

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 31/12/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

### Schaffner Holding AG

**Meeting Date:** 11/01/2022

**Country:** Switzerland

**Ticker:** SAHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7231L119

**Shares Voted:** 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 4.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Urs Kaufmann as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.3	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.1.4	Reelect Andrea Tranel as Director	Mgmt	For		For
4.2.1	Reappoint Philipp Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Jean-Claude Cattin as Independent Proxy	Mgmt	For		For
4.4	Ratify BDO AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For

## Schaffner Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For		For

## Sika AG

**Meeting Date:** 25/01/2022      **Country:** Switzerland      **Ticker:** SIKA  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H7631K273

**Shares Voted:** 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

## RELIEF THERAPEUTICS Holding AG

**Meeting Date:** 28/01/2022      **Country:** Switzerland      **Ticker:** RLF  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H6759S100

**Shares Voted:** 193,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michelle Lock as Director	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million for the Period from 2021 AGM to 2022 AGM	Mgmt	For		For
3.1	Amend Corporate Purpose	Mgmt	For		For
3.2	Amend Articles Re: Authorized Share Capital	Mgmt	For		For
3.3	Amend Articles Re: Conditional Share Capital	Mgmt	For		For

## RELIEF THERAPEUTICS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Amend Articles Re: Editorial Changes	Mgmt	For		For
3.5	Amend Articles of Association	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

## SFS Group AG

**Meeting Date:** 31/01/2022 **Country:** Switzerland **Ticker:** SFSN  
**Record Date:** **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H7482F118

**Shares Voted:** 2,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 160,000 Share Capital Increase without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

## Bergbahnen Engelberg-Truebsee-Titlis AG

**Meeting Date:** 25/02/2022 **Country:** Switzerland **Ticker:** TIBN  
**Record Date:** **Meeting Type:** Annual  
**Primary Security ID:** H07528120

**Shares Voted:** 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For

## Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Christoph Baumgartner as Director	Mgmt	For		For
4.1.2	Reelect Dominique Gisin as Director	Mgmt	For		For
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For		For
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For		For
4.1.5	Reelect Hans Wicki as Director	Mgmt	For		For
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For		For
4.1.7	Reelect Patrick Zwysig as Director	Mgmt	For		For
4.2	Elect Hans Wicki as Board Chairman	Mgmt	For		For
4.3.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify BDO AG as Auditors	Mgmt	For		For
4.5	Designate Brigitte Scheuber as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 399,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Novartis AG

**Meeting Date:** 04/03/2022

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For		For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For		For
6.3	Approve Remuneration Report	Mgmt	For		For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Nancy Andrews as Director	Mgmt	For		For
7.3	Reelect Ton Buechner as Director	Mgmt	For		For
7.4	Reelect Patrice Bula as Director	Mgmt	For		For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For
7.6	Reelect Bridgette Heller as Director	Mgmt	For		For
7.7	Reelect Frans van Houten as Director	Mgmt	For		For
7.8	Reelect Simon Moroney as Director	Mgmt	For		For
7.9	Reelect Andreas von Planta as Director	Mgmt	For		For
7.10	Reelect Charles Sawyers as Director	Mgmt	For		For
7.11	Reelect William Winters as Director	Mgmt	For		For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For		For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For		For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Daetwyler Holding AG

**Meeting Date:** 16/03/2022

**Country:** Switzerland

**Ticker:** DAE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H17592157

**Shares Voted:** 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For

# Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.3	Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.2	Reelect Paul Haelg as Director and Board Chairman	Mgmt	For		For
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.4	Reelect Claude Cornaz as Director	Mgmt	For		For
4.5	Reelect Juerg Fedier as Director	Mgmt	For		For
4.6	Reelect Gabi Huber as Director	Mgmt	For		For
4.7.1	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.7.2	Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.7.3	Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG as Auditors	Mgmt	For		For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

**Meeting Date:** 17/03/2022

**Country:** Switzerland

**Ticker:** BION

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H0676C173

**Shares Voted:** 6,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.85 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Erich Hunziker as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Clive Meanwell as Director	Mgmt	For		For
4.3	Reelect Mads Thomsen as Director	Mgmt	For		For
4.4	Reelect Thomas von Planta as Director	Mgmt	For		For
4.5	Elect Pearl Huang as Director	Mgmt	For		For
4.6	Elect Laura Hamill as Director	Mgmt	For		For
5.1	Reappoint Clive Meanwell as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Mads Thomsen as Member of the Compensation Committee	Mgmt	For		For
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
7	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
8	Ratify Deloitte AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# CPH Chemie + Papier Holding AG

Meeting Date: 17/03/2022

Country: Switzerland

Ticker: CPHN

Record Date:

Meeting Type: Annual

Primary Security ID: H1699Z108

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 930,000	Mgmt	For		For
4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For		For
5.1.2	Reelect Claudine Mollenkopf as Director	Mgmt	For		For
5.1.3	Reelect Peter Schaub as Director	Mgmt	For		For
5.1.4	Reelect Tim Talaat as Director	Mgmt	For		For
5.1.5	Reelect Manuel Werder as Director	Mgmt	For		For
5.1.6	Reelect Christian Wipf as Director	Mgmt	For		For
5.2	Reelect Peter Schaub as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For		For

## CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## DKSH Holding AG

**Meeting Date:** 17/03/2022

**Country:** Switzerland

**Ticker:** DKSH

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2012M121

**Shares Voted:** 4,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For		For
5.1.1	Reelect Wolfgang Baier as Director	Mgmt	For		For
5.1.2	Reelect Jack Clemons as Director	Mgmt	For		For
5.1.3	Reelect Marco Gadola as Director	Mgmt	For		For
5.1.4	Reelect Adrian Keller as Director	Mgmt	For		For
5.1.5	Reelect Andreas Keller as Director	Mgmt	For		For
5.1.6	Reelect Annette Koehler as Director	Mgmt	For		For
5.1.7	Reelect Hans Tanner as Director	Mgmt	For		For

## DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
5.2	Reelect Marco Gadola as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## ALSO Holding AG

**Meeting Date:** 18/03/2022

**Country:** Switzerland

**Ticker:** ALSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0178Q159

**Shares Voted:** 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles Re: Establish an ESG Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For

## ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.1 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.3 Million	Mgmt	For		For
7.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
7.1.2	Reelect Walter Droege as Director	Mgmt	For		For
7.1.3	Reelect Frank Tanski as Director	Mgmt	For		For
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For		For
7.1.5	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
7.1.6	Elect Thomas Fuerer as Director	Mgmt	For		For
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Hypothekarbank Lenzburg AG

**Meeting Date:** 19/03/2022

**Country:** Switzerland

**Ticker:** HBLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H38499119

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 115 per Share	Mgmt	For		For
3	Receive Financial Statements (Non-Voting)	Mgmt			
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
6.1.1	Reelect Doris Schmid as Director	Mgmt	For		For
6.1.2	Reelect Gerhard Hanhart as Director	Mgmt	For		For
6.1.3	Reelect Christoph Kaeppli as Director	Mgmt	For		For
6.1.4	Reelect Marco Killer as Director	Mgmt	For		For
6.1.5	Reelect Andreas Kunzmann as Director	Mgmt	For		For
6.1.6	Reelect Josef Lingg as Director	Mgmt	For		For
6.1.7	Reelect Christoph Schwarz as Director	Mgmt	For		For
6.1.8	Reelect Therese Suter as Director	Mgmt	For		For
6.1.9	Reelect Thomas Wietlisbach as Director	Mgmt	For		For
6.2	Elect Susanne Ziegler as Director	Mgmt	For		For
6.3	Reelect Gerhard Hanhart as Board Chairman	Mgmt	For		For
6.4.1	Reappoint Josef Lingg as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4.2	Reappoint Therese Suter as Member of the Compensation and Nomination Committee	Mgmt	For		For

## Hypothekarbank Lenzburg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.3	Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.5	Designate Yvonne Bohnenblust as Independent Proxy	Mgmt	For		For
6.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Transact Other Business (Non-Voting)	Mgmt			

## Bell Food Group AG

Meeting Date: 22/03/2022

Country: Switzerland

Ticker: BELL

Record Date:

Meeting Type: Annual

Primary Security ID: H0727A119

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
5.1	Reelect Philipp Dautzenberg as Director	Mgmt	For		For
5.2	Reelect Thomas Hinderer as Director	Mgmt	For		For
5.3	Reelect Doris Leuthard as Director	Mgmt	For		For

## Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Werner Marti as Director	Mgmt	For		For
5.5	Reelect Philipp Wyss as Director	Mgmt	For		For
5.6	Reelect Joos Sutter as Director	Mgmt	For		For
5.7	Reelect Joos Sutter as Board Chairman	Mgmt	For		For
6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Mgmt	For		For
7	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Bellevue Group AG

**Meeting Date:** 22/03/2022

**Country:** Switzerland

**Ticker:** BBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0725U109

**Shares Voted:** 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For		For
4.1.1	Reelect Veit de Maddalena as Director	Mgmt	For		For
4.1.2	Reelect Daniel Sigg as Director	Mgmt	For		For
4.1.3	Reelect Katrin Wehr-Seiter as Director	Mgmt	For		For

## Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Urs Schenker as Director	Mgmt	For		For
4.2	Reelect Veit de Maddalena as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Urs Schenker as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 618,000	Mgmt	For		For
5.2	Approve Variable Remuneration of Directors in the Amount of CHF 244,550	Mgmt	For		For
5.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Schindler Holding AG

**Meeting Date:** 22/03/2022

**Country:** Switzerland

**Ticker:** SCHP

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7258G209

**Shares Voted:** 2,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

# Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For		For
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For		For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For		For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For		For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For		For
5.2	Elect Petra Winkler as Director	Mgmt	For		For
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For		For
5.3.b	Reelect Pius Baschera as Director	Mgmt	For		For
5.3.c	Reelect Erich Ammann as Director	Mgmt	For		For
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For		For
5.3.e	Reelect Patrice Bula as Director	Mgmt	For		For
5.3.f	Reelect Monika Buetler as Director	Mgmt	For		For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For		For
5.3.h	Reelect Adam Keswick as Director	Mgmt	For		For
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For		For
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For		For
5.3.k	Reelect Carole Vischer as Director	Mgmt	For		For
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For		For
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Autoneum Holding AG

**Meeting Date:** 23/03/2022

**Country:** Switzerland

**Ticker:** AUTN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H04165108

**Shares Voted:** 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For		For
4.3	Reelect Liane Hirner as Director	Mgmt	For		For
4.4	Reelect Norbert Indlekofer as Director	Mgmt	For		For
4.5	Reelect Michael Pieper as Director	Mgmt	For		For
4.6	Reelect Oliver Streuli as Director	Mgmt	For		For
4.7	Reelect Ferdinand Stutz as Director	Mgmt	For		For
5	Reelect Hans-Peter Schwald as Board Chairman	Mgmt	For		For

## Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For		For
6.4	Appoint Norbert Indlekofer as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Prime Site AG

**Meeting Date:** 23/03/2022

**Country:** Switzerland

**Ticker:** SPSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8403W107

**Shares Voted:** 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	Mgmt	For		For
6	Change Location of Registered Office/Headquarters to Zug, Switzerland	Mgmt	For		For
7.1	Amend Articles Re: AGM Convocation and Agenda	Mgmt	For		For
7.2	Amend Articles Re: Non-financial Reports	Mgmt	For		For
7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	Mgmt	For		For
7.4	Amend Articles Re: Remove Conversion of Shares Clause	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
9.1.1	Reelect Ton Buechner as Director	Mgmt	For		For
9.1.2	Reelect Christopher Chambers as Director	Mgmt	For		For
9.1.3	Reelect Barbara Knoflach as Director	Mgmt	For		For
9.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For		For
9.1.5	Reelect Mario Seris as Director	Mgmt	For		For
9.1.6	Reelect Thomas Studhalter as Director	Mgmt	For		For
9.1.7	Elect Brigitte Walter as Director	Mgmt	For		For
9.2	Reelect Ton Buechner as Board Chairman	Mgmt	For		For
9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## ABB Ltd.

Meeting Date: 24/03/2022

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 193,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For		For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For		For
7.1	Reelect Gunnar Brock as Director	Mgmt	For		For
7.2	Reelect David Constable as Director	Mgmt	For		For
7.3	Reelect Frederico Curado as Director	Mgmt	For		For
7.4	Reelect Lars Foerberg as Director	Mgmt	For		For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For		For

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Geraldine Matchett as Director	Mgmt	For		For
7.7	Reelect David Meline as Director	Mgmt	For		For
7.8	Reelect Satish Pai as Director	Mgmt	For		For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For		For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For		For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Givaudan SA

**Meeting Date:** 24/03/2022

**Country:** Switzerland

**Ticker:** GIVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3238Q102

**Shares Voted:** 955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For		For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For		For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For		For
5.2	Elect Tom Knutzen as Director	Mgmt	For		For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## BELIMO Holding AG

**Meeting Date:** 28/03/2022

**Country:** Switzerland

**Ticker:** BEAN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H07171129

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For		For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	Mgmt	For		For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For		For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For		For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For		For
6.1.4	Reelect Urban Linsi as Director	Mgmt	For		For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For		For
6.1.6	Reelect Martin Zwysig as Director	Mgmt	For		For
6.2.1	Reelect Patrick Burkhalter as Board Chairman	Mgmt	For		For
6.2.2	Reelect Martin Zwysig as Deputy Chairman	Mgmt	For		For
6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
6.5	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

**Meeting Date:** 29/03/2022

**Country:** Switzerland

**Ticker:** IMPN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H41929102

**Shares Voted:** 1,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For		For
5.1.1	Reelect Hans Meister as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For		For
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For		For
5.1.4	Reelect Laurent Vulliet as Director	Mgmt	For		For
5.1.5	Reelect Martin Fischer as Director	Mgmt	For		For
5.1.6	Reelect Barbara Lambert as Director	Mgmt	For		For
5.1.7	Elect Judith Bischof as Director	Mgmt	For		For
5.2.1	Reappoint Laurent Vulliet as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Martin Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.3	Appoint Kyrre Johansen as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

## Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For		For

## SGS SA

Meeting Date: 29/03/2022

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Shares Voted: 735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For		For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For		For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For		For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For		For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For		For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For		For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For		For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For

## SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For		For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Bobst Group SA

**Meeting Date:** 30/03/2022

**Country:** Switzerland

**Ticker:** BOBNN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0932T101

**Shares Voted:** 952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Ordinary Dividend of CHF 2.00 per Share and Extraordinary Dividend of CHF 6.00 per Share	Mgmt	For		For

## Bobst Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Alain Guttmann as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Alain Guttmann as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	Mgmt	For		For
6	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
9	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Ina Invest Holding Ltd.

**Meeting Date:** 30/03/2022

**Country:** Switzerland

**Ticker:** INA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H41009111

**Shares Voted:** 274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Ina Invest Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
5.1.1	Reelect Stefan Maechler as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Christoph Caviezel as Director	Mgmt	For		For
5.1.3	Reelect Hans Meister as Director	Mgmt	For		For
5.1.4	Reelect Andre Wyss as Director	Mgmt	For		For
5.1.5	Reelect Marie-Noelle Zen-Ruffinen as Director	Mgmt	For		For
5.2.1	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Meier Tobler Group AG

**Meeting Date:** 30/03/2022

**Country:** Switzerland

**Ticker:** MTG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H53289189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Silvan Meier as Director	Mgmt	For		For
4.2	Reelect Heinz Roth as Director	Mgmt	For		For
4.3	Reelect Heinz Wiedmer as Director	Mgmt	For		For
4.4	Reelect Alexander Zschokke as Director	Mgmt	For		For
5	Reelect Silvan Meier as Board Chairman	Mgmt	For		For
6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For		For
7	Designate Keller KLG as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2021	Mgmt	For		For
9.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

**Meeting Date:** 30/03/2022

**Country:** Switzerland

**Ticker:** SCMN

**Record Date:**
**Meeting Type:** Annual

**Primary Security ID:** H8398N104

**Shares Voted:** 3,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Reelect Guus Dekkers as Director	Mgmt	For		For
4.4	Reelect Frank Esser as Director	Mgmt	For		For
4.5	Reelect Barbara Frei as Director	Mgmt	For		For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.7	Reelect Anna Mossberg as Director	Mgmt	For		For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For		For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For		For

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## INFICON Holding AG

**Meeting Date:** 31/03/2022

**Country:** Switzerland

**Ticker:** IFCN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7190K102

**Shares Voted:** 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Reelect Reto Suter as Director	Mgmt	For		For

## INFICON Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For		For
4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Intershop Holding AG

**Meeting Date:** 31/03/2022

**Country:** Switzerland

**Ticker:** ISN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H42507261

**Shares Voted:** 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Accept Annual Financial Statements	Mgmt	For		For
1.3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For		For
4.1.2	Reelect Kurt Ritz as Director	Mgmt	For		For
4.1.3	Elect Christoph Nater as Director	Mgmt	For		For
4.2	Elect Ernst Schaufelberger as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Christoph Nater as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

## Leonteq AG

**Meeting Date:** 31/03/2022

**Country:** Switzerland

**Ticker:** LEON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7249V109

**Shares Voted:** 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share and CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Reelect Christopher Chambers as Director	Mgmt	For		For
4.1.2	Reelect Sylvie Davidson as Director	Mgmt	For		For
4.1.3	Reelect Susana Smith as Director	Mgmt	For		For
4.1.4	Reelect Richard Laxer as Director	Mgmt	For		For
4.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For		For
4.1.6	Reelect Thomas Meier as Director	Mgmt	For		For
4.1.7	Reelect Dominik Schaerer as Director	Mgmt	For		For
4.1.8	Reelect Philippe Weber as Director	Mgmt	For		For
4.2	Reelect Christopher Chambers as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For		For

## Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
9	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote

## PSP Swiss Property AG

Meeting Date: 31/03/2022

Country: Switzerland

Ticker: PSPN

Record Date:

Meeting Type: Annual

Primary Security ID: H64687124

Shares Voted: 5,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Henrik Saxborn as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
5.8	Elect Mark Abramson as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For

## PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Forbo Holding AG

**Meeting Date:** 01/04/2022

**Country:** Switzerland

**Ticker:** FORN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H26865214

**Shares Voted:** 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For		For
4	Approve CHF 16,500 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For

## Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2023	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2021	Mgmt	For		For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 850,000 for Fiscal Year 2022	Mgmt	For		For
6.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Peter Altorfer as Director	Mgmt	For		For
6.3	Reelect Michael Pieper as Director	Mgmt	For		For
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
6.5	Reelect Vincent Studer as Director	Mgmt	For		For
6.6	Elect Jens Fankhaenel as Director	Mgmt	For		For
6.7	Elect Eveline Saupper as Director	Mgmt	For		For
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## OC Oerlikon Corp. AG

**Meeting Date:** 05/04/2022

**Country:** Switzerland

**Ticker:** OERL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H59187106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Paul Adams as Director	Mgmt	For		For
4.1.3	Reelect Juerg Fedier as Director	Mgmt	For		For
4.1.4	Reelect Irina Matveeva as Director	Mgmt	For		For
4.1.5	Reelect Alexey Moskov as Director	Mgmt	For		For
4.1.6	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.2	Elect Zhenguo Yao as Director	Mgmt	For		For
5.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For		For
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For		For
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For		For
5.2.1	Appoint Irina Matveeva as Member of the Human Resources Committee	Mgmt	For		For
5.2.2	Appoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 4.2 Million	Mgmt	For		For

## OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 600,000 for the Period July 1, 2021 - June 30, 2022	Mgmt	For		For
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6 Million for the Period Jan. 1 - Dec. 31, 2021	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## ORIOR AG

Meeting Date: 05/04/2022

Country: Switzerland

Ticker: ORON

Record Date:

Meeting Type: Annual

Primary Security ID: H59978108

Shares Voted: 784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Rolf Sutter as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Markus Neuhaus as Director	Mgmt	For		For
5.1.3	Elect Remo Brunschwiler as Director	Mgmt	For		For
5.1.4	Reelect Monika Friedli-Walser as Director	Mgmt	For		For
5.1.5	Reelect Walter Luethi as Director	Mgmt	For		For

## ORIOR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Monika Schuepbach as Director	Mgmt	For		For
5.1.7	Reelect Markus Voegeli as Director	Mgmt	For		For
5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Rolf Sutter as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For		For
6	Approve Renewal of EUR 1.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
7	Amend Articles of Association	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 810,000	Mgmt	For		For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 593,500	Mgmt	For		For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Straumann Holding AG

**Meeting Date:** 05/04/2022

**Country:** Switzerland

**Ticker:** STMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8300N119

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For		For
3	Approve 1:10 Stock Split	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Marco Gadola as Director	Mgmt	For		For
7.3	Reelect Juan Gonzalez as Director	Mgmt	For		For
7.4	Reelect Beat Luethi as Director	Mgmt	For		For
7.5	Reelect Petra Rumpf as Director	Mgmt	For		For
7.6	Reelect Thomas Straumann as Director	Mgmt	For		For
7.7	Reelect Regula Wallimann as Director	Mgmt	For		For
7.8	Elect Nadia Schmidt as Director	Mgmt	For		For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For		For
9	Designate Neovius AG as Independent Proxy	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## HUBER+SUHNER AG

**Meeting Date:** 06/04/2022

**Country:** Switzerland

**Ticker:** HUBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H44229187

**Shares Voted:** 2,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Urs Kaufmann as Director and as Board Chairman	Mgmt	For		For
4.2	Reelect Beat Kaelin as Director	Mgmt	For		For
4.3	Reelect Monika Buetler as Director	Mgmt	For		For
4.4	Reelect Rolf Seiffert as Director	Mgmt	For		For
4.5	Reelect Franz Studer as Director	Mgmt	For		For
4.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.1	Appoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For		For

## HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 740,000 from 2022 AGM until 2023 AGM	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.8 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 600,000 from 2021 AGM until 2022 AGM	Mgmt	For		For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal 2021	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Designate Bratschi AG as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Medartis Holding AG

**Meeting Date:** 06/04/2022

**Country:** Switzerland

**Ticker:** MED

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H54007101

**Shares Voted:** 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For

# Medartis Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For		For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5,5 Million	Mgmt	For		For
6.1	Reelect Marco Gadola as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Thomas Straumann as Director	Mgmt	For		For
6.3	Reelect Dominik Ellenrieder as Director	Mgmt	For		For
6.4	Reelect Daniel Herren as Director	Mgmt	For		For
6.5	Reelect Willi Miesch as Director	Mgmt	For		For
6.6	Reelect Damien Tappy as Director	Mgmt	For		For
6.7	Elect Nadia Schmidt as Director	Mgmt	For		For
6.8	Elect Ciro Roemer as Director	Mgmt	For		For
7.1	Reappoint Dominik Ellenrieder as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Reappoint Daniel Herren as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
11	Approve Increase in Conditional Capital Pool to CHF 124,480 for Employee Participation Plans	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

# mobilezone holding AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: MOZN

Record Date:

Meeting Type: Annual

Primary Security ID: H55838108

Shares Voted: 6,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 0.42 per Share	Mgmt	For		For
3.2	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve CHF 7,812.13 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
4.2	Approve Creation of CHF 40,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5	Authorize Repurchase of up to CHF 45 Million in Issued Share Capital	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 630,000	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
7.1.1	Reelect Olaf Swantee as Director	Mgmt	For		For
7.1.2	Reelect Gabriela Theus as Director	Mgmt	For		For
7.1.3	Reelect Peter Neuenschwander as Director	Mgmt	For		For
7.1.4	Reelect Michael Haubrich as Director	Mgmt	For		For
7.1.5	Elect Lea Sonderegger as Director	Mgmt	For		For
7.2	Reelect Olaf Swantee as Board Chairman	Mgmt	For		For

## mobilezone holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Peter Neuenschwander as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For		For
7.5	Ratify BDO AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## PLAZZA AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: PLAN

Record Date:

Meeting Type: Annual

Primary Security ID: H62755105

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Elect Peter Lehmann as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Lauric Barbier as Director	Mgmt	For		For
4.3	Reelect Martin Byland as Director	Mgmt	For		For
4.4	Reelect Dominik Weber as Director	Mgmt	For		For
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For		For

## PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Bretschger Leuch Rechtsanwälte as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None		Do Not Vote
9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None		Do Not Vote

## Schweiter Technologies AG

**Meeting Date:** 06/04/2022

**Country:** Switzerland

**Ticker:** SWTQ

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H73431142

**Shares Voted:** 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2021 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
7.1.1	Reelect Heinz Baumgartner as Director	Mgmt	For		For
7.1.2	Reelect Daniel Bossard as Director	Mgmt	For		For
7.1.3	Reelect Vanessa Frey as Director	Mgmt	For		For
7.1.4	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.5	Reelect Lars van der Haegen as Director	Mgmt	For		For
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For		For
7.1.7	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For		For
7.2.1	Reappoint Jacques Sanche as Chair of the Nomination and Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2.3	Appoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.4	Ratify KPMG AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Sulzer AG

**Meeting Date:** 06/04/2022

**Country:** Switzerland

**Ticker:** SUN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83580284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Mgmt	For		For
5.1	Elect Suzanne Thoma as Director and Board Chair	Mgmt	For		For
5.2.1	Reelect Hanne Soerensen as Director	Mgmt	For		For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For		For
5.2.3	Reelect Mikhail Lifshitz as Director	Mgmt	For		For
5.2.4	Reelect David Metzger as Director	Mgmt	For		For
5.2.5	Reelect Alexey Moskov as Director	Mgmt	For		For
5.3.1	Elect Heike van de Kerkhof as Director	Mgmt	For		For
5.3.2	Elect Markus Kammuller as Director	Mgmt	For		For
6.1.1	Reappoint Hanne Soerensen as Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reappoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For		For
6.2.1	Appoint Heike van de Kerkhof as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For

## Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## UBS Group AG

Meeting Date: 06/04/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 406,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Climate Action Plan	Mgmt	For		For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For		For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For		For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For		For
6.3	Reelect William Dudley as Director	Mgmt	For		For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For		For
6.5	Reelect Fred Hu as Director	Mgmt	For		For
6.6	Reelect Mark Hughes as Director	Mgmt	For		For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For		For
6.8	Reelect Julie Richardson as Director	Mgmt	For		For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Reelect Dieter Wemmer as Director	Mgmt	For		For
6.10	Reelect Jeanette Wong as Director	Mgmt	For		For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For		For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For		For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For		For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	None		Do Not Vote

## Valora Holding AG

**Meeting Date:** 06/04/2022

**Country:** Switzerland

**Ticker:** VALN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H53670198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For		For
3.2	Approve Allocation of Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
6.1.1	Reelect Markus Bernhard as Director	Mgmt	For		For
6.1.2	Reelect Insa Klasing as Director	Mgmt	For		For
6.1.3	Reelect Michael Kliger as Director	Mgmt	For		For
6.1.4	Reelect Karin Schwab as Director	Mgmt	For		For
6.1.5	Reelect Felix Stinson as Director	Mgmt	For		For
6.1.6	Reelect Sascha Zahnd as Director	Mgmt	For		For
6.2	Elect Sascha Zahnd as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Insa Klasing as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Michael Kliger as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Sascha Zahnd as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		For

## Vontobel Holding AG

**Meeting Date:** 06/04/2022      **Country:** Switzerland      **Ticker:** VONN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H92070210

**Shares Voted:** 3,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
4.1	Elect Andreas Utermann as Director and as Board Chairman	Mgmt	For		For
4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Reelect Maja Baumann as Director	Mgmt	For		For
4.4	Reelect Elisabeth Bourqui as Director	Mgmt	For		For
4.5	Reelect David Cole as Director	Mgmt	For		For
4.6	Reelect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.7	Reelect Stefan Loacker as Director	Mgmt	For		For
4.8	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.9	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For		For

## Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million for Fiscal Year 2021	Mgmt	For		For
7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
7.6	Approve Additional Performance Share Awards to the Executive Committee for Fiscal Year 2018 in the Amount of CHF 2.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Zurich Insurance Group AG

**Meeting Date:** 06/04/2022

**Country:** Switzerland

**Ticker:** ZURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9870Y105

**Shares Voted:** 18,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For		For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For		For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Joan Amble as Director	Mgmt	For		For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For		For
4.1e	Reelect Christoph Franz as Director	Mgmt	For		For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For		For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For		For
4.1h	Reelect Monica Maechler as Director	Mgmt	For		For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For		For
4.1k	Reelect Barry Stowe as Director	Mgmt	For		For
4.1l	Elect Peter Maurer as Director	Mgmt	For		For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For		For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For		For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Emmi AG

**Meeting Date:** 07/04/2022

**Country:** Switzerland

**Ticker:** EMMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2217C100

**Shares Voted:** 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Monique Bourquin as Director	Mgmt	For		For
5.1.3	Reelect Dominik Buergy as Director	Mgmt	For		For

## Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Thomas Grueter as Director	Mgmt	For		For
5.1.5	Reelect Christina Johansson as Director	Mgmt	For		For
5.1.6	Reelect Alexandra Quillet as Director	Mgmt	For		For
5.1.7	Reelect Diana Strebel as Director	Mgmt	For		For
5.2.1	Elect Hubert Muff as Director	Mgmt	For		For
5.2.2	Elect Werner Weiss as Director	Mgmt	For		For
5.3.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Fundamenta Real Estate AG

**Meeting Date:** 07/04/2022

**Country:** Switzerland

**Ticker:** FREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H29131101

**Shares Voted:** 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		For

## Fundamenta Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Andreas Spahni as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Frederic de Boer as Director	Mgmt	For		For
5.1.3	Reelect Niels Roefs as Director	Mgmt	For		For
5.1.4	Reelect Hadrian Rosenberg as Director	Mgmt	For		For
5.1.5	Reelect Herbert Stoop as Director	Mgmt	For		For
5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.4	Designate Stephan Huber as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	Mgmt	For		For
6.3	Approve Remuneration Report	Mgmt	For		For
7	Approve Creation of CHF 54.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Nestle SA

**Meeting Date:** 07/04/2022

**Country:** Switzerland

**Ticker:** NESN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For		For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For		For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For		For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For		For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For		For
4.1.i	Reelect Dick Boer as Director	Mgmt	For		For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For		For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For		For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For		For
4.2.1	Elect Chris Leong as Director	Mgmt	For		For
4.2.2	Elect Luca Maestri as Director	Mgmt	For		For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For		For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For		For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

## Rieter Holding AG

**Meeting Date:** 07/04/2022

**Country:** Switzerland

**Ticker:** RIEN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H68745209

**Shares Voted:** 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		For

## Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
5.2	Reelect Peter Spuhler as Director	Mgmt	For		For
5.3	Reelect Roger Baillod as Director	Mgmt	For		For
5.4	Reelect Bernhard Jucker as Director	Mgmt	For		For
5.5	Reelect Carl Illi as Director	Mgmt	For		For
5.6	Elect Sarah Kreienbuehl as Director	Mgmt	For		For
5.7	Elect Daniel Grieder as Director	Mgmt	For		For
6	Reelect Bernhard Jucker as Board Chairman	Mgmt	For		For
7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## SIG Combibloc Group AG

**Meeting Date:** 07/04/2022

**Country:** Switzerland

**Ticker:** SIGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H76406117

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For		For
6.1.4	Reelect Colleen Goggins as Director	Mgmt	For		For
6.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For		For
6.1.7	Reelect Martine Snels as Director	Mgmt	For		For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For		For
6.1.9	Elect Laurens Last as Director	Mgmt	For		For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For

## SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Change Company Name to SIG Group AG	Mgmt	For		For
8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	Mgmt	For		For
9	Designate Keller KLG as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Zehnder Group AG

**Meeting Date:** 07/04/2022

**Country:** Switzerland

**Ticker:** ZEHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9734C125

**Shares Voted:** 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Urs Buchmann as Director	Mgmt	For		For
5.1.3	Reelect Riet Cadonau as Director	Mgmt	For		For
5.1.4	Reelect Joerg Walther as Director	Mgmt	For		For

## Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Ivo Wechsler as Director	Mgmt	For		For
5.1.6	Reelect Milva Zehnder as Director	Mgmt	For		For
5.2	Elect Sandra Emme as Director	Mgmt	For		For
5.3.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Milva Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Allreal Holding AG

**Meeting Date:** 08/04/2022

**Country:** Switzerland

**Ticker:** ALLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0151D100

**Shares Voted:** 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For		For

# Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For		For
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For		For
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For		For
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For		For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For		For
4.1.7	Reelect Juerg Stoekli as Director	Mgmt	For		For
4.2	Elect Anja Guelpa as Director	Mgmt	For		For
4.3.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Designate Andre Weber as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6.1	Amend Articles Re: Corporate Purpose	Mgmt	For		For
6.2	Approve Extension of Existing Authorized Capital Pool of CHF 1 Million with or without Exclusion of Preemptive Rights	Mgmt	For		For
6.3	Approve CHF 500,000 Reduction in Conditional Capital Pool	Mgmt	For		For
6.4	Amend Articles Re: Uncertificated Register Securities	Mgmt	For		For
6.5	Amend Articles of Association	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

**Meeting Date:** 08/04/2022

**Country:** Switzerland

**Ticker:** TXGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H84391103

**Shares Voted:** 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Martin Kall as Director	Mgmt	For		For
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		For
4.1.4	Reelect Sverre Munck as Director	Mgmt	For		For
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.6	Reelect Andreas Schulthess as Director	Mgmt	For		For
4.1.7	Reelect Christoph Tonini as Director	Mgmt	For		For
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Andreas Schulthess as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For

## TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Bossard Holding AG

**Meeting Date:** 11/04/2022

**Country:** Switzerland

**Ticker:** BOSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H09904105

**Shares Voted:** 686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 5.10 per Category A Registered Share and CHF 1.02 per Category B Registered Share	Mgmt	For		For
3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For		For
4.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
4.2.2	Reelect Stefan Michel as Director	Mgmt	For		For
4.2.3	Reelect Rene Cotting as Director	Mgmt	For		For
4.2.4	Reelect Martin Kuehn as Director	Mgmt	For		For
4.2.5	Reelect Patricia Heidtman as Director	Mgmt	For		For

## Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.6	Reelect David Dean as Director	Mgmt	For		For
4.2.7	Reelect Petra Ehmann as Director	Mgmt	For		For
4.2.8	Reelect Marcel Keller as Director	Mgmt	For		For
4.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2023	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Luzerner Kantonalbank AG

**Meeting Date:** 11/04/2022

**Country:** Switzerland

**Ticker:** LUKN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H51129163

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 926,039	Mgmt	For		For
2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
5.1.1	Reelect Markus Hongler as Director and Board Chair	Mgmt	For		For
5.1.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.1	Reelect Martha Scheiber as Director	Mgmt	For		For
5.2.2	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.1	Reelect Stefan Portmann as Director	Mgmt	For		For
5.3.2	Appoint Stefan Portmann as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4	Reelect Andreas Dietrich as Director	Mgmt	For		For
5.5	Reelect Andreas Emmenegger as Director	Mgmt	For		For
5.6	Reelect Franz Grueter as Director	Mgmt	For		For
5.7	Reelect Roger Studer as Director	Mgmt	For		For
5.8	Reelect Nicole Vyskocil as Director	Mgmt	For		For
5.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.10	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For

## Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
7	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote

## Bucher Industries AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** BUCN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H10914176

**Shares Voted:** 795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For		For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For		For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For		For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For		For
4.1.4	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For		For
4.1.5	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2	Elect Stefan Scheiber as Director	Mgmt	For		For
4.3.1	Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For

## Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Cicor Technologies Ltd.

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** CICN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1443P109

**Shares Voted:** 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Management Incentive Plan	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
6	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
7.1	Approve Additional Amount of Fixed Remuneration of Executive Committee in the Amount of CHF 700,000 for Fiscal Year 2022	Mgmt	For		For

## Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Additional Amount of Variable Remuneration of Executive Committee in the Amount of CHF 450,000 for Fiscal Year 2022	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Creation of CHF 10 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
10	Amend Articles Re: Editorial Changes	Mgmt	For		For
11.1	Approve Creation of CHF 1.2 Million Pool of Conditional Capital for Stock Option Plans	Mgmt	For		For
11.2	Amend Articles Re: Approval of Remuneration for Other Periods Than the Next Term of the Board	Mgmt	For		For
11.3	Amend Articles Re: Non-Cash Remuneration of Board Members	Mgmt	For		For
11.4	Amend Articles Re: Increase Additional Amount of the Total Remuneration in Case of a Nomination of Additional Members of Management	Mgmt	For		For
11.5	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For		For
11.6	Amend Articles Re: Remuneration of Members of Management	Mgmt	For		For
12	Amend Articles Re: Entry into the Share Register; AGM Convocation	Mgmt	For		For
13.1	Reelect Daniel Frutig as Director and Board Chair	Mgmt	For		For
13.2	Reelect Konstantin Ryzhkov as Director	Mgmt	For		For
13.3	Reelect Norma Corio as Director	Mgmt	For		For
13.4	Elect Denise Koopmans as Director	Mgmt	For		For
14.1	Reappoint Daniel Frutig as Member of the Compensation Committee	Mgmt	For		For
14.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	Mgmt	For		For
15	Ratify KPMG AG as Auditors	Mgmt	For		For
16	Designate Etude Athemis as Independent Proxy	Mgmt	For		For

## Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Transact Other Business (Voting)	Mgmt	For		For

## Julius Baer Gruppe AG

**Meeting Date:** 12/04/2022      **Country:** Switzerland      **Ticker:** BAER  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H4414N103

**Shares Voted:** 26,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For		For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For		For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For		For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For		For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For		For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For		For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For		For
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For		For

## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For		For
5.1.6	Reelect David Nicol as Director	Mgmt	For		For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For		For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For		For
5.2	Elect Tomas Muina as Director	Mgmt	For		For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For		For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Marc Nater as Independent Proxy	Mgmt	For		For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## medmix AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** MEDX

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5316Q102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
5.1	Reelect Gregoire Poux-Guillaume as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Marco Musetti as Director	Mgmt	For		For
5.3.1	Elect Rob ten Hoedt as Director	Mgmt	For		For
5.3.2	Elect Daniel Flammer as Director	Mgmt	For		For
5.3.3	Elect Barbara Angehrn as Director	Mgmt	For		For
5.3.4	Elect Rene Willi as Director	Mgmt	For		For
5.3.5	Elect David Metzger as Director	Mgmt	For		For
6.1	Reappoint Gregoire Poux-Guillaume as Member of the Compensation Committee	Mgmt	For		For
6.2.1	Appoint Rob ten Hoedt as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Barbara Angehrn as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Change Location of Registered Office/Headquarters to Baar, Switzerland	Mgmt	For		For

## medmix AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For		For

## Mobimo Holding AG

**Meeting Date:** 12/04/2022      **Country:** Switzerland      **Ticker:** MOBN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H55058103

**Shares Voted:** 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For		For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For		For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For		For
4.1.5	Elect Stephane Maye as Director	Mgmt	For		For
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For		For
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For		For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.4	Designate Grossenbacher Rechtsanwälte AG as Independent Proxy	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
7	Approve Extension and Increase in Authorized Capital to CHF 2.2 Million Pool of Capital with Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## SF Urban Properties AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** SFPN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8399E103

**Shares Voted:** 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 0.72 per Share with Par Value of CHF 1.80 and CHF 3.60 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Renewal of CHF 5.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6.1.1	Reelect Hans-Peter Bauer as Director	Mgmt	For		For

## SF Urban Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Andreas Haemmerli as Director	Mgmt	For		For
6.1.3	Reelect Christian Perschak as Director	Mgmt	For		For
6.1.4	Reelect Carolin Schmueser as Director	Mgmt	For		For
6.1.5	Reelect Alexander Voegele as Director and Board Chair	Mgmt	For		For
6.2.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Christian Perschak as Member of the Compensation Committee	Mgmt	For		For
6.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.4	Designate Pablo Buenger as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		For
7.3	Approve Remuneration of Swiss Finance & Property AG as Asset Manager in the Amount of CHF 5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Sika AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** SIKA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7631K273

**Shares Voted:** 18,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For		For
4.1.3	Reelect Justin Howell as Director	Mgmt	For		For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For		For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For		For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For		For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For		For
4.2.2	Elect Gordana Landen as Director	Mgmt	For		For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For		For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Ratify KPMG AG as Auditors	Mgmt	For		For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# Tecan Group AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** TECN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H84774167

**Shares Voted:** 1,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	Mgmt	For		For
2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Elect Myra Eskes as Director	Mgmt	For		For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.2	Reelect Oliver Fetzter as Director	Mgmt	For		For
5.3	Reelect Heinrich Fischer as Director	Mgmt	For		For
5.4	Reelect Karen Huebscher as Director	Mgmt	For		For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For		For
5.6	Reelect Daniel Marshak as Director	Mgmt	For		For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For		For
7.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Myra Eskes as Member of the Compensation Committee	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For		For
11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## VZ Holding AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** VZN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9239A111

**Shares Voted:** 1,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.57 per Share	Mgmt	For		For
4.1.1	Reelect Fred Kindle as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Roland Iff as Director	Mgmt	For		For
4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For		For
4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For		For
4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For		For

## VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For		For
5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 470,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Zug Estates Holding AG

**Meeting Date:** 12/04/2022

**Country:** Switzerland

**Ticker:** ZUGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9855K112

**Shares Voted:** 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.75 per Category A Registered Share and CHF 37.50 per Category B Registered Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For

## Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Armin Meier as Shareholder Representative of Series B Registered Shares	Mgmt	For		For
5.2.1	Reelect Beat Schwab as Director	Mgmt	For		For
5.2.2	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.2.3	Reelect Armin Meier as Director	Mgmt	For		For
5.2.4	Reelect Johannes Stoeckli as Director	Mgmt	For		For
5.2.5	Reelect Martin Wipfli as Director	Mgmt	For		For
5.3	Reelect Beat Schwab as Board Chair	Mgmt	For		For
5.4.1	Reappoint Armin Meier as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Appoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Adecco Group AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** ADEN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H00392318

**Shares Voted:** 20,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

# Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For		For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For		For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For		For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For		For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For		For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For		For
5.1.6	Reelect David Prince as Director	Mgmt	For		For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For		For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For		For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For		For

## Ascom Holding AG

**Meeting Date:** 13/04/2022      **Country:** Switzerland      **Ticker:** ASCN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H0309F189

**Shares Voted:** 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For		For
6.1.2	Reelect Nicole Tschudi as Director	Mgmt	For		For
6.1.3	Reelect Laurent Dubois as Director	Mgmt	For		For
6.1.4	Reelect Juerg Fedier as Director	Mgmt	For		For
6.1.5	Reelect Michael Reitermann as Director	Mgmt	For		For
6.1.6	Reelect Andreas Schoenenberger as Director	Mgmt	For		For
6.2	Reelect Valentin Rueda as Board Chair	Mgmt	For		For
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For		For

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.3	Appoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4	Ratify KPMG as Auditors	Mgmt	For		For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		For
7	Approve Renewal of CHF 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Basilea Pharmaceutica AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** BSLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H05131109

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Domenico Scala as Director and Board Chair	Mgmt	For		For
4.2	Elect Leonard Kruimer as Director	Mgmt	For		For

## Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Martin Nicklasson as Director	Mgmt	For		For
4.4	Reelect Nicole Onetto as Director	Mgmt	For		For
4.5	Reelect Steven Skolsky as Director	Mgmt	For		For
4.6	Reelect Thomas Werner as Director	Mgmt	For		For
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7	Approve Creation of CHF 2 Million Pool of Conditional Capital to Cover Exercise of Convertible Bonds	Mgmt	For		For
8	Change Location of Registered Office/Headquarters to Allschwil, Switzerland	Mgmt	For		For
9	Designate Caroline Cron as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## BVZ Holding AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** BVZN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1159D100

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For		For
5.1.2	Reelect Peter Arnold as Director	Mgmt	For		For
5.1.3	Reelect Brigitte Hauser-Sueess as Director	Mgmt	For		For
5.1.4	Reelect Paul-Marc Julen as Director	Mgmt	For		For
5.1.5	Reelect Christoph Ott as Director	Mgmt	For		For
5.1.6	Reelect Patrick Z'Brun as Director	Mgmt	For		For
5.2	Reelect Patrick Z'Brun as Board Chair	Mgmt	For		For
5.3.1	Appoint Patrick Z'Brun as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Carole Ackermann as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Peter Arnold as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify KPMG AG as Auditors	Mgmt	For		For
5.5	Designate Chantal Carlen as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 452,000 for Fiscal Year 2022	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2022	Mgmt	For		For
6.3	Approve Remuneration of Directors in the Amount of CHF 113,000 for the First Quarter of Fiscal Year 2023	Mgmt	For		For

## BVZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 522,115 for the First Quarter of Fiscal Year 2023	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Geberit AG

Meeting Date: 13/04/2022

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 4,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For		For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For		For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For		For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## HOCHDORF Holding AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** HOCN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3666R101

**Shares Voted:** 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
5.1	Reelect Juerg Oleas as Director	Mgmt	For		For
5.2	Reelect Markus Buehlmann as Director	Mgmt	For		For
5.3	Reelect Andreas Herzog as Director	Mgmt	For		For

## HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
5.5	Reelect Ralph Siegl as Director	Mgmt	For		For
5.6	Reelect Juerg Oleas as Board Chair	Mgmt	For		For
5.7	Appoint Juerg Oleas as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.8	Appoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.9	Appoint Markus Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Designate Urban Bieri as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Komax Holding AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** KOMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4614U113

**Shares Voted:** 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
4.1.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect David Dean as Director	Mgmt	For		For
4.1.3	Reelect Andreas Haerberli as Director	Mgmt	For		For

## Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For		For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For		For
4.2.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Thomas Tschuempelin as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6.1	Approve Creation of EUR 128,333 Pool of Authorized Capital with or without Exclusion of Preemptive Rights in Connection with Acquisition of Schleuniger AG	Mgmt	For		For
6.2	Amend Articles Re: Annulment of Registration Restriction and Voting Rights Clause, if Item 6.1 is Approved	Mgmt	For		For
6.3	Elect Juerg Werner as Director, if Item 6.1 is Approved	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Molecular Partners AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** MOLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H55351102

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Renewal of CHF 807,316 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6.1.1	Reelect William Burns as Director	Mgmt	For		For
6.1.2	Reelect Agnete Fredriksen as Director	Mgmt	For		For
6.1.3	Reelect Dominik Hoechli as Director	Mgmt	For		For
6.1.4	Reelect Steven Holtzman as Director	Mgmt	For		For
6.1.5	Reelect Sandip Kapadia as Director	Mgmt	For		For
6.1.6	Reelect Vito Palombella as Director	Mgmt	For		For
6.1.7	Reelect Michael Vasconcelles as Director	Mgmt	For		For
6.1.8	Reelect Patrick Amstutz as Director	Mgmt	For		For
6.2	Reelect William Burns as Board Chairman	Mgmt	For		For
6.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Keller KLG as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For

## Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Siegfried Holding AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** SFZN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H75942153

**Shares Voted:** 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	Mgmt	For		For
3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	Mgmt	For		For
5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	Mgmt	For		For

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	Mgmt	For		For
6.1.1	Reelect Isabelle Welton as Director	Mgmt	For		For
6.1.2	Reelect Colin Bond as Director	Mgmt	For		For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For		For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For		For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For		For
6.2.1	Elect Alexandra Brand as Director	Mgmt	For		For
6.2.2	Elect Beat Walti as Director	Mgmt	For		For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For		For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Appoint Beat Walti as Member of the Compensation Committee	Mgmt	For		For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Re AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For		For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For		For
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For		For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For		For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For		For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For		For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For		For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For		For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For		For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For		For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify KPMG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For		For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For		For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Tornos Holding AG

**Meeting Date:** 13/04/2022

**Country:** Switzerland

**Ticker:** TOHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8736K101

**Shares Voted:** 1,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Approve CHF 49.7 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For		For
4.2	Amend Articles to Reflect Changes in Capital	Mgmt	For		For

## Tornos Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Repayment of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Discharge of Board of Directors	Mgmt	For		For
5.2	Approve Discharge of Senior Management	Mgmt	For		For
6.1	Reelect Francois Frote as Director	Mgmt	For		For
6.2	Reelect Michel Rollier as Director	Mgmt	For		For
6.3	Reelect Walter Fust as Director	Mgmt	For		For
6.4	Reelect Till Fust as Director	Mgmt	For		For
7	Reelect Francois Frote as Board Chairman	Mgmt	For		For
8.1	Reappoint Francois Frote as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Michel Rollier as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
8.4	Reappoint Till Fust as Member of the Compensation Committee	Mgmt	For		For
9	Designate Roland Schweizer as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
11.1	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Mgmt	For		For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## CALIDA Holding AG

**Meeting Date:** 14/04/2022

**Country:** Switzerland

**Ticker:** CALN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H12015147

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report 2021	Mgmt	For		For
3.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3.4	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		For
4	Approve Corporate Social Responsibility Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1	Reelect Hans-Kristian Hoejsgaard as Director and Board Chair	Mgmt	For		For
6.2.1	Reelect Gregor Greber as Director	Mgmt	For		For
6.2.2	Reelect Erich Kellenberger as Director	Mgmt	For		For
6.2.3	Reelect Lukas Morscher as Director	Mgmt	For		For
6.2.4	Reelect Stefan Portmann as Director	Mgmt	For		For
6.3.1	Elect Patricia Gandji as Director	Mgmt	For		For
6.3.2	Elect Laurence Bourdon-Tracol as Director	Mgmt	For		For
6.4.1	Reappoint Hans-Kristian Hoejsgaard as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4.2	Appoint Lukas Morscher as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For

## CALIDA Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
9.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
10.1	Amend Corporate Purpose	Mgmt	For		For
10.2	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	For		For
10.3	Amend Articles Re: Equity Compensation for the Board of Directors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## COMET Holding AG

**Meeting Date:** 14/04/2022

**Country:** Switzerland

**Ticker:** COTN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H15586151

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Heinz Kundert as Director	Mgmt	For		For
4.2	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.3	Reelect Mariel Hoch as Director	Mgmt	For		For
4.4	Reelect Patrick Jany as Director	Mgmt	For		For
4.5	Reelect Tosja Zywiets as Director	Mgmt	For		For
4.6	Reelect Heinz Kundert as Board Chair	Mgmt	For		For

## COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Edeltraud Leibrock as Director	Mgmt	For		For
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Patrick Glauser as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
9.4	Approve Remuneration Report	Mgmt	For		For
10.1	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
10.2	Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Idorsia Ltd.

**Meeting Date:** 14/04/2022

**Country:** Switzerland

**Ticker:** IDIA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3879B109

**Shares Voted:** 13,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Increase in Conditional Capital Pool for Employee Participation Plans and Conversion of Option Rights	Mgmt	For		For
5.1.1	Reelect Mathieu Simon as Director	Mgmt	For		For
5.1.2	Reelect Joern Aldag as Director	Mgmt	For		For
5.1.3	Reelect Jean-Paul Clozel as Director	Mgmt	For		For
5.1.4	Reelect Felix Ehrat as Director	Mgmt	For		For
5.1.5	Reelect Srishti Gupta as Director	Mgmt	For		For
5.1.6	Reelect Peter Kellogg as Director	Mgmt	For		For
5.1.7	Reelect Sandy Mahatme as Director	Mgmt	For		For
5.2	Reelect Mathieu Simon as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Mathieu Simon as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Felix Ehrat as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Srishti Gupta as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.22 Million	Mgmt	For		For
7	Designate BachmannPartner AG as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# Georg Fischer AG

Meeting Date: 20/04/2022

Country: Switzerland

Ticker: FLN

Record Date:

Meeting Type: Annual

Primary Security ID: H26091274

Shares Voted: 515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve 1:20 Stock Split	Mgmt	For		For
4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.1	Reelect Hubert Achermann as Director	Mgmt	For		For
5.2	Reelect Riet Cadonau as Director	Mgmt	For		For
5.3	Reelect Peter Hackel as Director	Mgmt	For		For
5.4	Reelect Roger Michaelis as Director	Mgmt	For		For
5.5	Reelect Eveline Saupper as Director	Mgmt	For		For
5.6	Reelect Yves Serra as Director	Mgmt	For		For
5.7	Reelect Jasmin Staiblin as Director	Mgmt	For		For
5.8	Elect Ayano Senaha as Director	Mgmt	For		For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For		For
6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Gurit Holding AG

**Meeting Date:** 20/04/2022

**Country:** Switzerland

**Ticker:** GUR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3420V174

**Shares Voted:** 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Bearer Share and CHF 1.40 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Elect Rudolf Hadorn as Director and Board Chair	Mgmt	For		For
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For		For
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For		For
4.2.3	Reelect Nick Huber as Director	Mgmt	For		For
4.2.4	Reelect Philippe Royer as Director	Mgmt	For		For
4.3	Elect Andreas Evertz as Director	Mgmt	For		For
4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Appoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	Mgmt	For		For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For		For
5.2	Amend Articles Re: Opting Up Clause	Mgmt	For		For
6	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
7	Amend Articles of Association	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Fixed Remuneration of Directors in the Amount of CHF 997,000	Mgmt	For		For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
11	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period January 1, 2022 - December 31, 2022	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## u-blox Holding AG

**Meeting Date:** 20/04/2022

**Country:** Switzerland

**Ticker:** UBXN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H89210100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve CHF 9.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.30 per Share	Mgmt	For		For
4.2	Amend Articles Re: Virtual General Meeting	Mgmt	For		For
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For		For
5.2	Reelect Ulrich Looser as Director	Mgmt	For		For
5.3	Reelect Markus Borchert as Director	Mgmt	For		For
5.4	Reelect Thomas Seiler as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For
6.1	Appoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 654,000 for the Period between 2021 AGM and 2022 AGM (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million for Fiscal Year 2021 (Non-Binding)	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 560,000 from 2022 AGM Until 2023 AGM	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2023	Mgmt	For		For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For

## u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For		For

## Vetropack Holding AG

Meeting Date: 20/04/2022

Country: Switzerland

Ticker: VETN

Record Date:

Meeting Type: Annual

Primary Security ID: H91266264

Shares Voted: 1,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share Series A and CHF 0.26 per Registered Share Series B	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal Year 2022	Mgmt	For		For
4.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal Year 2023	Mgmt	For		For
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For		For
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For		For
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For		For
5.1.4	Reelect Rudolf Fischer as Director	Mgmt	For		For
5.1.5	Reelect Richard Fritschi as Director	Mgmt	For		For
5.1.6	Reelect Urs Kaufmann as Director	Mgmt	For		For

## Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
5.1.8	Elect Diane Nicklas as Director	Mgmt	For		For
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Rudolf Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Cembra Money Bank AG

**Meeting Date:** 21/04/2022

**Country:** Switzerland

**Ticker:** CMBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1329L107

**Shares Voted:** 3,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Buess as Director	Mgmt	For		For
5.1.3	Reelect Susanne Kloess-Braekler as Director	Mgmt	For		For

## Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Monica Maechler as Director	Mgmt	For		For
5.2.1	Elect Joerg Behrens as Director	Mgmt	For		For
5.2.2	Elect Marc Berg as Director	Mgmt	For		For
5.2.3	Elect Alexander Finn as Director	Mgmt	For		For
5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Appoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.3	Appoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Coltene Holding AG

**Meeting Date:** 21/04/2022

**Country:** Switzerland

**Ticker:** CLTN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1554J116

**Shares Voted:** 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For

## Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 3.30 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Nick Huber as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Erwin Locher as Director	Mgmt	For		For
4.1.3	Reelect Juergen Rauch as Director	Mgmt	For		For
4.1.4	Reelect Matthew Robin as Director	Mgmt	For		For
4.1.5	Reelect Astrid Waser as Director	Mgmt	For		For
4.1.6	Reelect Roland Weiger as Director	Mgmt	For		For
4.1.7	Reelect Allison Zwingenberger as Director	Mgmt	For		For
4.2.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Matthew Robin as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Elma Electronic AG

**Meeting Date:** 21/04/2022

**Country:** Switzerland

**Ticker:** ELMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2188R102

## Elma Electronic AG

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
5.1	Reelect Martin Wipfli as Director	Mgmt	For		For
5.2	Reelect Walter Haeusermann as Director	Mgmt	For		For
5.3	Reelect Peter Hotz as Director	Mgmt	For		For
5.4	Reelect Fred Ruegg as Director	Mgmt	For		For
5.5	Elect Bruno Cathomen as Director	Mgmt	For		For
5.6	Reelect Martin Wipfli as Board Chair	Mgmt	For		For
6.1	Reappoint Fred Ruegg as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Peter Hotz as Member of the Compensation Committee	Mgmt	For		For
7	Designate FRORIEP Legal AG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Flughafen Zuerich AG

Meeting Date: 21/04/2022

Country: Switzerland

Ticker: FHZN

Record Date:

Meeting Type: Annual

Primary Security ID: H26552135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chair	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For		For

## Kardex Holding AG

**Meeting Date:** 21/04/2022      **Country:** Switzerland      **Ticker:** KARN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H44577189

**Shares Voted:** 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Jakob Bleiker as Director	Mgmt	For		For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.3	Reelect Eugen Elmiger as Director	Mgmt	For		For
4.1.4	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.1.5	Reelect Ulrich Looser as Director	Mgmt	For		For
4.1.6	Elect Jennifer Maag as Director	Mgmt	For		For
4.1.7	Reelect Felix Thoeni as Director	Mgmt	For		For
4.2	Reelect Felix Thoeni as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For		For

## Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For		For
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Kudelski SA

**Meeting Date:** 21/04/2022

**Country:** Switzerland

**Ticker:** KUD

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H46697142

**Shares Voted:** 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.10 per Bearer Share and CHF 0.01 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
5.1	Elect Laurent Dassault as Director	Mgmt	For		For
5.2	Elect Patrick Foetisch as Director	Mgmt	For		For
5.3	Elect Michael Hengartner as Director	Mgmt	For		For

## Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Andre Kudelski as Director	Mgmt	For		For
5.5	Elect Marguerite Kudelski as Director	Mgmt	For		For
5.6	Elect Pierre Lescure as Director	Mgmt	For		For
5.7	Elect Alec Ross as Director	Mgmt	For		For
5.8	Elect Claude Smadja as Director	Mgmt	For		For
6	Reelect Andre Kudelski as Board Chair	Mgmt	For		For
7.1	Appoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Appoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Appoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.4	Appoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Designate Olivier Colomb as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
10	Approve Creation of CHF 5.5 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
11	Approve Renewal of CHF 32.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Arbonia AG

**Meeting Date:** 22/04/2022

**Country:** Switzerland

**Ticker:** ARBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0267A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Management Report	Mgmt	For		For
1.2	Approve Annual Financial Statements	Mgmt	For		For
1.3	Approve Consolidated Financial Statements	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 0.15 per Share	Mgmt	For		For
3.2	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Elect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.1.2	Elect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.1.3	Elect Peter Bodmer as Director	Mgmt	For		For
4.1.4	Elect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For		For
4.1.6	Elect Michael Pieper as Director	Mgmt	For		For
4.1.7	Elect Thomas Lozser as Director	Mgmt	For		For
4.1.8	Elect Carsten Voigtlaender as Director	Mgmt	For		For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Creation of CHF 29.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.2	Approve Creation of CHF 29.1 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	Mgmt	For		For
5.3	Amend Articles Re: Delegation of Management	Mgmt	For		For

## Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Amend Articles Re: Remuneration of the Board Chair	Mgmt	For		For
5.5	Amend Articles Re: Variable Remuneration	Mgmt	For		For
5.6	Amend Articles Re: Additional Amount of Remuneration	Mgmt	For		For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 959,000	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.8 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Glarner Kantonalbank AG

**Meeting Date:** 22/04/2022

**Country:** Switzerland

**Ticker:** GLKBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3242L115

**Shares Voted:** 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 417,108	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For		For
3.2	Approve Charitable Donation in the Amount of CHF 250,000 to Stiftung der Glarner Kantonalbank fuer ein starkes Glarnerland	Mgmt	For		For
4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	Mgmt	For		For
5.1	Reelect Martin Leutenegger as Director and Board Chair	Mgmt	For		For

## Glärner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Benjamin Muehleemann as Director and Representative of the Governing Council	Mgmt	For		For
5.3	Reelect Urs Gnos as Director	Mgmt	For		For
5.4	Reelect Rudolf Staeger as Director	Mgmt	For		For
5.5	Reelect Sonja Stirnimann as Director	Mgmt	For		For
5.6	Reelect Dominic Rau as Director	Mgmt	For		For
5.7	Reelect Konrad Marti as Director	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Life Holding AG

**Meeting Date:** 22/04/2022

**Country:** Switzerland

**Ticker:** SLHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8404J162

**Shares Voted:** 3,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For		For
5.2	Reelect Thomas Buess as Director	Mgmt	For		For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For		For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.5	Reelect Damir Filipovic as Director	Mgmt	For		For
5.6	Reelect Frank Keuper as Director	Mgmt	For		For
5.7	Reelect Stefan Loacker as Director	Mgmt	For		For
5.8	Reelect Henry Peter as Director	Mgmt	For		For
5.9	Reelect Martin Schmid as Director	Mgmt	For		For
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Elect Monika Buetler as Director	Mgmt	For		For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# Starrag Group Holding AG

Meeting Date: 23/04/2022

Country: Switzerland

Ticker: STGN

Record Date:

Meeting Type: Annual

Primary Security ID: H81489108

Shares Voted: 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		For
5.1.1	Elect Walter Fust as Director	Mgmt	For		For
5.1.2	Elect Adrian Stuermer as Director	Mgmt	For		For
5.1.3	Elect Michael Hauser as Director	Mgmt	For		For
5.1.4	Elect Christian Androschin as Director	Mgmt	For		For
5.1.5	Elect Bernhard Iseli as Director	Mgmt	For		For
5.2	Elect Michael Hauser as Board Chair	Mgmt	For		For
5.3.1	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate Juerg Jakob as Independent Proxy	Mgmt	For		For

## Starrag Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For		For

## Bystronic AG

Meeting Date: 26/04/2022

Country: Switzerland

Ticker: BYS

Record Date:

Meeting Type: Annual

Primary Security ID: H1161X102

Shares Voted: 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Matthias Auer as Director	Mgmt	For		For
4.3	Reelect Heinz Baumgartner as Director	Mgmt	For		For
4.4	Reelect Urs Riedener as Director	Mgmt	For		For
4.5	Reelect Jacob Schmidheiny as Director	Mgmt	For		For
4.6	Reelect Robert Spoerry as Director	Mgmt	For		For
4.7	Elect Inge Delobelle as Director	Mgmt	For		For
5	Elect Heinz Baumgartner as Board Chair	Mgmt	For		For
6.1	Reappoint Urs Riedener as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Heinz Baumgartner as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## IVF HARTMANN Holding AG

Meeting Date: 26/04/2022

Country: Switzerland

Ticker: VBSN

Record Date:

Meeting Type: Annual

Primary Security ID: H67055113

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.90 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles of Association	Mgmt	For		For
6.1.1	Reelect Stefan Mueller as Director	Mgmt	For		For
6.1.2	Reelect Stefan Grote as Director	Mgmt	For		For
6.2	Elect Cornelia Ritz Bossicard as Director	Mgmt	For		For
6.3	Elect Cornelia Ritz Bossicard as Board Chairman	Mgmt	For		For

## IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.1	Reappoint Stefan Mueller as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4.2	Reappoint Stefan Grote as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4.3	Appoint Cornelia Ritz Bossicard as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.5	Designate Juerg Martin as Independent Proxy	Mgmt	For		For
6.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 180,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 995,000	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 270,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## PolyPeptide Group AG

**Meeting Date:** 26/04/2022

**Country:** Switzerland

**Ticker:** PPGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6306W109

**Shares Voted:** 1,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Baar, Switzerland	Mgmt	For		For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Treatment of Net Loss	Mgmt	For		For

## PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
5.1.1	Reelect Peter Wilden as Director	Mgmt	For		For
5.1.2	Reelect Patrick Aebischer as Director	Mgmt	For		For
5.1.3	Reelect Beat In-Albon as Director	Mgmt	For		For
5.1.4	Reelect Jane Salik as Director	Mgmt	For		For
5.1.5	Reelect Erik Schropp as Director	Mgmt	For		For
5.1.6	Reelect Philippe Weber as Director	Mgmt	For		For
5.2	Reelect Peter Wilden as Board Chair	Mgmt	For		For
5.3.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4	Ratify BDO AG as Auditors	Mgmt	For		For
5.5	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Spexis Ltd.

**Meeting Date:** 26/04/2022

**Country:** Switzerland

**Ticker:** SPEX

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H63556106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 477,120 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5	Approve Creation of CHF 392,256 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		For
6	Approve Creation of CHF 68,060 Pool of Conditional Capital for Employee Benefit Plans	Mgmt	For		For
7.1	Reelect Jeffrey Wager as Director and Board Chair	Mgmt	For		For
7.2	Reelect Dennis Ausiello as Director	Mgmt	For		For
7.3	Reelect Bernard Bollag as Director	Mgmt	For		For
7.4	Reelect Robert Clarke as Director	Mgmt	For		For
7.5	Reelect Dan Hartmann as Director	Mgmt	For		For
7.6	Reelect Kuno Sommer as Director	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Designate Marius Meier as Independent Proxy	Mgmt	For		For
10.1	Appoint Dennis Ausiello as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.2	Appoint Robert Clarke as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.3	Appoint Kuno Sommer as Member of the Compensation and Nomination Committee	Mgmt	For		For
11.1	Approve Fixed Remuneration of Directors in the Amount of CHF 278,300	Mgmt	For		For
11.2	Approve Equity Based Remuneration of Directors in the Amount of CHF 251,744	Mgmt	For		For

## Spexis Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For
11.4	Approve Equity Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Swiss Steel Holding AG

**Meeting Date:** 26/04/2022

**Country:** Switzerland

**Ticker:** STLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7321K104

**Shares Voted:** 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Jens Alder as Director and Board Chair	Mgmt	For		For
5.1.2	Reelect Svein Brandtzaeg as Director	Mgmt	For		For
5.1.3	Elect Barend Fruithof as Director	Mgmt	For		For
5.1.4	Reelect David Metzger as Director	Mgmt	For		For
5.1.5	Reelect Mario Rossi as Director	Mgmt	For		For
5.1.6	Reelect Michael Schwarzkopf as Director	Mgmt	For		For
5.1.7	Elect Oliver Streuli as Director	Mgmt	For		For
5.1.8	Reelect Emese Weissenbacher as Director	Mgmt	For		For

## Swiss Steel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Jens Alder as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Svein Brandtzaeg as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.4	Designate Pascal Engelberger as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Alcon Inc.

**Meeting Date:** 27/04/2022

**Country:** Switzerland

**Ticker:** ALC

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H01301128

**Shares Voted:** 61,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For		For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For		For
5.2	Reelect Lynn Bleil as Director	Mgmt	For		For
5.3	Reelect Arthur Cummings as Director	Mgmt	For		For
5.4	Reelect David Endicott as Director	Mgmt	For		For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For		For
5.6	Reelect Keith Grossman as Director	Mgmt	For		For
5.7	Reelect Scott Maw as Director	Mgmt	For		For
5.8	Reelect Karen May as Director	Mgmt	For		For
5.9	Reelect Ines Poeschel as Director	Mgmt	For		For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For		For
5.11	Elect Raquel Bono as Director	Mgmt	For		For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For		For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For		For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# Bachem Holding AG

Meeting Date: 27/04/2022

Country: Switzerland

Ticker: BANB

Record Date:

Meeting Type: Annual

Primary Security ID: H04002145

Shares Voted: 745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For		For
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For		For
5.3	Reelect Helma Wennemers as Director	Mgmt	For		For
5.4	Reelect Steffen Lang as Director	Mgmt	For		For
5.5	Reelect Alex Faessler as Director	Mgmt	For		For
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For		For
7	Ratify MAZARS SA as Auditors	Mgmt	For		For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	Mgmt	For		For

## Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Mikron Holding AG

Meeting Date: 27/04/2022

Country: Switzerland

Ticker: MIKN

Record Date:

Meeting Type: Annual

Primary Security ID: H54534179

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Dividends of CHF 0.12 per Share	Mgmt	For		For
3.2	Approve Allocation of Income	Mgmt	For		For
4.1.1	Reelect Paul Zumbuehl as Director	Mgmt	For		For
4.1.2	Reelect Andreas Casutt as Director	Mgmt	For		For
4.1.3	Reelect Hans-Michael Hauser as Director	Mgmt	For		For
4.1.4	Elect Alexandra Bandler as Director	Mgmt	For		For
4.1.5	Elect Hans-Christian Schneider as Director	Mgmt	For		For
4.2	Elect Paul Zumbuehl as Board Chair	Mgmt	For		For
4.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Hans-Christian Schneider as Member of the Compensation Committee	Mgmt	For		For

## Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
5.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
5.2.2	Approve Allocation of 22,509 Shares to the Executive Committee	Mgmt	For		For
6	Designate Urs Lanz as Independent Proxy	Mgmt	For		For
7	Ratify BDO AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## SFS Group AG

**Meeting Date:** 27/04/2022

**Country:** Switzerland

**Ticker:** SFSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7482F118

**Shares Voted:** 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Term of Office 2022/23	Mgmt	For		For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For		For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2021	Mgmt	For		For
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For		For

## SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Nick Huber as Director	Mgmt	For		For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.3	Reelect Thomas Oetterli as Director and Elect as Board Chair	Mgmt	For		For
5.4	Reelect Bettina Stadler as Director	Mgmt	For		For
5.5	Reelect Manuela Suter as Director	Mgmt	For		For
5.6	Reelect Joerg Walther as Director	Mgmt	For		For
5.7	Elect Peter Bauschatz as Director	Mgmt	For		For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Appoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Walliser Kantonalbank

**Meeting Date:** 27/04/2022

**Country:** Switzerland

**Ticker:** WKBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H92516105

**Shares Voted:** 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt			
2	Receive President's Speech (Non-Voting)	Mgmt			

## Walliser Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Vote Counter (Non-Voting)	Mgmt			
4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 3.45 per Share	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
8	Ratify Deloitte AG as Auditors	Mgmt	For		For
9	Reelect Geraldine Guenot as Director to Represent the Majority Shareholder	Mgmt	For		For
10	Amend Articles of Association	Mgmt	For		For
11	Designate ECSA Fiduciaire SA as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## AEVIS VICTORIA SA

**Meeting Date:** 28/04/2022

**Country:** Switzerland

**Ticker:** AEVS

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0073P108

**Shares Voted:** 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.20 per Share	Mgmt	For		For
3.3	Approve Dividends of CHF 0.20 per Share from Capital Contribution Reserves	Mgmt	For		For

## AEVIS VICTORIA SA

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.4	Approve Extraordinary Dividends of CHF 0.30 per Share	Mgmt	For		For
3.5	Approve Extraordinary Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Christian Wenger as Director and Board Chair	Mgmt	For		For
5.2	Reelect Raymond Loretan as Director	Mgmt	For		For
5.3	Reelect Antoine Hubert as Director	Mgmt	For		For
5.4	Reelect Michel Reybier as Director	Mgmt	For		For
5.5	Reelect Antoine Kohler as Director	Mgmt	For		For
5.6	Reelect Cedric George as Director	Mgmt	For		For
6.1	Reappoint Cedric George as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify Berney Associates Audit SA as Auditors	Mgmt	For		For
8	Designate Jacques-Daniel Noverraz as Independent Proxy	Mgmt	For		For
9	Amend Articles Re: General Meeting of Shareholders; Voting Rights	Mgmt	For		For
10	Approve Extension and Increase of Authorized Capital Pool to CHF 42.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For		For
11	Amend Articles Re: Annulment of Asset Takeover Clause	Mgmt	For		For
12	Amend Articles Re: Editorial Changes	Mgmt	For		For
13	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
14	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
15	Transact Other Business (Voting)	Mgmt	For		For

**Meeting Date:** 28/04/2022

**Country:** Switzerland

**Ticker:** APGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0281K107

**Shares Voted:** 165

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Receive Auditor's Report	Mgmt			
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Daniel Hofer as Director	Mgmt	For		For
5.2	Reelect Xavier Le Clef as Director	Mgmt	For		For
5.3	Reelect Maya Bundt as Director	Mgmt	For		For
5.4	Reelect Jolanda Grob as Director	Mgmt	For		For
5.5	Reelect Stephane Prigent as Director	Mgmt	For		For
5.6	Reelect Markus Scheidegger as Director	Mgmt	For		For
6	Reelect Daniel Hofer as Board Chair	Mgmt	For		For
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 853,000	Mgmt	For		For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 931,000	Mgmt	For		For

## APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## Banque Cantonale du Jura SA

Meeting Date: 28/04/2022

Country: Switzerland

Ticker: BCJ

Record Date:

Meeting Type: Annual

Primary Security ID: H04812147

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 28/04/2022

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For		For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For		For
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For		For
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For		For
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For		For
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For		For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For		For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For		For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Feintool International Holding AG

Meeting Date: 28/04/2022

Country: Switzerland

Ticker: FTON

Record Date:

Meeting Type: Annual

Primary Security ID: H24510135

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For		For
5.1.2	Reelect Christian Maeder as Director	Mgmt	For		For
5.1.3	Reelect Marcus Bollig as Director	Mgmt	For		For
5.1.4	Reelect Norbert Indlekofer as Director	Mgmt	For		For
5.1.5	Reelect Heinz Loosli as Director	Mgmt	For		For
5.2	Reelect Alexander von Witzleben as Board Chair	Mgmt	For		For

## Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Christian Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate COT Treuhand AG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Ordinary Capital Increase with Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## GAM Holding AG

**Meeting Date:** 28/04/2022

**Country:** Switzerland

**Ticker:** GAM

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2878E106

**Shares Voted:** 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For		For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect David Jacob as Director and Board Chair	Mgmt	For		For
5.2	Reelect Katia Coudray as Director	Mgmt	For		For
5.3	Reelect Jacqui Irvine as Director	Mgmt	For		For
5.4	Reelect Monika Machon as Director	Mgmt	For		For

## GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Benjamin Meuli as Director	Mgmt	For		For
5.6	Reelect Nancy Mistretta as Director	Mgmt	For		For
5.7	Reelect Thomas Schneider as Director	Mgmt	For		For
5.8	Elect Frank Kuhnke as Director	Mgmt	For		For
6.1	Reappoint Katia Coudray as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Jacqui Irvine as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For		For
10	Approve Creation of CHF 798,412 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## HIAG Immobilien Holding AG

**Meeting Date:** 28/04/2022

**Country:** Switzerland

**Ticker:** HIAG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3634R100

**Shares Voted:** 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

# HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends of CHF 1.35 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 1.35 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Felix Grisard as Director	Mgmt	For		For
4.2	Reelect Salome Varnholt as Director	Mgmt	For		For
4.3	Reelect Jvo Grundler as Director	Mgmt	For		For
4.4	Reelect Balz Halter as Director	Mgmt	For		For
4.5	Reelect Christian Wiesendanger as Director	Mgmt	For		For
4.6	Reelect Anja Meyer as Director	Mgmt	For		For
4.7	Reelect Felix Grisard as Board Chair	Mgmt	For		For
4.8	Reelect Balz Halter as Vice Chair	Mgmt	For		For
5.1	Appoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Balz Halter as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6.3	Approve Remuneration Report	Mgmt	For		For
7	Designate Oscar Battegay as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# V-ZUG Holding AG

Meeting Date: 28/04/2022

Country: Switzerland

Ticker: VZUG

Record Date:

Meeting Type: Annual

Primary Security ID: H92191107

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Oliver Riemenschneider as Director	Mgmt	For		For
4.1.2	Reelect Annelies Buhofer as Director	Mgmt	For		For
4.1.3	Reelect Prisca Hafner as Director	Mgmt	For		For
4.1.4	Reelect Tobias Knechtle as Director	Mgmt	For		For
4.1.5	Reelect Petra Rumpf as Director	Mgmt	For		For
4.1.6	Reelect Juerg Werner as Director	Mgmt	For		For
4.2	Reelect Oliver Riemenschneider as Board Chair	Mgmt	For		For
4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For

## V-ZUG Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For		For

## Zur Rose Group AG

**Meeting Date:** 28/04/2022      **Country:** Switzerland      **Ticker:** ROSE  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H9875C108

**Shares Voted:** 1,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Creation of CHF 100.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
4.2	Approve Creation of CHF 33.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 4.1 is Rejected	Mgmt	For		For
5	Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For		For
6.1	Approve CHF 67.2 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	Mgmt	For		For
6.2	Approve CHF 33.6 Million Conditional Capital Increase for Financings, Mergers and Acquisitions, If Item 6.1 is Rejected	Mgmt	For		For
7	Amend Articles Re: Restrict the Number of Shares Subject to Limitation or Waiver of Advance Subscription Rights	Mgmt	For		For
8.1	Reelect Walter Oberhaensli as Director and Elect as Board Chair	Mgmt	For		For
8.2	Reelect Stefan Feuerstein as Director	Mgmt	For		For
8.3	Reelect Andrea Belliger as Director	Mgmt	For		For

## Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Reelect Christian Mielsch as Director	Mgmt	For		For
8.5	Reelect Florian Seubert as Director	Mgmt	For		For
8.6	Elect Rongrong Hu as Director	Mgmt	For		For
9.1	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For		For
9.2	Appoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For		For
9.3	Appoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For		For
10	Designate Buis Buergi AG as Independent Proxy	Mgmt	For		For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12.1	Approve Remuneration Report	Mgmt	For		For
12.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2022	Mgmt	For		For
12.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2023	Mgmt	For		For
12.4	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
12.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## Baloise Holding AG

**Meeting Date:** 29/04/2022

**Country:** Switzerland

**Ticker:** BALN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H04530202

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For		For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For		For
4.1.b	Reelect Christoph Gloor as Director	Mgmt	For		For
4.1.c	Reelect Hugo Lasat as Director	Mgmt	For		For
4.1.d	Reelect Karin Diedenhofen as Director	Mgmt	For		For
4.1.e	Reelect Christoph Maeder as Director	Mgmt	For		For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For		For
4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For		For
4.1.i	Elect Maya Bundt as Director	Mgmt	For		For
4.1.j	Elect Claudia Dill as Director	Mgmt	For		For
4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For		For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

## Credit Suisse Group AG

**Meeting Date:** 29/04/2022

**Country:** Switzerland

**Ticker:** CSGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3698D419

**Shares Voted:** 308,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For		For
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For		For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For		For

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For		For
5.1.c	Reelect Clare Brady as Director	Mgmt	For		For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For		For
5.1.e	Reelect Michael Klein as Director	Mgmt	For		For
5.1.f	Reelect Shan Li as Director	Mgmt	For		For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For		For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For		For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For		For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For		For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For		For
5.1.l	Elect Keyu Jin as Director	Mgmt	For		For
5.1.m	Elect Amanda Norton as Director	Mgmt	For		For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For		For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For		For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For		For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For		For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For		For

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For		For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against		Against
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against		Against
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against		Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

## EFG International AG

**Meeting Date:** 29/04/2022

**Country:** Switzerland

**Ticker:** EFGN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2078C108

**Shares Voted:** 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	Mgmt	For		For
3.1	Approve Treatment of Net Loss	Mgmt	For		For
3.2	Approve Dividends of CHF 0.36 per Share from Capital Contribution Reserves, If Item 2 is Approved	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For

## EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Creation of CHF 22.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Stock Option Plans	Mgmt	For		For
7	Amend Articles Re: Remuneration of Board and Senior Management in Shares	Mgmt	For		For
8.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
9.1.a	Reelect Susanne Brandenberger as Director	Mgmt	For		For
9.1.b	Reelect Emmanuel Bussetil as Director	Mgmt	For		For
9.1.c	Reelect Peter Fanconi as Director	Mgmt	For		For
9.1.d	Reelect Roberto Isolani as Director	Mgmt	For		For
9.1.e	Reelect Carlo Lombardini as Director	Mgmt	For		For
9.1.f	Reelect Steven Jacobs as Director	Mgmt	For		For
9.1.g	Reelect John Latsis as Director	Mgmt	For		For
9.1.h	Reelect Pericles Petalas as Director	Mgmt	For		For
9.1.i	Reelect Stuart Robertson as Director	Mgmt	For		For
9.1.j	Reelect Bernd-A. von Maltzan as Director	Mgmt	For		For
9.1.k	Reelect Yok Tak Amy Yip as Director	Mgmt	For		For
9.2	Reelect Peter Fanconi as Board Chair	Mgmt	For		For
10.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.2	Reappoint Peter Fanconi as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.3	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	Mgmt	For		For

## EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For		For
10.5	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Mgmt	For		For
11	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For		For
12	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## Helvetia Holding AG

**Meeting Date:** 29/04/2022

**Country:** Switzerland

**Ticker:** HELN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3701P102

**Shares Voted:** 4,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For		For
4.1	Elect Thomas Schmuckli as Director and Board Chair	Mgmt	For		For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For		For
4.2.2	Reelect Beat Fellmann as Director	Mgmt	For		For
4.2.3	Reelect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For		For
4.2.5	Elect Luigi Lubelli as Director	Mgmt	For		For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For		For

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For		For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For		For
4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For		For
6	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Metall Zug AG

**Meeting Date:** 29/04/2022

**Country:** Switzerland

**Ticker:** METN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5386Y118

**Shares Voted:** 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.00 per Registered Share Series A and CHF 30.00 per Registered Share Series B	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.a	Reelect Martin Wipfli as Director	Mgmt	For		For
4.1.b	Reelect Dominik Berchtold as Director	Mgmt	For		For
4.1.c	Reelect Claudia Pletscher as Director	Mgmt	For		For
4.1.d	Elect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For		For
4.2	Elect Bernhard Eschermann as Director	Mgmt	For		For
4.3	Reelect Martin Wipfli as Board Chairman	Mgmt	For		For
4.4.1	Appoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.4.2	Appoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Schweizerische Nationalbank

**Meeting Date:** 29/04/2022

**Country:** Switzerland

**Ticker:** SNBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H73554109

## Schweizerische Nationalbank

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt			
2	Speech of Thomas Jordan (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of the Bank	Mgmt	For		For
7	Elect Rajna Brandon as Director	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Allow Questions (Non-Voting)	Mgmt			
10	Close Meeting (Non-Voting)	Mgmt			
11	Transact Other Business (Voting)	Mgmt	For		For

## Banque Cantonale de Geneve

Meeting Date: 03/05/2022

Country: Switzerland

Ticker: BCGE

Record Date:

Meeting Type: Annual

Primary Security ID: H11811140

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Confirm Quorum, Elect Meeting Secretary	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.50 per Share and a Special Dividend Allocated to the State of Geneva	Mgmt	For		For

## Banque Cantonale de Geneve

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For		For
5.1	Reelect Jean Olivier Kerr as Director	Mgmt	For		For
5.2	Reelect Michele Costafrolaz as Director	Mgmt	For		For
5.3	Reelect Jean-Philippe Bernard as Director	Mgmt	For		For
6	Ratify Deloitte SA as Auditors	Mgmt	For		For
7	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
8	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote

## Investis Holding SA

**Meeting Date:** 03/05/2022

**Country:** Switzerland

**Ticker:** IREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4282B108

**Shares Voted:** 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director	Mgmt	For		For
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For		For
4.1.3	Reelect Christian Gellerstad as Director	Mgmt	For		For
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For		For
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For		For

## Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Thomas Vettiger as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.5	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Kuehne + Nagel International AG

**Meeting Date:** 03/05/2022

**Country:** Switzerland

**Ticker:** KNIN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4673L145

**Shares Voted:** 6,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For		For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For		For

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For		For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For		For
4.1.7	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For		For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6	Approve Remuneration Report	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For		For
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

Meeting Date: 04/05/2022

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 68,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Philippe Block as Director	Mgmt	For		For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For		For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For		For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For		For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For		For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For		For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For		For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For		For
4.2.1	Elect Leanne Geale as Director	Mgmt	For		For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For		For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For

## Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For		For
6	Approve Climate Report	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## SKAN Group AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Ticker:** SKAN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H11596105

**Shares Voted:** 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	For		For
4.1.1	Reelect Gert Thoenen as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Oliver Baumann as Director	Mgmt	For		For
4.1.3	Reelect Cornelia Gehrig as Director	Mgmt	For		For

## SKAN Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Thomas Huber as Director	Mgmt	For		For
4.1.5	Reelect Beat Luethi as Director	Mgmt	For		For
4.1.6	Reelect Gregor Plattner as Director	Mgmt	For		For
4.1.7	Reelect Patrick Schaer as Director	Mgmt	For		For
5.1.1	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.1.2	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.1.3	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
8	Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	Mgmt	For		For
9	Ratify BDO AG as Auditors	Mgmt	For		For
10	Designate v.FISCHER Recht AG as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## St. Galler Kantonalbank AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Ticker:** SGKN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H82646102

**Shares Voted:** 367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

## St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 17.00 per Share	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1	Elect Roland Ledergerber as Director and Board Chair	Mgmt	For		For
7.2	Elect Manuel Ammann as Director	Mgmt	For		For
7.3	Elect Andrea Cornelius as Director	Mgmt	For		For
7.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For		For
7.5	Elect Kurt Rueegg as Director and Member of the Compensation Committee	Mgmt	For		For
7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For		For
7.7	Elect Hans Wey as Director	Mgmt	For		For
7.8	Designate Rohner Thurnherr Wiget & Partner as Independent Proxy	Mgmt	For		For
7.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# Von Roll Holding AG

**Meeting Date:** 04/05/2022

**Country:** Switzerland

**Ticker:** ROL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H92055138

**Shares Voted:** 15,000

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1.1	Reelect Peter Kalantzis as Director and Board Chair	Mgmt	For		For
3.1.2	Reelect Gerd Amtstaetter as Director	Mgmt	For		For
3.1.3	Reelect Guido Egli as Director	Mgmt	For		For
3.1.4	Reelect August von Finck as Director	Mgmt	For		For
3.1.5	Reelect Christian Hennerkes as Director	Mgmt	For		For
3.2	Elect Gerhard Bruckmeie as Director	Mgmt	For		For
4.1	Reappoint Gerd Amtstaetter as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.2	Reappoint Guido Egli as Member of the Personnel and Compensation Committee	Mgmt	For		For
4.3	Reappoint August von Finck as Member of the Personnel and Compensation Committee	Mgmt	For		For
5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Designate Walter Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

# Banque Cantonale Vaudoise

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: BCVN

Record Date:

Meeting Type: Annual

Primary Security ID: H04825354

Shares Voted: 3,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 16,216 Shares	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7	Amend Articles Re: Remove Administration of Caisse d'Epargne Cantonale Vaudoise Clause	Mgmt	For		For
8	Elect Ingrid Deltenre as Director	Mgmt	For		For
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

# Evolva Holding SA

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: EVE

Record Date:

Meeting Type: Annual

Primary Security ID: H2466D106

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Treatment of Net Loss	Mgmt	For		For
5	Approve Creation of CHF 10.3 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6	Approve Extension and Increase of Authorized Capital Pool to CHF 5.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For		For
7.1	Amend Articles Re: Threshold for Convening Extraordinary General Meeting	Mgmt	For		For
7.2	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For		For
7.3	Amend Articles Re: Deadline for Adding Items to the Agenda	Mgmt	For		For
8.1.1	Reelect Beat In-Albon as Director	Mgmt	For		For
8.1.2	Reelect Stephan Schindler as Director	Mgmt	For		For
8.1.3	Reelect Christoph Breucker as Director	Mgmt	For		For
8.1.4	Elect Andreas Weigelt as Director	Mgmt	For		For
8.1.5	Elect Andreas Pfluger as Director	Mgmt	For		For
8.2	Reelect Beat In-Albon as Board Chair	Mgmt	For		For
8.3.1	Reappoint Christoph Breucker as Member of the Compensation Committee	Mgmt	For		For
8.3.2	Reappoint Stephan Schindler as Member of the Compensation Committee	Mgmt	For		For

## Evolva Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.3	Appoint Andreas Pfluger as Member of the Compensation Committee	Mgmt	For		For
8.4	Ratify Mazars AG as Auditors	Mgmt	For		For
8.5	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 700,000 for the Period from 2022 AGM Until 2023 AGM	Mgmt	For		For
10	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
11.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote
11.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

## Lonza Group AG

**Meeting Date:** 05/05/2022

**Country:** Switzerland

**Ticker:** LONN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H50524133

**Shares Voted:** 9,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For		For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For		For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For		For

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For		For
5.2.1	Elect Marion Helmes as Director	Mgmt	For		For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For		For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For		For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG Ltd as Auditors	Mgmt	For		For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For		For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For		For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Meyer Burger Technology AG

**Meeting Date:** 05/05/2022

**Country:** Switzerland

**Ticker:** MBTN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5498Z128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Franz Richter as Director	Mgmt	For		For
4.1.2	Reelect Andreas Herzog as Director	Mgmt	For		For
4.1.3	Reelect Mark Kerekes as Director	Mgmt	For		For
4.1.4	Reelect Urs Schenker as Director	Mgmt	For		For
4.1.5	Elect Katrin Wehr-Seiter as Director	Mgmt	For		For
4.1.6	Reelect Franz Richter as Board Chair	Mgmt	For		For
4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Designate Andre Weber as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 955,000	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million for Fiscal Year 2023	Mgmt	For		For
8	Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# SoftwareONE Holding AG

**Meeting Date:** 05/05/2022

**Country:** Switzerland

**Ticker:** SWON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5682F102

**Shares Voted:** 14,150

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Open Meeting	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.33 per Share from Foreign Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.a	Reelect Daniel von Stockar as Director	Mgmt	For		For
5.1.b	Reelect Jose Duarte as Director	Mgmt	For		For
5.1.c	Reelect Timo Ihamuotila as Director	Mgmt	For		For
5.1.d	Reelect Peter Kurer as Director	Mgmt	For		For
5.1.e	Reelect Marie-Pierre Rogers as Director	Mgmt	For		For
5.1.f	Reelect Isabelle Romy as Director	Mgmt	For		For
5.1.g	Reelect Adam Warby as Director	Mgmt	For		For
5.1.h	Elect Jim Freeman as Director	Mgmt	For		For
5.2	Reelect Daniel von Stockar as Board Chair	Mgmt	For		For
5.3.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For		For

## SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Stadler Rail AG

**Meeting Date:** 05/05/2022

**Country:** Switzerland

**Ticker:** SRAIL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H813A0106

**Shares Voted:** 7,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Peter Spuhler as Director	Mgmt	For		For
4.2	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
4.3	Reelect Barbara Egger-Jenzer as Director	Mgmt	For		For
4.4	Reelect Christoph Franz as Director	Mgmt	For		For
4.5	Reelect Wojciech Kostrzewa as Director	Mgmt	For		For
4.6	Reelect Doris Leuthard as Director	Mgmt	For		For
4.7	Reelect Kurt Rueegg as Director	Mgmt	For		For

## Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Stefan Asenkerschbaumer as Director	Mgmt	For		For
5	Reelect Peter Spuhler as Board Chair	Mgmt	For		For
6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Swissquote Group Holding Ltd.

**Meeting Date:** 06/05/2022

**Country:** Switzerland

**Ticker:** SQN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8403Y103

**Shares Voted:** 1,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

## Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Monica Dell'Anna as Director	Mgmt	For		For
4.1.3	Reelect Beat Oberlin as Director	Mgmt	For		For
4.1.4	Reelect Jean-Christophe Pernollet as Director	Mgmt	For		For
4.1.5	Reelect Michael Ploog as Director	Mgmt	For		For
4.1.6	Elect Paolo Buzzi as Director	Mgmt	For		For
4.1.7	Elect Demetra Kalogerou as Director	Mgmt	For		For
4.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Demetra Kalogerou as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
4.4	Designate Juan Gil as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Addex Therapeutics Ltd.

**Meeting Date:** 09/05/2022

**Country:** Switzerland

**Ticker:** ADXN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H00479107

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Vincent Lawton as Director and Chair	Mgmt	For		For
5.2	Reelect Raymond Hill as Director	Mgmt	For		For
5.3	Reelect Timothy Dyer as Director	Mgmt	For		For
5.4	Reelect Roger Mills as Director	Mgmt	For		For
5.5	Reelect Jake Nunn as Director	Mgmt	For		For
5.6	Reelect Isaac Manke as Director	Mgmt	For		For
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Mgmt	For		For
7	Ratify BDO SA as Auditors	Mgmt	For		For
8	Designate Robert Briner as Independent Proxy	Mgmt	For		For
9.1	Approve Creation of CHF 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
9.2	Approve Creation of CHF 13.9 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	Mgmt	For		For
9.3	Approve CHF 64.6 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For

## Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For		For

## Vaudoise Assurances Holding SA

Meeting Date: 09/05/2022

Country: Switzerland

Ticker: VAHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9051M110

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 18.00 per Registered Share B	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1	Reelect Philippe Hebeisen as Director	Mgmt	For		For
7.2	Reelect Chantal Emery as Director	Mgmt	For		For
7.3	Reelect Martin Albers as Director	Mgmt	For		For
7.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For		For
7.5	Reelect Eftychia Fischer as Director	Mgmt	For		For
7.6	Reelect Peter Kofmel as Director	Mgmt	For		For
7.7	Reelect Cedric Moret as Director	Mgmt	For		For
7.8	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For

## Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Philippe Hebeisen as Board Chair	Mgmt	For		For
9.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Chantal Emery as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Cedric Moret as Member of the Compensation Committee	Mgmt	For		For
10.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.9 Million	Mgmt	For		For
11	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For		For
12	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## Orascom Development Holding AG

**Meeting Date:** 10/05/2022

**Country:** Switzerland

**Ticker:** ODHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5982A100

**Shares Voted:** 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For

## Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
6.1.1	Reelect Franz Egle as Director	Mgmt	For		For
6.1.2	Reelect Juergen Fischer as Director	Mgmt	For		For
6.1.3	Reelect Naguib Sawiris as Director	Mgmt	For		For
6.1.4	Reelect Eskandar Tooma as Director	Mgmt	For		For
6.1.5	Reelect Amine Tazi-Riffi as Director	Mgmt	For		For
6.2	Elect Maria Rioumine as Director	Mgmt	For		For
6.3	Elect Naguib Sawiris as Board Chair	Mgmt	For		For
6.4.1	Reappoint Naguib Sawiris as Member of the Nomination & CompensationCommittee	Mgmt	For		For
6.4.2	Reappoint Juergen Fischer as Member of the Nomination & CompensationCommittee	Mgmt	For		For
6.4.3	Reappoint Eskandar Tooma as Member of the Nomination & CompensationCommittee	Mgmt	For		For
6.5	Designate Barbara Wipfli as Independent Proxy	Mgmt	For		For
6.6	Ratify Deloitte AG as Auditors	Mgmt	For		For
7	Approve Extension and Increase of Authorized Capital Pool to CHF 100 Million with or without Exclusion of Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Galenica AG

**Meeting Date:** 11/05/2022

**Country:** Switzerland

**Ticker:** GALE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H85158113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	Mgmt	For		For
3.2	Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
6.1.1	Reelect Daniela Bosshardt as Director and Board Chair	Mgmt	For		For
6.1.2	Reelect Bertrand Jungo as Director	Mgmt	For		For
6.1.3	Reelect Pascale Bruderer as Director	Mgmt	For		For
6.1.4	Reelect Michel Burnier as Director	Mgmt	For		For
6.1.5	Reelect Markus Neuhaus as Director	Mgmt	For		For
6.1.6	Reelect Andreas Walde as Director	Mgmt	For		For
6.1.7	Elect Judith Meier as Director	Mgmt	For		For
6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Markus Neuhaus as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		For

## Orell Fuessli AG

**Meeting Date:** 11/05/2022      **Country:** Switzerland      **Ticker:** OFN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H59379141

**Shares Voted:** 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Martin Folini as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Mirjana Blume as Director	Mgmt	For		For
4.1.3	Reelect Dieter Widmer as Director	Mgmt	For		For
4.1.4	Reelect Thomas Moser as Director	Mgmt	For		For
4.1.5	Reelect Luka Mueller as Director	Mgmt	For		For
4.1.6	Reelect Johannes Schaede as Director	Mgmt	For		For
4.2.1	Reappoint Martin Folini as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

## Orell Fuessli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 690,000	Mgmt	For		For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Interroll Holding AG

**Meeting Date:** 13/05/2022

**Country:** Switzerland

**Ticker:** INRN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4247Q117

**Shares Voted:** 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 31 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		For
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For		For
5.2	Reelect Stefano Mercorio as Director	Mgmt	For		For
5.3	Reelect Ingo Specht as Director	Mgmt	For		For
5.4	Reelect Elena Cortona as Director	Mgmt	For		For
5.5	Reelect Markus Asch as Director	Mgmt	For		For

## Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Susanne Schreiber as Director	Mgmt	For		For
6.1	Appoint Markus Asch as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Zuger Kantonalbank AG

**Meeting Date:** 14/05/2022

**Country:** Switzerland

**Ticker:** ZUGER

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H98499306

**Shares Voted:** 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of the Bank Council	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 148.50 per Share and CHF 71.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For		For
5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.1	Reappoint Urs Rueeggsegger as Member of the Compensation Committee	Mgmt	For		For

## Zuger Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reappoint Jacques Bossart as Member of the Compensation Committee	Mgmt	For		For
8	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## BKW AG

Meeting Date: 16/05/2022

Country: Switzerland

Ticker: BKW

Record Date:

Meeting Type: Annual

Primary Security ID: H10053108

Shares Voted: 2,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For		For
6.1.1	Reelect Kurt Schaer as Director	Mgmt	For		For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For		For
6.1.3	Reelect Carole Ackermann as Director	Mgmt	For		For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For		For
6.1.5	Reelect Petra Denk as Director	Mgmt	For		For
6.1.6	Elect Martin a Porta Director	Mgmt	For		For

## BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For		For
6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.2	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.3	Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For		For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Jungfraubahn Holding AG

Meeting Date: 16/05/2022

Country: Switzerland

Ticker: JFN

Record Date:

Meeting Type: Annual

Primary Security ID: H44114116

Shares Voted: 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For		For
4.2.1	Reelect Nils Graf as Director	Mgmt	For		For
4.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For		For
4.2.3	Elect Catherine Muehleemann as Director	Mgmt	For		For
4.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For		For

## Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.5	Elect Thomas Ruoff as Director	Mgmt	For		For
5.1	Appoint Catherine Muehleemann as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Hanspeter Rufenacht as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Thomas Ruoff as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 720,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
7.1	Designate Melchior Glatthard as Independent Proxy	Mgmt	For		For
7.2	Designate Niklaus Glatthard as Substitute Independent Proxy	Mgmt	For		For
8	Ratify BDO AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Sensirion Holding AG

**Meeting Date:** 16/05/2022

**Country:** Switzerland

**Ticker:** SENS

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7448F129

**Shares Voted:** 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For		For
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For		For
4.1.3	Reelect Ricarda Demarmels as Director	Mgmt	For		For
4.1.4	Reelect Francois Gabella as Director	Mgmt	For		For
4.1.5	Reelect Anja Koenig as Director	Mgmt	For		For
4.1.6	Reelect Franz Studer as Director	Mgmt	For		For
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Francois Gabella as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 424,511	Mgmt	For		For
6	Approve Renewal of CHF 145,582 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Aluflexpack AG

**Meeting Date:** 17/05/2022

**Country:** Switzerland

**Ticker:** AFP

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H02249102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of EUR 190,000	Mgmt	For		For
4.2.1	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of EUR 1.2 Million	Mgmt	For		For
4.2.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of EUR 330,000	Mgmt	For		For
5.1	Reelect Martin Ohneberg as Director and Board Chair	Mgmt	For		For
5.2	Reelect Luis Buehler as Director	Mgmt	For		For
5.3	Reelect Christian Hosp as Director	Mgmt	For		For
5.4	Reelect Markus Vischer as Director	Mgmt	For		For
5.5	Reelect Bernd Winter as Director	Mgmt	For		For
6.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Keller KLG as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# Berner Kantonalbank AG

Meeting Date: 17/05/2022

Country: Switzerland

Ticker: BEKN

Record Date:

Meeting Type: Annual

Primary Security ID: H44538132

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 9.20 per Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Gilles Frote as Director	Mgmt	For		For
4.1.2	Reelect Reto Heiz as Director	Mgmt	For		For
4.1.3	Reelect Antoinette Hunziker-Ebneter as Director	Mgmt	For		For
4.1.4	Reelect Christoph Lengwiler as Director	Mgmt	For		For
4.1.5	Reelect Annelis Haemmerli as Director	Mgmt	For		For
4.1.6	Reelect Pascal Sieber as Director	Mgmt	For		For
4.1.7	Reelect Danielle Villiger as Director	Mgmt	For		For
4.1.8	Reelect Stefan Bichsel as Director	Mgmt	For		For
4.1.9	Reelect Hugo Schuermann as Director	Mgmt	For		For
4.2	Elect Antoinette Hunziker-Ebneter as Board Chair	Mgmt	For		For
4.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Franziska Iseli as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For

## Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Dufry AG

**Meeting Date:** 17/05/2022

**Country:** Switzerland

**Ticker:** DUFN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2082J107

**Shares Voted:** 8,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yves Gerster as Chair of the Meeting	Mgmt	For		For
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For		For
5.2.1	Reelect Heekyung Jo Min as Director	Mgmt	For		For
5.2.2	Reelect Luis Camino as Director	Mgmt	For		For
5.2.3	Reelect Joaquin Cabrera as Director	Mgmt	For		For
5.2.4	Reelect Mary Guilfoile as Director	Mgmt	For		For
5.2.5	Reelect Ranjan Sen as Director	Mgmt	For		For
5.2.6	Reelect Lynda Tyler-Cagni as Director	Mgmt	For		For

## Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.7	Reelect Eugenia Ulasewicz as Director	Mgmt	For		For
5.3	Elect Xavier Bouton as Director	Mgmt	For		For
6.1	Appoint Luis Camino as Member of the Compensation Committee	Mgmt	For		For
6.2	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For		For
7	Approve Decrease in Size of Board to Nine Members	Mgmt	For		For
8	Ratify Deloitte AG as Auditors	Mgmt	For		For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Valartis Group AG

**Meeting Date:** 17/05/2022

**Country:** Switzerland

**Ticker:** VLRT

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H90191109

**Shares Voted:** 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Valartis Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
5.2	Approve Allocation of 10,500 Award Shares and Sale of 12,100 Purchase Shares to Directors	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		For
6.1	Reelect Gustav Stenbolt as Director and Board Chair	Mgmt	For		For
6.2	Reelect Phillip LeibundGut as Director	Mgmt	For		For
6.3	Reelect Olivier Brunisholz as Director	Mgmt	For		For
7.1	Appoint Phillip LeibundGut as Member of the Compensation Committee	Mgmt	For		For
7.2	Appoint Gustav Stenbolt as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Olivier Brunisholz as Member of the Compensation Committee	Mgmt	For		For
8	Ratify BDO SA as Auditors	Mgmt	For		For
9	Designate Martin Rechtsanwaelte GmbH as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## VAT Group AG

**Meeting Date:** 17/05/2022

**Country:** Switzerland

**Ticker:** VACN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H90508104

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For		For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For		For
4.1.7	Elect Maria Heriz as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	Mgmt	For		For

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Groupe Minoteries SA

**Meeting Date:** 18/05/2022

**Country:** Switzerland

**Ticker:** GMI

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5481W116

**Shares Voted:** 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Approve Minutes of May 25, 2021 AGM	Mgmt	For		For
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Receive Auditor's Reports (Non-Voting)	Mgmt			
5.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5.2	Approve Allocation of Income and Dividends of CHF 9.00 per Share	Mgmt	For		For
5.3.1	Approve Discharge of Board of Directors	Mgmt	For		For
5.3.2	Approve Discharge of Auditors	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 380,000	Mgmt	For		For

## Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	Mgmt	For		For
7.1.1	Reelect Pierre-Marcel Revaz as Director and Board Chair	Mgmt	For		For
7.1.2	Reelect Celine Amaudruz as Director	Mgmt	For		For
7.1.3	Reelect Emmanuel Sequin as Director	Mgmt	For		For
7.1.4	Reelect Francois Sunier as Director	Mgmt	For		For
7.2	Elect Olivier Schucht as Director	Mgmt	For		For
8.1.1	Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee	Mgmt	For		For
8.1.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Celine Amaudruz as Member of the Compensation Committee	Mgmt	For		For
9	Designate RA Cyrille Bugnon as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Montana Aerospace AG

**Meeting Date:** 18/05/2022

**Country:** Switzerland

**Ticker:** AERO

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H55555108

**Shares Voted:** 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christian Hosp as Chair of the Meeting	Mgmt	For		For

## Montana Aerospace AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of EUR 2.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 10 Million	Mgmt	For		For
6.1.1	Reelect Michael Tojner as Director and Board Co-Chair	Mgmt	For		For
6.1.2	Reelect Thomas Williams as Director and Board Co-Chair	Mgmt	For		For
6.1.3	Reelect Martin Ohneberg as Director	Mgmt	For		For
6.1.4	Reelect Christian Hosp as Director	Mgmt	For		For
6.1.5	Reelect Markus Vischer as Director	Mgmt	For		For
6.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6.4	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
8	Approve Creation of CHF 1 Million Pool of Conditional Capital for Financial Instruments	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

Meeting Date: 18/05/2022

Country: Switzerland

Ticker: OBSV

Record Date:

Meeting Type: Annual

Primary Security ID: H5861P103

Shares Voted: 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Reelect Annette Clancy as Director and Elect as Board Chair	Mgmt	For		For
4.2	Reelect Ernest Loumaye as Director	Mgmt	For		For
4.3	Reelect Brian O'Callaghan as Director	Mgmt	For		For
4.4	Reelect Anne VanLent as Director	Mgmt	For		For
4.5	Reelect Edward Mathers as Director	Mgmt	For		For
4.6	Reelect Catarina Edfjaell as Director	Mgmt	For		For
4.7	Elect Stephanie Brown as Director	Mgmt	For		For
5.1	Reappoint Annette Clancy as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Edward Mathers as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Catarina Edfjaell as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of USD 2.5 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of USD 15 Million	Mgmt	For		For

## ObsEva SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve CHF 4.2 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For		For
10	Approve Creation of CHF 2.8 Million Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For		For
11	Approve CHF 1.4 Million Conditional Capital Increase for Equity Plans	Mgmt	For		For
12	Approve Increase in Conditional Capital Reserved for Equity Plans	Mgmt	For		For
13	Approval of Issuance of Conversion Shares and Warrant Shares under Securities Purchase Agreement	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	For		For

## Valiant Holding AG

**Meeting Date:** 18/05/2022

**Country:** Switzerland

**Ticker:** VATN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H90203128

**Shares Voted:** 1,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For

## Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For		For
6.1.2	Reelect Christoph Buehler as Director	Mgmt	For		For
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For		For
6.1.4	Reelect Maya Bundt as Director	Mgmt	For		For
6.1.5	Reelect Roger Harlacher as Director	Mgmt	For		For
6.1.6	Reelect Ronald Traechsl as Director	Mgmt	For		For
6.2.1	Elect Marion Khueny as Director	Mgmt	For		For
6.2.2	Elect Roland Herrmann as Director	Mgmt	For		For
7.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Wartec Invest AG

**Meeting Date:** 18/05/2022

**Country:** Switzerland

**Ticker:** WARN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H92716143

**Shares Voted:** 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Wartec Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 70 per Share	Mgmt	For		For
4.1	Reelect Marcel Rohner as Director and Board Chair	Mgmt	For		For
4.2	Reelect Stephan Mueller as Director	Mgmt	For		For
4.3	Reelect Kurt Ritz as Director	Mgmt	For		For
4.4	Elect Tanja Temel as Director	Mgmt	For		For
4.5	Elect Roland Mueller as Director	Mgmt	For		For
4.6	Reappoint Marcel Rohner as Member of the Compensation Committee	Mgmt	For		For
4.7	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For		For
4.8	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For		For
4.9	Appoint Tanja Temel as Member of the Compensation Committee	Mgmt	For		For
4.10	Appoint Roland Mueller as Member of the Compensation Committee	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 300,000	Mgmt	For		For
7	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# Adval Tech Holding AG

Meeting Date: 19/05/2022

Country: Switzerland

Ticker: ADVN

Record Date:

Meeting Type: Annual

Primary Security ID: H0046G110

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 280,000	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 219,390	Mgmt	For		For
5.1.1	Reelect Rene Rothen as Director	Mgmt	For		For
5.1.2	Reelect Hans Dreier as Director	Mgmt	For		For
5.1.3	Reelect Christian Maeder as Director	Mgmt	For		For
5.1.4	Reelect Juerg Schori as Director	Mgmt	For		For
5.2	Elect Rene Rothen as Board Chair	Mgmt	For		For
5.3.1	Reappoint Christian Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Juerg Schori as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Muntwyler von May Notare as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

# Medacta Group SA

Meeting Date: 19/05/2022

Country: Switzerland

Ticker: MOVE

Record Date:

Meeting Type: Annual

Primary Security ID: H7251B108

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends	Mgmt	For		For
2.2	Approve Dividends from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Alberto Siccardi as Director and Board Chair	Mgmt	For		For
4.2	Reelect Maria Tonolli as Director	Mgmt	For		For
4.3	Reelect Victor Balli as Director	Mgmt	For		For
4.4	Reelect Riccardo Braglia as Director	Mgmt	For		For
4.5	Reelect Philippe Weber as Director	Mgmt	For		For
5.1	Reappoint Philippe Weber as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Riccardo Braglia as Member of the Compensation Committee	Mgmt	For		For
6	Designate Fulvio Pelli as Independent Proxy	Mgmt	For		For
7	Ratify Deloitte SA as Auditors	Mgmt	For		For
8.1.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
8.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For		For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For

## Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
8.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Peach Property Group AG

**Meeting Date:** 20/05/2022

**Country:** Switzerland

**Ticker:** PEAN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6150P101

**Shares Voted:** 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.33 per Share	Mgmt	For		For
4.1	Approve Discharge of Board Chair Reto Garzetti	Mgmt	For		For
4.2	Approve Discharge of Director Peter Bodmer	Mgmt	For		For
4.3	Approve Discharge of Director Christian De Prati	Mgmt	For		For
4.4	Approve Discharge of Director Kurt Hardt	Mgmt	For		For
4.5	Approve Discharge of Director Klaus Schmitz	Mgmt	For		For
4.6	Approve Discharge of CEO Thomas Wolfensberger	Mgmt	For		For
4.7	Approve Discharge of CFO/COO Marcel Kucher	Mgmt	For		For
4.8	Approve Discharge of CFO Thorsten Arsan	Mgmt	For		For
4.9	Approve Discharge of Head of Letting and Sales Andreas Steinbauer	Mgmt	For		For

## Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve CHF 489.6 Million Capitalization of Freely Disposable Equity via Increase in Par Value of CHF 29.00 per Share	Mgmt	For		For
5.2.1	Approve Creation of CHF 252 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.2.2	Approve Creation of CHF 8.4 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights, if Item 5.1 is Rejected	Mgmt	For		For
5.3.1	Approve Creation of CHF 252 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.3.2	Approve Creation of CHF 8.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 5.1 is Rejected	Mgmt	For		For
6.1.1	Reelect Reto Garzetti as Director	Mgmt	For		For
6.1.2	Reelect Peter Bodmer as Director	Mgmt	For		For
6.1.3	Reelect Christian De Prati as Director	Mgmt	For		For
6.1.4	Reelect Kurt Hardt as Director	Mgmt	For		For
6.1.5	Reelect Klaus Schmitz as Director	Mgmt	For		For
6.2	Reelect Reto Garzetti as Board Chair	Mgmt	For		For
7.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Klaus Schmitz as Member of the Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Daniel Ronzani as Independent Proxy	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For		For

## Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For		For

## Phoenix Mecano AG

Meeting Date: 20/05/2022

Country: Switzerland

Ticker: PM

Record Date:

Meeting Type: Annual

Primary Security ID: H62034121

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 15.00 per Share	Mgmt	For		For
4.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For		For
4.1.2	Reelect Florian Ernst as Director	Mgmt	For		For
4.1.3	Reelect Martin Furrer as Director	Mgmt	For		For
4.1.4	Reelect Ulrich Hocker as Director	Mgmt	For		For
4.1.5	Reelect Beat Siegrist as Director	Mgmt	For		For
4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Hans Alder as Independent Proxy	Mgmt	For		For
4.4	Ratify BDO AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For

## Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## MCH Group AG

**Meeting Date:** 23/05/2022

**Country:** Switzerland

**Ticker:** MCHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5289M112

**Shares Voted:** 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Markus Breitenmoser as Director	Mgmt	For		For
4.1.2	Elect Marco Gadola as Director	Mgmt	For		For
4.1.3	Elect Eleni Lionaki as Director	Mgmt	For		For
4.1.4	Elect James Murdoch as Director	Mgmt	For		For
4.1.5	Elect Jeffrey Palker as Director	Mgmt	For		For
4.1.6	Elect Andrea Zappia as Director	Mgmt	For		For
4.2	Elect Andrea Zappia as Board Chair	Mgmt	For		For
4.3.1	Appoint Christoph Brutschin as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Appoint Marco Gadola as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For

## MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Appoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For
5	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
6.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 700,000 for Fiscal Years 2022-2024	Mgmt	For		For
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Years 2023-2025	Mgmt	For		For
7	Approve CHF 133.8 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For		For
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		Do Not Vote
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

## Compagnie Financiere Tradition SA

**Meeting Date:** 24/05/2022

**Country:** Switzerland

**Ticker:** CFT

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H25668148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 5.8 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For		For
5	Amend Articles Re: Form of Shares	Mgmt	For		For
6	Amend Articles Re: Annulment of the Contribution in Kind Clause	Mgmt	For		For
7	Approve Remuneration of Directors in the Amount of CHF 290,000	Mgmt	For		For
8	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For		For
9.1	Reelect Patrick Combes as Director	Mgmt	For		For
9.2	Reelect Jean-Marie Descarpentries as Director	Mgmt	For		For
9.3	Reelect Christian Goecking as Director	Mgmt	For		For
9.4	Reelect Robert Pennone as Director	Mgmt	For		For
9.5	Reelect Urs Schneider as Director	Mgmt	For		For
9.6	Reelect Eric Solvet as Director	Mgmt	For		For
9.7	Reelect Alain Blanc-Brude as Director	Mgmt	For		For
9.8	Reelect Marco Illy as Director	Mgmt	For		For
10	Reelect Patrick Combes as Board Chair	Mgmt	For		For
11.1	Appoint Robert Pennone as Member of the Compensation Committee	Mgmt	For		For
11.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For		For

## Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify KPMG AG as Auditors	Mgmt	For		For
13	Designate Martin Habs as Independent Proxy	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	For		For

## Romande Energie Holding SA

**Meeting Date:** 24/05/2022

**Country:** Switzerland

**Ticker:** HREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0279X103

**Shares Voted:** 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Sustainability Report (Non-Binding)	Mgmt	For		For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	Mgmt	For		For
4.1	Elect Guy Mustaki as Director	Mgmt	For		For
4.2.1	Reelect Stephane Gard as Director	Mgmt	For		For
4.2.2	Reelect Nicolas Fulpius as Director	Mgmt	For		For
4.2.3	Reelect Alphonse-Marie Veuthey as Director	Mgmt	For		For
4.3	Acknowledge Appointment of Anne Bobillier to the Board by the State Council	Mgmt	For		For
4.4	Acknowledge Reappointment of Paola Ghillani and Francois Vuilleto to the Board by the State Council	Mgmt	For		For
4.5	Reelect Guy Mustaki as Board Chair	Mgmt	For		For

## Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.6.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.6.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.7	Ratify Ernst & Young SA as Auditors	Mgmt	For		For
4.8	Designate Gabriel Cottier as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 770,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## The Swatch Group AG

**Meeting Date:** 24/05/2022

**Country:** Switzerland

**Ticker:** UHR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83949141

**Shares Voted:** 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For

# The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

# The Swatch Group AG

**Meeting Date:** 24/05/2022

**Country:** Switzerland

**Ticker:** UHR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83949141

**Shares Voted:** 3,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Partners Group Holding AG

**Meeting Date:** 25/05/2022

**Country:** Switzerland

**Ticker:** PGHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6120A101

**Shares Voted:** 2,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For		For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For		For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For		For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For		For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For		For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For		For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For		For
6.1.2	Elect Marcel Erni as Director	Mgmt	For		For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For		For
6.1.4	Elect Joseph Landy as Director	Mgmt	For		For
6.1.5	Elect Anne Lester as Director	Mgmt	For		For
6.1.6	Elect Martin Strobel as Director	Mgmt	For		For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For		For
6.1.8	Elect Flora Zhao as Director	Mgmt	For		For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
6.4	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

# Temenos AG

**Meeting Date:** 25/05/2022

**Country:** Switzerland

**Ticker:** TEMN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8547Q107

**Shares Voted:** 8,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For		For
5.1.1	Elect Deborah Forster as Director	Mgmt	For		For
5.1.2	Elect Cecilia Hulten as Director	Mgmt	For		For
5.2.1	Reelect Andreas Andreades as Director and Board Chair	Mgmt	For		For
5.2.2	Reelect Thibault de Tersant as Director	Mgmt	For		For
5.2.3	Reelect Ian Cookson as Director	Mgmt	For		For
5.2.4	Reelect Erik Hansen as Director	Mgmt	For		For
5.2.5	Reelect Peter Spenser as Director	Mgmt	For		For
5.2.6	Reelect Homaira Akbari as Director	Mgmt	For		For
5.2.7	Reelect Maurizio Carli as Director	Mgmt	For		For
5.2.8	Reelect James Benson as Director	Mgmt	For		For
6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For		For

## Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint James Benson as Member of the Compensation Committee	Mgmt	For		For
6.5	Appoint Deborah Forster as Member of the Compensation Committee	Mgmt	For		For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Arundel AG

**Meeting Date:** 31/05/2022

**Country:** Switzerland

**Ticker:** ARON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0302Q109

**Shares Voted:** 520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Directors in the Amount of CHF 11,500	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For		For
4.2	Approve Remuneration Report	Mgmt	For		For
5.1.1	Reelect David Quint as Director	Mgmt	For		For
5.1.2	Reelect Ralph Beney as Director	Mgmt	For		For

## Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Markus Mueller as Director	Mgmt	For		For
5.2	Reelect David Quint as Board Chair	Mgmt	For		For
5.3.1	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ralph Beney as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Markus Mueller as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Roger Groner as Independent Proxy	Mgmt	For		For
8	Approve Creation of CHF 7.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Burkhalter Holding AG

**Meeting Date:** 31/05/2022

**Country:** Switzerland

**Ticker:** BRKN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1145M115

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Annual Financial Statements	Mgmt	For		For
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For		For
2.4	Approve Auditor's Report	Mgmt	For		For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For		For

# Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For		For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For		For
3.4	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For		For
3.5	Approve Discharge of Board Member Peter Weigelt	Mgmt	For		For
3.6	Approve Discharge of Board Member Nina Remmers	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For		For
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For		For
5.2	Reelect Marco Syfrig as Director	Mgmt	For		For
5.3	Reelect Willy Hueppi as Director	Mgmt	For		For
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For		For
5.5	Reelect Nina Remmers as Director	Mgmt	For		For
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For		For
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 450,000	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 666,000	Mgmt	For		For
10	Approve Merger by Absorption of poenina holding ag	Mgmt	For		For
11	Approve CHF 169,098.64 Pool of Authorized Capital Increase with or without Exclusion of Preemptive Rights in Connection with Acquisition of poenina holding ag	Mgmt	For		For

## Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Diego Brueesch as Director, if Items 10 and 11 are Approved	Mgmt	For		For
13	Amend Corporate Purpose	Mgmt	For		For
14	Approve Creation of CHF 24,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
15	Transact Other Business (Voting)	Mgmt	For		For

## RELIEF THERAPEUTICS Holding AG

**Meeting Date:** 31/05/2022

**Country:** Switzerland

**Ticker:** RLF

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H6759S100

**Shares Voted:** 193,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 22 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
5.3	Approve Remuneration Report	Mgmt	For		For
6.1.1	Reelect Raghuram Selvaraju as Director	Mgmt	For		For
6.1.2	Reelect Thomas Plitz as Director	Mgmt	For		For
6.1.3	Reelect Patrice Jean as Director	Mgmt	For		For

## RELIEF THERAPEUTICS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.4	Reelect Paolo Galfetti as Director	Mgmt	For		For
6.1.5	Reelect Michelle Lock as Director	Mgmt	For		For
6.2	Reelect Raghuram Selvaraju as Board Chair	Mgmt	For		For
6.3.1	Appoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.2	Appoint Thomas Plitz as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4	Designate Thomas Hua as Independent Proxy	Mgmt	For		For
6.5	Ratify Mazars SA as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Kuros Biosciences Ltd.

**Meeting Date:** 08/06/2022

**Country:** Switzerland

**Ticker:** KURN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4769G117

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For		For
4.2	Reelect Leanna Caron as Director	Mgmt	For		For
4.3	Reelect Joost de Bruijn as Director	Mgmt	For		For
4.4	Reelect Scott Bruder as Director	Mgmt	For		For

## Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Oliver Walker as Director	Mgmt	For		For
4.6	Reelect Chris Fair as Director	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 400,000	Mgmt	For		For
6.4	Approve Grant of up to 191,797 Share Options To Executives	Mgmt	For		For
7.1	Reappoint Leanna Caron as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Oliver Walker as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Chris Fair as Member of the Compensation Committee	Mgmt	For		For
8	Designate Keller KLG as Independent Proxy	Mgmt	For		For
9	Approve CHF 397,653.80 Conditional Capital Increase for Bonds or Similar Debt Instruments	Mgmt	For		For
10	Approve CHF 174,682.40 Conditional Capital Increase for Employee Equity Plans	Mgmt	For		For
11	Approve Creation of CHF 465,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Airesis AG

**Meeting Date:** 13/06/2022

**Country:** Switzerland

**Ticker:** AIRE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0063A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1.1	Elect Marc-Henri Beausire as Director	Mgmt	For		For
5.1.2	Elect Pierre Duboux as Director	Mgmt	For		For
5.1.3	Elect Laurent Jaquenoud as Director	Mgmt	For		For
5.1.4	Elect Dominique Lustenberger as Director	Mgmt	For		For
5.2	Elect Marc-Henri Beausire as Board Chair	Mgmt	For		For
5.3.1	Appoint Pierre Duboux as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For		For
6	Ratify Mazars Holding SA as Auditors	Mgmt	For		For
7	Designate Oriana Antonelli as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Sonova Holding AG

Meeting Date: 15/06/2022

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For		For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For		For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For		For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For		For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For		For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For		For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For		For
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For		For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For		For
5.2	Elect Julie Tay as Director	Mgmt	For		For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For		For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Zueblin Immobilien Holding AG

**Meeting Date:** 21/06/2022

**Country:** Switzerland

**Ticker:** ZUBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9828C114

**Shares Voted:** 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Wolfgang Zuercher as Director	Mgmt	For		For
5.1.2	Reelect Vladislav Osipov as Director	Mgmt	For		For
5.1.3	Reelect David Schaerli as Director	Mgmt	For		For
5.1.4	Reelect Markus Wesnitzer as Director	Mgmt	For		For

## Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Wolfgang Zuercher as Board Chair	Mgmt	For		For
5.3.1	Reappoint Wolfgang Zuercher as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Vladislav Osipov as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint David Schaerli as Member of the Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Adtrexa AG as Independent Proxy	Mgmt	For		For
5.5	Ratify SWA Swiss Auditors AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Clariant AG

**Meeting Date:** 24/06/2022

**Country:** Switzerland

**Ticker:** CLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H14843165

**Shares Voted:** 27,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3.2	Approve CHF 132.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	Mgmt	For		For
4.1	Amend Articles Re: Age Limit for Board Members	Mgmt	For		For
4.2	Amend Articles Re: Long Term Incentive Plan for Executive Committee	Mgmt	For		For
5.1.a	Elect Ahmed Alumar as Director	Mgmt	For		For
5.1.b	Reelect Guenter von Au as Director	Mgmt	For		For
5.1.c	Elect Roberto Gualdoni as Director	Mgmt	For		For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For		For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For		For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For		For
5.1.g	Elect Naveena Shastri as Director	Mgmt	For		For
5.1.h	Reelect Peter Steiner as Director	Mgmt	For		For
5.1.i	Reelect Claudia Dyckerhoff as Director	Mgmt	For		For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For		For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For		For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For		For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For		For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		For

## Landis+Gyr Group AG

**Meeting Date:** 24/06/2022

**Country:** Switzerland

**Ticker:** LAND

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H893NZ107

**Shares Voted:** 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Approve Dividends of CHF 2.15 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For		For

## Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Peter Mainz as Director	Mgmt	For		For
5.1.4	Reelect Soren Sorensen as Director	Mgmt	For		For
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	For		For
5.1.6	Reelect Christina Stercken as Director	Mgmt	For		For
5.1.7	Reelect Lauren Tolson as Director	Mgmt	For		For
5.2	Reelect Andreas Umbach as Board Chair	Mgmt	For		For
5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Lauren Tolson as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For		For
6	Approve Renewal of CHF 28.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## WISeKey International Holding Ltd.

**Meeting Date:** 24/06/2022

**Country:** Switzerland

**Ticker:** WIHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H9475A114

**Shares Voted:** 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

## WISeKey International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Creation of CHF 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5	Approve Creation of CHF 2.6 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
6	Approve Partial Cancellation of Conditional Share Capital	Mgmt	For		For
7.1.1	Reelect Carlos Moreira as Director	Mgmt	For		For
7.1.2	Reelect Peter Ward as Director	Mgmt	For		For
7.1.3	Reelect David Fergusson as Director	Mgmt	For		For
7.1.4	Reelect Jean-Philippe Ladisa as Director	Mgmt	For		For
7.1.5	Reelect Eric Pellaton as Director	Mgmt	For		For
7.2.1	Elect Maria Jabbaz as Director	Mgmt	For		For
7.2.2	Elect Cristina Dolan as Director	Mgmt	For		For
8	Reelect Carlos Moreira as Board Chair	Mgmt	For		For
9.1.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.1.2	Reappoint Eric Pellaton as Member of the Nomination and Compensation Committee	Mgmt	For		For
9.2	Appoint Cristina Dolan as Member of the Nomination and Compensation Committee	Mgmt	For		For
10	Ratify BDO SA as Auditors	Mgmt	For		For
11	Designate Keller KLG as Independent Proxy	Mgmt	For		For
12	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
13.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
13.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	For		For

# Ypsomed Holding AG

Meeting Date: 29/06/2022

Country: Switzerland

Ticker: YPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H9725B102

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.30 per Share from Retained Earnings and CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For		For
4.2	Approve Variable Remuneration of Directors in the Amount of CHF 150,560	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 902,787	Mgmt	For		For
5.1.1	Reelect Gilbert Achermann as Director	Mgmt	For		For
5.1.2	Reelect Paul Fonteyne as Director	Mgmt	For		For
5.1.3	Reelect Martin Muenchbach as Director	Mgmt	For		For
5.1.4	Reelect Betuel Unaran as Director	Mgmt	For		For
5.1.5	Elect Simon Michel as Director	Mgmt	For		For
5.2	Elect Gilbert Achermann as Board Chair	Mgmt	For		For
5.3.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Paul Fonteyne as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Peter Staehli as Independent Proxy	Mgmt	For		For

## Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## LEM Holding SA

**Meeting Date:** 30/06/2022

**Country:** Switzerland

**Ticker:** LEHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H48909149

**Shares Voted:** 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For		For
6	Change Location of Registered Office/Headquarters to Meyrin, Switzerland	Mgmt	For		For
7.1	Reelect Ilan Cohen as Director	Mgmt	For		For
7.2	Reelect Francois Gabella as Director	Mgmt	For		For
7.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For		For

## LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Ulrich Looser as Director	Mgmt	For		For
7.5	Reelect Ueli Wampfler as Director	Mgmt	For		For
7.6	Reelect Werner Weber as Director	Mgmt	For		For
8.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For		For
9	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
10	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Santhera Pharmaceuticals Holding AG

**Meeting Date:** 30/06/2022

**Country:** Switzerland

**Ticker:** SANN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7155R134

**Shares Voted:** 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Allocate CHF 19 Million from Capital Contribution to Free Reserves	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4.1	Approve Discharge of Board of Directors	Mgmt	For		For
4.2	Approve Discharge of Senior Management	Mgmt	For		For
5	Approve CHF 2.7 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For		For

## Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 73 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For		For
7.1	Reelect Elmar Schnee as Director	Mgmt	For		For
7.2	Reelect Philipp Gutzwiller as Director	Mgmt	For		For
7.3	Reelect Thomas Meier as Director	Mgmt	For		For
7.4	Reelect Patrick Vink as Director	Mgmt	For		For
7.5	Reelect Elmar Schnee as Board Chair	Mgmt	For		For
8.1	Reappoint Elmar Schnee as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Patrick Vink as Member of the Compensation Committee	Mgmt	For		For
9	Approve Fixed Remuneration of Directors in the Amount of CHF 625,000	Mgmt	For		For
10.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
10.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2021	Mgmt	For		For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For		For
11	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
12	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

## Burckhardt Compression Holding AG

**Meeting Date:** 01/07/2022

**Country:** Switzerland

**Ticker:** BCHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H12013100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 850,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5.1.1	Reelect Ton Buechner as Director	Mgmt	For		For
5.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For		For
5.1.4	Reelect Stephan Bross as Director	Mgmt	For		For
5.1.5	Reelect David Dean as Director	Mgmt	For		For
5.1.6	Elect Mariateresa Vacalli as Director	Mgmt	For		For
5.2	Reelect Ton Buechner as Board Chair	Mgmt	For		For
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For		For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For

## Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For		For

## Dottikon ES Holding AG

Meeting Date: 01/07/2022

Country: Switzerland

Ticker: DESN

Record Date:

Meeting Type: Annual

Primary Security ID: H20416139

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Discuss Remuneration Report (Non-Voting)	Mgmt			
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
5.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For		For
5.2	Reelect Alfred Scheidegger as Director	Mgmt	For		For
5.3	Reelect Bernhard Urwyler as Director	Mgmt	For		For
6.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Alfred Scheidegger as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	Mgmt	For		For
7	Approve Remuneration of Directors	Mgmt	For		For
8	Approve Remuneration of Executive Committee	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Designate Michael Wicki as Independent Proxy	Mgmt	For		For

## Dottikon ES Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For		For

## Carlo Gavazzi Holding AG

**Meeting Date:** 26/07/2022      **Country:** Switzerland      **Ticker:** GAV  
**Record Date:**      **Meeting Type:** Annual/Special  
**Primary Security ID:** H12507143

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1.1	Reelect Daniel Hirschi as Director	Mgmt	For		For
4.1.2	Reelect Federico Foglia as Director	Mgmt	For		For
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For		For
4.1.4	Elect Vittorio Rossi as Director	Mgmt	For		For
4.2	Elect Daniel Hirschi as Board Chair	Mgmt	For		For
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Yolanta de Cacqueray as Representative of Bearer Shareholders	Mgmt	For		For
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For		For
4.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For		For

## Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 520,000	Mgmt	For		For
6	Designate memo.law AG as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## EMS-Chemie Holding AG

**Meeting Date:** 13/08/2022

**Country:** Switzerland

**Ticker:** EMSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H22206199

**Shares Voted:** 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For

## EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For		For
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For		For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For		For
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify BDO AG as Auditors	Mgmt	For		For
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Klingelberg AG

**Meeting Date:** 23/08/2022

**Country:** Switzerland

**Ticker:** KLIN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H4705B107

**Shares Voted:** 520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
5	Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million	Mgmt	For		For

## Klingelberg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Joerg Wolle as Director	Mgmt	For		For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For		For
6.1.3	Reelect Michael Hilb as Director	Mgmt	For		For
6.1.4	Reelect Hans-Martin Schneeberger as Director	Mgmt	For		For
6.2.1	Elect Kalina Scott as Director	Mgmt	For		For
6.2.2	Elect Philipp Buhofer as Director	Mgmt	For		For
7	Reelect Joerg Wolle as Board Chair	Mgmt	For		For
8.1.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.1.2	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.2	Appoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For		For
9	Ratify PwC as Auditors	Mgmt	For		For
10	Designate Ernst Widmer as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Dufry AG

**Meeting Date:** 31/08/2022

**Country:** Switzerland

**Ticker:** DUFN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H2082J107

**Shares Voted:** 7,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xavier Rossinyol as Chairman of Meeting	Mgmt	For		For
2	Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA	Mgmt	For		For

## Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
4	Amend Articles of Association, if Other Agenda Items are Approved	Mgmt	For		For
5.1	Elect Alessandro Benetton as Director, if Other Agenda Items are Approved	Mgmt	For		For
5.2	Elect Enrico Laghi as Director, if Other Agenda Items are Approved	Mgmt	For		For
6	Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved	Mgmt	For		For
7	Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## ABB Ltd.

**Meeting Date:** 07/09/2022

**Country:** Switzerland

**Ticker:** ABBN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H0010V101

**Shares Voted:** 165,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

## Compagnie Financiere Richemont SA

**Meeting Date:** 07/09/2022

**Country:** Switzerland

**Ticker:** CFR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H25662182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against		Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For		For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For		For
5.2	Reelect Josua Malherbe as Director	Mgmt	For		For
5.3	Reelect Nikesh Arora as Director	Mgmt	For		For
5.4	Reelect Clay Brendish as Director	Mgmt	For		For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For		For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For		For
5.7	Reelect Keyu Jin as Director	Mgmt	For		For
5.8	Reelect Jerome Lambert as Director	Mgmt	For		For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For		For
5.10	Reelect Jeff Moss as Director	Mgmt	For		For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Reelect Vesna Nevistic as Director	Mgmt	For		For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For		For
5.13	Reelect Maria Ramos as Director	Mgmt	For		For
5.14	Reelect Anton Rupert as Director	Mgmt	For		For
5.15	Reelect Patrick Thomas as Director	Mgmt	For		For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For		For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
5.17	Elect Francesco Trapani as Director	SH	Against		Against
	Management Proposals for All Shareholders	Mgmt			
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For		For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt			
10	Approve Increase in Size of Board to Six Members	SH	Against		Against

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against		Against
	Management Proposals	Mgmt			
12	Transact Other Business (Voting)	Mgmt	For		For

## Logitech International S.A.

**Meeting Date:** 14/09/2022

**Country:** Switzerland

**Ticker:** LOGN

**Record Date:** 08/09/2022

**Meeting Type:** Annual

**Primary Security ID:** H50430232

**Shares Voted:** 16,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For		For
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For		For
7	Amend Omnibus Stock Plan	Mgmt	For		For
8	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
9A	Elect Director Patrick Aebischer	Mgmt	For		For
9B	Elect Director Wendy Becker	Mgmt	For		For

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9C	Elect Director Edouard Bugnion	Mgmt	For		For
9D	Elect Director Bracken Darrell	Mgmt	For		For
9E	Elect Director Guy Gecht	Mgmt	For		For
9F	Elect Director Marjorie Lao	Mgmt	For		For
9G	Elect Director Neela Montgomery	Mgmt	For		For
9H	Elect Director Michael Polk	Mgmt	For		For
9I	Elect Director Deborah Thomas	Mgmt	For		For
9J	Elect Director Christopher Jones	Mgmt	For		For
9K	Elect Director Kwok Wang Ng	Mgmt	For		For
9L	Elect Director Sascha Zahnd	Mgmt	For		For
10	Elect Wendy Becker as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For		For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For		For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For		For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For		For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For		For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For		For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		For

## MCH Group AG

**Meeting Date:** 28/09/2022      **Country:** Switzerland      **Ticker:** MCHN  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H5289M112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 18.6 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For		
2	Transact Other Business (Voting)	Mgmt	For		

## Leclanche SA

**Meeting Date:** 30/09/2022      **Country:** Switzerland      **Ticker:** LECN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H48570156

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
2	Approve Discharge of Board of Directors	Mgmt	For		
3	Approve Treatment of Net Loss	Mgmt	For		
4.1.1	Reelect Benedict Fontanetas Director	Mgmt	For		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.1.2	Reelect Christophe Manset as Director	Mgmt	For		
4.2.1	Elect Alexander Rhea as Director	Mgmt	For		
4.2.2	Elect Shanu Sherwani as Director	Mgmt	For		
4.2.3	Elect Bernard Pons as Director	Mgmt	For		
4.2.4	Elect Marc Lepiece as Director	Mgmt	For		
4.3	Elect Alexander Rhea as Board Chair	Mgmt	For		
4.4.1	Appoint Shanu Sherwani as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4.2	Appoint Christophe Manset as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4.3	Appoint Marc Lepiece as Member of the Nomination and Compensation Committee	Mgmt	For		
5	Ratify MAZARS SA as Auditors	Mgmt	For		
6	Designate Manuel Isler as Independent Proxy	Mgmt	For		
7	Approve Creation of CHF 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For		
8	Approve Creation of CHF 16.2 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For		
9	Amend Articles Re: Editorial Changes	Mgmt	For		
10.1a	Approve Carve-Out	Mgmt	For		
10.1b	Amend Corporate Purpose	Mgmt	For		
10.2	Approve CHF 11.0 Million Ordinary Share Capital Increase without Preemptive Rights via Conversion of Debt	Mgmt	For		
11	Approve Transfer of CHF 55.7 Million from Capital Contribution Reserves to Cover Net Loss	Mgmt	For		
12.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		
13	Transact Other Business (Voting)	Mgmt	For		

## EFG International AG

**Meeting Date:** 06/10/2022

**Country:** Switzerland

**Ticker:** EFGN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H2078C108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Alexander Classen as Director	Mgmt	For		
1.2	Elect Boris Collardi as Director	Mgmt	For		
2	Elect Alexander Classen as Board Chair for the Period from Nov. 1, 2022 to 2023 AGM	Mgmt	For		
3	Approve Fixed Remuneration of Directors in the Amount of CHF 4.1 Million for the Period from 2022 AGM to 2023 AGM, if Item 1 is Approved	Mgmt	For		
4	Transact Other Business (Voting)	Mgmt	For		

## dormakaba Holding AG

**Meeting Date:** 11/10/2022

**Country:** Switzerland

**Ticker:** DOKA

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1956E103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 11.50 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1	Reelect Riet Cadonau as Director and Board Chair	Mgmt	For		

## dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Thomas Aebischer as Director	Mgmt	For		
4.3	Reelect Jens Birgersson as Director	Mgmt	For		
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For		
4.5	Reelect Daniel Daeniker as Director	Mgmt	For		
4.6	Reelect Hans Gummert as Director	Mgmt	For		
4.7	Reelect John Liu as Director	Mgmt	For		
4.8	Elect Svein Brandtzaeg as Director	Mgmt	For		
4.9	Elect Kenneth Lochiatto as Director	Mgmt	For		
4.10	Elect Michael Regelski as Director	Mgmt	For		
5.1	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For		
5.2	Appoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For		
5.3	Appoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For		
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		
7	Designate Keller KLG as Independent Proxy	Mgmt	For		
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.3 Million	Mgmt	For		
9	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For		
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		

## Valora Holding AG

**Meeting Date:** 14/10/2022

**Country:** Switzerland

**Ticker:** VALN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H53670198

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Elect Daniel Cofre as Director	Mgmt	For		
1.1.2	Elect Carlos Cadena as Director	Mgmt	For		
1.1.3	Elect Francisco Beltran as Director	Mgmt	For		
1.1.4	Elect Salvador Hernandez as Director	Mgmt	For		
1.2	Elect Daniel Cofre as Board Chair	Mgmt	For		
1.3.1	Appoint Carlos Cadena as Member of the Nomination and Compensation Committee	Mgmt	For		
1.3.2	Appoint Francisco Beltran as Member of the Nomination and Compensation Committee	Mgmt	For		
1.3.3	Appoint Salvador Hernandez as Member of the Nomination and Compensation Committee	Mgmt	For		
2	Approve Discharge of Board and Senior Management	Mgmt	For		
3	Transact Other Business (Voting)	Mgmt	For		

## CREALOGIX Holding AG

**Meeting Date:** 26/10/2022

**Country:** Switzerland

**Ticker:** CLXN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1705D109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		

## CREALOGIX Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Bruno Richle as Director	Mgmt	For		
4.1.2	Reelect Richard Dratva as Director	Mgmt	For		
4.1.3	Reelect Ralph Mogenicato as Director	Mgmt	For		
4.1.4	Reelect Rudolf Noser as Director	Mgmt	For		
4.1.5	Elect Joerg Zulauf as Director	Mgmt	For		
4.2	Reelect Bruno Richle as Board Chair	Mgmt	For		
4.3.1	Reappoint Bruno Richle as Member of the Nomination and Compensation Committee	Mgmt	For		
4.3.2	Appoint Joerg Zulauf as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4	Ratify PriceWaterhouseCoopers AG as Auditors	Mgmt	For		
4.5	Designate Marc Russenberger as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 460,000	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		
5.4	Approve Remuneration Report	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

## Meyer Burger Technology AG

**Meeting Date:** 28/10/2022

**Country:** Switzerland

**Ticker:** MBTN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H5498Z128

## Meyer Burger Technology AG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 250 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For		
2	Transact Other Business (Voting)	Mgmt	For		

## u-blox Holding AG

Meeting Date: 21/11/2022

Country: Switzerland

Ticker: UBXN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H89210100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Karin Sonnenmoser as Director	Mgmt	For		
1.2	Elect Elke Eckstein as Director	Mgmt	For		
2	Transact Other Business (Voting)	Mgmt	For		

## Credit Suisse Group AG

Meeting Date: 23/11/2022

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H3698D419

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For		

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For		
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For		
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		

## Santhera Pharmaceuticals Holding AG

**Meeting Date:** 29/11/2022      **Country:** Switzerland      **Ticker:** SANN  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** H7155R134

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 400,000 Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For		
2	Approve CHF 100,000 Extension and Increase in Authorized Capital or without Exclusion of Preemptive Rights	Mgmt	For		
3	Approve CHF 100,000 Conditional Capital Increase for Financings, Mergers and Acquisitions	Mgmt	For		
4	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		
5	Transact Other Business (Voting)	Mgmt	For		

## Aryzta AG

**Meeting Date:** 30/11/2022      **Country:** Switzerland      **Ticker:** ARYN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H0336B110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		
2	Approve Treatment of Net Loss	Mgmt	For		
3	Approve Discharge of Board of Directors	Mgmt	For		
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For		
4.1.2	Reelect Gordon Hardie as Director	Mgmt	For		
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For		
4.1.4	Reelect Joerg Riboni as Director	Mgmt	For		
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For		
4.1.6	Reelect Alejandro Zaragueeta as Director	Mgmt	For		
4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For		
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For		
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For		
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For		
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		

# Barry Callebaut AG

Meeting Date: 14/12/2022

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For		
1.2	Approve Remuneration Report	Mgmt	For		
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For		
3	Approve Discharge of Board and Senior Management	Mgmt	For		
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For		
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For		
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For		
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For		
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For		
4.1.6	Reelect Elio Sceti as Director	Mgmt	For		
4.1.7	Reelect Tim Minges as Director	Mgmt	For		
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For		
4.1.9	Reelect Yen Tan as Director	Mgmt	For		
4.2	Elect Thomas Intrator as Director	Mgmt	For		
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For		
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For		

## Barry Callebaut AG

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For		
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For		
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		
4.6	Ratify KPMG AG as Auditors	Mgmt	For		
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For		
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For		
6	Transact Other Business (Voting)	Mgmt	For		