Limit of CHF 15.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
10.3	Amend Article Re: Location of General Meeting	Mgmt	For		
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
10.5	Amend Articles of Association	Mgmt	For		
10.6	Amend Articles Re: Editorial Changes	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Partners Group Holding AG

Meeting Date: 24/05/2023

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Amend Corporate Purpose	Mgmt	For		
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		
4.3	Amend Articles of Association	Mgmt	For		
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		
5	Approve Remuneration Report	Mgmt	For		
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For		
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For		
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For		
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For		
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For		
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For		
7.1.2	Reelect Marcel Erni as Director	Mgmt	For		
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For		
7.1.4	Reelect Anne Lester as Director	Mgmt	For		
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For		

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.6	Reelect Martin Strobel as Director	Mgmt	For		
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For		
7.1.8	Reelect Flora Zhao as Director	Mgmt	For		
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For		
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For		
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		
7.4	Ratify KPMG AG as Auditors	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Peach Property Group AG

Meeting Date: 24/05/2023

Country: Switzerland

Ticker: PEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H6150P101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4.1	Approve Discharge of Board Chair Reto Garzetti	Mgmt	For		
4.2	Approve Discharge of Director Peter Bodmer	Mgmt	For		
4.3	Approve Discharge of Director Christian De Prati	Mgmt	For		

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Director Kurt Hardt	Mgmt	For		
4.5	Approve Discharge of Director Klaus Schmitz	Mgmt	For		
4.6	Approve Discharge of CEO Thomas Wolfensberger	Mgmt	For		
4.7	Approve Discharge of CFO Thorsten Arsan	Mgmt	For		
4.8	Approve Discharge of Head of Letting and Sales Andreas Steinbauer	Mgmt	For		
5.1	Amend Articles Re: Conditional Capital	Mgmt	For		
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 872.2 Million and the Lower Limit of CHF 589.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
5.4	Amend Articles Re: Board Meetings; Duties of the Board of Directors	Mgmt	For		
5.5	Amend Articles Re: Compensation of Executive Committee; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
6	Approve CHF 599.5 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For		
7.1.1	Reelect Reto Garzetti as Director	Mgmt	For		
7.1.2	Reelect Peter Bodmer as Director	Mgmt	For		
7.1.3	Reelect Christian De Prati as Director	Mgmt	For		
7.1.4	Reelect Kurt Hardt as Director	Mgmt	For		
7.1.5	Reelect Klaus Schmitz as Director	Mgmt	For		
7.2	Reelect Reto Garzetti as Board Chair	Mgmt	For		
8.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For		
8.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For		

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Klaus Schmitz as Member of the Compensation Committee	Mgmt	For		
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
10	Designate Daniel Ronzani as Independent Proxy	Mgmt	For		
11.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		
12	Transact Other Business (Voting)	Mgmt	For		

Compagnie Financiere Tradition SA

Meeting Date: 25/05/2023

Country: Switzerland

Ticker: CFT

Record Date:

Meeting Type: Annual

Primary Security ID: H25668148

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Approve Creation of CHF 847,207.50 Pool of Conditional Capital for Employee Equity Participation	Mgmt	For		
5	Approve Remuneration Report (Non-Binding)	Mgmt	For		
6	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For		

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Additional Remuneration of Executive Committee in the Amount of CHF 22 Million for Fiscal Year 2022 and CHF 25 Million for Fiscal Year 2023	Mgmt	For		
8	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million for Fiscal Year 2024	Mgmt	For		
9.1	Reelect Patrick Combes as Director	Mgmt	For		
9.2	Elect Christian Baillet as Director	Mgmt	For		
9.3	Reelect Alain Blanc-Brude as Director	Mgmt	For		
9.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For		
9.5	Reelect Christian Goecking as Director	Mgmt	For		
9.6	Reelect Marco Illy as Director	Mgmt	For		
9.7	Reelect Robert Pennone as Director	Mgmt	For		
9.8	Reelect Eric Solvet as Director	Mgmt	For		
10	Reelect Patrick Combes as Board Chair	Mgmt	For		
11.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For		
11.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For		
12	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For		
13	Ratify KPMG AG as Auditors	Mgmt	For		
14	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For		
15	Transact Other Business (Voting)	Mgmt	For		

Dottikon ES Holding AG

Meeting Date: 25/05/2023

Country: Switzerland

Ticker: DESN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H20416139

Dottikon ES Holding AG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For		
2	Transact Other Business (Voting)	Mgmt	For		

GAM Holding AG

Meeting Date: 25/05/2023

Country: Switzerland

Ticker: GAM

Record Date:

Meeting Type: Annual

Primary Security ID: H2878E106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Amend Articles Re: Shares and Share Register	Mgmt	For		
4.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		
4.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
4.4	Approve Creation of Capital Band within the Upper Limit of CHF 8.8 Million and the Lower Limit of CHF 7.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
5.1	Reelect David Jacob as Director and Board Chair	Mgmt	For		
5.2	Reelect Katia Coudray as Director	Mgmt	For		

GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Jacqui Irvine as Director	Mgmt	For		
5.4	Reelect Frank Kuhnke as Director	Mgmt	For		
5.5	Reelect Monika Machon as Director	Mgmt	For		
5.6	Reelect Nancy Mistretta as Director	Mgmt	For		
6.1	Reappoint Katia Coudray as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Jacqui Irvine as Member of the Compensation Committee	Mgmt	For		
6.3	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For		
7.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		
8	Ratify KPMG AG as Auditors	Mgmt	For		
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For		
10	Transact Other Business (Voting)	Mgmt	For		

Arundel AG

Meeting Date: 30/05/2023

Country: Switzerland

Ticker: ARON

Record Date:

Meeting Type: Annual

Primary Security ID: H0302Q109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		

Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Approve Fixed Remuneration of Directors in the Amount of CHF 11,500	Mgmt	For		
4.1.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 675,000	Mgmt	For		
4.2	Approve Remuneration Report	Mgmt	For		
5.1.1	Reelect David Quint as Director	Mgmt	For		
5.1.2	Reelect Ralph Beney as Director	Mgmt	For		
5.1.3	Reelect Markus Mueller as Director	Mgmt	For		
5.2	Reelect David Quint as Board Chair	Mgmt	For		
5.3.1	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.2	Reappoint Ralph Beney as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3.3	Reappoint Markus Mueller as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
7	Designate Roger Groner as Independent Proxy	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Addex Therapeutics Ltd.

Meeting Date: 31/05/2023

Country: Switzerland

Ticker: ADXN

Record Date:

Meeting Type: Annual

Primary Security ID: H00479107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Remuneration Report	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1	Reelect Vincent Lawton as Director and Board Chair	Mgmt	For		
5.2	Reelect Raymond Hill as Director	Mgmt	For		
5.3	Reelect Timothy Dyer as Director	Mgmt	For		
5.4	Reelect Roger Mills as Director	Mgmt	For		
5.5	Reelect Jake Nunn as Director	Mgmt	For		
5.6	Reelect Isaac Manke as Director	Mgmt	For		
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For		
6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Mgmt	For		
7	Ratify BDO SA as Auditors	Mgmt	For		
8	Designate Robert Briner as Independent Proxy	Mgmt	For		
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
9.2	Approve Creation of CHF 16.7 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For		
9.3	Amend Articles Re: Loans to Members of the Board of Directors and the Executive Committee	Mgmt	For		
9.4	Amend Articles Re: Annulment of the Opting-Out Clause	Mgmt	For		
10.1a	Approve Remuneration of Directors in the Amount of CHF 183,206 for the Period from 2022 AGM to the 2023 AGM	Mgmt	For		

Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1b	Approve Remuneration of Directors in the Amount of CHF 600,000 for the Period from 2023 AGM to the 2024 AGM	Mgmt	For		
10.2a	Approve Additional Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2022	Mgmt	For		
10.2b	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2024	Mgmt	For		
11	Transact Other Business (Voting)	Mgmt	For		

Airesis AG

Meeting Date: 12/06/2023

Country: Switzerland

Ticker: AIRE

Record Date:

Meeting Type: Annual

Primary Security ID: H0063A103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		
2	Approve Discharge of Board of Directors	Mgmt	For		
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For		
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		
4.3	Approve Remuneration Report	Mgmt	For		
5.1.1	Reelect Marc-Henri Beausire as Director	Mgmt	For		
5.1.2	Reelect Pierre Duboux as Director	Mgmt	For		
5.1.3	Reelect Laurent Jaquenoud as Director	Mgmt	For		
5.1.4	Reelect Dominique Lustenberger as Director	Mgmt	For		

Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Marc-Henri Beausire as Board Chair	Mgmt	For		
5.3.1	Reappoint Pierre Duboux as Member of the Compensation Committee	Mgmt	For		
5.3.2	Reappoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For		
6	Ratify Mazars Holding SA as Auditors	Mgmt	For		
7	Designate Oriana Antonelli as Independent Proxy	Mgmt	For		
8	Transact Other Business (Voting)	Mgmt	For		

Sonova Holding AG

Meeting Date: 12/06/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For		
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For		
5.1.2	Reelect Stacy Seng as Director	Mgmt	For		
5.1.3	Reelect Gregory Behar as Director	Mgmt	For		
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For		

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For		
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For		
5.1.7	Reelect Julie Tay as Director	Mgmt	For		
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For		
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For		
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For		
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		
5.5	Designate Keller AG as Independent Proxy	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For		
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		
8.1	Amend Corporate Purpose	Mgmt	For		
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For		
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		
8.4	Amend Articles of Association	Mgmt	For		
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For		

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For		

Zueblin Immobilien Holding AG

Meeting Date: 22/06/2023

Country: Switzerland

Ticker: ZUBN

Record Date:

Meeting Type: Annual

Primary Security ID: H9828C114

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		
4	Approve Discharge of Board and Senior Management	Mgmt	For		
5.1.1	Reelect Markus Wesnitzer as Director	Mgmt	For		
5.1.2	Reelect David Schaerli as Director	Mgmt	For		
5.1.3	Elect Nicolas Gross as Director	Mgmt	For		
5.1.4	Elect Yves Rossier as Director	Mgmt	For		
5.2	Elect Markus Wesnitzer as Board Chair	Mgmt	For		
5.3.1	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For		
5.3.2	Reappoint David Schaerli as Member of the Compensation Committee	Mgmt	For		
5.3.3	Appoint Nicolas Gross as Member of the Compensation Committee	Mgmt	For		

Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.4	Appoint Yves Rossier as Member of the Compensation Committee	Mgmt	For		
5.4	Designate Adtrexa AG as Independent Proxy	Mgmt	For		
5.5	Ratify SWA Swiss Auditors AG as Auditors	Mgmt	For		
6.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For		
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For		
7	Transact Other Business (Voting)	Mgmt	For		