

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Schaffner Holding AG

**Meeting Date:** 01/15/2019

**Country:** Switzerland

**Primary Security ID:** H7231L119

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SAHN

**Shares Voted:** 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Urs Kaufmann as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.3	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.1.4	Reelect Suzanne Thoma as Director	Mgmt	For		For
4.1.5	Reelect Georg Wechsler as Director	Mgmt	For		For
4.2.1	Reappoint Philipp Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Suzanne Thoma as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Wolfgang Salzmann as Independent Proxy	Mgmt	For		For
4.4	Ratify BDO AG as Auditors	Mgmt	For		For
5.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For		For
5.2	Amend Articles Re: Remuneration of Directors	Mgmt	For		For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Schaffner Holding AG

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	12/20/2018	ssanthavadivel	12/20/2018	72	72	
							<b>Total Shares:</b>	<b>72</b>	<b>72</b>

## Novartis AG

**Meeting Date:** 02/28/2019

**Country:** Switzerland

**Primary Security ID:** H5820Q150

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NOVN

**Shares Voted:** 269,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.85 per Share	Mgmt	For		For
4	Approve CHF 11.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		For
6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Alcon Inc.	Mgmt	For		For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 92 Million	Mgmt	For		For
7.3	Approve Remuneration Report	Mgmt	For		For
8.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For		For
8.2	Reelect Nancy Andrews as Director	Mgmt	For		For
8.3	Reelect Ton Buechner as Director	Mgmt	For		For
8.4	Reelect Srikant Datar as Director	Mgmt	For		For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For		For
8.6	Reelect Ann Fudge as Director	Mgmt	For		For

## Vote Summary Report

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Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Reelect Frans van Houten as Director	Mgmt	For		For
8.8	Reelect Andreas von Planta as Director	Mgmt	For		For
8.9	Reelect Charles Sawyers as Director	Mgmt	For		For
8.10	Reelect Enrico Vanni as Director	Mgmt	For		For
8.11	Reelect William Winters as Director	Mgmt	For		For
8.12	Elect Patrice Bula as Director	Mgmt	For		For
9.1	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Ann Fudge as Member of the Compensation Committee	Mgmt	For		For
9.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For		For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		For
9.5	Appoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/18/2019	ssanthavadivel	02/18/2019	269,800	269,800
<b>Total Shares:</b>							<b>269,800</b>	<b>269,800</b>

## Daetwyler Holding AG

**Meeting Date:** 03/12/2019

**Country:** Switzerland

**Primary Security ID:** H17592157

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DAE

**Shares Voted:** 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.3	Reelect Paul Haelg as Director and Chairman	Mgmt	For		For
4.1.4	Reelect Hanspeter Faessler as Director	Mgmt	For		For
4.1.5	Reelect Claude Cornaz as Director	Mgmt	For		For
4.1.6	Reelect Gabi Huber as Director	Mgmt	For		For
4.1.7	Reelect Hanno Ulmer as Director	Mgmt	For		For
4.1.8	Elect Zhiqiang Zhang as Director	Mgmt	For		For
4.1.9	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.1.a	Elect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	Mgmt	For		For
4.2.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Gabi Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG as Auditors	Mgmt	For		For
4.4	Designate Remo Baumann as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/20/2019	ssanthavadivel	02/20/2019	950	950

## Vote Summary Report

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Institution Account(s): All Institution Accounts

## Daetwyler Holding AG

Total Shares: 950 950

## Hypothekarbank Lenzburg AG

Meeting Date: 03/16/2019

Country: Switzerland

Primary Security ID: H38499119

Record Date:

Meeting Type: Annual

Ticker: HBLN

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 110 per Share	Mgmt	For		For
3	Receive Financial Statements (Non-Voting)	Mgmt			
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 500,000 for Fiscal 2019	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 241,200 for Fiscal 2018	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal 2019	Mgmt	For		For
6.1.a	Reelect Doris Agotai Schmid as Director	Mgmt	For		For
6.1.b	Reelect Rene Bruelhart as Director	Mgmt	For		For
6.1.c	Reelect Gerhard Hanhart as Director	Mgmt	For		For
6.1.d	Reelect Kaspar Hemmeler as Director	Mgmt	For		For
6.1.e	Reelect Marco Killer as Director	Mgmt	For		For
6.1.f	Reelect Josef Lingg as Director	Mgmt	For		For
6.1.g	Reelect Ursula McCreight-Ernst as Director	Mgmt	For		For
6.1.h	Elect Christoph Schwarz as Director	Mgmt	For		For
6.1.i	Reelect Therese Suter as Director	Mgmt	For		For
6.1.j	Reelect Thomas Wietlisbach as Director	Mgmt	For		For
6.2	Reelect Gehard Hanhart as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Josef Lingg as Members of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

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Institution Account(s): All Institution Accounts

## Hypothekarbank Lenzburg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Reappoint Therese Suter as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Thomas Wietlisbach as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Yvonne Bohnenblust as Independent Proxy	Mgmt	For		For
6.5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2019	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/22/2019	ssanthavadivel	02/22/2019	8	8
<b>Total Shares:</b>							<b>8</b>	<b>8</b>

## Bellevue Group AG

**Meeting Date:** 03/19/2019

**Country:** Switzerland

**Primary Security ID:** H0725U109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BBN

**Shares Voted:** 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For		For
4	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1.1	Reelect Daniel Sigg as Director	Mgmt	For		For
5.1.2	Reelect Rupert Hengster as Director	Mgmt	For		For
5.1.3	Reelect Veit de Maddalena as Director	Mgmt	For		For
5.1.4	Elect Katrin Wehr-Seiter as Director	Mgmt	For		For
5.1.5	Elect Urs Schenker as Director	Mgmt	For		For
5.2	Elect Veit de Maddalena as Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Appoint Katrin Wehr-Seiter as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Urs Schenker as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 796,000	Mgmt	For		For
6.2	Approve Variable Remuneration of Board of Directors in the Amount of CHF 212,000	Mgmt	For		For
6.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/27/2019	ssanthavadivel	02/27/2019	677	677
<b>Total Shares:</b>							<b>677</b>	<b>677</b>

### CPH Chemie + Papier Holding AG

Meeting Date: 03/19/2019

Country: Switzerland

Primary Security ID: H1699Z108

Record Date:

Meeting Type: Annual

Ticker: CPHN

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 1.30 and a Special Dividend of CHF 0.50 per Share	Mgmt	For		For
4.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 930,000	Mgmt	For		For
4.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
5.1.1	Reelect Mauro Gabella as Director	Mgmt	For		For
5.1.2	Reelect Kaspar Kelterborn as Director	Mgmt	For		For
5.1.3	Reelect Peter Schaub as Director	Mgmt	For		For
5.1.4	Reelect Tim Talaat as Director	Mgmt	For		For
5.1.5	Reelect Manuel Werder as Director	Mgmt	For		For
5.1.6	Reelect Christian Wipf as Director	Mgmt	For		For
5.2	Reelect Peter Schaub as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Mauro Gabella as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.5	Designate Burger & Mueller as Independent Proxy	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/27/2019	ssanthavadivel	02/27/2019	300	300
<b>Total Shares:</b>							<b>300</b>	<b>300</b>



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## BB Biotech AG

**Meeting Date:** 03/21/2019

**Country:** Switzerland

**Primary Security ID:** H0676C173

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BION

**Shares Voted:** 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.05 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Erich Hunziker as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Clive Meanwell as Director	Mgmt	For		For
4.3	Reelect Klaus Strein as Director	Mgmt	For		For
4.4	Elect Thomas von Planta as Director	Mgmt	For		For
5.1	Reappoint Clive Meanwell as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Klaus Strein as Member of the Compensation Committee	Mgmt	For		For
6	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	For		For
7	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
8	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/01/2019	ssanthavadivel	03/01/2019	6,300	6,300
<b>Total Shares:</b>							<b>6,300</b>	<b>6,300</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## DKSH Holding AG

**Meeting Date:** 03/21/2019

**Country:** Switzerland

**Primary Security ID:** H2012M121

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DKSH

**Shares Voted:** 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of 1.85 CHF per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Mgmt	For		For
4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For		For
5.1.1	Reelect Frank Gulich as Director	Mgmt	For		For
5.1.2	Reelect Adrian Keller as Director	Mgmt	For		For
5.1.3	Reelect Andreas Keller as Director	Mgmt	For		For
5.1.4	Reelect Annette Koehler as Director	Mgmt	For		For
5.1.5	Reelect Christoph Tanner as Director	Mgmt	For		For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
5.1.7	Elect Wolfgang Baier as Director	Mgmt	For		For
5.1.8	Elect Jack Clemons as Director	Mgmt	For		For
5.1.9	Elect Marco Gadola as Director	Mgmt	For		For
5.2	Elect Adrian Keller as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Andreas Keller as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Designate Ernst Widmer as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## DKSH Holding AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/27/2019	ssanthavadivel	02/27/2019	3,600	3,600
<b>Total Shares:</b>							<b>3,600</b>	<b>3,600</b>

## SGS SA

**Meeting Date:** 03/22/2019

**Country:** Switzerland

**Primary Security ID:** H7485A108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SGSN

**Shares Voted:** 579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 78.00 per Share	Mgmt	For		For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For		For
4.1b	Reelect August Francois von Finck as Director	Mgmt	For		For
4.1c	Reelect Ian Gallienne as Director	Mgmt	For		For
4.1d	Reelect Cornelius Grupp as Director	Mgmt	For		For
4.1e	Reelect Peter Kalantzis as Director	Mgmt	For		For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For		For
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For		For
4.1h	Elect Luitpold von Finck as Director	Mgmt	For		For
4.1i	Elect Calvin Grieder as Director	Mgmt	For		For
4.1j	Elect Kory Sorenson as Director	Mgmt	For		For
4.2	Elect Peter Kalantzis as Board Chairman	Mgmt	For		For
4.3.1	Reappoint August Francois von Finck as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For		For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
6	Approve CHF 68,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Adopt Bilingual Articles of Association	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/11/2019	ssanthavadivel	03/11/2019	579	579
<b>Total Shares:</b>							<b>579</b>	<b>579</b>

### Implenia AG

**Meeting Date:** 03/26/2019

**Country:** Switzerland

**Primary Security ID:** H41929102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IMPN

**Shares Voted:** 1,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For		For
5.1.1	Reelect Hans Meister as Director and as Board Chairman	Mgmt	For		For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For		For
5.1.3	Reelect Ines Poeschel as Director	Mgmt	For		For
5.1.4	Reelect Kyrre Olaf Johansen as Director	Mgmt	For		For
5.1.5	Reelect Laurent Vulliet as Director	Mgmt	For		For
5.1.6	Reelect Martin Fischer as Director	Mgmt	For		For
5.1.7	Elect Barbara Lambert as Director	Mgmt	For		For
5.2.1	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Laurent Vulliet as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/06/2019	ssanthavadivel	03/06/2019	1,372	1,372
<b>Total Shares:</b>							<b>1,372</b>	<b>1,372</b>

## Schindler Holding AG

Meeting Date: 03/26/2019

Country: Switzerland

Primary Security ID: H7258G209

Record Date:

Meeting Type: Annual

Ticker: SCHP

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Schindler Holding AG

Shares Voted: 2,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.6 Million	Mgmt	For		For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For		For
5.2a	Reelect Alfred Schindler as Director	Mgmt	For		For
5.2b	Reelect Pius Baschera as Director	Mgmt	For		For
5.2c	Reelect Erich Ammann as Director	Mgmt	For		For
5.2d	Reelect Luc Bonnard as Director	Mgmt	For		For
5.2e	Reelect Patrice Bula as Director	Mgmt	For		For
5.2f	Reelect Monika Buetler as Director	Mgmt	For		For
5.2g	Reelect Rudolf Fischer as Director	Mgmt	For		For
5.2h	Reelect Anthony Nightingale as Director	Mgmt	For		For
5.2i	Reelect Tobias Staehelin as Director	Mgmt	For		For
5.2j	Reelect Carole Vischer as Director	Mgmt	For		For
5.3.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction				
6	Transact Other Business (Voting)	Mgmt	For		For				
<b>Ballot Details</b>									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/25/2019	ssanthavadivel	02/25/2019	2,185	2,185	
							<b>Total Shares:</b>	<b>2,185</b>	<b>2,185</b>

## Swiss Prime Site AG

**Meeting Date:** 03/26/2019

**Country:** Switzerland

**Primary Security ID:** H8403W107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SPSN

**Shares Voted:** 8,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income	Mgmt	For		For
5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
7	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
8.1.1	Reelect Christopher Chambers as Director	Mgmt	For		For
8.1.2	Reelect Barbara Frei-Spreiter as Director	Mgmt	For		For
8.1.3	Reelect Rudolf Huber as Director	Mgmt	For		For
8.1.4	Reelect Mario Seris as Director	Mgmt	For		For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For		For
8.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1.7	Elect Gabrielle Nater-Bass as Director	Mgmt	For		For
8.2	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	For		For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
8.5	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/01/2019	ssanthavadivel	03/01/2019	8,810	8,810
<b>Total Shares:</b>							<b>8,810</b>	<b>8,810</b>

## Leonteq AG

**Meeting Date:** 03/27/2019

**Country:** Switzerland

**Primary Security ID:** H7249V109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LEON

**Shares Voted:** 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Transfer of CHF 304 Million from Capital Contribution Reserves	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve CHF 1 Million Conditional Capital Increase without Preemptive Rights for Employee Benefit Plans and Conversion of Options Rights	Mgmt	For		For
4.2	Approve Creation of CHF 4 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
4.3	Amend Articles Re: Compensation Policy; Notice Period for Executive Board Members; Voting Procedure for the Short-Term Incentive Plan	Mgmt	For		For
4.4	Amend Articles Re: Annulment of the Contributions in Kind Clause	Mgmt	For		For
5.1.1	Reelect Joerg Behrens as Director	Mgmt	For		For
5.1.2	Reelect Christopher Chambers as Director	Mgmt	For		For
5.1.3	Reelect Patrick de Figueiredo as Director	Mgmt	For		For
5.1.4	Reelect Hans Isler as Director	Mgmt	For		For
5.1.5	Reelect Richard Laxer as Director	Mgmt	For		For
5.1.6	Reelect Thomas Meier as Director	Mgmt	For		For
5.2	Elect Susana Smith as Director	Mgmt	For		For
5.3	Reelect Christopher Chambers as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Hans Isler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Appoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
8.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Leonteq AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/01/2019	ssanthavadivel	03/04/2019	1,090	1,090
<b>Total Shares:</b>							<b>1,090</b>	<b>1,090</b>

## Meier Tobler Group AG

**Meeting Date:** 03/27/2019

**Country:** Switzerland

**Primary Security ID:** H53289189

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MTG

**Shares Voted:** 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Silvan Meier as Director	Mgmt	For		For
4.1.2	Reelect Heinz Roth as Director	Mgmt	For		For
4.1.3	Reelect Heinz Wiedmer as Director	Mgmt	For		For
4.2	Elect Alexander Zschokke as Director	Mgmt	For		For
5	Elect Silvan Meier as Board Chairman	Mgmt	For		For
6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For		For
6.4	Appoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For		For
7	Designate Keller KLG as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
10	Transact Other Business (Voting)	Mgmt	For		For			
<b>Ballot Details</b>								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/25/2019	ssanthavadivel	02/25/2019	290	290
							<b>Total Shares:</b>	<b>290</b>

## Autoneum Holding AG

**Meeting Date:** 03/28/2019

**Country:** Switzerland

**Primary Security ID:** H04165108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** AUTN

**Shares Voted:** 360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
4.2	Reelect Rainer Schmueckle as Director	Mgmt	For		For
4.3	Reelect Norbert Indlekofer as Director	Mgmt	For		For
4.4	Reelect Michael Pieper as Director	Mgmt	For		For
4.5	Reelect This Schneider as Director	Mgmt	For		For
4.6	Reelect Peter Spuhler as Director	Mgmt	For		For
4.7	Reelect Ferdinand Stutz as Director	Mgmt	For		For
5	Reelect Hans-Peter Schwald as Board Chairman	Mgmt	For		For
6.1	Reappoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For
9	Approve Remuneration Report	Mgmt	For		For
10	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/08/2019	ssanthavadivel	03/08/2019	360	360
<b>Total Shares:</b>							<b>360</b>	<b>360</b>

## Givaudan SA

**Meeting Date:** 03/28/2019

**Country:** Switzerland

**Primary Security ID:** H3238Q102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GIVN

**Shares Voted:** 884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 60 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Victor Balli as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For		For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For		For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For		For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For		For
5.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	Mgmt	For		For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 2.8 Million	Mgmt	For		For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/18/2019	ssanthavadivel	03/18/2019	884	884
<b>Total Shares:</b>							<b>884</b>	<b>884</b>

### INFICON Holding AG

**Meeting Date:** 03/28/2019

**Country:** Switzerland

**Primary Security ID:** H7190K102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IFCN

**Shares Voted:** 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## INFICON Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 17 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Reelect Beat Luethi as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Richard Fischer as Director	Mgmt	For		For
4.3	Reelect Vanessa Frey as Director	Mgmt	For		For
4.4	Reelect Beat Siegrist as Director	Mgmt	For		For
4.5	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Mgmt	For		For
4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.8	Reappoint Thomas Staehelin as Member of the Compensation Committee	Mgmt	For		For
5	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Approve Remuneration Report (Non-binding)	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/06/2019	ssanthavadivel	03/06/2019	221	221
<b>Total Shares:</b>							<b>221</b>	<b>221</b>

## Zehnder Group AG

Meeting Date: 03/28/2019

Country: Switzerland

Primary Security ID: H9734C125

Record Date:

Meeting Type: Annual

Ticker: ZEHN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zehnder Group AG

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.1.1	Reelect Hans-Peter Zehnder as Director and as Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Benz as Director	Mgmt	For		For
5.1.3	Reelect Urs Buchmann as Director	Mgmt	For		For
5.1.4	Reelect Riet Cadonau as Director	Mgmt	For		For
5.1.5	Reelect Joerg Walther as Director	Mgmt	For		For
5.1.6	Reelect Milva Zehnder as Director	Mgmt	For		For
5.2.1	Elect Daniel Frutig as Director	Mgmt	For		For
5.2.2	Elect Ivo Wechsler as Director	Mgmt	For		For
5.3.1	Reappoint Thomas Benz as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Urs Buchmann as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Werner Schib as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/08/2019	ssanthavadivel	03/08/2019	1,080	1,080
<b>Total Shares:</b>							<b>1,080</b>	<b>1,080</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zehnder Group AG

## ALSO Holding AG

**Meeting Date:** 03/29/2019

**Country:** Switzerland

**Primary Security ID:** H0178Q159

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALSN

**Shares Voted:** 807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
6.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For
7.1.1	Reelect Peter Athanas as Director	Mgmt	For		For
7.1.2	Reelect Walter Droege as Director	Mgmt	For		For
7.1.3	Reelect Rudolf Marty as Director	Mgmt	For		For
7.1.4	Reelect Frank Tanski as Director	Mgmt	For		For
7.1.5	Reelect Ernest-W. Droege as Director	Mgmt	For		For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For		For
7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Mgmt	For		For
7.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Mgmt	For		For
7.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/08/2019	ssanthavadivel	03/08/2019	807	807
<b>Total Shares:</b>							<b>807</b>	<b>807</b>

## Valora Holding AG

**Meeting Date:** 03/29/2019

**Country:** Switzerland

**Primary Security ID:** H53670198

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VALN

**Shares Voted:** 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-binding)	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 12.50 per Share from Capital Contribution Reserve	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For		For
6.1.1	Reelect Franz Julen as Director and Chair	Mgmt	For		For
6.1.2	Reelect Markus Fiechter as Director	Mgmt	For		For
6.1.3	Reelect Peter Ditsch as Director	Mgmt	For		For
6.1.4	Reelect Michael Kliger as Director	Mgmt	For		For
6.1.5	Reelect Cornelia Ritz as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Valora Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Insa Klasing as Director	Mgmt	For		For
6.3	Elect Sascha Zahnd as Director	Mgmt	For		For
6.4.1	Reappoint Markus Fiechter as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Reappoint Michael Klinger as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Appoint Insa Klasing as Member of the Compensation Committee	Mgmt	For		For
6.5	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/11/2019	ssanthavadivel	03/11/2019	345	345
<b>Total Shares:</b>							<b>345</b>	<b>345</b>

## BELIMO Holding AG

Meeting Date: 04/01/2019

Country: Switzerland

Primary Security ID: H07171103

Record Date:

Meeting Type: Annual

Ticker: BEAN

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 100 per Share	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For		For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For		For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For		For
6.1.4	Reelect Martin Zwyssig as Director	Mgmt	For		For
6.2	Elect Urban Linsi as Director	Mgmt	For		For
6.3.1	Elect Patrick Burkhalter as Board Chairman	Mgmt	For		For
6.3.2	Reelect Martin Zwyssig as Deputy Chairman	Mgmt	For		For
6.4.1	Reappoint Adrian Altenburger as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Reappoint Sandra Emme as Member of the Compensation Committee	Mgmt	For		For
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
6.6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	56	56
<b>Total Shares:</b>							<b>56</b>	<b>56</b>

### Clariant AG

**Meeting Date:** 04/01/2019

**Country:** Switzerland

**Primary Security ID:** H14843165

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CLN

**Shares Voted:** 26,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Amend Articles Re: Remuneration of Board of Directors and Executive Management	Mgmt	For		For
5.1a	Reelect Abdullah Alissa as Director	Mgmt	For		For
5.1b	Reelect Guenter von Au as Director	Mgmt	For		For
5.1c	Reelect Hariolf Kottmann as Director	Mgmt	For		For
5.1d	Reelect Calum MacLean as Director	Mgmt	For		For
5.1e	Reelect Geoffery Merszei as Director	Mgmt	For		For
5.1f	Reelect Khaled Nahas as Director	Mgmt	For		For
5.1g	Reelect Eveline Saupper as Director	Mgmt	For		For
5.1h	Reelect Carlo Soave as Director	Mgmt	For		For
5.1i	Reelect Peter Steiner as Director	Mgmt	For		For
5.1j	Reelect Claudia Dyckerhoff as Director	Mgmt	For		For
5.1k	Reelect Susanne Wamsler as Director	Mgmt	For		For
5.1l	Reelect Konstantin Winterstein as Director	Mgmt	For		For
5.2	Reelect Hariolf Kottmann as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Abdullah Alissa as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Carlo Soave as Member of the Compensation Committee	Mgmt	For		For
5.3.4	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	Mgmt	For		For
5.3.5	Reappoint Susanne Wamsler as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For		For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None		For			
<b>Ballot Details</b>								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/06/2019	ssanthavadivel	03/20/2019	26,750	26,750
<b>Total Shares:</b>							<b>26,750</b>	<b>26,750</b>

## Mobimo Holding AG

**Meeting Date:** 04/02/2019

**Country:** Switzerland

**Primary Security ID:** H55058103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MOBN

**Shares Voted:** 651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Christoph Caviezel as Director	Mgmt	For		For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For		For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For		For
4.1.4	Reelect Bernard Guillelmon as Director	Mgmt	For		For
4.1.5	Reelect Wilhelm Hansen as Director	Mgmt	For		For
4.1.6	Elect Bernadette Koch as Director	Mgmt	For		For
4.1.7	Elect Peter Schaub as Director and Board Chairman	Mgmt	For		For
4.2.1	Appoint Bernard Guillelmon as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Appoint Wilhelm Hansen as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Bernadette Koch as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
6.1	Approve Non-Performance Related Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
6.2	Approve Performance-Related Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/08/2019	ssanthavadivel	03/12/2019	651	651
<b>Total Shares:</b>							<b>651</b>	<b>651</b>

## Swisscom AG

**Meeting Date:** 04/02/2019

**Country:** Switzerland

**Primary Security ID:** H8398N104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SCMN

**Shares Voted:** 2,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Roland Abt as Director	Mgmt	For		For
4.2	Reelect Alain Carrupt as Director	Mgmt	For		For
4.3	Reelect Frank Esser as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Reelect Barbara Frei as Director	Mgmt	For		For
4.5	Elect Sandra Lathion-Zweifel as Director	Mgmt	For		For
4.6	Reelect Anna Mossberg as Director	Mgmt	For		For
4.7	Elect Michael Rechsteiner as Director	Mgmt	For		For
4.8	Reelect Hansueli Loosli as Director	Mgmt	For		For
4.9	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Hansueli Loosli as Member of the Compensation Committee	Mgmt	For		For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For		For
7	Designate Reber Rechtsanwaelte KIG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/19/2019	ssanthavadivel	03/19/2019	2,835	2,835
<b>Total Shares:</b>							<b>2,835</b>	<b>2,835</b>

## Vontobel Holding AG

Meeting Date: 04/02/2019

Country: Switzerland

Primary Security ID: H92070210

Record Date:

Meeting Type: Annual

Ticker: VONN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Vontobel Holding AG

Shares Voted: 2,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For		For
4.1	Reelect Herbert Scheidt as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Bruno Basler as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Reelect Maja Baumann as Director	Mgmt	For		For
4.4	Reelect Elisabeth Bourqui as Director and as a New Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Reelect David Cole as Director	Mgmt	For		For
4.6	Reelect Stefan Loacker as Director	Mgmt	For		For
4.7	Reelect Frank Schnewlin as Director	Mgmt	For		For
4.8	Reelect Clara Streit as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
4.9	Reelect Bjoern Wettergren as Director and Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate VISCHER AG as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
7.2	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 4.9 Million	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.1 Million for the Period July 1, 2019 - June 30, 2020	Mgmt	For		For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.6 Million for Fiscal 2018	Mgmt	For		For
7.5	Approve Maximum Value of Performance Share Awards to Executive Committee in the Amount of CHF 9.4 Million	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Approve Additional Amount of Performance Share Awards to the Board Chairman in the Amount of CHF 169,797	Mgmt	For		For
7.7	Approve Additional Amount of Performance Share Awards to the Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	2,936	2,936
<b>Total Shares:</b>							<b>2,936</b>	<b>2,936</b>

## Geberit AG

**Meeting Date:** 04/03/2019

**Country:** Switzerland

**Primary Security ID:** H2942E124

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GEBN

**Shares Voted:** 4,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 10.80 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Felix Ehrat as Director	Mgmt	For		For
4.1.3	Reelect Thomas Huebner as Director	Mgmt	For		For
4.1.4	Reelect Hartmut Reuter as Director	Mgmt	For		For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Mgmt	For		For
4.1.6	Elect Bernadette Koch as Director	Mgmt	For		For
4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Appoint Thomas Huebner as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	4,165	4,165
<b>Total Shares:</b>							<b>4,165</b>	<b>4,165</b>

## Sulzer AG

**Meeting Date:** 04/03/2019

**Country:** Switzerland

**Primary Security ID:** H83580284

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SUN

**Shares Voted:** 2,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Peter Loescher as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Hanne Breinbjerg as Director	Mgmt	For		For
5.2.2	Reelect Matthias Bichsel as Director	Mgmt	For		For
5.2.3	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
5.2.4	Reelect Mikhail Lifshitz as Director	Mgmt	For		For
5.2.5	Reelect Marco Musetti as Director	Mgmt	For		For
5.2.6	Reelect Gerhard Roiss as Director	Mgmt	For		For
6.1.1	Reappoint Hanne Breinbjerg as Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reappoint Marco Musetti as Member of the Compensation Committee	Mgmt	For		For
6.1.3	Reappoint Gerhard Roiss as Member of the Compensation Committee	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/11/2019	ssanthavadivel	03/19/2019	2,080	2,080
<b>Total Shares:</b>							<b>2,080</b>	<b>2,080</b>

### Zurich Insurance Group AG

**Meeting Date:** 04/03/2019

**Country:** Switzerland

**Primary Security ID:** H9870Y105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZURN

**Shares Voted:** 16,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-binding)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 19 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michel Lies as Director and Chairman	Mgmt	For		For
4.1.2	Reelect Joan Amble as Director	Mgmt	For		For
4.1.3	Reelect Catherine Bessant as Director	Mgmt	For		For
4.1.4	Reelect Alison Carnwath as Director	Mgmt	For		For
4.1.5	Reelect Christoph Franz as Director	Mgmt	For		For
4.1.6	Reelect Jeffrey Hayman as Director	Mgmt	For		For
4.1.7	Reelect Monica Maechler as Director	Mgmt	For		For
4.1.8	Reelect Kishore Mahbubani as Director	Mgmt	For		For
4.1.9	Elect Michael Halbherr as Director	Mgmt	For		For
4.1.10	Elect Jasmin Staiblin as Director	Mgmt	For		For
4.1.11	Elect Barry Stowe as Director	Mgmt	For		For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Appoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 74.7 Million	Mgmt	For		For
6	Approve CHF 174,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zurich Insurance Group AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	16,787	16,787
<b>Total Shares:</b>							<b>16,787</b>	<b>16,787</b>

## Bobst Group SA

**Meeting Date:** 04/04/2019

**Country:** Switzerland

**Primary Security ID:** H0932T101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BOBNN

**Shares Voted:** 952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of Directors	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.5 per Share	Mgmt	For		For
4.1	Reelect Alain Guttmann as Director	Mgmt	For		For
4.2	Reelect Thierry de Kalbermatten as Director	Mgmt	For		For
4.3	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.4	Reelect Juergen Brandt as Director	Mgmt	For		For
4.5	Reelect Philip Mosimann as Director	Mgmt	For		For
4.6	Reelect Alain Guttmann as Board Chairman	Mgmt	For		For
5.1	Reappoint Gian-Luca Bona as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Ofisa SA as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Bobst Group SA

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	952	952
<b>Total Shares:</b>							<b>952</b>	<b>952</b>

## Intershop Holding AG

**Meeting Date:** 04/04/2019

**Country:** Switzerland

**Primary Security ID:** H42507261

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ISN

**Shares Voted:** 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
1.3	Accept Annual Financial Statements	Mgmt	For		For
1.4	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		For
2.1	Approve CHF 1 Million Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For
2.2	Approve Transfer of CHF 200,000 from Legal Reserves to Free Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For		For
5.1.1	Reelect Dieter Marmet as Director	Mgmt	For		For
5.1.2	Reelect Ernst Schaufelberger as Director	Mgmt	For		For
5.1.3	Elect Kurt Ritz as Director	Mgmt	For		For
5.2	Reelect Dieter Marmet as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Dieter Marmet as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.3	Appoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Grendelmeier Jenny & Partner as Independent Proxy	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	165	165
<b>Total Shares:</b>							<b>165</b>	<b>165</b>

## mobilezone holding AG

**Meeting Date:** 04/04/2019

**Country:** Switzerland

**Primary Security ID:** H55838108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MOZN

**Shares Voted:** 6,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.4	Approve Allocation of Income	Mgmt	For		For
1.5	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1.1	Reelect Urs Fischer as Director	Mgmt	For		For
3.1.2	Reelect Christian Petit as Director	Mgmt	For		For
3.1.3	Reelect Gabriela Theus as Director	Mgmt	For		For
3.1.4	Elect Peter Neuenschwander as Director	Mgmt	For		For
3.2	Reelect Urs Fischer as Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### mobilezone holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3.1	Reappoint Urs Fischer as Member of the Compensation Committee	Mgmt	For		For
3.3.2	Reappoint Christian Petit as Member of the Compensation Committee	Mgmt	For		For
3.3.3	Appoint Peter Neuenschwander as Member of the Compensation Committee	Mgmt	For		For
3.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For		For
3.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.1	Approve Creation of CHF 40,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
4.2	Amend Articles Re: Adjustment of Remuneration Provisions	Mgmt	For		For
4.3	Adopt New Articles of Association	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 470,000 for the Period from 2019 AGM to 2020 AGM	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal 2018	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal 2019	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million for Fiscal 2019	Mgmt	For		For
5.5	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million For Fiscal 2020	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	6,455	6,455
<b>Total Shares:</b>							<b>6,455</b>	<b>6,455</b>

### PSP Swiss Property AG

Meeting Date: 04/04/2019

Country: Switzerland

Primary Security ID: H64687124

Record Date:

Meeting Type: Annual

Ticker: PSPN



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## PSP Swiss Property AG

Shares Voted: 4,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For		For
5.2	Reelect Corinne Denzler as Director	Mgmt	For		For
5.3	Reelect Adrian Dudle as Director	Mgmt	For		For
5.4	Reelect Peter Forstmoser as Director	Mgmt	For		For
5.5	Reelect Nathan Hetz as Director	Mgmt	For		For
5.6	Reelect Josef Stadler as Director	Mgmt	For		For
5.7	Reelect Aviram Wertheim as Director	Mgmt	For		For
6	Reelect Luciano Gabriel as Board Chairman	Mgmt	For		For
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Mgmt	For		For
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	4,386	4,386

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## PSP Swiss Property AG

Total Shares: 4,386 4,386

## Rieter Holding AG

**Meeting Date:** 04/04/2019

**Country:** Switzerland

**Primary Security ID:** H68745209

**Record Date:**

**Meeting Type:** Annual

**Ticker:** RIEN

**Shares Voted:** 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For		For
5.1	Reelect This Schneider as Director	Mgmt	For		For
5.2	Reelect Michael Pieper as Director	Mgmt	For		For
5.3	Reelect Hans-Peter Schwald as Director	Mgmt	For		For
5.4	Reelect Peter Spuhler as Director	Mgmt	For		For
5.5	Reelect Roger Baillod as Director	Mgmt	For		For
5.6	Reelect Bernhard Jucker as Director	Mgmt	For		For
5.7	Reelect Carl Illi as Director	Mgmt	For		For
5.8	Reelect Luc Tack as Director	Mgmt	For		For
6	Reelect Bernhard Jucker as Board Chairman	Mgmt	For		For
7.1	Reappoint This Schneider as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For		For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	376	376
<b>Total Shares:</b>							<b>376</b>	<b>376</b>

## Forbo Holding AG

**Meeting Date:** 04/05/2019

**Country:** Switzerland

**Primary Security ID:** H26865214

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FORN

**Shares Voted:** 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 21.00 per Share	Mgmt	For		For
4	Approve CHF 15,000 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For
5	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	Mgmt	For		For
6.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 630,000	Mgmt	For		For
6.5	Approve Maximum Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 285,000	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reelect This Schneider as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Peter Altorfer as Director	Mgmt	For		For
7.3	Reelect Michael Pieper as Director	Mgmt	For		For
7.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For		For
7.5	Reelect Reto Mueller as Director	Mgmt	For		For
7.6	Reelect Vincent Studer as Director	Mgmt	For		For
8.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/15/2019	ssanthavadivel	03/18/2019	110	110
<b>Total Shares:</b>							<b>110</b>	<b>110</b>

### Straumann Holding AG

**Meeting Date:** 04/05/2019

**Country:** Switzerland

**Primary Security ID:** H8300N119

**Record Date:**

**Meeting Type:** Annual

**Ticker:** STMN

**Shares Voted:** 1,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.25 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For		For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For		For
6.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Monique Bourquin as Director	Mgmt	For		For
6.3	Reelect Sebastian Burckhardt as Director	Mgmt	For		For
6.4	Reelect Ulrich Looser as Director	Mgmt	For		For
6.5	Reelect Beat Luethi as Director	Mgmt	For		For
6.6	Reelect Thomas Straumann as Director	Mgmt	For		For
6.7	Reelect Regula Wallimann as Director	Mgmt	For		For
6.8	Elect Juan-Jose Gonzalez as Director	Mgmt	For		For
7.1	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Thomas Straumann as Member of the Compensation Committee	Mgmt	For		For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/01/2019	ssanthavadivel	03/01/2019	1,254	1,254
<b>Total Shares:</b>							<b>1,254</b>	<b>1,254</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Tamedia AG

**Meeting Date:** 04/05/2019

**Country:** Switzerland

**Primary Security ID:** H84391103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TAMN

**Shares Voted:** 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Pietro Supino as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Marina de Planta as Director	Mgmt	For		For
4.1.3	Reelect Martin Kall as Director	Mgmt	For		For
4.1.4	Reelect Pierre Lamunier as Director	Mgmt	For		For
4.1.5	Reelect Sverre Munck as Director	Mgmt	For		For
4.1.6	Reelect Konstantin Richter as Director	Mgmt	For		For
4.1.7	Elect Andreas Schulthess as Director	Mgmt	For		For
4.2.1	Reappoint Pietro Supino as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Martin Kall as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Appoint Andreas Schulthess as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3.1	Designate Gabriela Wyss as Independent Proxy	Mgmt	For		For
4.3.2	Designate Martin Basler as Substitute Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Advisory Board for Media Technology and Innovation in the Amount of CHF 66,666	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Tamedia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
6	Transact Other Business (Voting)	Mgmt	For		For			
<b>Ballot Details</b>								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	335	335
<b>Total Shares:</b>							<b>335</b>	<b>335</b>

## Bossard Holding AG

**Meeting Date:** 04/08/2019

**Country:** Switzerland

**Primary Security ID:** H09904105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BOSN

**Shares Voted:** 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1	Accept Financial Statements and Statutory Reports for Fiscal 2018	Mgmt	For		For
2.2	Approve Remuneration Report	Mgmt	For		For
2.3	Approve Discharge of Board and Senior Management	Mgmt	For		For
2.4	Approve Allocation of Income and Dividends of CHF 4.50 per Category A Share and CHF 0.90 per Category B Share	Mgmt	For		For
3.1.1	Reelect Thomas Schmuckli as Director and as Board Chairman	Mgmt	For		For
3.1.2	Reelect Anton Lauber as Director	Mgmt	For		For
3.1.3	Reelect Stefan Michel as Director	Mgmt	For		For
3.1.4	Reelect Maria Teresa Vacalli as Director	Mgmt	For		For
3.1.5	Reelect Rene Cotting as Director	Mgmt	For		For
3.1.6	Reelect Martin Kuehn as Director	Mgmt	For		For
3.1.7	Elect Patricia Heidtman as Director	Mgmt	For		For
3.1.8	Elect David Dean as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Reelect Stefan Michel as Director Representing Holders of Category A Registered Shares	Mgmt	For		For
3.3.1	Reappoint Stefan Michel as Member of the Compensation Committee	Mgmt	For		For
3.3.2	Reappoint Anton Lauber as Member of the Compensation Committee	Mgmt	For		For
3.3.3	Appoint Patricia Heidtman as Member of the Compensation Committee	Mgmt	For		For
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/08/2019	ssanthavadivel	03/08/2019	546	546
<b>Total Shares:</b>							<b>546</b>	<b>546</b>

### Evolva Holding SA

**Meeting Date:** 04/08/2019

**Country:** Switzerland

**Primary Security ID:** H2466D106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EVE

**Shares Voted:** 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Treatment of Net Loss	Mgmt	For		For
5.1.1	Reelect Gerard Hoetmer as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Evolva Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Martin Gertsch as Director	Mgmt	For		For
5.1.3	Reelect Jutta Heim as Director	Mgmt	For		For
5.1.4	Reelect Ganesh Kishore as Director	Mgmt	For		For
5.1.5	Reelect Stuart Strathdee as Director	Mgmt	For		For
5.1.6	Reelect Thomas Videbaek as Director	Mgmt	For		For
5.2	Elect Gerard Hoetmer as Board Chairman	Mgmt	For		For
5.3.1	Appoint Stuart Strathdee as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Thomas Videbaek as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.5	Designate Oscar Olano as Independent Proxy	Mgmt	For		For
6	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
7	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/18/2019	ssanthavadivel	03/18/2019	39,000	39,000
<b>Total Shares:</b>							<b>39,000</b>	<b>39,000</b>

## Gurit Holding AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H3420V174

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GUR

**Shares Voted:** 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 20 per Bearer Share and CHF 4 per Registered Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Peter Leupp as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For		For
4.2.2	Reelect Nick Huber as Director	Mgmt	For		For
4.2.3	Reelect Urs Kaufmann as Director	Mgmt	For		For
4.3.1	Elect Dr. Bettina Gerharz-Kalte as Director	Mgmt	For		For
4.3.2	Elect Philippe Royer as Director	Mgmt	For		For
4.4.1	Reappoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Peter Leupp as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Juerg Luginbuehl as Independent Proxy	Mgmt	For		For
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		For
6	Approve Remuneration of Directors in the Amount of CHF 873,650	Mgmt	For		For
7	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
8	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/08/2019	ssanthavadivel	03/08/2019	45	45
<b>Total Shares:</b>							<b>45</b>	<b>45</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Kudelski SA

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H46697142

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KUD

**Shares Voted:** 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.10 per Bearer Share and CHF 0.01 per Registered Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For		For
5.1	Reelect Laurent Dassault as Director	Mgmt	For		For
5.2	Reelect Patrick Foetisch as Director	Mgmt	For		For
5.3	Reelect Andre Kudelski as Director	Mgmt	For		For
5.4	Reelect Marguerite Kudelski as Director	Mgmt	For		For
5.5	Reelect Pierre Lescure as Director	Mgmt	For		For
5.6	Reelect Alec Ross as Director	Mgmt	For		For
5.7	Reelect Claude Smadja as Director	Mgmt	For		For
6	Reelect Andre Kudelski as Board Chairman	Mgmt	For		For
7.1	Appoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Appoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Appoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.4	Appoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Designate Jean-Marc Emery as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
10	Approve Increase in Conditional Share Capital Serving Employee Option Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Kudelski SA

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	4,800	4,800
<b>Total Shares:</b>							<b>4,800</b>	<b>4,800</b>

### OC Oerlikon Corp. AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H59187106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** OERL

**Shares Voted:** 21,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends	Mgmt	For		For
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Michael Suess as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Geoffery Merszei as Director	Mgmt	For		For
4.1.3	Reelect David Metzger as Director	Mgmt	For		For
4.1.4	Reelect Alexey Moskov as Director	Mgmt	For		For
4.1.5	Reelect Gerhard Pegam as Director	Mgmt	For		For
4.2.1	Elect Suzanne Thoma as Director	Mgmt	For		For
4.2.2	Elect Paul Adams as Director	Mgmt	For		For
5.1.1	Reappoint Michael Suess as Member of the Human Resources Committee	Mgmt	For		For
5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For		For
5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For		For
5.2.1	Appoint Suzanne Thoma as Member of the Human Resources Committee	Mgmt	For		For
5.2.2	Appoint Geoffrey Merszei as Member of the Human Resources Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
8	Approve Remuneration Report	Mgmt	For		For
9	Approve Remuneration of Directors in the Amount of CHF 2.6 Million from the 2019 AGM Until 2020 AGM	Mgmt	For		For
10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2019 - June 30, 2020	Mgmt	For		For
11	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period 1 Jan. 2018 - 31 Dec. 2018	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	21,697	21,697
<b>Total Shares:</b>							<b>21,697</b>	<b>21,697</b>

### Sika AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H7631K273

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SIKA

**Shares Voted:** 14,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For		For
4.1.2	Reelect Frits van Dijk as Director	Mgmt	For		For
4.1.3	Reelect Monika Ribar as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Daniel Sauter as Director	Mgmt	For		For
4.1.5	Reelect Christoph Tobler as Director	Mgmt	For		For
4.1.6	Reelect Justin Howell as Director	Mgmt	For		For
4.2.1	Elect Thierry Vanlancker as Director	Mgmt	For		For
4.2.2	Elect Victor Balli as Director	Mgmt	For		For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Frits van Dijk as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/29/2019	ssanthavadivel	03/29/2019	14,178	14,178
<b>Total Shares:</b>							<b>14,178</b>	<b>14,178</b>

## VZ Holding AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H9239A103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VZN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## VZ Holding AG

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 4.90 per Share	Mgmt	For		For
4.1.1	Reelect Fred Kindle as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Roland Iff as Director	Mgmt	For		For
4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For		For
4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For		For
4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For		For
4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For		For
5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 403,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/06/2019	ssanthavadivel	03/06/2019	323	323
<b>Total Shares:</b>							<b>323</b>	<b>323</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zug Estates Holding AG

**Meeting Date:** 04/09/2019

**Country:** Switzerland

**Primary Security ID:** H9855K112

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZUGN

**Shares Voted:** 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.80 per Category A Registered Share and CHF 28.00 per Category B Registered Share	Mgmt	For		For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Beat Schwab as Director	Mgmt	For		For
5.1.2	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.1.3	Reelect Armin Meier as Director	Mgmt	For		For
5.1.4	Reelect Martin Wipfli as Director	Mgmt	For		For
5.1.5	Reelect Johannes Stoekli as Director	Mgmt	For		For
5.2	Reelect Beat Schwab as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Armin Meier as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Martin Wipfli as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/18/2019	ssanthavadivel	03/18/2019	35	35
<b>Total Shares:</b>							<b>35</b>	<b>35</b>



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zug Estates Holding AG

## Ascom Holding AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H0309F189

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ASCN

**Shares Voted:** 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For		For
6.1.2	Reelect Harald Deutsch as Director	Mgmt	For		For
6.1.3	Reelect Juerg Fedier as Director	Mgmt	For		For
6.1.4	Reelect Christina Stercken as Director	Mgmt	For		For
6.1.5	Reelect Andreas Umbach as Director	Mgmt	For		For
6.1.6	Elect Jeannine Pilloud as Director	Mgmt	For		For
6.2	Elect Jeannine Pilloud as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Valentin Rueda as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Harald Deutsch as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
7.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
7.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 850,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	4,700	4,700
<b>Total Shares:</b>							<b>4,700</b>	<b>4,700</b>

## Bachem Holding AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H04002129

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BANB

**Shares Voted:** 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Mgmt	For		For
4	Amend Articles Re: Public Tender Offers	Mgmt	For		For
5	Approve Creation of CHF 20,000 Pool of Capital with Preemptive Rights	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.1	Reelect Kuno Sommer as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Nicole Hoetzer as Director	Mgmt	For		For
7.3	Reelect Helma Wennemers as Director	Mgmt	For		For
7.4	Reelect Thomas Burckhardt as Director	Mgmt	For		For
7.5	Reelect Juergen Brokatzky-Geiger as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Rolf Nyfeler as Director	Mgmt	For		For
8.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Juergen Brokatzky-Geiger as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Rolf Nyfeler as Member of the Compensation Committee	Mgmt	For		For
9	Ratify MAZARS SA as Auditors	Mgmt	For		For
10	Designate Paul Wiesli as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	545	545
<b>Total Shares:</b>							<b>545</b>	<b>545</b>

## Basilea Pharmaceutica AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H05131109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BSLN

**Shares Voted:** 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Variable Remuneration of Executive Committee for Fiscal 2018 (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Domenico Scala as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Martin Nicklasson as Director	Mgmt	For		For
4.3	Reelect Nicole Onetto as Director	Mgmt	For		For
4.4	Reelect Ronald Scott as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Reelect Steven Skolsky as Director	Mgmt	For		For
4.6	Reelect Thomas Werner as Director	Mgmt	For		For
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Steven Skolsky as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
7	Designate Caroline Cron as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	1,500	1,500
<b>Total Shares:</b>							<b>1,500</b>	<b>1,500</b>

### HUBER+SUHNER AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H44229187

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HUBN

**Shares Voted:** 1,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Urs Kaufmann as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Beat Kaelin as Director	Mgmt	For		For
4.3	Reelect Monika Buetler as Director	Mgmt	For		For
4.4	Reelect George Mueller as Director	Mgmt	For		For
4.5	Reelect Rolf Seiffert as Director	Mgmt	For		For
4.6	Reelect Joerg Walther as Director	Mgmt	For		For
4.7	Elect Franz Studer as Director	Mgmt	For		For
5.1	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000 from 2019 AGM Until 2020 AGM	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million for the Period July 1, 2019 - June 30, 2020	Mgmt	For		For
6.3	Approve Share-Based Remuneration of Board of Directors in the Amount of CHF 960,000 from 2018 AGM Until 2019 AGM	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal 2018	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Designate Bratschi AG as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	1,560	1,560
<b>Total Shares:</b>							<b>1,560</b>	<b>1,560</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Julius Baer Gruppe AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H4414N103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BAER

**Shares Voted:** 25,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2019 AGM Until 2020 AGM	Mgmt	For		For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2018	Mgmt	For		For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.2 Million for Fiscal 2019	Mgmt	For		For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2020	Mgmt	For		For
5.1.1	Reelect Gilbert Achermann as Director	Mgmt	For		For
5.1.2	Reelect Heinrich Baumann as Director	Mgmt	For		For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For		For
5.1.4	Reelect Paul Man Yiu Chow as Director	Mgmt	For		For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For		For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For		For
5.1.7	Reelect Charles Stonehill as Director	Mgmt	For		For
5.2.1	Elect Romeo Lacher as Director	Mgmt	For		For
5.2.2	Elect Eunice Zehnder-Lai as Director	Mgmt	For		For
5.2.3	Elect Olga Zoutendijk as Director	Mgmt	For		For
5.3	Elect Romeo Lacher as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.2	Reappoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Richard Campbell-Breden as Member of the Compensation Committee	Mgmt	For		For
5.4.4	Appoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Marc Nater as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/02/2019	ssanthavadivel	04/02/2019	25,038	25,038
<b>Total Shares:</b>							<b>25,038</b>	<b>25,038</b>

## Sunrise Communications Group AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H83659104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SRCG

**Shares Voted:** 3,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.20 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Peter Schoepfer as Director	Mgmt	For		For
4.1.2	Reelect Jesper Ovesen as Director	Mgmt	For		For
4.1.3	Reelect Robin Bienenstock as Director	Mgmt	For		For
4.1.4	Reelect Ingrid Deltenre as Director	Mgmt	For		For
4.1.5	Reelect Michael Krammer as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Sunrise Communications Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.6	Reelect Christoph Vilanek as Director	Mgmt	For		For
4.1.7	Reelect Peter Kurer as Director	Mgmt	For		For
4.1.8	Elect Ingo Arnold as Director	Mgmt	For		For
4.1.9	Reelect Peter Kurer as Chairman	Mgmt	For		For
4.2.1	Reappoint Peter Schoepfer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Peter Kurer as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Christoph Vilanek as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Michael Krammer as Member of the Compensation Committee	Mgmt	For		For
4.2.5	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For		For
4.2.6	Reppoint Peter Schoepfer as Chairman of the Compensation Committee	Mgmt	For		For
5	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million Until the 2020 AGM	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million for Fiscal 2020	Mgmt	For		For
7.4	Approve Remuneration of Executive Committee in the Amount of CHF 13.5 Million for Fiscal 2019	Mgmt	For		For
8.1	Approve CHF 4.2 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
8.2	Approve CHF 280,972 Pool of Authorized Capital without Preemptive Rights for Employee Equity Participation	Mgmt	For		For
8.3	Amend Articles Re: Variable Compensation of the Executive Committee	Mgmt	For		For
8.4	Change Location of Registered Office/Headquarters to Opfikon, Switzerland	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Sunrise Communications Group AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	3,830	3,830
<b>Total Shares:</b>							<b>3,830</b>	<b>3,830</b>

## Swiss Finance & Property Investment AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H8399E103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SFPN

**Shares Voted:** 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income	Mgmt	For		For
4	Approve Dividends of CHF 0.72 per Share with Par Value of CHF 2.52 and CHF 3.60 per Share with Par Value of CHF 12.60 from Capital Contribution Reserves	Mgmt	For		For
5	Approve Creation of CHF 1.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
6.1	Change Company Name to SF Urban Properties AG	Mgmt	For		For
6.2	Amend Articles Re: Independent Proxy	Mgmt	For		For
6.3	Amend Articles Re: Employment Contracts, Loans, Credits, Pension Benefits	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
8.1.1	Reelect Hans-Peter Bauer as Director	Mgmt	For		For
8.1.2	Reelect Carolin Schmueser as Director	Mgmt	For		For
8.1.3	Reelect Christian Perschak as Director	Mgmt	For		For
8.1.4	Reelect Alexander Voegele as Director and Elect as Board Chairman	Mgmt	For		For
8.1.5	Elect Andreas Haemmerli as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swiss Finance & Property Investment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2a	Reappoint Christian Perschak as Member of the Compensation Committee	Mgmt	For		For
8.2b	Appoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For		For
8.2.1	Appoint Alexander Voegelé as Member of the Compensation Committee, if Item 8.1.4 is not Approved	Mgmt	For		For
8.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8.4	Designate Pablo Buenger as Independent Proxy	Mgmt	For		For
9.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For		For
9.3	Approve Remuneration of Swiss Finance & Property AG as Asset Manager in the Amount of CHF 3.5 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	235	235
<b>Total Shares:</b>							<b>235</b>	<b>235</b>

## Tornos Holding AG

**Meeting Date:** 04/10/2019

**Country:** Switzerland

**Primary Security ID:** H8736K101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TOHN

**Shares Voted:** 1,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of 0.28 CHF per Share from Capital Contribution Reserves	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Tornos Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Board of Directors	Mgmt	For		For
4.2	Approve Discharge of Senior Management	Mgmt	For		For
5.1	Reelect Francois Frote as Director	Mgmt	For		For
5.2	Reelect Michel Rollier as Director	Mgmt	For		For
5.3	Reelect Walter Fust as Director	Mgmt	For		For
5.4	Elect Till Fust as Director	Mgmt	For		For
6	Reelect Francois Frote as Board Chairman	Mgmt	For		For
7.1	Reappoint Francois Frote as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Michel Rollier as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Till Fust as Member of the Compensation Committee	Mgmt	For		For
8	Designate Roland Schweizer as Independent Proxy	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	1,338	1,338
<b>Total Shares:</b>							<b>1,338</b>	<b>1,338</b>

## Emmi AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H2217C100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EMMN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Emmi AG

Shares Voted: 213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 9.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	Mgmt	For		For
4.2	Approve Remuneration of Advisory Board in the Amount of CHF 40,000	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
5.1.1	Reelect Konrad Graber as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Thomas Oehen-Buehlmann as Director	Mgmt	For		For
5.1.3	Reelect Christian Arnold as Director	Mgmt	For		For
5.1.4	Reelect Monique Bourquin as Director	Mgmt	For		For
5.1.5	Reelect Christina Johansson as Director	Mgmt	For		For
5.1.6	Reelect Niklaus Meier as Director	Mgmt	For		For
5.1.7	Reelect Alexandra Quillet as Director	Mgmt	For		For
5.1.8	Reelect Franz Steiger as Director	Mgmt	For		For
5.1.9	Reelect Diana Strebelt as Director	Mgmt	For		For
5.2.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Emmi AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	213	213
<b>Total Shares:</b>							<b>213</b>	<b>213</b>

## Fundamenta Real Estate AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H29131101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** FREN

**Shares Voted:** 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Andreas Spahni as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Niels Roefs as Director	Mgmt	For		For
5.1.3	Reelect Hadrian Rosenberg as Director	Mgmt	For		For
5.1.4	Elect Frederic de Boer as Director	Mgmt	For		For
5.1.5	Elect Herbert Stoop as Director	Mgmt	For		For
5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.4	Designate Stephan Huber as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Fundamenta Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Remuneration Report	Mgmt	For		For
7	Approve Creation of CHF 50.1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Amend Articles Re: Annulment of the Contributions in Kind and Transfer of Assets Clause	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/15/2019	ssanthavadivel	03/15/2019	2,500	2,500
<b>Total Shares:</b>							<b>2,500</b>	<b>2,500</b>

## HIAG Immobilien Holding AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H3634R100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HIAG

**Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.90 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Felix Grisard as Director	Mgmt	For		For
4.2	Reelect Salome Varnholt as Director	Mgmt	For		For
4.3	Reelect Walter Jakob as Director	Mgmt	For		For
4.4	Reelect Jvo Grundler as Director	Mgmt	For		For
4.5	Elect Balz Halter as Director	Mgmt	For		For
4.6	Reelect Felix Grisard as Board Chairman	Mgmt	For		For
4.7	Elect Walter Jakob as Deputy Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Appoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Walter Jakob as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
6.3	Approve Remuneration Report	Mgmt	For		For
7	Designate Oscar Battegay as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	300	300
<b>Total Shares:</b>							<b>300</b>	<b>300</b>

## Kardex AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H44577189

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KARN

**Shares Voted:** 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For		For
4.1.2	Reelect Jakob Bleiker as Director	Mgmt	For		For
4.1.3	Reelect Ulrich Looser as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Kardex AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Felix Thoeni as Director	Mgmt	For		For
4.1.5	Reelect Walter Vogel as Director	Mgmt	For		For
4.2	Reelect Philipp Buhofer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ulrich Looser as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Felix Thoeni as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Walter Vogel as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Wenger & Vieli AG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Maximum Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	730	730
<b>Total Shares:</b>							<b>730</b>	<b>730</b>

## Nestle SA

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H57312649

**Record Date:**

**Meeting Type:** Annual

**Ticker:** NESN

**Shares Voted:** 342,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	Mgmt	For		For
4.1a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For		For
4.1b	Reelect Ulf Schneider as Director	Mgmt	For		For
4.1c	Reelect Henri de Castries as Director	Mgmt	For		For
4.1d	Reelect Beat Hess as Director	Mgmt	For		For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1f	Reelect Ann Veneman as Director	Mgmt	For		For
4.1g	Reelect Eva Cheng as Director	Mgmt	For		For
4.1h	Reelect Patrick Aebischer as Director	Mgmt	For		For
4.1i	Reelect Ursula Burns as Director	Mgmt	For		For
4.1j	Reelect Kasper Rorsted as Director	Mgmt	For		For
4.1k	Reelect Pablo Isla as Director	Mgmt	For		For
4.1l	Reelect Kimberly Ross as Director	Mgmt	For		For
4.2.1	Elect Dick Boer as Director	Mgmt	For		For
4.2.2	Elect Dinesh Paliwal as Director	Mgmt	For		For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For		For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For		For
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	Against		Against

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Nestle SA

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/02/2019	ssanthavadivel	04/02/2019	342,400	342,400
<b>Total Shares:</b>							<b>342,400</b>	<b>342,400</b>

## ORIOR AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H59978108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ORON

**Shares Voted:** 594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 2.24 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Rolf Sutter as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Walter Luethi as Director	Mgmt	For		For
4.1.3	Reelect Monika Walser as Director	Mgmt	For		For
4.1.4	Elect Markus Neuhaus as Director	Mgmt	For		For
4.1.5	Elect Monika Schuepbach as Director	Mgmt	For		For
4.1.6	Elect Markus Voegeli as Director	Mgmt	For		For
4.2.1	Reappoint Monika Walser as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Rolf Sutter as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Appoint Walter Luethi as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 765,000	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## ORIOR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 613,000	Mgmt	For		For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/15/2019	ssanthavadivel	03/15/2019	594	594
<b>Total Shares:</b>							<b>594</b>	<b>594</b>

## Schweiter Technologies AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H73431142

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SWTQ

**Shares Voted:** 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report on Fiscal Year 2018 (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 40 per Share	Mgmt	For		For
7.1.1	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For		For
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For		For
7.1.4	Reelect Beat Siegrist as Director and Board Chairman	Mgmt	For		For
7.2.1	Reappoint Jacques Sanche as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.2	Reappoint Vanessa Frey as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Appoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
7.4	Ratify Deloitte AG as Auditors	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 630,000	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	101	101
<b>Total Shares:</b>							<b>101</b>	<b>101</b>

## SIG Combibloc Group AG

**Meeting Date:** 04/11/2019

**Country:** Switzerland

**Primary Security ID:** H76406117

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SIGN

**Shares Voted:** 14,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Dividends of CHF 0.35 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## SIG Combibloc Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Reelect Werner Bauer as Director	Mgmt	For		For
6.1.2	Reelect Wah-Hui Chu as Director	Mgmt	For		For
6.1.3	Reelect Colleen Goggins as Director	Mgmt	For		For
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For		For
6.1.5	Reelect Matthias Waehren as Director	Mgmt	For		For
6.1.6	Reelect Nigel Wright as Director	Mgmt	For		For
6.1.7	Reelect Andreas Umbach as Director	Mgmt	For		For
6.2	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For
7	Designate Anwaltskanzlei Keller KLG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	14,800	14,800
<b>Total Shares:</b>							<b>14,800</b>	<b>14,800</b>

## Allreal Holding AG

**Meeting Date:** 04/12/2019

**Country:** Switzerland

**Primary Security ID:** H0151D100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ALLN

**Shares Voted:** 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 6.50 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Ralph-Thomas Honegger as Director	Mgmt	For		For
5.1.2	Reelect Andrea Sieber as Director	Mgmt	For		For
5.1.3	Reelect Peter Spuhler as Director	Mgmt	For		For
5.1.4	Reelect Olivier Steimer as Director	Mgmt	For		For
5.1.5	Reelect Thomas Stenz as Director	Mgmt	For		For
5.1.6	Reelect Peter Mettler as Director	Mgmt	For		For
5.2.1	Elect Philipp Gmuer as Director	Mgmt	For		For
5.2.2	Elect Juerg Stoeckli as Director	Mgmt	For		For
5.3	Elect Ralph-Thomas Honegger as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.5	Appoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.6	Designate Andre Weber as Independent Proxy	Mgmt	For		For
5.7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 710,000	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	1,600	1,600
<b>Total Shares:</b>							<b>1,600</b>	<b>1,600</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Allreal Holding AG

### Arbonia AG

**Meeting Date:** 04/12/2019

**Country:** Switzerland

**Primary Security ID:** H0267A107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ARBN

**Shares Voted:** 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.20 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Elect Alexander von Witzleben as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
4.1.2	Elect Peter Barandun as Director and Member of the Compensation Committee	Mgmt	For		For
4.1.3	Elect Peter Bodmer as Director	Mgmt	For		For
4.1.4	Elect Heinz Haller as Director and Member of the Compensation Committee	Mgmt	For		For
4.1.5	Elect Markus Oppliger as Director	Mgmt	For		For
4.1.6	Elect Michael Pieper as Director	Mgmt	For		For
4.1.7	Elect Thomas Lozser as Director	Mgmt	For		For
4.1.8	Elect Carsten Voigtlaender as Director	Mgmt	For		For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 994,000	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	6,200	6,200

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Arbonia AG

Total Shares: 6,200 6,200

### Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 04/12/2019

Country: Switzerland

Primary Security ID: H07528104

Record Date:

Meeting Type: Annual

Ticker: TIBN

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 9.40 per Share	Mgmt	For		For
4.1.1	Reelect Dominique Gisin as Director	Mgmt	For		For
4.1.2	Reelect Martin Odermatt as Director	Mgmt	For		For
4.1.3	Reelect Markus Thumiger as Director	Mgmt	For		For
4.1.4	Reelect Hans Wicki as Director	Mgmt	For		For
4.1.5	Reelect Guido Zumbuehl as Director	Mgmt	For		For
4.2.1	Elect Christoph Baumgartner as Director	Mgmt	For		For
4.2.2	Elect Patrick Zwysig as Director	Mgmt	For		For
4.3	Elect Hans Wicki as Board Chairman	Mgmt	For		For
4.4.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For		For
4.5	Ratify BDO AG as Auditors	Mgmt	For		For
4.6	Designate Brigitte Scheuber as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 399,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Announcement over Current and Future Business Outlook (Non-Voting)	Mgmt			
7	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	02/27/2019	ssanthavadivel	02/27/2019	60	60
<b>Total Shares:</b>							<b>60</b>	<b>60</b>

### HOCHDORF Holding AG

**Meeting Date:** 04/12/2019

**Country:** Switzerland

**Primary Security ID:** H3666R101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HOCN

**Shares Voted:** 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
	Shareholder Proposals Submitted by ZMP Invest AG	Mgmt			
5.1	Elect Bernhard Merki as Director	SH	Against		Against
5.2	Elect Joerg Riboni as Director	SH	For		For
5.3	Elect Markus Buehlmann as Director	SH	Against		Against
	Management Proposals	Mgmt			

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Michiel de Ruiter as Director	Mgmt	For		For
5.5	Elect Walter Locher as Director	Mgmt	For		For
5.6	Elect Ulrike Sailer as Director	Mgmt	For		For
5.7	Elect Niklaus Sauter as Director	Mgmt	For		For
5.8	Elect Daniel Suter as Director	Mgmt	For		For
5.9	Elect Hans-Peter Hess as Director	Mgmt	For		For
	Shareholder Proposals Submitted by Gruppe Weiss/Maurer	Mgmt			
5.10	Elect Markus Kalberer as Director	SH	Against		Against
	Shareholder Proposals Submitted by ZMP Invest AG	Mgmt			
5.11	Elect Bernhard Merki as Board Chairman	SH	Against		Against
	Management Proposals	Mgmt			
5.12	Elect Daniel Suter as Board Chairman	Mgmt	For		For
	Shareholder Proposals Submitted by ZMP Invest AG	Mgmt			
5.13	Appoint Bernhard Merki as Member of the Personnel and Compensation Committee	SH	Against		Against
	Management Proposals	Mgmt			
5.14	Appoint Joerg Riboni as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.15	Appoint Niklaus Sauter as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.16	Appoint Walter Locher as Member of the Personnel and Compensation Committee	Mgmt	For		For
6	Designate Urban Bieri as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/25/2019	ssanthavadivel	03/25/2019	160	160
<b>Total Shares:</b>							<b>160</b>	<b>160</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Polyphor AG

**Meeting Date:** 04/12/2019

**Country:** Switzerland

**Primary Security ID:** H63556106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** POLN

**Shares Voted:** 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 1.1 Million Pool of Conditional Capital without Preemptive Rights for Employee Stock Options	Mgmt	For		For
5.1	Reelect Argeris Karabelas as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Kuno Sommer as Director	Mgmt	For		For
5.3	Reelect Bernard Bollag as Director	Mgmt	For		For
5.4	Reelect Silvio Inderbitzin as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Obrecht as Director	Mgmt	For		For
5.6	Reelect Andreas Wallnoefer as Director	Mgmt	For		For
5.7	Reelect Frank Weber as Director	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Designate Marius Meier as Independent Proxy	Mgmt	For		For
8.1	Appoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Argeris Karabelas as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Frank Weber as Member of the Compensation Committee	Mgmt	For		For
9.1	Approve Fixed Remuneration of Directors in the Amount of CHF 364,175	Mgmt	For		For
9.2	Approve Variable Remuneration of Directors in the Amount of CHF 189,375	Mgmt	For		For
9.3	Approve Additional Remuneration of Directors in the Amount of CHF 30,000	Mgmt	For		For
9.4	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Polyphor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Equity Based Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	1,270	1,270
<b>Total Shares:</b>							<b>1,270</b>	<b>1,270</b>

## CALIDA Holding AG

**Meeting Date:** 04/15/2019

**Country:** Switzerland

**Primary Security ID:** H12015147

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CALN

**Shares Voted:** 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report 2018	Mgmt	For		For
3.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.3	Approve Remuneration Report	Mgmt	For		For
3.4	Approve Allocation of Income	Mgmt	For		For
3.5	Approve Dividends of CHF 0.80 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Elect Marco Gadola as Director and Board Chairman	Mgmt	For		For
5.2.1	Reelect Hans-Kristian Hoejsgaard as Director	Mgmt	For		For
5.2.2	Reelect Stefan Portmann as Director	Mgmt	For		For
5.2.3	Reelect Valentin Chapero Rueda as Director	Mgmt	For		For
5.2.4	Reelect Nathalie Gaveau as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### CALIDA Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Elect Dijana Kellenberger as Director	Mgmt	For		For
5.3.2	Elect Lukas Morscher as Director	Mgmt	For		For
5.4.1	Reappoint Hans-Kristian Hoejsgaard as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Appoint Dijana Kellenberger as Member of the Compensation Committee	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For		For
8.2	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.75 Million	Mgmt	For		For
8.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
9.1	Approve Increase in Conditional Capital Reserved for Stock Option Plan	Mgmt	For		For
9.2	Amend Articles Re: Employment and Mandate Contracts	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/25/2019	ssanthavadivel	03/25/2019	336	336
<b>Total Shares:</b>							<b>336</b>	<b>336</b>

### Luzerner Kantonalbank AG

**Meeting Date:** 04/15/2019

**Country:** Switzerland

**Primary Security ID:** H51129163

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LUKN

**Shares Voted:** 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration of Directors in the Amount of CHF 821,803	Mgmt	For		For
3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For		For
6.1	Reelect Doris Schurter as Director, Board Chairman and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
6.2	Reelect Josef Felder as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
6.3	Reelect Martha Scheiber as Director and as a Member of the Personnel and Compensation Committee	Mgmt	For		For
6.4.1	Reelect Andreas Dietrich as Director	Mgmt	For		For
6.4.2	Reelect Andreas Emmenegger as Director	Mgmt	For		For
6.4.3	Reelect Franz Grueter as Director	Mgmt	For		For
6.4.4	Reelect Markus Hongler as Director	Mgmt	For		For
6.4.5	Reelect Stefan Portmann as Director	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Designate Markus Kaufmann as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/15/2019	ssanthavadivel	03/15/2019	380	380
<b>Total Shares:</b>							<b>380</b>	<b>380</b>

## Adecco Group AG

Meeting Date: 04/16/2019

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Adecco Group AG

Shares Voted: 18,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	Mgmt	For		For
5.1.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Jean-Christophe Deslarzes as Director	Mgmt	For		For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For		For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For		For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For		For
5.1.6	Reelect David Prince as Director	Mgmt	For		For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For		For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For		For
5.2.1	Reappoint Jean-Christophe Deslarzes as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 816,720 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Adecco Group AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/05/2019	ssanthavadivel	04/05/2019	18,740	18,740
<b>Total Shares:</b>							<b>18,740</b>	<b>18,740</b>

## Bell Food Group AG

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H0727A119

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BELL

**Shares Voted:** 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 5.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
5.1	Reelect Irene Kaufmann as Director	Mgmt	For		For
5.2	Reelect Andreas Land as Director	Mgmt	For		For
5.3	Elect Doris Leuthard as Director	Mgmt	For		For
5.4	Reelect Werner Marti as Director	Mgmt	For		For
5.5	Reelect Jean Villot as Director	Mgmt	For		For
5.6	Reelect Philip Wyss as Director	Mgmt	For		For
5.7	Reelect Hansueli Loosli as Director	Mgmt	For		For
5.8	Reelect Hansueli Loosli as Board Chairman	Mgmt	For		For
6.1	Reappoint Irene Kaufmann as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Andreas Land as Member of the Compensation Committee	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	190	190
<b>Total Shares:</b>							<b>190</b>	<b>190</b>

## Cicor Technologies Ltd.

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H1443P109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CICO

**Shares Voted:** 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 750,000	Mgmt	For		For
7	Approve Remuneration Report	Mgmt	For		For
8.1	Reelect Heinrich Essing as Director	Mgmt	For		For
8.2	Reelect Robert Demuth as Director	Mgmt	For		For
8.3	Reelect Andreas Dill as Director	Mgmt	For		For
8.4	Reelect Erich Haefeli as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Reappoint Heinrich Essing as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Robert Demuth as Member of the Compensation Committee	Mgmt	For		For
9.3	Reappoint Andreas Dill as Member of the Compensation Committee	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Designate Pascal Moesch as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	211	211
<b>Total Shares:</b>							<b>211</b>	<b>211</b>

### Conzzeta AG

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H16351118

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CON

**Shares Voted:** 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 18 per Class A Share, and CHF 3.60 per Class B Share	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Reelect Ernst Baertschi as Director	Mgmt	For		For
4.2	Reelect Roland Abt as Director	Mgmt	For		For
4.3	Reelect Matthias Auer as Director	Mgmt	For		For
4.4	Reelect Philip Mosimann as Director	Mgmt	For		For
4.5	Reelect Urs Riedener as Director	Mgmt	For		For
4.6	Reelect Jacob Schmidheiny as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Conzzeta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Reelect Robert Spoerry as Director	Mgmt	For		For
4.8	Elect Michael Koenig as Director	Mgmt	For		For
5	Reelect Ernst Baertschi as Board Chairman	Mgmt	For		For
6.1	Reappoint Philip Mosimann as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Urs Riedener as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/26/2019	ssanthavadivel	03/26/2019	155	155
<b>Total Shares:</b>							<b>155</b>	<b>155</b>

## IVF HARTMANN Holding AG

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H67055113

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VBSN

**Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles of Association	Mgmt	For		For
6.1.1	Reelect Rinaldo Riguzzi as Director	Mgmt	For		For
6.1.2	Reelect Walter Schweizer as Director	Mgmt	For		For
6.1.3	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For
6.1.4	Reelect Michel Kuehn as Director	Mgmt	For		For
6.1.5	Reelect Andrea Rytz as Director	Mgmt	For		For
6.2	Reelect Rinaldo Riguzzi as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Rinaldo Riguzzi as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.2	Reappoint Walter Schweizer as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3.3	Reappoint Fritz Hirsbrunner as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.4	Designate Juerg Martin as Independent Proxy	Mgmt	For		For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 950,000	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 280,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/12/2019	ssanthavadivel	03/12/2019	100	100
<b>Total Shares:</b>							<b>100</b>	<b>100</b>

## Komax Holding AG

Meeting Date: 04/16/2019

Country: Switzerland

Primary Security ID: H4614U113

Record Date:

Meeting Type: Annual

Ticker: KOMN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Komax Holding AG

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For		For
4.1	Elect Mariel Hoch as Director	Mgmt	For		For
4.2.1	Reelect Beat Kaelin as Director and Board Chairman	Mgmt	For		For
4.2.2	Reelect David Dean as Director	Mgmt	For		For
4.2.3	Reelect Andreas Haerberli as Director	Mgmt	For		For
4.2.4	Reelect Kurt Haerri as Director	Mgmt	For		For
4.2.5	Reelect Roland Siegwart as Director	Mgmt	For		For
4.3.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Thomas Tschuemperlin as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/15/2019	ssanthavadivel	03/15/2019	450	450
<b>Total Shares:</b>							<b>450</b>	<b>450</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Molecular Partners AG

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H55351102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MOLN

**Shares Voted:** 1,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Goeran Ando as Director	Mgmt	For		For
5.1.2	Reelect William Burns as Director	Mgmt	For		For
5.1.3	Reelect Gwen Fyfe as Director	Mgmt	For		For
5.1.4	Reelect Steven Holtzman as Director	Mgmt	For		For
5.1.5	Reelect William Lee as Director	Mgmt	For		For
5.1.6	Reelect Petri Vainio as Director	Mgmt	For		For
5.1.7	Reelect Patrick Amstutz as Director	Mgmt	For		For
5.2	Reelect William Burns as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Goeran Ando as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint William Lee as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Anwaltskanzlei Keller KLG as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 955,500	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For		For
8.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Molecular Partners AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	1,650	1,650
<b>Total Shares:</b>							<b>1,650</b>	<b>1,650</b>

## Tecan Group AG

**Meeting Date:** 04/16/2019

**Country:** Switzerland

**Primary Security ID:** H84774167

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TECN

**Shares Voted:** 1,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.a	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
4.1.b	Reelect Oliver Fetzer as Director	Mgmt	For		For
4.1.c	Reelect Heinrich Fischer as Director	Mgmt	For		For
4.1.d	Reelect Lars Holmqvist as Director	Mgmt	For		For
4.1.e	Reelect Karen Huebscher as Director	Mgmt	For		For
4.1.f	Reelect Christa Kreuzburg as Director	Mgmt	For		For
4.1.g	Reelect Daniel Marshak as Director	Mgmt	For		For
4.2	Reelect Lukas Braunschweiler as Board Chairman	Mgmt	For		For
4.3.a	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For		For
4.3.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For		For
4.3.c	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/29/2019	ssanthavadivel	03/29/2019	1,330	1,330
<b>Total Shares:</b>							<b>1,330</b>	<b>1,330</b>

### Alpha PetroVision Holding AG

Meeting Date: 04/17/2019

Country: Switzerland

Primary Security ID: H02018101

Record Date:

Meeting Type: Annual

Ticker: APHN

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Liquidation Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Christophe Gallet as Director	Mgmt	For		For
4.2	Reelect Peter Kolossa as Director	Mgmt	For		For
4.3	Reelect Walter Meier as Director	Mgmt	For		For
5	Ratify BDO AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/01/2019	ssanthavadivel	04/01/2019	14,000	14,000
<b>Total Shares:</b>							<b>14,000</b>	<b>14,000</b>



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Alpha PetroVision Holding AG

## Bank Linth LLB AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H04764116

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LINN

**Shares Voted:** 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Adopt New Articles of Association	Mgmt	For		For
5.1	Elect Ralph Siegl as Director, Board Chairman and to the Compensation Committee	Mgmt	For		For
5.2	Elect Gabriel Brenna as Director	Mgmt	For		For
5.3	Elect Beatrix Frey-Eigenmann as Director	Mgmt	For		For
5.4	Elect Karin Diedenhofen as Director and to the Compensation Committee	Mgmt	For		For
5.5	Elect Urs Mueller as Director and to the Compensation Committee	Mgmt	For		For
5.6	Elect Christoph Reich as Director	Mgmt	For		For
5.7	Elect Patrick Fuerer as Director	Mgmt	For		For
5.8	Designate Ernst & Young AG as Independent Proxy	Mgmt	For		For
5.9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For		For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 761,000	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/14/2019	ssanthavadivel	03/14/2019	25	25

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Bank Linth LLB AG

Total Shares: 25 25

## Bucher Industries AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H10914176

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BUCN

**Shares Voted:** 720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For		For
4.1.1	Reelect Claude Cornaz as Director	Mgmt	For		For
4.1.2	Reelect Anita Hauser as Director	Mgmt	For		For
4.1.3	Reelect Michael Hauser as Director	Mgmt	For		For
4.1.4	Reelect Martin Hirzel as Director	Mgmt	For		For
4.1.5	Reelect Philip Mosimann as Director and Board Chairman	Mgmt	For		For
4.1.6	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.7	Reelect Valentin Vogt as Director	Mgmt	For		For
4.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Valentin Vogt as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Mathe & Partner as Independent Proxy	Mgmt	For		For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For		For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.3	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	720	720
<b>Total Shares:</b>							<b>720</b>	<b>720</b>

## BVZ Holding AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H1159D100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BVZN

**Shares Voted:** 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 14 per Share	Mgmt	For		For
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For		For
5.1.2	Reelect Brigitte Hauser-Suess as Director	Mgmt	For		For
5.1.3	Reelect Balthasar Meier as Director	Mgmt	For		For
5.1.4	Reelect Hans-Rudolf Mooser as Director	Mgmt	For		For
5.1.5	Reelect Christoph Ott as Director	Mgmt	For		For
5.1.6	Reelect Jean-Pierre Schmid as Director	Mgmt	For		For
5.1.7	Reelect Patrick Z'Brun as Director	Mgmt	For		For
5.2	Reelect Jean-Pierre Schmid as Board Chairman	Mgmt	For		For
5.3.1	Appoint Jean-Pierre Schmid as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### BVZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Appoint Balthasar Meier as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Hans-Rudolf Mooser as Member of the Compensation Committee	Mgmt	For		For
5.4	Ratify KPMG AG as Auditors	Mgmt	For		For
5.5	Designate Fritz Anthamatten as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors for Fiscal 2019	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee for Fiscal 2019	Mgmt	For		For
6.3	Approve Remuneration of Directors for the First Quarter of Fiscal 2020	Mgmt	For		For
6.4	Approve Remuneration of Executive Committee for the First Quarter of Fiscal 2020	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	15	15
<b>Total Shares:</b>							<b>15</b>	<b>15</b>

### Cembra Money Bank AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H1329L107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CMBN

**Shares Voted:** 3,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Allocation of Income and Dividends of 3.75 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Felix Weber as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Peter Athanas as Director	Mgmt	For		For
5.1.3	Reelect Urs Baumann as Director	Mgmt	For		For
5.1.4	Reelect Denis Hall as Director	Mgmt	For		For
5.1.5	Reelect Katrina Machin as Director	Mgmt	For		For
5.1.6	Reelect Monica Maechler as Director	Mgmt	For		For
5.1.7	Reelect Ben Tellings as Director	Mgmt	For		For
5.2	Reelect Felix Weber as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Urs Baumann as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.2	Reappoint Katrina Machin as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.3.3	Reappoint Ben Tellings as Member of the Compensation and Nomination Committee	Mgmt	For		For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	3,175	3,175
<b>Total Shares:</b>							<b>3,175</b>	<b>3,175</b>

## Georg Fischer AG

Meeting Date: 04/17/2019

Country: Switzerland

Primary Security ID: H26091142

Record Date:

Meeting Type: Annual

Ticker: FLN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Georg Fischer AG

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hubert Achermann as Director	Mgmt	For		For
4.2	Reelect Roman Boutellier as Director	Mgmt	For		For
4.3	Reelect Riet Cadonau as Director	Mgmt	For		For
4.4	Reelect Andreas Koopmann as Director	Mgmt	For		For
4.5	Reelect Roger Michaelis as Director	Mgmt	For		For
4.6	Reelect Eveline Saupper as Director	Mgmt	For		For
4.7	Reelect Jasmin Staibilin as Director	Mgmt	For		For
4.8	Reelect Zhiqiang Zhang as Director	Mgmt	For		For
4.9	Elect Yves Serra as Director	Mgmt	For		For
5.1	Reelect Andreas Koopmann as Board Chairman	Mgmt	For		For
5.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	Mgmt	For		For
6	Approve Remuneration of Directors in the Amount of CHF 3.8 Million	Mgmt	For		For
7	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Georg Fischer AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/22/2019	ssanthavadivel	03/22/2019	452	452
<b>Total Shares:</b>							<b>452</b>	<b>452</b>

## PLAZZA AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H62755105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PLAN

**Shares Voted:** 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Category A Share and of CHF 1 per Category B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Markus Kellenberger as Director and Chairman	Mgmt	For		For
4.2	Reelect Lauric Barbier as Director	Mgmt	For		For
4.3	Reelect Martin Byland as Director	Mgmt	For		For
4.4	Reelect Dominik Weber as Director	Mgmt	For		For
4.5	Elect Felix Schmidheiny as Director	Mgmt	For		For
5.1	Reappoint Martin Byland as Member of the Compensation Committee	Mgmt	For		For
5.2	Appoint Dominik Weber as Member of the Compensation Committee	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Bretschger Leuch Rechtsanwalte as Independent Proxy	Mgmt	For		For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## PLAZZA AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/29/2019	ssanthavadivel	03/29/2019	150	150
<b>Total Shares:</b>							<b>150</b>	<b>150</b>

## Siegfried Holding AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H75942153

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SFZN

**Shares Voted:** 465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve CHF 107.5 Million Capitalization of Reserves	Mgmt	For		For
4.2	Approve Increase in Conditional Capital Reserved for Employee Participation Plan	Mgmt	For		For
4.3	Approve Creation of CHF 5.8 Million Pool of Capital without Preemptive Rights, If Item 4.1 is Approved	Mgmt	For		For
5.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.75 Million	Mgmt	For		For
5.2.1	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For		For
5.2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For		For
5.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
6.1.1	Reelect Ulla Schmidt as Director	Mgmt	For		For
6.1.2	Reelect Colin Bond as Director	Mgmt	For		For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For		For
6.1.5	Reelect Reto Garzetti as Director	Mgmt	For		For
6.1.6	Reelect Martin Schmid as Director	Mgmt	For		For
6.2	Elect Rudolf Hanco as Director	Mgmt	For		For
6.3	Reelect Andreas Casutt as Board Chairman	Mgmt	For		For
6.4.1	Reappoint Ulla Schmidt as Member of the Compensation Committee	Mgmt	For		For
6.4.2	Reappoint Reto Garzetti as Member of the Compensation Committee	Mgmt	For		For
6.4.3	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For		For
7	Designate BDO AG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	465	465
<b>Total Shares:</b>							<b>465</b>	<b>465</b>

### Swiss Re AG

**Meeting Date:** 04/17/2019

**Country:** Switzerland

**Primary Security ID:** H8431B109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SREN

**Shares Voted:** 33,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.60 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.3 Million	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.a	Reelect Walter Kielholz as Director and Board Chairman	Mgmt	For		For
5.1.b	Reelect Raymond Ch'ien as Director	Mgmt	For		For
5.1.c	Reelect Renato Fassbind as Director	Mgmt	For		For
5.1.d	Reelect Karen Gavan as Director	Mgmt	For		For
5.1.e	Reelect Trevor Manuel as Director	Mgmt	For		For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For		For
5.1.g	Elect Joerg Reinhardt as Director	Mgmt	For		For
5.1.h	Elect Eileen Rominger as Director	Mgmt	For		For
5.1.i	Reelect Philip Ryan as Director	Mgmt	For		For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For		For
5.1.k	Reelect Jacques de Vaucleroy as Director	Mgmt	For		For
5.1.l	Reelect Susan Wagner as Director	Mgmt	For		For
5.1.m	Reelect Larry Zimpleman as Director	Mgmt	For		For
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For		For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For		For
7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Repurchase of up to CHF 2 Billion of Issued Share Capital	Mgmt	For		For
9	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/05/2019	ssanthavadivel	04/05/2019	33,950	33,950	
							<b>Total Shares:</b>	<b>33,950</b>	<b>33,950</b>

## Walliser Kantonalbank

Meeting Date: 04/17/2019

Country: Switzerland

Primary Security ID: H92516105

Record Date:

Meeting Type: Annual

Ticker: WKBN

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt			
2	Receive President's Speech (Non-Voting)	Mgmt			
3	Elect Vote Counter (Non-Voting)	Mgmt			
4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For		For
6	Approve Allocation of Income and Dividends of CHF 3.35 per Share	Mgmt	For		For
7	Approve Discharge of Board and Senior Management	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Amend Articles Re: Notice of General Meeting; Chairman Competencies; Board Meetings	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Walliser Kantonalbank

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/29/2019	ssanthavadivel	03/29/2019	460	460
<b>Total Shares:</b>							<b>460</b>	<b>460</b>

## Lonza Group AG

**Meeting Date:** 04/18/2019

**Country:** Switzerland

**Primary Security ID:** H50524133

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LONN

**Shares Voted:** 8,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	Mgmt	For		For
5.1.1	Reelect Patrick Aebischer as Director	Mgmt	For		For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For		For
5.1.3	Reelect Albert Baehny as Director	Mgmt	For		For
5.1.4	Reelect Angelica Kohlmann as Director	Mgmt	For		For
5.1.5	Reelect Christoph Maeder as Director	Mgmt	For		For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For		For
5.1.7	Reelect Margot Scheltema as Director	Mgmt	For		For
5.1.8	Reelect Juergen Steinemann as Director	Mgmt	For		For
5.1.9	Reelect Olivier Verscheure as Director	Mgmt	For		For
5.2	Reelect Albert Baehny as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Juergen Steinmann as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Designate Daniel Pluess as Independent Proxy	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For		For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 13.4 Million	Mgmt	For		For
10	Approve Creation of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/05/2019	ssanthavadivel	04/05/2019	8,270	8,270
<b>Total Shares:</b>							<b>8,270</b>	<b>8,270</b>

### St. Galler Kantonalbank AG

**Meeting Date:** 04/24/2019

**Country:** Switzerland

**Primary Security ID:** H82646102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SGKN

**Shares Voted:** 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7.1	Approve CHF 29.4 Million Authorized Capital Pool Without Preemptive Rights and CHF 59.9 Million Capitalization of Reserves	Mgmt	For		For
7.2	Approve Cancellation of Capital Authorization	Mgmt	For		For
8.1	Elect Thomas Gutzwiller as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
8.2	Elect Manuel Ammann as Director	Mgmt	For		For
8.3	Elect Hans-Juerg Bernet as Director and Member of the Compensation Committee	Mgmt	For		For
8.4	Elect Claudia Gietz as Director and Member of the Compensation Committee	Mgmt	For		For
8.5	Elect Kurt Rueegg as Director	Mgmt	For		For
8.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For		For
8.7	Elect Hans Wey as Director	Mgmt	For		For
8.8	Elect Andrea Cornelius as Director	Mgmt	For		For
8.9	Designate Christoph Rohner as Independent Proxy	Mgmt	For		For
8.10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/01/2019	ssanthavadivel	04/01/2019	322	322
<b>Total Shares:</b>							<b>322</b>	<b>322</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Vetropack Holding AG

**Meeting Date:** 04/24/2019

**Country:** Switzerland

**Primary Security ID:** H91266173

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VET

**Shares Voted:** 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 50.00 per Bearer Share and CHF 10.00 per Registered Share	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 910,000	Mgmt	For		For
4.3	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.7 Million for Fiscal 2019	Mgmt	For		For
4.4	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.8 Million for Fiscal 2020	Mgmt	For		For
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For		For
5.1.2	Reelect Claude Cornaz as Director and Board Chairman	Mgmt	For		For
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For		For
5.1.4	Reelect Rudolf Fischer as Director	Mgmt	For		For
5.1.5	Reelect Richard Fritschi as Director	Mgmt	For		For
5.1.6	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
5.2.1	Reappoint Claude Cornaz as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Richard Fritschi as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Vetropack Holding AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	26	26
<b>Total Shares:</b>							<b>26</b>	<b>26</b>

## COMET Holding AG

**Meeting Date:** 04/25/2019

**Country:** Switzerland

**Primary Security ID:** H15586151

**Record Date:**

**Meeting Type:** Annual

**Ticker:** COTN

**Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
2.3	Approve Dividends of CHF 0.20 per Share from Retained Earnings	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Rolf Huber as Director	Mgmt	For		For
4.2	Reelect Gian-Luca Bona as Director	Mgmt	For		For
4.3	Reelect Mariel Hoch as Director	Mgmt	For		For
4.4	Reelect Franz Richter as Director	Mgmt	For		For
4.5	Elect Christoph Kutter as Director	Mgmt	For		For
4.6	Elect Christoph Kutter as Board Chairman	Mgmt	For		For
4.7	Elect Patrick Jany as Director	Mgmt	For		For
	Shareholder Proposals Submitted by VERAISON SICAV	Mgmt			
4.8	Elect Heinz Kundert as Director	SH	Against		Against
4.9	Elect Heinz Kundert as Board Chairman	SH	Against		Against
	Management Proposals	Mgmt			
5.1	Reappoint Rolf Huber as Member of the Compensation Committee	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For		For
6	Designate Patrick Glauser as Independent Proxy	Mgmt	For		For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 870,000	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 417,705	Mgmt	For		For
8.4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
	Shareholder Proposals Submitted by VERAISON SICAV	Mgmt			
9.1	Amend Articles Re: Shareholders Who Together Represent at Least Five Per Cent of the Capital Stock Can Request a Shareholder Meeting	SH	Against		Against
9.2.1	Amend Articles Re: Shareholders Who Together Represent at Least Three Per Cent of the Capital Stock May Request to Have Business Placed in the Meeting Agenda; Shortening Submission Deadline to 35 Days	SH	Against		Against
	Management Proposals	Mgmt			
9.2.2	Amend Articles Re: Shareholders Who Together Represent at Least Three Per Cent of the Capital Stock May Request to Have Business Placed in the Meeting Agenda; Keep Submission Deadline at 45 Days	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/29/2019	ssanthavadivel	03/29/2019	1,000	1,000
<b>Total Shares:</b>							<b>1,000</b>	<b>1,000</b>

## Elma Electronic AG

Meeting Date: 04/25/2019

Country: Switzerland

Primary Security ID: H2188R102

Record Date:

Meeting Type: Annual

Ticker: ELMN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Elma Electronic AG

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 500,000	Mgmt	For		For
4.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
5.1	Reelect Martin Wipfli as Director	Mgmt	For		For
5.2	Reelect Walter Haeusermann as Director	Mgmt	For		For
5.3	Reelect Rudolf Weber as Director	Mgmt	For		For
5.4	Reelect Peter Hotz as Director	Mgmt	For		For
5.5	Reelect Martin Wipfli as Board Chairman	Mgmt	For		For
6.1	Reappoint Rudolf Weber as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Peter Hotz as Member of the Compensation Committee	Mgmt	For		For
7	Designate FRORIEP Legal AG as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	20	20
<b>Total Shares:</b>							<b>20</b>	<b>20</b>

## Flughafen Zuerich AG

Meeting Date: 04/25/2019

Country: Switzerland

Primary Security ID: H26552135

Record Date:

Meeting Type: Annual

Ticker: FHZN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Flughafen Zuerich AG

Shares Voted: 2,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.70 per Share	Mgmt	For		For
6.2	Approve Dividends from Capital Contribution Reserves of CHF 3.20 per Share	Mgmt	For		For
7.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For		For
8.1.2	Reelect Josef Felder as Director	Mgmt	For		For
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For		For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For		For
8.1.5	Reelect Andreas Schmid as Director	Mgmt	For		For
8.2	Elect Andreas Schmid as Board Chairman	Mgmt	For		For
8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For		For
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For		For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Flughafen Zuerich AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	2,054	2,054
<b>Total Shares:</b>							<b>2,054</b>	<b>2,054</b>

## Mikron Holding AG

**Meeting Date:** 04/25/2019

**Country:** Switzerland

**Primary Security ID:** H54534179

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MIKN

**Shares Voted:** 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.20 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1.1	Reelect Heinrich Spoerry as Director	Mgmt	For		For
4.1.2	Reelect Eduard Rikli as Director	Mgmt	For		For
4.1.3	Reelect Patrick Kilchmann as Director	Mgmt	For		For
4.1.4	Reelect Andreas Casutt as Director	Mgmt	For		For
4.1.5	Reelect Hans-Michael Hauser as Director	Mgmt	For		For
4.1.6	Reelect Paul Zumbuehl as Director	Mgmt	For		For
4.2	Reelect Heinrich Spoerry as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Patrick Kilchmann as Member and Chairman of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For		For
5.1	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	For		For
5.2	Amend Articles Re: Compensation of Executive Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 540,000	Mgmt	For		For
6.2.1	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
6.2.2	Approve Allocation of 20,610 Shares to the Executive Committee	Mgmt	For		For
7	Designate Urs Lanz as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	580	580
<b>Total Shares:</b>							<b>580</b>	<b>580</b>

### u-blox Holding AG

**Meeting Date:** 04/25/2019

**Country:** Switzerland

**Primary Security ID:** H89210100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UBXN

**Shares Voted:** 713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.60 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Increase Conditional Share Capital Reserved for Stock Option Plan	Mgmt	For		For
4.2	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Reelect Andre Mueller as Director and Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Gina Domanig as Director	Mgmt	For		For
5.3	Reelect Ulrich Looser as Director	Mgmt	For		For
5.4	Reelect Thomas Seiler as Director	Mgmt	For		For
5.5	Reelect Jean-Pierre Wyss as Director	Mgmt	For		For
5.6	Elect Annette Rinck as Director	Mgmt	For		For
5.7	Elect Markus Borchert as Director	Mgmt	For		For
6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Appoint Markus Borchert as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 598,000 for Fiscal 2018 (Non-Binding)	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million for Fiscal 2018 (Non-Binding)	Mgmt	For		For
8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000 for the Period until the 2020 Ordinary General Meeting	Mgmt	For		For
8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2020	Mgmt	For		For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	713	713
<b>Total Shares:</b>							<b>713</b>	<b>713</b>

## Baloise Holding AG

Meeting Date: 04/26/2019

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Baloise Holding AG

Shares Voted: 5,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
4	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.a	Reelect Andreas Burckhardt as Director and Board Chairman	Mgmt	For		For
5.1.b	Reelect Andreas Beerli as Director	Mgmt	For		For
5.1.c	Reelect Christoph Gloor as Director	Mgmt	For		For
5.1.d	Reelect Hugo Lasat as Director	Mgmt	For		For
5.1.e	Reelect Thomas von Planta as Director	Mgmt	For		For
5.1.f	Reelect Thomas Pleines as Director	Mgmt	For		For
5.1.g	Elect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For		For
5.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For		For
5.1.i	Elect Christoph Maeder as Director	Mgmt	For		For
5.1.j	Elect Markus Neuhaus as Director	Mgmt	For		For
5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For		For
5.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	Mgmt	For		For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For		For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For		For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
7	Transact Other Business (Voting)	Mgmt	For		For			
<b>Ballot Details</b>								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	5,417	5,417
<b>Total Shares:</b>							<b>5,417</b>	<b>5,417</b>

## Credit Suisse Group AG

**Meeting Date:** 04/26/2019

**Country:** Switzerland

**Primary Security ID:** H3698D419

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CSGN

**Shares Voted:** 271,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For		For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.26 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Creation of CHF 4.1 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1	Amend Articles Re: General Meeting of Shareholders; Deletions	Mgmt	For		For
5.2	Amend Articles Re: Voting Rights	Mgmt	For		For
6.1.a	Reelect Urs Rohner as Director and Board Chairman	Mgmt	For		For
6.1.b	Reelect Iris Bohnet as Director	Mgmt	For		For
6.1.c	Reelect Andreas Gottschling as Director	Mgmt	For		For
6.1.d	Reelect Alexander Gut as Director	Mgmt	For		For
6.1.e	Reelect Michael Klein as Director	Mgmt	For		For
6.1.f	Reelect Seraina Macia as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.g	Reelect Kai Nargolwala as Director	Mgmt	For		For
6.1.h	Elect Ana Pessoa as Director	Mgmt	For		For
6.1.i	Reelect Joaquin Ribeiro as Director	Mgmt	For		For
6.1.j	Reelect Severin Schwan as Director	Mgmt	For		For
6.1.k	Reelect John Tiner as Director	Mgmt	For		For
6.1.l	Elect Christian Gellerstad as Director	Mgmt	For		For
6.1.m	Elect Shan Li as Director	Mgmt	For		For
6.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Kai Nargolwala as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For		For
6.2.4	Appoint Michael Klein as Member of the Compensation Committee	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For		For
7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For		For
7.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For		For
7.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.2 Million	Mgmt	For		For
8.1	Ratify KPMG AG as Auditors	Mgmt	For		For
8.2	Ratify BDO AG as Special Auditors	Mgmt	For		For
8.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/15/2019	ssanthavadivel	04/15/2019	271,100	271,100
<b>Total Shares:</b>							<b>271,100</b>	<b>271,100</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## EFG International AG

**Meeting Date:** 04/26/2019

**Country:** Switzerland

**Primary Security ID:** H2078C108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** EFGN

**Shares Voted:** 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	Mgmt	For		For
3.1	Approve Treatment of Net Loss	Mgmt	For		For
3.2	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Amend Articles Re: Long Term Incentive Plan for Executive Committee	Mgmt	For		For
6.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For		For
6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 7.6 Million	Mgmt	For		For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 17.3 Million	Mgmt	For		For
7.1.a	Reelect John Williamson as Director	Mgmt	For		For
7.1.b	Reelect Susanne Brandenberger as Director	Mgmt	For		For
7.1.c	Reelect Niccolo Burki as Director	Mgmt	For		For
7.1.d	Reelect Emmanuel Bussetil as Director	Mgmt	For		For
7.1.e	Reelect Roberto Isolani as Director	Mgmt	For		For
7.1.f	Reelect Steven Jacobs as Director	Mgmt	For		For
7.1.g	Reelect Spiro Latsis as Director	Mgmt	For		For
7.1.h	Reelect John Latsis as Director	Mgmt	For		For
7.1.i	Reelect Pericles Petalas as Director	Mgmt	For		For
7.1.j	Reelect Stuart Robertson as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.k	Reelect Bernd-A. von Maltzan as Director	Mgmt	For		For
7.2	Reelect John Williamson as Board Chairman	Mgmt	For		For
8.1	Reappoint Niccolo Burki as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.2	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.3	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.4	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.5	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Mgmt	For		For
8.6	Reappoint John Williamson as Member of the Compensation Committee and Nomination Committee	Mgmt	For		For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	USCHNEIDER	04/19/2019	USCHNEIDER	04/19/2019	9,000	9,000
<b>Total Shares:</b>							<b>9,000</b>	<b>9,000</b>

## Glärner Kantonalbank AG

**Meeting Date:** 04/26/2019

**Country:** Switzerland

**Primary Security ID:** H3242L115

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GLKBN

**Shares Voted:** 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration of Directors in the Amount of CHF 402,160	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Glärner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Allocation of Income and Dividends of CHF 1 per Share	Mgmt	For		For
3.2	Approve Charitable Donation in the Amount of CHF 500,000 to Stiftung der Glärner Kantonalbank fuer ein starkes Glärnerland	Mgmt	For		For
4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	Mgmt	For		For
5.1	Reelect Martin Leutenegger as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Rolf Widmer as Director and Representative of the Governing Council	Mgmt	For		For
5.3	Reelect Juerg Zimmermann as Director	Mgmt	For		For
5.4	Reelect Rudolf Staeger as Director	Mgmt	For		For
5.5	Reelect Urs Gnos as Director	Mgmt	For		For
5.6	Reelect Markus Heusler as Director	Mgmt	For		For
5.7	Elect Sonja Stirnimann as Director	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/01/2019	ssanthavadivel	04/01/2019	450	450
<b>Total Shares:</b>							<b>450</b>	<b>450</b>

### Schweizerische Nationalbank

Meeting Date: 04/26/2019

Country: Switzerland

Primary Security ID: H73554109

Record Date:

Meeting Type: Annual

Ticker: SNBN

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt			
2	Speech of Thomas Jordan (Non-Voting)	Mgmt			

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Schweizerische Nationalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of the Bank	Mgmt	For		For
7	Elect Vania Alleva as Director	Mgmt	For		For
8	Ratify KPMG SA as Auditors	Mgmt	For		For
9	Allow Questions (Non-Voting)	Mgmt			
10	Close Meeting (Non-Voting)	Mgmt			
11	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/01/2019	ssanthavadivel	04/01/2019	10	10
<b>Total Shares:</b>							<b>10</b>	<b>10</b>

## Starrag Group Holding AG

**Meeting Date:** 04/26/2019

**Country:** Switzerland

**Primary Security ID:** H81489108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** STGN

**Shares Voted:** 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Amend Articles Re: Good Corporate Governance	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Starrag Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
6.1.1	Elect Walter Fust as Director	Mgmt	For		For
6.1.2	Elect Christian Belz as Director	Mgmt	For		For
6.1.3	Elect Adrian Stuerm as Director	Mgmt	For		For
6.1.4	Elect Erich Bohli as Director	Mgmt	For		For
6.1.5	Elect Michael Hauser as Director	Mgmt	For		For
6.2	Elect Walter Fust as Board Chairman	Mgmt	For		For
6.3.1	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For		For
6.3.2	Appoint Erich Bohli as Member of the Compensation Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Juerg Jakob as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	127	127
<b>Total Shares:</b>							<b>127</b>	<b>127</b>

### Investis Holding SA

**Meeting Date:** 04/29/2019

**Country:** Switzerland

**Primary Security ID:** H4282B108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IREN

**Shares Voted:** 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 2.35 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Albert Baehny as Director	Mgmt	For		For
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For		For
4.1.3	Reelect Riccardo Boscardin as Director	Mgmt	For		For
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For		For
4.2	Reelect Riccardo Boscardin as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Riccardo Boscardin as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Andreas Keller as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	350	350
<b>Total Shares:</b>							<b>350</b>	<b>350</b>

## Banque Cantonale de Geneve

Meeting Date: 04/30/2019

Country: Switzerland

Primary Security ID: H11811140

Record Date:

Meeting Type: Annual

Ticker: BCGE

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Banque Cantonale de Geneve

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt			
2	Confirm Quorum, Elect Meeting Secretary and Vote Counter	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For		For
5	Approve Discharge of Board of Directors	Mgmt	For		For
6	Ratify Deloitte SA as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/12/2019	ssanthavadivel	04/12/2019	180	180
<b>Total Shares:</b>							<b>180</b>	<b>180</b>

## Banque Cantonale du Jura

Meeting Date: 04/30/2019

Country: Switzerland

Primary Security ID: H04812147

Record Date:

Meeting Type: Annual

Ticker: BCJ

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Receive Auditor's Report (Non-Voting)	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7	Amend Articles of Association	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Banque Cantonale du Jura

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Mike Jaberg as Director	Mgmt	For		For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/12/2019	ssanthavadivel	04/12/2019	101	101
<b>Total Shares:</b>							<b>101</b>	<b>101</b>

## Cham Group AG

**Meeting Date:** 04/30/2019

**Country:** Switzerland

**Primary Security ID:** H1387E102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CHAM

**Shares Voted:** 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For		For
5.1.1	Reelect Philipp Buhofer as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Felix Thoeni as Director	Mgmt	For		For
5.1.3	Reelect Annelies Buhofer as Director	Mgmt	For		For
5.1.4	Reelect Claude Ebnoether as Director	Mgmt	For		For
5.1.5	Elect Christoph Caviezal as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Cham Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Philipp Buhofer as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.2	Reappoint Felix Thoeni as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.2.3	Reappoint Claude Ebnoether as Member of the Personnel and Compensation Committee	Mgmt	For		For
5.3	Designate Sandro Tobler as Independent Proxy	Mgmt	For		For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	42	42
<b>Total Shares:</b>							<b>42</b>	<b>42</b>

### Coltene Holding AG

**Meeting Date:** 04/30/2019

**Country:** Switzerland

**Primary Security ID:** H1554J116

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CLTN

**Shares Voted:** 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Nick Huber as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Erwin Locher as Director	Mgmt	For		For
4.1.3	Reelect Juergen Rauch as Director	Mgmt	For		For
4.1.4	Reelect Matthew Robin as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Astrid Waser as Director	Mgmt	For		For
4.1.6	Reelect Roland Weiger as Director	Mgmt	For		For
4.1.7	Reelect Allison Zwingenberger as Director	Mgmt	For		For
4.2.1	Reappoint Nick Huber as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Matthew Robin as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Roland Weiger as Member of the Compensation Committee	Mgmt	For		For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For		For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For
7.2	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For		For
7.3	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	393	393
<b>Total Shares:</b>							<b>393</b>	<b>393</b>

### Feintool International Holding AG

Meeting Date: 04/30/2019

Country: Switzerland

Primary Security ID: H24510135

Record Date:

Meeting Type: Annual

Ticker: FTON

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For		For
5.1.2	Reelect Michael Soormann as Director	Mgmt	For		For
5.1.3	Reelect Thomas Erb as Director	Mgmt	For		For
5.1.4	Reelect Norbert Indlekofer as Director	Mgmt	For		For
5.1.5	Reelect Heinz Loosli as Director	Mgmt	For		For
5.2	Reelect Alexander von Witzleben as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Alexander von Witzleben as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Michael Soormann as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate COT Treuhand AG as Independent Proxy	Mgmt	For		For
5.5	Ratify KPMG AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	165	165
<b>Total Shares:</b>							<b>165</b>	<b>165</b>

## SCHMOLZ + BICKENBACH AG

Meeting Date: 04/30/2019

Country: Switzerland

Primary Security ID: H7321K104

Record Date:

Meeting Type: Annual

Ticker: STLN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## SCHMOLZ + BICKENBACH AG

Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Elect Jens Alder as Director and Board Chairman	Mgmt	For		For
5.1.2	Reelect Michael Buechter as Director	Mgmt	For		For
5.1.3	Reelect Martin Haefner as Director	Mgmt	For		For
5.1.4	Reelect Isabel Knauf as Director	Mgmt	For		For
5.1.5	Reelect Oliver Thum as Director	Mgmt	For		For
5.1.6	Elect Alexey Moskov as Director	Mgmt	For		For
5.1.7	Elect Adrian Widmer as Director	Mgmt	For		For
5.2.1	Reappoint Isabel Knauf as Member of the Compensation Committee	Mgmt	For		For
5.2.2	Appoint Jens Alder as Member of the Compensation Committee	Mgmt	For		For
5.2.3	Appoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For		For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.4	Designate Burger & Mueller as Independent Proxy	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	60,000	60,000
<b>Total Shares:</b>							<b>60,000</b>	<b>60,000</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swiss Life Holding AG

**Meeting Date:** 04/30/2019

**Country:** Switzerland

**Primary Security ID:** H8404J162

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SLHN

**Shares Voted:** 3,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2.1	Approve Allocation of Income and Dividends of CHF 14 per Share	Mgmt	For		For
2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board of Directors	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For		For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
4.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For		For
5.1	Reelect Rolf Doerig as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Adrienne Corboud Fumagalli as Director	Mgmt	For		For
5.3	Reelect Ueli Dietiker as Director	Mgmt	For		For
5.4	Reelect Damir Filipovic as Director	Mgmt	For		For
5.5	Reelect Frank Keuper as Director	Mgmt	For		For
5.6	Reelect Stefan Loacker as Director	Mgmt	For		For
5.7	Reelect Henry Peter as Director	Mgmt	For		For
5.8	Reelect Martin Schmid as Director	Mgmt	For		For
5.9	Reelect Frank Schnewlin as Director	Mgmt	For		For
5.10	Reelect Franziska Sauber as Director	Mgmt	For		For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For		For
5.12	Elect Thomas Buess as Director	Mgmt	For		For
5.13	Reappoint Frank Schnewlin as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For		For
5.15	Appoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For		For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Approve CHF 3.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/16/2019	ssanthavadivel	04/16/2019	3,805	3,805
<b>Total Shares:</b>							<b>3,805</b>	<b>3,805</b>

## SFS Group AG

**Meeting Date:** 05/01/2019

**Country:** Switzerland

**Primary Security ID:** H7482F118

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SFSN

**Shares Voted:** 2,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Term of Office 2019/20	Mgmt	For		For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million for the Period Jan. 1, 2020 - Dec. 31, 2020	Mgmt	For		For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal 2018	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
5.1	Reelect Nick Huber as Director	Mgmt	For		For
5.2	Reelect Urs Kaufmann as Director	Mgmt	For		For
5.3	Reelect Thomas Oetterli as Director	Mgmt	For		For
5.4	Reelect Heinrich Spoerry as Director and Board Chairman	Mgmt	For		For
5.5	Reelect Bettina Stadler as Director	Mgmt	For		For
5.6	Reelect Joerg Walther as Director	Mgmt	For		For
6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Heinrich Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/20/2019	ssanthavadivel	03/20/2019	2,070	2,070
<b>Total Shares:</b>							<b>2,070</b>	<b>2,070</b>

## ABB Ltd.

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H0010V101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ABBN

**Shares Voted:** 205,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For		For
5	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55.5 Million	Mgmt	For		For
7.1	Elect Matti Alahuhta as Director	Mgmt	For		For
7.2	Elect Gunnar Brock as Director	Mgmt	For		For
7.3	Elect David Constable as Director	Mgmt	For		For
7.4	Elect Lars Foerberg as Director	Mgmt	For		For
7.5	Elect Frederico Curado as Director	Mgmt	For		For
7.6	Elect Jennifer Xin-Zhe Li as Director	Mgmt	For		For
7.7	Elect Geraldine Matchett as Director	Mgmt	For		For
7.8	Elect Satish Pai as Director	Mgmt	For		For
7.9	Elect David Meline as Director	Mgmt	For		For
7.10	Elect Jacob Wallenberg as Director	Mgmt	For		For
7.11	Elect Peter Voser as Director and Board Chairman	Mgmt	For		For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For		For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For		For
10	Ratify KPMG AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/17/2019	ssanthavadivel	04/18/2019	205,300	205,300
<b>Total Shares:</b>							<b>205,300</b>	<b>205,300</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## ABB Ltd.

## Banque Cantonale Vaudoise

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H0482P863

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BCVN

**Shares Voted:** 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Chairman's Speech (Non-Voting)	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 35 per Share	Mgmt	For		For
5.1	Approve Maximum Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
5.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million for Fiscal 2018	Mgmt	For		For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 1,504 Shares	Mgmt	For		For
6	Approve Discharge of Board and Senior Management	Mgmt	For		For
7	Reelect Reto Donatsch as Director	Mgmt	For		For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadiel	04/03/2019	ssanthavadiel	04/03/2019	320	320
<b>Total Shares:</b>							<b>320</b>	<b>320</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H49983176

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LISN

**Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Allocation of Income and Dividends of CHF 640 per Registered Share and CHF 64 per Participation Certificate	Mgmt	For		For
4.2	Approve Dividends of CHF 360 per Registered Share and CHF 36 per Participation Certificate from Capital Contribution Reserves	Mgmt	For		For
5	Approve CHF 10,000 Reduction in Share Capital and CHF 181,560 Reduction in Participation Capital via Cancellation of Repurchased Shares	Mgmt	For		For
6.1.1	Reelect Ernst Tanner as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For		For
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For		For
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For		For
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For		For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For		For
6.2.1	Reappoint Rudolf Spruengli as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Antonio Bulgheroni as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Silvio Denz as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Increase in Conditional Participation Capital Reserved for Stock Option Plan	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	12	12
<b>Total Shares:</b>							<b>12</b>	<b>12</b>

## Galenica AG

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H28456103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GALE

**Shares Voted:** 5,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
6	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1.1	Reelect Daniela Bosshardt-Hengartner as Director	Mgmt	For		For
7.1.2	Elect Daniela Bosshardt-Hengartner as Board Chairman	Mgmt	For		For
7.1.3	Reelect Michel Burnier as Director	Mgmt	For		For
7.1.4	Reelect Fritz Hirsbrunner as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.5	Reelect Bertrand Jungo as Director	Mgmt	For		For
7.1.6	Reelect Philippe Nussbaumer as Director	Mgmt	For		For
7.1.7	Reelect Andreas Walde as Director	Mgmt	For		For
7.1.8	Elect Markus Neuhaus as Director	Mgmt	For		For
7.2.1	Reappoint Fritz Hirsbrunner as Member of the Compensation Committee	Mgmt	For		For
7.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
7.2.3	Appoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		For
7.3	Designate Claudia Leu as Independent Proxy	Mgmt	For		For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	5,326	5,326
<b>Total Shares:</b>							<b>5,326</b>	<b>5,326</b>

### MCH Group AG

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H5289M112

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MCHN

**Shares Voted:** 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Allocate CHF 47.6 Million from Special Reserves to Voluntary Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Elect Markus Breitenmoser as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Elect Hans-Kristian Hoejsgaard as Director	Mgmt	For		For
4.1.3	Reelect Karin Lenzlinger Diedenhofen as Director	Mgmt	For		For
4.1.4	Reelect Andreas Widmer as Director	Mgmt	For		For
4.1.5	Reelect Ulrich Vischer as Director	Mgmt	For		For
4.2	Reelect Ulrich Vischer as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Ulrich Vischer as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Balz Hoesly as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Thomas Weber as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.3.4	Appoint Hans-Kristian Hoejsgaard as Member of the Governance, Nomination and Compensation Committee	Mgmt	For		For
4.4	Ratify KPMG AG as Auditors	Mgmt	For		For
4.5	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 540,000	Mgmt	For		For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For		For
7	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 188,182	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	404	404
<b>Total Shares:</b>							<b>404</b>	<b>404</b>

### Meyer Burger Technology AG

Meeting Date: 05/02/2019

Country: Switzerland

Primary Security ID: H5498Z128

Record Date:

Meeting Type: Annual

Ticker: MBTN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Meyer Burger Technology AG

Shares Voted: 76,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Franz Richter as Director	Mgmt	For		For
4.1.2	Reelect Hans-Michael Hauser as Director	Mgmt	For		For
4.1.3	Elect Remo Luetolf as Director and Board Chairman	Mgmt	For		For
4.1.4	Elect Andreas Herzog as Director	Mgmt	For		For
4.2.1	Appoint Hans-Michael Hauser as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Appoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6	Designate Andre Weber as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For		For
8	Amend Articles Re: Authorized Capital	Mgmt	For		For
	Shareholder Proposals Submitted by Sentis Capital PCC	Mgmt			
9	Approve Cancellation of Capital Authorization	SH	Against		Against
10	Amend Articles Re: Shareholder's Right to Convene a General Meeting of Shareholders	SH	Against		Against
11	Amend Articles Re: Shareholder's Right to Place Items on the Agenda	SH	For		For
12	Amend Articles Re: Announcement of the Annual Report	SH	Against		Against
13	Amend Articles Re: External Board Mandates	SH	For		For
14	Amend Articles Re: Term of Office of the Auditors	SH	Against		Against

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
15	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/12/2019	ssanthavadivel	04/12/2019	76,800	76,800
<b>Total Shares:</b>							<b>76,800</b>	<b>76,800</b>

## UBS Group AG

**Meeting Date:** 05/02/2019

**Country:** Switzerland

**Primary Security ID:** H42097107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UBSG

**Shares Voted:** 433,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For		For
5.2	Reelect David Sidwell as Director	Mgmt	For		For
5.3	Reelect Jeremy Anderson as Director	Mgmt	For		For
5.4	Reelect Reto Francioni as Director	Mgmt	For		For
5.5	Reelect Fred Hu as Director	Mgmt	For		For
5.6	Reelect Julie Richardson as Director	Mgmt	For		For
5.7	Reelect Isabelle Romy as Director	Mgmt	For		For
5.8	Reelect Robert Scully as Director	Mgmt	For		For
5.9	Reelect Beatrice Weder di Mauro as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Reelect Dieter Wemmer as Director	Mgmt	For		For
6.1	Elect William Dudley as Director	Mgmt	For		For
6.2	Elect Jeanette Wong as Director	Mgmt	For		For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For		For
7.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For		For
7.4	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For		For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 14.5 Million	Mgmt	For		For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 73.3 Million	Mgmt	For		For
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For		For
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For		For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	433,200	433,200
<b>Total Shares:</b>							<b>433,200</b>	<b>433,200</b>

## Helvetia Holding AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H3701P102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HELN

**Shares Voted:** 717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 24.0 per Share	Mgmt	For		For
4.1	Elect Doris Schurter as Director and Board Chairman	Mgmt	For		For
4.2.1	Elect Beat Fellmann as Director	Mgmt	For		For
4.2.2	Elect Jean-Rene Fournier as Director	Mgmt	For		For
4.2.3	Elect Ivo Furrer as Director	Mgmt	For		For
4.2.4	Elect Hans Kuenzle as Director	Mgmt	For		For
4.2.5	Elect Christoph Lechner as Director	Mgmt	For		For
4.2.6	Elect Gabriela Payer as Director	Mgmt	For		For
4.2.7	Elect Thomas Schmueckli as Director	Mgmt	For		For
4.2.8	Elect Andreas von Planta as Director	Mgmt	For		For
4.2.9	Elect Regula Wallimann as Director	Mgmt	For		For
4.3.1	Appoint Christoph Lechner as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Appoint Gabriela Payer as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Appoint Andreas von Planta as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Appoint Regula Wallimann as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve 1:5 Stock Split	Mgmt	For		For
5.2	Amend Articles Re: Alignment with Industry Practice; Editorial Changes	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For		For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal 2018	Mgmt	For		For
7	Designate Schmuki Bachmann as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Helvetia Holding AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	03/29/2019	ssanthavadivel	03/29/2019	717	717
<b>Total Shares:</b>							<b>717</b>	<b>717</b>

## Idorsia Ltd.

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H3879B109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** IDIA

**Shares Voted:** 7,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Creation of CHF 2.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.1.1	Reelect Jean-Pierre Garnier as Director	Mgmt	For		For
5.1.2	Reelect Jean-Paul Clozel as Director	Mgmt	For		For
5.1.3	Reelect Robert Bertolini as Director	Mgmt	For		For
5.1.4	Reelect John Greisch as Director	Mgmt	For		For
5.1.5	Reelect Viviane Monges as Director	Mgmt	For		For
5.2	Elect Mathieu Simon as Director	Mgmt	For		For
5.3	Elect Jean-Pierre Garnier as Board Chairman	Mgmt	For		For
5.4.1	Appoint Jean-Pierre Garnier as Member of the Nominating, Governance & Compensation Committee	Mgmt	For		For
5.4.2	Appoint John Greisch as Member of the Nominating, Governance & Compensation Committee	Mgmt	For		For
5.4.3	Appoint Viviane Monges as Member of the Nominating, Governance & Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Idorsia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4.4	Appoint Mathieu Simon as Member of the Nominating, Governance & Compensation Committee, if Item 5.2 is Approved	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.7 Million	Mgmt	For		For
7	Designate Marc Schaffner as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	7,630	7,630
<b>Total Shares:</b>							<b>7,630</b>	<b>7,630</b>

### Interroll Holding AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H4247Q117

**Record Date:**

**Meeting Type:** Annual

**Ticker:** INRN

**Shares Voted:** 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For		For
5.1	Reelect Urs Tanner as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Paolo Bottini as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Philippe Dubois as Director	Mgmt	For		For
5.4	Reelect Stefano Mercurio as Director	Mgmt	For		For
5.5	Reelect Ingo Specht as Director	Mgmt	For		For
5.6	Elect Elena Cortona as Director	Mgmt	For		For
6.1	Reappoint Urs Tanner as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	69	69
<b>Total Shares:</b>							<b>69</b>	<b>69</b>

## Metall Zug AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H5386Y118

**Record Date:**

**Meeting Type:** Annual

**Ticker:** METN

**Shares Voted:** 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Registered Share Series A and CHF 70.00 per Registered Share Series B	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Reelect Heinz Buhofer as Director	Mgmt	For		For
4.1b	Reelect Marga Gyger as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Metal Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1c	Reelect Peter Terwiesch as Director	Mgmt	For		For
4.1d	Reelect Martin Wipfli as Director	Mgmt	For		For
4.1dd	Reelect Martin Wipfli as Shareholder Representative of Series B Shares	Mgmt	For		For
4.2.1	Elect Sandra Emme as Director	Mgmt	For		For
4.2.2	Elect Claudia Pletscher as Director	Mgmt	For		For
4.2.3	Elect Dominik Berchtold as Director	Mgmt	For		For
4.3	Reelect Heinz Buhofer as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Heinz Buhofer as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Peter Terwiesch as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/01/2019	ssanthavadivel	04/01/2019	22	22
<b>Total Shares:</b>							<b>22</b>	<b>22</b>

## Von Roll Holding AG

**Meeting Date:** 05/03/2019

**Country:** Switzerland

**Primary Security ID:** H92055138

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ROL

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Von Roll Holding AG

Shares Voted: 6,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Reelect Peter Kalantzis as Director and Board Chairman	Mgmt	For		For
3.2	Reelect Gerd Amtstaetter as Director	Mgmt	For		For
3.3	Reelect Guido Egli as Director	Mgmt	For		For
3.4	Reelect August von Finck as Director	Mgmt	For		For
3.5	Reelect Christian Hennerkes as Director	Mgmt	For		For
3.6	Reelect Gerd Peskes as Director	Mgmt	For		For
4.1	Reappoint Gerd Amtstaetter as Member of the Compensation Committee	Mgmt	For		For
4.2	Reappoint Guido Egli as Member of the Compensation Committee	Mgmt	For		For
4.3	Reappoint August von Finck as Member of the Compensation Committee	Mgmt	For		For
5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Designate Walter Mueller as Independent Proxy	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	6,935	6,935
<b>Total Shares:</b>							<b>6,935</b>	<b>6,935</b>

## Zuger Kantonalbank AG

Meeting Date: 05/04/2019

Country: Switzerland

Primary Security ID: H9849G102

Record Date:

Meeting Type: Annual

Ticker: ZG

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zuger Kantonalbank AG

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board of the Bank	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 220 per Share	Mgmt	For		For
4	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
5	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For		For
6.1	Approve Total Revision of Law about Zuger Kantonalbank AG from Dec. 20, 1973	Mgmt	For		For
6.2	Adopt New Articles of Association	Mgmt	For		For
7.1	Reelect Bruno Bonati as Member of the Bank Council	Mgmt	For		For
7.2	Reelect Jacques Bossart as Member of the Bank Council	Mgmt	For		For
7.3	Elect Silvan Schriber as Member of the Bank Council	Mgmt	For		For
8.1	Reappoint Bruno Bonati as Member of the Compensation Committee	Mgmt	For		For
8.2	Appoint Jacques Bossart as Member of the Compensation Committee	Mgmt	For		For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For		For
10.1	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2019	Mgmt	For		For
10.2	Ratify Adrian Kalt as Auditor until 2022 AGM	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	19	19
<b>Total Shares:</b>							<b>19</b>	<b>19</b>



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## bfw liegenschaften ag

**Meeting Date:** 05/07/2019

**Country:** Switzerland

**Primary Security ID:** H0832A111

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BLIN

**Shares Voted:** 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3.1	Approve Discharge of Board Member Christian Wunderlin	Mgmt	For		For
3.2	Approve Discharge of Board Member Beat Frischknecht	Mgmt	For		For
3.3	Approve Discharge of Board Member Andre Spathelf	Mgmt	For		For
3.4	Approve Discharge of Board Member Serge Aerne	Mgmt	For		For
3.5	Approve Discharge of Board Member Hans Brun	Mgmt	For		For
3.6	Approve Discharge of Board Member Philipp Hafen	Mgmt	For		For
3.7	Approve Discharge of Board Member Reto Borner	Mgmt	For		For
4	Approve CHF 2.7 Million Reduction in Share Capital via Cancellation of Category A Registered Shares	Mgmt	For		For
5	Approve CHF 4.7 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.40 per Category A Registered Share and CHF 0.14 per Category B Registered Share	Mgmt	For		For
6	Amend Articles Re: External Board Mandates	Mgmt	For		For
7.1.1	Elect Christian Wunderlin as Director and Representative of Category A Registered Shares	Mgmt	For		For
7.1.2	Reelect Beat Frischknecht as Director and Representative of Category B Registered Shares	Mgmt	For		For
7.1.3	Reelect Andre Spathelf as Director	Mgmt	For		For
7.1.4	Reelect Serge Aerne as Director	Mgmt	For		For
7.2	Reelect Beat Frischknecht as Board Chairman	Mgmt	For		For
7.3.1	Reappoint Christian Wunderlin as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### bfw liegenschaften ag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3.2	Reappoint Andre Spathelf as Member of the Compensation Committee	Mgmt	For		For
7.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	Mgmt	For		For
7.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
8.1	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal 2018	Mgmt	For		For
8.2	Approve Remuneration of Directors in the Amount of CHF 250,000 for Fiscal 2019	Mgmt	For		For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2019	Mgmt	For		For
8.4	Approve Remuneration of Directors in the Amount of CHF 250,000 for Fiscal 2020	Mgmt	For		For
8.5	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2020	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	543	543
<b>Total Shares:</b>							<b>543</b>	<b>543</b>

### Kuehne + Nagel International AG

**Meeting Date:** 05/07/2019

**Country:** Switzerland

**Primary Security ID:** H4673L145

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KNIN

**Shares Voted:** 6,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Reelect Renato Fassbind as Director	Mgmt	For		For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For		For
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	For		For
4.1.4	Reelect Thomas Staehelin as Director	Mgmt	For		For
4.1.5	Reelect Hauke Stars as Director	Mgmt	For		For
4.1.6	Reelect Martin Wittig as Director	Mgmt	For		For
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For		For
4.2	Elect David Kamenetzky as Director	Mgmt	For		For
4.3	Reelect Joerg Wolle as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Appoint Hauke Stars as Member of the Compensation Committee	Mgmt	For		For
4.5	Designate Investarit AG as Independent Proxy	Mgmt	For		For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/12/2019	ssanthavadivel	04/25/2019	6,410	6,410
<b>Total Shares:</b>							<b>6,410</b>	<b>6,410</b>

## Orascom Development Holding AG

Meeting Date: 05/07/2019

Country: Switzerland

Primary Security ID: H5982A100

Record Date:

Meeting Type: Annual

Ticker: ODHN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Orascom Development Holding AG

Shares Voted: 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period Between 2019 AGM and 2020 AGM	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2020	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million for Fiscal 2019	Mgmt	For		For
6.1.1	Reelect Samih Sawiris as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Adil Douiri as Director	Mgmt	For		For
6.1.3	Reelect Franz Egle as Director	Mgmt	For		For
6.1.4	Reelect Juergen Fischer as Director	Mgmt	For		For
6.1.5	Reelect Carolina Mueller-Moehl as Director	Mgmt	For		For
6.1.6	Reelect Naguib Sawiris as Director	Mgmt	For		For
6.1.7	Reelect Marco Sieber as Director	Mgmt	For		For
6.1.8	Reelect Juerg Weber as Director	Mgmt	For		For
6.2.1	Reappoint Marco Sieber as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Reappoint Franz Egle as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Reappoint Naguib Sawiris as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Hansheiri Inderkum as Independent Proxy	Mgmt	For		For
6.4	Ratify Deloitte AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Orascom Development Holding AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/17/2019	ssanthavadivel	04/17/2019	1,411	1,411
<b>Total Shares:</b>							<b>1,411</b>	<b>1,411</b>

## GAM Holding AG

**Meeting Date:** 05/08/2019

**Country:** Switzerland

**Primary Security ID:** H2878E106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GAM

**Shares Voted:** 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Hugh Scott-Barrett as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Nancy Mistretta as Director	Mgmt	For		For
4.3	Reelect Benjamin Meuli as Director	Mgmt	For		For
4.4	Reelect David Jacob as Director	Mgmt	For		For
4.5	Elect Katia Coudray as Director	Mgmt	For		For
4.6	Elect Jacqui Irvine as Director	Mgmt	For		For
4.7	Elect Monika Machon as Director	Mgmt	For		For
5.1	Reappoint Nancy Mistretta as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Benjamin Meuli as Member of the Compensation Committee	Mgmt	For		For
5.3	Appoint Katia Coudray as Member of the Compensation Committee	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For		For
7	Ratify KPMG AG as Auditors	Mgmt	For		For
8	Designate Tobias Rohner as Independent Proxy	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/17/2019	ssanthavadivel	04/17/2019	18,000	18,000
<b>Total Shares:</b>							<b>18,000</b>	<b>18,000</b>

## ObsEva SA

**Meeting Date:** 05/08/2019

**Country:** Switzerland

**Primary Security ID:** H5861P103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** OBSV

**Shares Voted:** 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Reelect Franciscus Verwiel as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Annette Clancy as Director	Mgmt	For		For
4.3	Reelect Barbara Duncan as Director	Mgmt	For		For
4.4	Reelect Jim Healy as Director	Mgmt	For		For
4.5	Reelect Ernest Loumaye as Director	Mgmt	For		For
4.6	Reelect Edward Mathers as Director	Mgmt	For		For
4.7	Reelect Rafaele Tordjman as Director	Mgmt	For		For
4.8	Reelect Jacky Vonderscher as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## ObsEva SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reappoint Annette Clancy as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Jim Healy as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Rafaele Tordjman as Member of the Compensation Committee	Mgmt	For		For
5.4	Appoint Edward Mathers as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
7	Designate Perreard de Bocard SA as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of USD 2.5 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of USD 15 Million for Fiscal 2020	Mgmt	For		For
9	Approve CHF 1.7 Million Authorized Capital Increase without Preemptive Rights	Mgmt	For		For
10	Approve CHF 1.3 Million Conditional Capital Increase for Financing Purposes without Preemptive Rights	Mgmt	For		For
11	Approve Increase in Conditional Capital Reserved for Stock Option Plan	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	2,750	2,750
<b>Total Shares:</b>							<b>2,750</b>	<b>2,750</b>

## Pargesa Holding SA

**Meeting Date:** 05/08/2019

**Country:** Switzerland

**Primary Security ID:** H60477207

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PARG

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Pargesa Holding SA

Shares Voted: 4,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.56 per Bearer Share and CHF 0.26 per Registered Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.a	Elect Bernard Daniel as Director	Mgmt	For		For
4.1.b	Elect Victor Delloye as Director	Mgmt	For		For
4.1.c	Reelect Andre Desmarais as Director	Mgmt	For		For
4.1.d	Reelect Paul Desmarais Jr as Director	Mgmt	For		For
4.1.e	Reelect Paul Desmarais III as Director	Mgmt	For		For
4.1.f	Reelect Cedric Frere as Director	Mgmt	For		For
4.1.g	Reelect Gerald Frere as Director	Mgmt	For		For
4.1.h	Reelect Segolene Gallienne as Director	Mgmt	For		For
4.1.i	Reelect Jean-Luc Herbez as Director	Mgmt	For		For
4.1.j	Reelect Barbara Kux as Director	Mgmt	For		For
4.1.k	Reelect Jocelyn Lefebvre as Director	Mgmt	For		For
4.1.l	Reelect Michel Pebereau as Director	Mgmt	For		For
4.1.m	Reelect Amaury de Seze as Director	Mgmt	For		For
4.1.n	Reelect Arnaud Vial as Director	Mgmt	For		For
4.1.o	Elect Xavier Le Clef as Director	Mgmt	For		For
4.2	Reelect Paul Desmarais Jr as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Bernard Daniel as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Jean-Luc Herbez as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Barbara Kux as Member of the Compensation Committee	Mgmt	For		For
4.3.4	Reappoint Amaury de Seze as Member of the Compensation Committee	Mgmt	For		For
4.3.5	Appoint Xavier Le Clef as Member of the Compensation Committee	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Pargesa Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Designate Valerie Marti as Independent Proxy	Mgmt	For		For
4.5	Ratify Deloitte SA as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadiel	04/26/2019	ssanthavadiel	04/26/2019	4,280	4,280
<b>Total Shares:</b>							<b>4,280</b>	<b>4,280</b>

## Vifor Pharma AG

**Meeting Date:** 05/08/2019

**Country:** Switzerland

**Primary Security ID:** H9150Q103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VIFN

**Shares Voted:** 4,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For		For
6.1.1	Reelect Etienne Jornod as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Michel Burnier as Director	Mgmt	For		For
6.1.3	Reelect Romeo Cerutti as Director	Mgmt	For		For
6.1.4	Reelect Jacques Theurillat as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Vifor Pharma AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.5	Reelect Gianni Zampieri as Director	Mgmt	For		For
6.1.6	Elect Sue Mahony as Director	Mgmt	For		For
6.1.7	Elect Kim Stratton as Director	Mgmt	For		For
6.2.1	Reappoint Michel Burnier as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Romeo Cerutti as Member of the Compensation Committee	Mgmt	For		For
6.2.3	Appoint Sue Mahony as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/09/2019	ssanthavadivel	04/09/2019	4,374	4,374
<b>Total Shares:</b>							<b>4,374</b>	<b>4,374</b>

### Dufry AG

**Meeting Date:** 05/09/2019

**Country:** Switzerland

**Primary Security ID:** H2082J107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** DUFN

**Shares Voted:** 3,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve CHF 16.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Creation of CHF 25 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	For		For
6.2.1	Reelect Jorge Born as Director	Mgmt	For		For
6.2.2	Reelect Claire Chiang as Director	Mgmt	For		For
6.2.3	Reelect Julian Gonzalez as Director	Mgmt	For		For
6.2.4	Reelect Heekyung Min as Director	Mgmt	For		For
6.2.5	Reelect Andres Neumann as Director	Mgmt	For		For
6.2.6	Reelect Steven Tadler as Director	Mgmt	For		For
6.2.7	Reelect Lynda Tyler-Cagni as Director	Mgmt	For		For
6.3	Elect Luis Camino as Director	Mgmt	For		For
7.1	Reappoint Jorge Born as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Claire Chiang as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Lynda Tyler-Cagni as Member of the Compensation Committee	Mgmt	For		For
8	Ratify Ernst & Young Ltd as Auditors	Mgmt	For		For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For		For
10	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	For		For
11.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For		For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	3,840	3,840
<b>Total Shares:</b>							<b>3,840</b>	<b>3,840</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Leclanche SA

**Meeting Date:** 05/09/2019

**Country:** Switzerland

**Primary Security ID:** H48570156

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LECN

**Shares Voted:** 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1.1	Reelect Stefan Mueller as Director	Mgmt	For		For
4.1.2	Reelect David Ishag as Director	Mgmt	For		For
4.1.3	Reelect Tianyi Fan as Director	Mgmt	For		For
4.1.4	Reelect Toi Suen as Director	Mgmt	For		For
4.1.5	Reelect Axel Maschka as Director	Mgmt	For		For
4.2	Elect Benedict Fontanet as Director	Mgmt	For		For
4.3	Elect Stefan Mueller as Board Chairman	Mgmt	For		For
4.4.1	Reappoint Stefan Mueller as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Tianyi Fan as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Toi Suen as Member of the Compensation Committee	Mgmt	For		For
5	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
6	Designate Manuel Isler as Independent Proxy	Mgmt	For		For
7	Approve Extension of CHF 60.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
8	Approve CHF 9 Million Conditional Capital Increase without Preemptive Rights for Employee Stock Options	Mgmt	For		For
9.1	Receive Summary of Financial Restructuring and Proposed Measures (Non-Voting)	Mgmt			
9.2	Approve Ordinary Capital Increase via Conversion of Debt	Mgmt	For		For
9.3	Approve Reduction of Share Capital via Reduction in Nominal Value per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Leclanche SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Transfer of CHF 153.8 Million from Capital Contribution Reserves to Cover Net Loss	Mgmt	For		For
11.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For		For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	243	243
<b>Total Shares:</b>							<b>243</b>	<b>243</b>

### Panalpina Weltransport (Holding) AG

**Meeting Date:** 05/09/2019

**Country:** Switzerland

**Primary Security ID:** H60147107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PWTN

**Shares Voted:** 1,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 23.3 Million	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1	Reelect Thomas Kern as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Beat Walti as Director	Mgmt	For		For
5.3	Reelect Sandra Emme as Director	Mgmt	For		For
5.4	Reelect Pamela Knapp as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Panalpina Weltransport (Holding) AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Ilias Laeber as Director	Mgmt	For		For
5.6	Reelect Dirk Reich as Director	Mgmt	For		For
5.7	Reelect Knud Stubkjaer as Director	Mgmt	For		For
6.1	Reappoint Thomas Kern as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Knud Stubkjaer as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Sandra Emme as Member of the Compensation Committee	Mgmt	For		For
7	Designate Peter Zahn as Independent Proxy	Mgmt	For		For
8	Ratify Deloitte AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/16/2019	ssanthavadivel	04/16/2019	1,125	1,125
<b>Total Shares:</b>							<b>1,125</b>	<b>1,125</b>

### Peach Property Group AG

**Meeting Date:** 05/09/2019

**Country:** Switzerland

**Primary Security ID:** H6150P101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PEAN

**Shares Voted:** 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million for Fiscal 2018	Mgmt	For		For
2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal 2018	Mgmt	For		For
3	Approve Remuneration Report	Mgmt	For		For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Amend Corporate Purpose	Mgmt	For		For
6.1.2	Approve Increase of Conditional Capital to CHF 2.7 Million	Mgmt	For		For
6.1.3	Amend Articles Re: Competencies of the General Meeting	Mgmt	For		For
6.2	Amend Articles of Association	Mgmt	For		For
7.1	Reelect Reto Garzetti as Director	Mgmt	For		For
7.2	Reelect Peter Bodmer as Director	Mgmt	For		For
7.3	Reelect Christian De Prati as Director	Mgmt	For		For
7.4	Reelect Kurt Hardt as Director	Mgmt	For		For
7.5	Reelect Reto Garzetti as Board Chairman	Mgmt	For		For
8.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For		For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
10	Designate Daniel Ronzani as Independent Proxy	Mgmt	For		For
11.1	Approve Remuneration of Directors in the Amount of CHF 900,000 from 2019 AGM Until 2020 AGM	Mgmt	For		For
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal 2020	Mgmt	For		For
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal 2019	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	261	261
<b>Total Shares:</b>							<b>261</b>	<b>261</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Medartis Holding AG

**Meeting Date:** 05/10/2019

**Country:** Switzerland

**Primary Security ID:** H54007101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** MED

**Shares Voted:** 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.6 Million from 2019 AGM Until 2020 AGM	Mgmt	For		For
4.2	Approve Additional Fixed Remuneration of Board of Directors in the Amount of CHF 341,978 from 2018 AGM Until 2019 AGM	Mgmt	For		For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal 2020	Mgmt	For		For
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million for Fiscal 2019	Mgmt	For		For
6.1	Reelect Thomas Straumann as Director and Board Chairman	Mgmt	For		For
6.2	Reelect Dominik Ellenrieder as Director	Mgmt	For		For
6.3	Reelect Juerg Greuter as Director	Mgmt	For		For
6.4	Reelect Daniel Herren as Director	Mgmt	For		For
6.5	Reelect Roland Hess as Director	Mgmt	For		For
6.6	Reelect Willi Miesch as Director	Mgmt	For		For
6.7	Reelect Damien Tappy as Director	Mgmt	For		For
7.1	Reappoint Dominik Ellenrieder as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Juerg Greuter as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Daniel Herren as Member of the Compensation Committee	Mgmt	For		For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Medartis Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction			
10	Transact Other Business (Voting)	Mgmt	For		For			
<b>Ballot Details</b>								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/17/2019	ssanthavadivel	04/17/2019	535	535
<b>Total Shares:</b>							<b>535</b>	<b>535</b>

## Swissquote Group Holding Ltd.

**Meeting Date:** 05/10/2019

**Country:** Switzerland

**Primary Security ID:** H8403Y103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SQN

**Shares Voted:** 986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Markus Dennler as Director and Elect as Board Chairman	Mgmt	For		For
4.1.2	Reelect Martin Naville as Director	Mgmt	For		For
4.1.3	Reelect Jean-Christophe Pernellet as Director	Mgmt	For		For
4.1.4	Reelect Beat Oberlin as Director	Mgmt	For		For
4.1.5	Reelect Monica Dell'Anna as Director	Mgmt	For		For
4.2.1	Appoint Beat Oberlin as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Monica Dell'Anna as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For		For
4.4	Designate Juan Gil as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 870,000	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/17/2019	ssanthavadivel	04/17/2019	986	986
<b>Total Shares:</b>							<b>986</b>	<b>986</b>

### Jungfraubahn Holding AG

**Meeting Date:** 05/13/2019

**Country:** Switzerland

**Primary Security ID:** H44114116

**Record Date:**

**Meeting Type:** Annual

**Ticker:** JFN

**Shares Voted:** 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Thomas Bieger as Director and Board Chairman	Mgmt	For		For
4.2.1	Reelect Peter Baumann as Director	Mgmt	For		For
4.2.2	Reelect Nils Graf as Director	Mgmt	For		For
4.2.3	Reelect Catrina Gaehwiler as Director	Mgmt	For		For
4.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For		For
4.2.5	Reelect Ueli Winzenried as Director	Mgmt	For		For
5.1	Reappoint Peter Baumann as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Thomas Bieger as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Hanspeter Ruefenacht as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 710,000	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
7.1	Designate Adrian Glatthard as Independent Proxy	Mgmt	For		For
7.2	Designate Melchior Schlaeppi as Substitute Independent Proxy	Mgmt	For		For
8	Ratify BDO AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	625	625
<b>Total Shares:</b>							<b>625</b>	<b>625</b>

### Vaudoise Assurances Holding SA

Meeting Date: 05/13/2019

Country: Switzerland

Primary Security ID: H9051M110

Record Date:

Meeting Type: Annual

Ticker: VAHN

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For		For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For
5	Approve Allocation of Income and Dividends of CHF 0.25 per Registered Share A and CHF 13.00 per Registered Share B	Mgmt	For		For
6	Approve Discharge of Board of Directors	Mgmt	For		For
7.1	Reelect Paul-Andre Sanglard as Director	Mgmt	For		For
7.2	Reelect Chantal Emery as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Martin Albers as Director	Mgmt	For		For
7.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For		For
7.5	Reelect Eftychia Fischer as Director	Mgmt	For		For
7.6	Reelect Peter Kofmel as Director	Mgmt	For		For
7.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For		For
8	Reelect Paul-Andre Sanglard as Board Chairman	Mgmt	For		For
9.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Chantal Emery as Member of the Compensation Committee	Mgmt	For		For
9.3	Appoint Eftychia Fischer as Member of the Compensation Committee	Mgmt	For		For
10.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million from 2019 AGM Until 2020 AGM	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	Mgmt	For		For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million for Fiscal 2020	Mgmt	For		For
11	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For		For
12	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	107	107
<b>Total Shares:</b>							<b>107</b>	<b>107</b>

## Berner Kantonalbank AG

Meeting Date: 05/14/2019

Country: Switzerland

Primary Security ID: H44538132

Record Date:

Meeting Type: Annual

Ticker: BEKN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Berner Kantonalbank AG

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 8.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Daniel Bloch as Director	Mgmt	For		For
4.1.2	Reelect Antoinette Hunziker-Ebnetter as Director	Mgmt	For		For
4.1.3	Reelect Christoph Lengwiler as Director	Mgmt	For		For
4.1.4	Reelect Rudolf Staempfli as Director	Mgmt	For		For
4.1.5	Reelect Peter Wittwer as Director	Mgmt	For		For
4.1.6	Elect Gilles Frote as Director	Mgmt	For		For
4.1.7	Elect Annelis Haemmerli as Director	Mgmt	For		For
4.1.8	Elect Pascal Sieber as Director	Mgmt	For		For
4.2	Elect Antoinette Hunziker-Ebnetter as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Daniel Bloch as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Antoinette Hunziker-Ebnetter as Member of the Compensation Committee	Mgmt	For		For
4.3.3	Reappoint Peter Wittwer as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Daniel Graf as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	590	590
<b>Total Shares:</b>							<b>590</b>	<b>590</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Berner Kantonalbank AG

## Sensirion Holding AG

**Meeting Date:** 05/14/2019

**Country:** Switzerland

**Primary Security ID:** H7448F129

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SENS

**Shares Voted:** 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chairman	Mgmt	For		For
4.1.2	Reelect Felix Mayer as Director and Board Co-Chairman	Mgmt	For		For
4.1.3	Reelect Ricarda Demarmels as Director	Mgmt	For		For
4.1.4	Reelect Heinrich Fischer as Director	Mgmt	For		For
4.1.5	Reelect Francois Gabella as Director	Mgmt	For		For
4.1.6	Reelect Franz Studer as Director	Mgmt	For		For
4.2.1	Reappoint Heinrich Fischer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify KPMG AG as Auditors	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 930,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 318,528	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Sensirion Holding AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	1,100	1,100
<b>Total Shares:</b>							<b>1,100</b>	<b>1,100</b>

## Valartis Group AG

**Meeting Date:** 05/14/2019

**Country:** Switzerland

**Primary Security ID:** H90191109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VLRT

**Shares Voted:** 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve CHF 230,705 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
4.2	Amend Articles Re: Variable Compensation of Directors	Mgmt	For		For
4.3	Amend Articles Re: Additional Amount for Compensation of Executive Management	Mgmt	For		For
4.4	Amend Articles Re: Compensation of Directors	Mgmt	For		For
5	Approve Remuneration Report	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For		For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 650,000	Mgmt	For		For
7.1	Reelect Gustav Stenbolt as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Phillip LeibundGut as Director	Mgmt	For		For
7.3	Reelect Olivier Brunisholz as Director	Mgmt	For		For
8.1	Appoint Phillip LeibundGut as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Valartis Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Appoint Gustav Stenbolt as Member of the Compensation Committee	Mgmt	For		For
8.3	Appoint Olivier Brunisholz as Member of the Compensation Committee	Mgmt	For		For
9	Ratify BDO SA as Auditors	Mgmt	For		For
10	Designate Martin Rechtsanwaelte GmbH as Independent Proxy	Mgmt	For		For
11	Authorize Share Repurchase Program	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	247	247
<b>Total Shares:</b>							<b>247</b>	<b>247</b>

## LafargeHolcim Ltd.

**Meeting Date:** 05/15/2019

**Country:** Switzerland

**Primary Security ID:** H4768E105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LHN

**Shares Voted:** 53,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Creation of CHF 80 Million Pool of Capital with Preemptive Rights for Optional Dividend	Mgmt	For		For
5.1.1	Reelect Beat Hess as Director and Board Chairmann	Mgmt	For		For
5.1.2	Reelect Paul Desmarais as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### LafargeHolcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.3	Reelect Oscar Fanjul as Director	Mgmt	For		For
5.1.4	Reelect Patrick Kron as Director	Mgmt	For		For
5.1.5	Reelect Adrian Loader as Director	Mgmt	For		For
5.1.6	Reelect Juerg Oleas as Director	Mgmt	For		For
5.1.7	Reelect Hanne Sorensen as Director	Mgmt	For		For
5.1.8	Reelect Dieter Spaelti as Director	Mgmt	For		For
5.2.1	Elect Colin Hall as Director	Mgmt	For		For
5.2.2	Elect Naina Lal Kidwai as Director	Mgmt	For		For
5.2.3	Elect Claudia Ramirez as Director	Mgmt	For		For
5.3.1	Reappoint Paul Desmarais as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.2	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.3	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		For
5.4.1	Ratify Deloitte AG as Auditors	Mgmt	For		For
5.4.2	Designate Thomas Ris as Independent Proxy	Mgmt	For		For
6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For		For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	Mgmt	For		For
7	Approve CHF 20.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/02/2019	ssanthavadivel	05/02/2019	53,965	53,965
<b>Total Shares:</b>							<b>53,965</b>	<b>53,965</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Orell Fuessli Holding AG

**Meeting Date:** 05/15/2019

**Country:** Switzerland

**Primary Security ID:** H59379141

**Record Date:**

**Meeting Type:** Annual

**Ticker:** OFN

**Shares Voted:** 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Anton Bleikolm as Director	Mgmt	For		For
4.1.2	Reelect Caren Genthner--Kappesz as Director	Mgmt	For		For
4.1.3	Reelect Dieter Widmer as Director	Mgmt	For		For
4.1.4	Reelect Thomas Moser as Director	Mgmt	For		For
4.1.5	Reelect Peter Stiefenhofer as Director	Mgmt	For		For
4.1.6	Reelect Beat Luethi as Director	Mgmt	For		For
4.2	Reelect Anton Bleikolm as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Beat Luethi as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report	Mgmt	For		For
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 528,000	Mgmt	For		For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For		For
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 885,000	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/18/2019	ssanthavadivel	04/18/2019	107	107
<b>Total Shares:</b>							<b>107</b>	<b>107</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Orell Fuessli Holding AG

## Partners Group Holding AG

**Meeting Date:** 05/15/2019

**Country:** Switzerland

**Primary Security ID:** H6120A101

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PGHN

**Shares Voted:** 2,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration Report	Mgmt	For		For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.3 Million from 2019 AGM Until 2020 AGM	Mgmt	For		For
5.2	Approve Revised Short Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2019	Mgmt	For		For
5.3	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal 2020	Mgmt	For		For
6.1.1	Elect Steffen Meister as Director and Board Chairman	Mgmt	For		For
6.1.2	Elect Marcel Erni as Director	Mgmt	For		For
6.1.3	Elect Michelle Felman as Director	Mgmt	For		For
6.1.4	Elect Alfred Gantner as Director	Mgmt	For		For
6.1.5	Elect Grace del Rosario-Castano as Director	Mgmt	For		For
6.1.6	Elect Martin Strobel as Director	Mgmt	For		For
6.1.7	Elect Eric Strutz as Director	Mgmt	For		For
6.1.8	Elect Patrick Ward as Director	Mgmt	For		For
6.1.9	Elect Urs Wietlisbach as Director	Mgmt	For		For
6.2.1	Appoint Michelle Felman as Member of the Compensation Committee	Mgmt	For		For
6.2.2	Appoint Grace del Rosario-Castano as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.3	Appoint Martin Strobel as Member of the Compensation Committee	Mgmt	For		For
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For		For
6.4	Ratify KPMG AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadi	04/18/2019	ssanthavadi	04/18/2019	2,540	2,540
<b>Total Shares:</b>							<b>2,540</b>	<b>2,540</b>

## Temenos AG

**Meeting Date:** 05/15/2019

**Country:** Switzerland

**Primary Security ID:** H8547Q107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** TEMN

**Shares Voted:** 7,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income	Mgmt	For		For
3	Approve Dividends of CHF 0.75 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
6.1	Approve Maximum Remuneration of Directors in the Amount of USD 7.8 Million	Mgmt	For		For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of USD 27.2 Million	Mgmt	For		For
7.1	Reelect Andreas Andreades as Director and Board Chairman	Mgmt	For		For
7.2	Reelect Sergio Giacometto-Roggio as Director	Mgmt	For		For
7.3	Reelect George Koukis as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Ian Cookson as Director	Mgmt	For		For
7.5	Reelect Thibault de Tersant as Director	Mgmt	For		For
7.6	Reelect Erik Hansen as Director	Mgmt	For		For
7.7	Reelect Yok Tak Amy Yip as Director	Mgmt	For		For
7.8	Reelect Peter Spenser as Director	Mgmt	For		For
8.1	Reappoint Sergio Giacometto-Roggio as Member of the Compensation Committee	Mgmt	For		For
8.2	Reappoint Ian Cookson as Member of the Compensation Committee	Mgmt	For		For
8.3	Reappoint Erik Hansen as Member of the Compensation Committee	Mgmt	For		For
8.4	Reappoint Yok Tak Amy Yip as Member of the Compensation Committee	Mgmt	For		For
9	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For		For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/03/2019	ssanthavadivel	04/03/2019	7,190	7,190
<b>Total Shares:</b>							<b>7,190</b>	<b>7,190</b>

## APG SGA SA

**Meeting Date:** 05/16/2019

**Country:** Switzerland

**Primary Security ID:** H0281K107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** APGN

**Shares Voted:** 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt			
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 10.00 per Share and a Special Dividends of CHF 10.00 per Share	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Daniel Hofer as Director	Mgmt	For		For
5.2	Reelect Robert Schmidli as Director	Mgmt	For		For
5.3	Reelect Markus Scheidegger as Director	Mgmt	For		For
5.4	Reelect Xavier Le Clef as Director	Mgmt	For		For
5.5	Reelect Stephane Prigent as Director	Mgmt	For		For
6	Reelect Daniel Hofer as Board Chairman	Mgmt	For		For
7.1	Reappoint Robert Schmidli as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Directors in the Amount of CHF 722,000	Mgmt	For		For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For		For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
12	Designate Les Notaires a Carouge as Independent Proxy	Mgmt	For		For
13	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	165	165
<b>Total Shares:</b>							<b>165</b>	<b>165</b>

## Valiant Holding AG

Meeting Date: 05/16/2019

Country: Switzerland

Primary Security ID: H90203128

Record Date:

Meeting Type: Annual

Ticker: VATN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Valiant Holding AG

Shares Voted: 1,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For		For
6.1.1	Reelect Juerg Bucher as Director and Board Chairman	Mgmt	For		For
6.1.2	Reelect Christoph Buehler as Director	Mgmt	For		For
6.1.3	Reelect Barbara Artmann as Director	Mgmt	For		For
6.1.4	Reelect Jean-Baptiste Beuret as Director	Mgmt	For		For
6.1.5	Reelect Maya Bundt as Director	Mgmt	For		For
6.1.6	Reelect Nicole Pauli as Director	Mgmt	For		For
6.1.7	Reelect Franziska von Weissenfluh as Director	Mgmt	For		For
6.2	Elect Markus Gygax as Director	Mgmt	For		For
7.1	Reappoint Franziska von Weissenfluh as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Reappoint Jean-Baptiste Beuret as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.3	Reappoint Juerg Bucher as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Designate Fellmann Tschuempferin Loetscher AG as Independent Proxy	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Valiant Holding AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	1,750	1,750
<b>Total Shares:</b>							<b>1,750</b>	<b>1,750</b>

## VAT Group AG

**Meeting Date:** 05/16/2019

**Country:** Switzerland

**Primary Security ID:** H90508104

**Record Date:**

**Meeting Type:** Annual

**Ticker:** VACN

**Shares Voted:** 2,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Martin Komischke as Director and Board Chairmam	Mgmt	For		For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For		For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For		For
4.1.5	Reelect Heinz Kundert as Director	Mgmt	For		For
4.1.6	Reelect Libo Zhang as Director	Mgmt	For		For
4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For		For
6	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration Report	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 548,992	Mgmt	For		For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
7.5	Approve Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/23/2019	ssanthavadivel	04/23/2019	2,976	2,976
<b>Total Shares:</b>							<b>2,976</b>	<b>2,976</b>

## Phoenix Mecano AG

**Meeting Date:** 05/17/2019

**Country:** Switzerland

**Primary Security ID:** H62034121

**Record Date:**

**Meeting Type:** Annual

**Ticker:** PM

**Shares Voted:** 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 17.00 per Share	Mgmt	For		For
4.1.1	Reelect Benedikt Goldkamp as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Florian Ernst as Director	Mgmt	For		For
4.1.3	Reelect Martin Furrer as Director	Mgmt	For		For
4.1.4	Reelect Ulrich Hocker as Director	Mgmt	For		For
4.1.5	Reelect Beat Siegrist as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For		For
4.3	Designate Hans Alder as Independent Proxy	Mgmt	For		For
4.4	Ratify BDO AG as Auditors	Mgmt	For		For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	73	73
<b>Total Shares:</b>							<b>73</b>	<b>73</b>

## Burkhalter Holding AG

**Meeting Date:** 05/21/2019

**Country:** Switzerland

**Primary Security ID:** H1145M115

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BRKN

**Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For		For
2.2	Accept Annual Financial Statement	Mgmt	For		For
2.3	Accept Consolidated Annual Financial Statement	Mgmt	For		For
2.4	Approve Auditor's Report	Mgmt	For		For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For		For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For		For
3.4	Approve Discharge of Board Member Peter Weigelt	Mgmt	For		For
3.5	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 3.90 per Share	Mgmt	For		For
5.1	Reelect Gaudenz Domenig as Director	Mgmt	For		For
5.2	Reelect Marco Syfrig as Director	Mgmt	For		For
5.3	Reelect Willy Hueppi as Director	Mgmt	For		For
5.4	Reelect Peter Weigelt as Director	Mgmt	For		For
5.5	Reelect Michele Novak-Moser as Director	Mgmt	For		For
6	Reelect Gaudenz Domenig as Board Chairman	Mgmt	For		For
7.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For		For
7.3	Reappoint Peter Weigelt as Member of the Compensation Committee	Mgmt	For		For
8	Designate Dieter Brunner as Independent Proxy	Mgmt	For		For
9	Ratify KPMG AG as Auditors	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 360,000	Mgmt	For		For
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 888,000	Mgmt	For		For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 432,000	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	500	500
<b>Total Shares:</b>							<b>500</b>	<b>500</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Burkhalter Holding AG

## Kuros Biosciences Ltd.

**Meeting Date:** 05/21/2019

**Country:** Switzerland

**Primary Security ID:** H4769G117

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KURN

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Reelect Clemens van Blitterswijk as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Leanna Caron as Director	Mgmt	For		For
4.3	Reelect Joost de Bruijn as Director	Mgmt	For		For
4.4	Reelect Gerhard Ries as Director	Mgmt	For		For
4.5	Reelect Jason Hannon as Director	Mgmt	For		For
4.6	Reelect Scott Bruder as Director	Mgmt	For		For
4.7	Reelect Oliver Walker as Director	Mgmt	For		For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 321,750	Mgmt	For		For
6.2	Approve Grant of up to 15,250 Share Options to Directors	Mgmt	For		For
6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For		For
6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 645,216	Mgmt	For		For
6.5	Approve Grant of up to 677,500 Share Options To Executives	Mgmt	For		For
7.1	Reappoint Gerhard Ries as Member of the Compensation Committee	Mgmt	For		For
7.2	Reappoint Leanna Caron as Member of the Compensation Committee	Mgmt	For		For
8	Designate Keller KLG as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of CHF 4 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
10	Approve CHF 4 Million Conditional Capital Pool for Bonds or Similar Debt Instruments without Preemptive Rights	Mgmt	For		For
11	Increase and Adjust Pool of Conditional Capital for Employee Equity Plans	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/02/2019	ssanthavadivel	05/02/2019	6	6
<b>Total Shares:</b>							<b>6</b>	<b>6</b>

### WISeKey International Holding Ltd.

**Meeting Date:** 05/21/2019

**Country:** Switzerland

**Primary Security ID:** H9475A114

**Record Date:**

**Meeting Type:** Annual

**Ticker:** WIHN

**Shares Voted:** 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For
4.1	Reelect Carlos Moreira as Director	Mgmt	For		For
4.2	Reelect Philippe Doubre as Director	Mgmt	For		For
4.3	Reelect Juan Zayas as Director	Mgmt	For		For
4.4	Reelect Dourgam Kummer as Director	Mgmt	For		For
4.5	Reelect Maryla Bobbioas Director	Mgmt	For		For
4.6	Reelect Peter Ward as Director	Mgmt	For		For
4.7	Reelect David Fergusson as Director	Mgmt	For		For
5	Reelect Carlos Moreira as Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## WiseKey International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Philippe Doubre as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.3	Reappoint Maryla Bobbio as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify BDO SA as Auditors	Mgmt	For		For
8	Designate Keller KLG as Independent Proxy	Mgmt	For		For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
10.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/30/2019	ssanthavadivel	04/30/2019	1,600	1,600
<b>Total Shares:</b>							<b>1,600</b>	<b>1,600</b>

## Wartek Invest AG

**Meeting Date:** 05/22/2019

**Country:** Switzerland

**Primary Security ID:** H92716143

**Record Date:**

**Meeting Type:** Annual

**Ticker:** WARN

**Shares Voted:** 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 70.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4.1	Reelect Marcel Rohner as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Ulrich Vischer as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Wartec Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Stephan Mueller as Director	Mgmt	For		For
4.4	Elect Kurt Ritz as Director	Mgmt	For		For
4.5	Reappoint Marcel Rohner as Member of the Compensation Committee	Mgmt	For		For
4.6	Reappoint Ulrich Vischer as Member of the Compensation Committee	Mgmt	For		For
4.7	Appoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For		For
4.8	Appoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 270,000	Mgmt	For		For
7	Designate SwissLegal Duerr+Partner as Independent Proxy	Mgmt	For		For
8	Ratify KPMG AG as Auditors	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/26/2019	ssanthavadivel	04/26/2019	13	13
<b>Total Shares:</b>							<b>13</b>	<b>13</b>

## Adval Tech Holding AG

**Meeting Date:** 05/23/2019

**Country:** Switzerland

**Primary Security ID:** H0046G110

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ADVN

**Shares Voted:** 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Adval Tech Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 4.20 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration of Directors in the Amount of CHF 320,000	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 360,046	Mgmt	For		For
5.1.1	Reelect Willy Michel as Director	Mgmt	For		For
5.1.2	Reelect Hans Dreier as Director	Mgmt	For		For
5.1.3	Reelect Roland Waibel as Director	Mgmt	For		For
5.1.4	Reelect Christian Maeder as Director	Mgmt	For		For
5.2	Elect Willy Michel as Board Chairman	Mgmt	For		For
5.3.1	Appoint Willy Michel as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Appoint Christian Maeder as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Appoint Roland Waibel as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.4	Designate Muntwyler von May Notare as Independent Proxy	Mgmt	For		For
5.5	Ratify Deloitte AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/06/2019	ssanthavadivel	05/06/2019	32	32
<b>Total Shares:</b>							<b>32</b>	<b>32</b>

## Compagnie Financiere Tradition SA

Meeting Date: 05/23/2019

Country: Switzerland

Primary Security ID: H25668148

Record Date:

Meeting Type: Annual

Ticker: CFT



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Compagnie Financiere Tradition SA

Shares Voted: 238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Extension of CHF 5.8 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
4.2	Approve Increase in Conditional Capital Reserved for Employee Participation Plan	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For		For
6	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Mgmt	For		For
7.1	Reelect Patrick Combes as Director	Mgmt	For		For
7.2	Reelect Francois Carrard as Director	Mgmt	For		For
7.3	Reelect Herve de Carmoy as Director	Mgmt	For		For
7.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For		For
7.5	Reelect Christian Goecking as Director	Mgmt	For		For
7.6	Reelect Robert Pennone as Director	Mgmt	For		For
7.7	Reelect Urs Schneider as Director	Mgmt	For		For
7.8	Reelect Eric Solvet as Director	Mgmt	For		For
8	Reelect Patrick Combes as Board Chairman	Mgmt	For		For
9.1	Reappoint Francois Carrard as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For		For
10	Ratify Ernst & Young S.A. as Auditors	Mgmt	For		For
11	Designate Martin Habs as Independent Proxy	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/29/2019	ssanthavadivel	04/29/2019	238	238

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Compagnie Financiere Tradition SA

Total Shares:

238

238

## The Swatch Group AG

**Meeting Date:** 05/23/2019

**Country:** Switzerland

**Primary Security ID:** H83949141

**Record Date:**

**Meeting Type:** Annual

**Ticker:** UHR

**Shares Voted:** 3,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/06/2019	ssanthavadivel	05/06/2019	3,470	3,470
<b>Total Shares:</b>							<b>3,470</b>	<b>3,470</b>

### The Swatch Group AG

**Meeting Date:** 05/23/2019      **Country:** Switzerland      **Primary Security ID:** H83949141  
**Record Date:**      **Meeting Type:** Annual      **Ticker:** UHR

**Shares Voted:** 7,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For		For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For		For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Mgmt	For		For
5.1	Reelect Nayla Hayek as Director	Mgmt	For		For
5.2	Reelect Ernst Tanner as Director	Mgmt	For		For
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For		For
5.4	Reelect Georges Hayek as Director	Mgmt	For		For
5.5	Reelect Claude Nicollier as Director	Mgmt	For		For
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For		For
5.7	Reelect Nayla Hayek as Board Chairman	Mgmt	For		For
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For		For
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For		For
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For		For
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For		For
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For		For
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For		For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/06/2019	ssanthavadivel	05/06/2019	7,110	7,110

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## The Swatch Group AG

Total Shares: 7,110 7,110

## Zur Rose Group AG

**Meeting Date:** 05/23/2019

**Country:** Switzerland

**Primary Security ID:** H9875C108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ROSE

**Shares Voted:** 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve CHF 211.6 Million Capitalization of Reserves	Mgmt	For		For
4.2	Approve CHF 6 Million Conditional Capital Increase without Preemptive Rights for Employee Stock Options	Mgmt	For		For
4.3	Approve CHF 39.3 Million Conditional Capital Increase to Cover Exercise of Convertible Bonds, Warrant-Linked Bonds, or other Financial Instruments	Mgmt	For		For
5.1	Reelect Stefan Feuerstein as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Volker Amelung as Director	Mgmt	For		For
5.3	Reelect Walter Oberhaensli as Director	Mgmt	For		For
5.4	Reelect Thomas Schneider as Director	Mgmt	For		For
5.5	Elect Tobias Hartmann as Director	Mgmt	For		For
5.6	Elect Christian Mielsch as Director	Mgmt	For		For
5.7	Elect Florian Seubert as Director	Mgmt	For		For
6.1	Reappoint Stefan Feuerstein as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Thomas Schneider as Member of the Compensation Committee	Mgmt	For		For
6.3	Appoint Florian Seubert as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Fuerer Partner Advocaten KIG as Independent Proxy	Mgmt	For		For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
9.1	Approve Remuneration Report	Mgmt	For		For
9.2	Approve Fixed Remuneration of Directors in the Amount of CHF 980,000 for Fiscal 2019	Mgmt	For		For
9.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for Fiscal 2020	Mgmt	For		For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal 2018	Mgmt	For		For
9.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal 2020	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/02/2019	ssanthavadivel	05/14/2019	750	750
<b>Total Shares:</b>							<b>750</b>	<b>750</b>

## BKW AG

**Meeting Date:** 05/24/2019

**Country:** Switzerland

**Primary Security ID:** H10053108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BKW

**Shares Voted:** 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For		For
6.1.1	Reelect Urs Gasche as Director	Mgmt	For		For
6.1.2	Reelect Hartmut Geldmacher as Director	Mgmt	For		For
6.1.3	Reelect Kurt Schaer as Director	Mgmt	For		For
6.1.4	Reelect Roger Bailod as Director	Mgmt	For		For
6.1.5	Elect Carole Ackermann as Director	Mgmt	For		For
6.1.6	Elect Rebecca Guntern as Director	Mgmt	For		For
6.2	Reelect Urs Gasche as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Urs Gasche as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.2	Reappoint Hartmut Geldmacher as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For		For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/29/2019	ssanthavadivel	04/29/2019	2,300	2,300
<b>Total Shares:</b>							<b>2,300</b>	<b>2,300</b>

### AEVIS VICTORIA SA

**Meeting Date:** 05/27/2019

**Country:** Switzerland

**Primary Security ID:** H0073P108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** AEVS

**Shares Voted:** 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## AEVIS VICTORIA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For		For
3.1	Approve Allocation of Income	Mgmt	For		For
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For		For
3.3	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Christian Wenger as Director and Board Chairman	Mgmt	For		For
5.2	Reelect Raymond Loretan as Director	Mgmt	For		For
5.3	Reelect Antoine Hubert as Director	Mgmt	For		For
5.4	Reelect Michel Reybier as Director	Mgmt	For		For
5.5	Reelect Antoine Kohler as Director	Mgmt	For		For
5.6	Reelect Cedric George as Director	Mgmt	For		For
6.1	Reappoint Cedric George as Member of the Nomination and Compensation Committee	Mgmt	For		For
6.2	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Mgmt	For		For
7	Ratify Berney Associates Audit SA as Auditors	Mgmt	For		For
8	Designate Jacques-Daniel Noverraz as Independent Proxy	Mgmt	For		For
9	Approve 5:1 Stock Split	Mgmt	For		For
10	Approve Creation of CHF 39.3 Million Authorized Pool of Capital without Preemptive Rights	Mgmt	For		For
11	Approve Creation of CHF 34.2 Million Pool of Conditional Capital to Serve Convertible Loans	Mgmt	For		For
12	Amend Articles Re: Annulment of the Contributions in Kind Clause	Mgmt	For		For
13	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		For
14	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
15	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/07/2019	ssanthavadivel	05/07/2019	400	400



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## AEVIS VICTORIA SA

Total Shares: 400 400

## Romande Energie Holding SA

**Meeting Date:** 05/28/2019

**Country:** Switzerland

**Primary Security ID:** H0279X103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** HREN

**Shares Voted:** 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	Mgmt	For		For
4.1.1	Reelect Anne Bobillier as Director	Mgmt	For		For
4.1.2	Reelect Wolfgang Martz as Director	Mgmt	For		For
4.1.3	Reelect Christian Budry as Director	Mgmt	For		For
4.1.4	Reelect Bernard Grobety as Director	Mgmt	For		For
4.1.5	Reelect Jean-Jacques Miauton as Director	Mgmt	For		For
4.2	Acknowledge Appointment of Francois Vuille to the Board by the State Council	Mgmt	For		For
4.3	Acknowledge Reappointment of Paola Ghillani, Elina Leimgruber, Guy Mustaki, Jean-Yves Pidoux, and Alphonse-Marie Veuthey to the Board by the State Council	Mgmt	For		For
4.4	Reelect Guy Mustaki as Board Chairman	Mgmt	For		For
4.5.1	Reappoint Wolfgang Martz as Member of the Compensation Committee	Mgmt	For		For
4.5.2	Reappoint Elina Leimgruber as Member of the Compensation Committee	Mgmt	For		For
4.5.3	Reappoint Jean-Yves Pidoux as Member of the Compensation Committee	Mgmt	For		For
4.6	Ratify Deloitte SA as Auditors	Mgmt	For		For
4.7	Designate Gabriel Cottier as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 930,000	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	04/30/2019	ssanthavadivel	04/30/2019	33	33
<b>Total Shares:</b>							<b>33</b>	<b>33</b>

## Santhera Pharmaceuticals Holding AG

**Meeting Date:** 05/28/2019

**Country:** Switzerland

**Primary Security ID:** H7155R134

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SANN

**Shares Voted:** 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Treatment of Net Loss	Mgmt	For		For
2.2	Allocate CHF 20.5 Million from Capital Contribution and Other Reserves to Free Reserves	Mgmt	For		For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
4.1	Approve Discharge of Board of Directors	Mgmt	For		For
4.2	Approve Discharge of Senior Management	Mgmt	For		For
5	Approve CHF 1.6 Million Conditional Capital Increase to Cover Exercise of Convertible Bonds	Mgmt	For		For
6	Approve Creation of CHF 3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7	Waive Opting Out Clause	Mgmt	For		For
8.1	Reelect Elmar Schnee as Director	Mgmt	For		For
8.2	Reelect Martin Gertsch as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Reelect Philipp Gutzwiller as Director	Mgmt	For		For
8.4	Reelect Thomas Meier as Director	Mgmt	For		For
8.5	Reelect Patrick Vink as Director	Mgmt	For		For
8.6	Reelect Elmar Schnee as Board Chairman	Mgmt	For		For
9.1	Reappoint Elmar Schnee as Member of the Compensation Committee	Mgmt	For		For
9.2	Reappoint Patrick Vink as Member of the Compensation Committee	Mgmt	For		For
10	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For		For
11.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For		For
11.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
12	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
13	Designate Balthasar Settelen as Independent Proxy	Mgmt	For		For
14	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/02/2019	ssanthavadivel	05/02/2019	750	750
<b>Total Shares:</b>							<b>750</b>	<b>750</b>

## Airesis AG

**Meeting Date:** 06/06/2019

**Country:** Switzerland

**Primary Security ID:** H0063A103

**Record Date:**

**Meeting Type:** Annual

**Ticker:** AIRE

**Shares Voted:** 3,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Discharge of Board and Senior Management	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For		For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For		For
4.3	Approve Remuneration Report	Mgmt	For		For
5.1.1	Elect Marc-Henri Beausire as Director	Mgmt	For		For
5.1.2	Elect Pierre Duboux as Director	Mgmt	For		For
5.1.3	Elect Urs Linsi as Director	Mgmt	For		For
5.1.4	Elect Laurent Jaquenoud as Director	Mgmt	For		For
5.2	Elect Marc-Henri Beausire as Board Chairman	Mgmt	For		For
5.3.1	Appoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Appoint Urs Linsi as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
7	Designate Frederic Baudin as Independent Proxy	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/22/2019	ssanthavadivel	05/22/2019	3,356	3,356
<b>Total Shares:</b>							<b>3,356</b>	<b>3,356</b>

### Groupe Minoteries SA

**Meeting Date:** 06/07/2019

**Country:** Switzerland

**Primary Security ID:** H5481W116

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GMI

**Shares Voted:** 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Minutes of June 14, 2018 AGM	Mgmt	For		For
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Receive Auditor's Reports (Non-Voting)	Mgmt			
5.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
5.2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	Mgmt	For		For
5.3.1	Approve Discharge of Board	Mgmt	For		For
5.3.2	Approve Discharge of Auditors	Mgmt	For		For
6.1	Approve Remuneration Report	Mgmt	For		For
6.2	Approve Remuneration of Directors in the Amount of CHF 380,000	Mgmt	For		For
6.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For		For
6.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 640,000	Mgmt	For		For
7.1.1	Reelect Dominique Guiramand as Director	Mgmt	For		For
7.1.2	Reelect Remy Bersier as Director	Mgmt	For		For
7.1.3	Reelect Pierre-Alain Grichting as Director	Mgmt	For		For
7.1.4	Reelect Emmanuel Sequin as Director	Mgmt	For		For
7.1.5	Reelect Francois Sunier as Director	Mgmt	For		For
7.1.6	Reelect Pierre-Francois Veillon as Director	Mgmt	For		For
7.2	Elect Celine Amaudruz as Director	Mgmt	For		For
8	Reelect Pierre-Marcel Revaz as Director and Board Chairman	Mgmt	For		For
9.1.1	Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee	Mgmt	For		For
9.1.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For		For
9.2	Appoint Dominique Guiramand as Member of the Compensation Committee	Mgmt	For		For
10	Designate Jacques Baumgartner as Independent Proxy	Mgmt	For		For
11	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
12	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Groupe Minoteries SA

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/28/2019	ssanthavadivel	05/28/2019	30	30	
							<b>Total Shares:</b>	<b>30</b>	<b>30</b>

## Arundel AG

**Meeting Date:** 06/11/2019

**Country:** Switzerland

**Primary Security ID:** H0302Q109

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ARON

**Shares Voted:** 520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Approve Fixed Remuneration of Directors in the Amount of CHF 60,000	Mgmt	For		For
4.1.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
4.2	Approve Remuneration Report	Mgmt	For		For
5.1.1	Reelect Volkert Klaucke as Director	Mgmt	For		For
5.1.2	Reelect Doraiswamy Srinivas as Director	Mgmt	For		For
5.1.3	Reelect David Quint as Director	Mgmt	For		For
5.1.4	Reelect Markus Mueller as Director	Mgmt	For		For
5.2	Reelect Volkert Klaucke as Board Chairman	Mgmt	For		For
5.3.1	Reappoint Volkert Klaucke as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.2	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Markus Mueller as Member of the Nomination and Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Roger Groner as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve CHF 121 Million Reduction in Share Capital via Reduction in Nominal Value per Share	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/22/2019	ssanthavadivel	05/22/2019	520	520
<b>Total Shares:</b>							<b>520</b>	<b>520</b>

### Sonova Holding AG

**Meeting Date:** 06/13/2019

**Country:** Switzerland

**Primary Security ID:** H8024W106

**Record Date:**

**Meeting Type:** Annual

**Ticker:** SOON

**Shares Voted:** 6,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	Mgmt	For		For
4.1.2	Reelect Beat Hess as Director	Mgmt	For		For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For		For
4.1.4	Reelect Lukas Braunschweiler as Director	Mgmt	For		For
4.1.5	Reelect Michael Jacobi as Director	Mgmt	For		For
4.1.6	Reelect Stacy Seng as Director	Mgmt	For		For
4.1.7	Reelect Ronald van der Vis as Director	Mgmt	For		For
4.1.8	Reelect Jinlong Wang as Director	Mgmt	For		For
4.2.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Stacy Enxing Seng as Member of the Nomination and Compensation Committee	Mgmt	For		For
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
4.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For		For
6	Approve CHF 46,637 Reduction in Share Capital via Cancellation of Registered Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	05/22/2019	ssanthavadivel	05/22/2019	6,315	6,315
<b>Total Shares:</b>							<b>6,315</b>	<b>6,315</b>

## Zueblin Immobilien Holding AG

**Meeting Date:** 06/18/2019

**Country:** Switzerland

**Primary Security ID:** H9828C114

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ZUBN

**Shares Voted:** 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1.1	Reelect Vladislav Osipov as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Markus Wesnitzer as Director	Mgmt	For		For
5.1.3	Reelect Wolfgang Zuercher as Director	Mgmt	For		For
5.2	Elect Wolfgang Zuercher as Board Chairman	Mgmt	For		For
5.3.1	Appoint Vladislav Osipov as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Reappoint Wolfgang Zuercher as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Adtrexa AG as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Approve Creation of CHF 37.3 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For		For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	06/03/2019	ssanthavadivel	06/03/2019	240	240
<b>Total Shares:</b>							<b>240</b>	<b>240</b>

### Addex Therapeutics Ltd.

**Meeting Date:** 06/19/2019

**Country:** Switzerland

**Primary Security ID:** H00479107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** ADXN

**Shares Voted:** 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Remuneration Report	Mgmt	For		For
3	Approve Treatment of Net Loss	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Reelect Vincent Lawton as Director and Chairman	Mgmt	For		For
5.2	Reelect Raymond Hill as Director	Mgmt	For		For
5.3	Reelect Timothy Dyer as Director	Mgmt	For		For
5.4	Reelect Roger Mills as Director	Mgmt	For		For
5.5	Reelect Jake Nunn as Director	Mgmt	For		For
5.6	Reelect Isaac Manke as Director	Mgmt	For		For
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For		For
6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Mgmt	For		For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For		For
8	Designate Robert Briner as Independent Proxy	Mgmt	For		For
9.1	Approve Creation of CHF 16.4 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
9.2	Approve Creation of CHF 10.6 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
10.1a	Approve Additional Remuneration of Directors in the Amount of CHF 60,951 for the Period from the 2018 AGM to 2019 AGM	Mgmt	For		For
10.1b	Approve Remuneration of Directors in the Amount of CHF 600,000 for the Period from the 2019 AGM to 2020 AGM	Mgmt	For		For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal 2020	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 0000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	06/03/2019	ssanthavadivel	06/03/2019	729	729
<b>Total Shares:</b>							<b>729</b>	<b>729</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Landis+Gyr Group AG

**Meeting Date:** 06/25/2019

**Country:** Switzerland

**Primary Security ID:** H893NZ107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LAND

**Shares Voted:** 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 3.15 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Remuneration Report	Mgmt	For		For
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million Until the 2020 AGM	Mgmt	For		For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal 2020/21	Mgmt	For		For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For		For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For		For
5.1.3	Reelect Dave Geary as Director	Mgmt	For		For
5.1.4	Reelect Pierre-Alain Graf as Director	Mgmt	For		For
5.1.5	Reelect Mary Kipp as Director	Mgmt	For		For
5.1.6	Reelect Peter Mainz as Director	Mgmt	For		For
5.1.7	Reelect Andreas Spreiter as Director	Mgmt	For		For
5.1.8	Reelect Christina Stercken as Director	Mgmt	For		For
5.2	Elect Soren Sorensen as Director	Mgmt	For		For
5.3	Reelect Andreas Umbach as Board Chairman	Mgmt	For		For
5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For		For
5.4.2	Reappoint Dave Geary as Member of the Compensation Committee	Mgmt	For		For
5.4.3	Reappoint Pierre-Alain Graf as Member of the Compensation Committee	Mgmt	For		For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
5.6	Designate Roger Foehn as Independent Proxy	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 2.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	06/03/2019	ssanthavadivel	06/03/2019	2,750	2,750
<b>Total Shares:</b>							<b>2,750</b>	<b>2,750</b>

## Ypsomed Holding AG

**Meeting Date:** 06/26/2019

**Country:** Switzerland

**Primary Security ID:** H9725B102

**Record Date:**

**Meeting Type:** Annual

**Ticker:** YPSN

**Shares Voted:** 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 520,000	Mgmt	For		For
4.2	Approve Variable Remuneration of Directors in the Amount of CHF 135,000	Mgmt	For		For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.6 Million	Mgmt	For		For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 819,600	Mgmt	For		For
5.1.1	Reelect Willy Michel as Director	Mgmt	For		For
5.1.2	Reelect Anton Kraeuliger as Director	Mgmt	For		For
5.1.3	Reelect Paul Fonteyne as Director	Mgmt	For		For
5.1.4	Elect Martin Muenchbach as Director	Mgmt	For		For
5.2	Reelect Willy Michel as Board Chairman	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Reappoint Anton Kraeuliger as Member of the Compensation Committee	Mgmt	For		For
5.3.2	Reappoint Paul Fonteyne as Member of the Compensation Committee	Mgmt	For		For
5.3.3	Appoint Martin Muenchbach as Member of the Compensation Committee	Mgmt	For		For
5.4	Designate Peter Staehli as Independent Proxy	Mgmt	For		For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	06/03/2019	ssanthavadivel	06/03/2019	550	550
<b>Total Shares:</b>							<b>550</b>	<b>550</b>

## LEM Holding SA

**Meeting Date:** 06/27/2019

**Country:** Switzerland

**Primary Security ID:** H48909149

**Record Date:**

**Meeting Type:** Annual

**Ticker:** LEHN

**Shares Voted:** 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For		For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 562,623	Mgmt	For		For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For		For
6.1	Reelect Ilan Cohen as Director	Mgmt	For		For
6.2	Reelect Ulrich Looser as Director	Mgmt	For		For
6.3	Reelect Ueli Wampfler as Director	Mgmt	For		For
6.4	Reelect Werner Weber as Director	Mgmt	For		For
6.5	Reelect Francois Gabella as Director	Mgmt	For		For
6.6	Reelect Andreas Huerlimann as Director and Board Chairman	Mgmt	For		For
7.1	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For		For
7.2	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For		For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For		For
9	Ratify Ernst & Young Ltd as Auditors	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	06/11/2019	ssanthavadivel	06/11/2019	59	59
<b>Total Shares:</b>							<b>59</b>	<b>59</b>

### Burckhardt Compression Holding AG

**Meeting Date:** 07/06/2019

**Country:** Switzerland

**Primary Security ID:** H12013100

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BCHN

**Shares Voted:** 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
5.1	Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
5.2	Amend Articles Re: Shareholder Representation at the General Meeting	Mgmt	For		For
6.1.1	Reelect Valentin Vogt as Director	Mgmt	For		For
6.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For		For
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For		For
6.1.4	Reelect Stephan Bross as Director	Mgmt	For		For
6.1.5	Elect David Dean as Director	Mgmt	For		For
6.2	Reelect Valentin Vogt as Board Chairman	Mgmt	For		For
6.3.1	Reappoint Stephan Bross as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.3.2	Appoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For		For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
6.5	Designate Keller KLG as Independent Proxy	Mgmt	For		For
7.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 631,000 for Fiscal 2018	Mgmt	For		For
7.2	Approve Remuneration Report	Mgmt	For		For
7.3	Approve Fixed Remuneration of Directors in the Amount of CHF 580,000 for Fiscal 2020	Mgmt	For		For
7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal 2020	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	06/05/2019	ssanthavadivel	06/05/2019	380	380
<b>Total Shares:</b>							<b>380</b>	<b>380</b>

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Kuros Biosciences Ltd.

**Meeting Date:** 07/17/2019

**Country:** Switzerland

**Primary Security ID:** H4769G117

**Record Date:**

**Meeting Type:** Special

**Ticker:** KURN

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 4 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
2	Approve CHF 4 Million Conditional Capital Pool for Bonds or Similar Debt Instruments without Preemptive Rights	Mgmt	For		For
3	Increase and Adjust Pool of Conditional Capital for Employee Equity Plans	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	USCHNEIDER	07/05/2019	USCHNEIDER	07/05/2019	6	6
<b>Total Shares:</b>							<b>6</b>	<b>6</b>

### Carlo Gavazzi Holding AG

**Meeting Date:** 07/30/2019

**Country:** Switzerland

**Primary Security ID:** H12507143

**Record Date:**

**Meeting Type:** Annual

**Ticker:** GAV

**Shares Voted:** 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Valeria Gavazzi as Director	Mgmt	For		For
4.1.2	Reelect Federico Foglia as Director	Mgmt	For		For
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Valeria Gavazzi as Board Chairman	Mgmt	For		For
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Daniel Hirschi as Representative of Bearer Shareholders	Mgmt	For		For
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Daniel Hirschi as Director	Mgmt	For		For
4.4.1	Reappoint Daniel Hirschi as Member of the Compensation Committee	Mgmt	For		For
4.4.2	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For		For
4.4.3	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 390,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for the Period April 1, 2020 - March 31, 2021	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 101,000 for Fiscal 2018/19	Mgmt	For		For
6	Designate memo.law AG as Independent Proxy	Mgmt	For		For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	07/12/2019	ssanthavadivel	07/12/2019	46	46
<b>Total Shares:</b>							<b>46</b>	<b>46</b>

### Panalpina Weltransport (Holding) AG

Meeting Date: 08/06/2019

Country: Switzerland

Primary Security ID: H60147107

Record Date:

Meeting Type: Special

Ticker: PWTN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Panalpina Weltransport (Holding) AG

Shares Voted: 1,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annulment of the Restriction on Transferability of Registered Shares and the Maximum Voting Majority Clause	Mgmt	For		For
2.1	Elect Kurt Larsen as Director and Board Chairman	Mgmt	For		For
2.2	Elect Thomas Plenborg as Director	Mgmt	For		For
2.3	Elect Jens Andersen as Director	Mgmt	For		For
2.4	Elect Jens Lund as Director	Mgmt	For		For
3.1	Appoint Jens Andersen as Member of the Compensation Committee	Mgmt	For		For
3.2	Appoint Jens Lund as Member of the Compensation Committee	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	07/16/2019	ssanthavadivel	07/16/2019	1,125	1,125
<b>Total Shares:</b>							<b>1,125</b>	<b>1,125</b>

### EMS-Chemie Holding AG

Meeting Date: 08/10/2019

Country: Switzerland

Primary Security ID: H22206199

Record Date:

Meeting Type: Annual

Ticker: EMSN

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 835,884	Mgmt	For		For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.50 per Share and Special Dividends of CHF 4.25 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For		For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For		For
6.1.3	Reelect Joachim Streu as Director	Mgmt	For		For
6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	Mgmt	For		For
6.1.5	Reelect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For		For
6.2	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	07/18/2019	ssanthavadivel	07/18/2019	800	800
<b>Total Shares:</b>							<b>800</b>	<b>800</b>

## Airopack Technology Group AG

**Meeting Date:** 08/15/2019

**Country:** Switzerland

**Primary Security ID:** H0107G108

**Record Date:**

**Meeting Type:** Annual

**Ticker:** AIRN

**Shares Voted:** 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Treatment of Net Loss	Mgmt	For		For
3	Postpone Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Antoine Kohler as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Airopack Technology Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Antoine Kohler as Board Chairman	Mgmt	For		For
4.3	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Mgmt	For		For
5	Approve Remuneration of Directors in the Amount of EUR 130,000	Mgmt	For		For
6	Ratify BDO AG as Auditors	Mgmt	For		For
7	Designate Daniel Bill as Independent Proxy	Mgmt	For		For
8.1	Change Company Name to APTG AG	Mgmt	For		For
8.2	Approve Decrease in Size of Board	Mgmt	For		For
8.3	Amend Articles Re: Annulment of the Collective Signature Clause	Mgmt	For		For
8.4	Amend Articles Re: Decrease Size of Nomination and Compensation Committee	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	07/25/2019	ssanthavadivel	07/25/2019	419	419
<b>Total Shares:</b>							<b>419</b>	<b>419</b>

### Klingelberg AG

**Meeting Date:** 08/27/2019

**Country:** Switzerland

**Primary Security ID:** H4705B107

**Record Date:**

**Meeting Type:** Annual

**Ticker:** KLIN

**Shares Voted:** 520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2.1	Approve Allocation of Income	Mgmt	For		For
2.2	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Klingelberg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million	Mgmt	For		For
6.1	Reelect Joerg Wolle as Director	Mgmt	For		For
6.2	Reelect Diether Klingelberg as Director	Mgmt	For		For
6.3	Reelect Roger Baillood as Director	Mgmt	For		For
6.4	Reelect Michael Hilb as Director	Mgmt	For		For
6.5	Reelect Hans-Martin Schneeberger as Director	Mgmt	For		For
6.6	Reelect Hans-Georg Haerter as Director	Mgmt	For		For
7	Reelect Joerg Wolle as Board Chairman	Mgmt	For		For
8.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.2	Reappoint Diether Klingelberg as Member of the Nomination and Compensation Committee	Mgmt	For		For
8.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For		For
9	Ratify PwC as Auditors	Mgmt	For		For
10	Designate Ernst Widmer as Independent Proxy	Mgmt	For		For
11	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	08/02/2019	ssanthavadivel	08/02/2019	520	520
<b>Total Shares:</b>							<b>520</b>	<b>520</b>

## Logitech International S.A.

**Meeting Date:** 09/04/2019

**Country:** Switzerland

**Primary Security ID:** H50430232

**Record Date:** 08/29/2019

**Meeting Type:** Annual

**Ticker:** LOGN

**Shares Voted:** 19,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		For
4	Approve Discharge of Board and Senior Management	Mgmt	For		For
	Elections to the Board of Directors	Mgmt			
5A	Elect Director Patrick Aebischer	Mgmt	For		For
5B	Elect Director Wendy Becker	Mgmt	For		For
5C	Elect Director Edouard Bugnion	Mgmt	For		For
5D	Elect Director Bracken Darrell	Mgmt	For		For
5E	Elect Director Guerrino De Luca	Mgmt	For		For
5F	Elect Director Didier Hirsch	Mgmt	For		For
5G	Elect Director Neil Hunt	Mgmt	For		For
5H	Elect Director Marjorie Lao	Mgmt	For		For
5I	Elect Director Neela Montgomery	Mgmt	For		For
5J	Elect Director Guy Gecht	Mgmt	For		For
5K	Elect Director Michael Polk	Mgmt	For		For
6	Elect Wendy Becker as Board Chairman	Mgmt	For		For
	Elections to the Compensation Committee	Mgmt			
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For		For
7B	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For		For
7C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For		For
8	Approve Remuneration of Board of Directors in the Amount of CHF 4,900,000	Mgmt	For		For
9	Approve Remuneration of the Group Management Team in the Amount of USD 28,600,000	Mgmt	For		For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For		For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Logitech International S.A.

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [8955], 000000000	BX8A5GCD46BRKJGA	Confirmed	ssanthavadivel	07/24/2019	ssanthavadivel	07/24/2019	19,203	19,203
<b>Total Shares:</b>							<b>19,203</b>	<b>19,203</b>

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/11/2019

**Country:** Switzerland

**Primary Security ID:** H25662182

**Record Date:**

**Meeting Type:** Annual

**Ticker:** CFR

**Shares Voted:** 59,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Josua Malherbe as Director	Mgmt	For		For
4.3	Reelect Nikesh Arora as Director	Mgmt	For		For
4.4	Reelect Nicolas Bos as Director	Mgmt	For		For
4.5	Reelect Clay Brendish as Director	Mgmt	For		For
4.6	Reelect Jean-Blaise Eckert as Director	Mgmt	For		For
4.7	Reelect Burkhard Grund as Director	Mgmt	For		For
4.8	Reelect Sophie Guiesse as Director	Mgmt	For		For
4.9	Reelect Keyu Jin as Director	Mgmt	For		For
4.10	Reelect Jerome Lambert as Director	Mgmt	For		For
4.11	Reelect Ruggero Magnoni as Director	Mgmt	For		For
4.12	Reelect Jeff Moss as Director	Mgmt	For		For
4.13	Reelect Vesna Nevistic as Director	Mgmt	For		For
4.14	Reelect Guillaume Pictet as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.15	Reelect Alan Quasha as Director	Mgmt	For		For
4.16	Reelect Maria Ramos as Director	Mgmt	For		For
4.17	Reelect Anton Rupert as Director	Mgmt	For		For
4.18	Reelect Jan Rupert as Director	Mgmt	For		For
4.19	Reelect Gary Saage as Director	Mgmt	For		For
4.20	Reelect Cyrille Vigneron as Director	Mgmt	For		For
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For		For
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For		For
7	Designate Etude Gampert & Demierre as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For		For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	Mgmt	For		For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.1 Million	Mgmt	For		For
9	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	09/10/2019	ssanthavadivel	09/10/2019	59,165	59,165
<b>Total Shares:</b>							<b>59,165</b>	<b>59,165</b>

## Leonteq AG

Meeting Date: 09/19/2019

Country: Switzerland

Primary Security ID: H7249V109

Record Date:

Meeting Type: Special

Ticker: LEON



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Leonteq AG

Shares Voted: 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dominik Schaerer as Director	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	09/10/2019	ssanthavadivel	09/10/2019	1,090	1,090
<b>Total Shares:</b>							<b>1,090</b>	<b>1,090</b>

### Conzzeta AG

Meeting Date: 09/27/2019

Country: Switzerland

Primary Security ID: H16351118

Record Date:

Meeting Type: Special

Ticker: CON

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Special Dividends of CHF 30 per Class A Share and CHF 6 per Class B Share	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	09/10/2019	ssanthavadivel	09/10/2019	155	155
<b>Total Shares:</b>							<b>155</b>	<b>155</b>

### dormakaba Holding AG

Meeting Date: 10/22/2019

Country: Switzerland

Primary Security ID: H1956E103

Record Date:

Meeting Type: Annual

Ticker: DOKA

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## dormakaba Holding AG

Shares Voted: 333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report	Mgmt	For		For
2	Approve Allocation of Income and Dividends of CHF 16.00 per Share from Capital Contribution Reserves	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1	Reelect Riet Cadonau as Director and Board Chairman	Mgmt	For		For
4.2	Reelect Hans Hess as Director	Mgmt	For		For
4.3	Reelect Jens Birgersson as Director	Mgmt	For		For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For		For
4.5	Reelect Daniel Daeniker as Director	Mgmt	For		For
4.6	Reelect Rolf Doerig as Director	Mgmt	For		For
4.7	Reelect Karina Dubs-Kuenzle as Director	Mgmt	For		For
4.8	Reelect Hans Gummert as Director	Mgmt	For		For
4.9	Reelect John Heppner as Director	Mgmt	For		For
4.10	Reelect Christine Mankel as Director	Mgmt	For		For
5.1	Reappoint Rolf Doering as Member of the Compensation Committee	Mgmt	For		For
5.2	Reappoint Hans Gummert as Member of the Compensation Committee	Mgmt	For		For
5.3	Reappoint Hans Hess as Member of the Compensation Committee	Mgmt	For		For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		For
7	Designate Keller KLG as Independent Proxy	Mgmt	For		For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For		For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
9	Approve CHF 42,000 Capital Increase without Preemptive Rights	Mgmt	For		For
10	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### dormakaba Holding AG

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	09/25/2019	ssanthavadivel	09/25/2019	333	333
<b>Total Shares:</b>							<b>333</b>	<b>333</b>

### Sunrise Communications Group AG

**Meeting Date:** 10/23/2019

**Country:** Switzerland

**Primary Security ID:** H83659104

**Record Date:**

**Meeting Type:** Special

**Ticker:** SRCG

**Shares Voted:** 3,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Approve Creation of CHF 2.8 Billion Pool of Capital with Preemptive Rights	Mgmt	For		For
	Shareholder Proposals Submitted by Axxion S.A.	Mgmt			
2	Remove Peter Kurer as Director and Board Chairman	SH	Against		Against
3	Remove Jens Ovesen as Director and Audit Committee Member	SH	Against		Against
	Management Proposals	Mgmt			
4	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	10/03/2019	ssanthavadivel	10/03/2019	3,830	3,830
<b>Total Shares:</b>							<b>3,830</b>	<b>3,830</b>

### Leclanche SA

**Meeting Date:** 10/24/2019

**Country:** Switzerland

**Primary Security ID:** H48570156

**Record Date:**

**Meeting Type:** Special

**Ticker:** LECN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Leclanche SA

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Update on Financial Restructuring and Proposed Measures	Mgmt			
1.2	Approve CHF 197 Million Reduction in Share Capital via Reduction in Nominal Value per Share	Mgmt	For		For
1.3	Approve CHF 17.4 Million Ordinary Capital Increase without Preemptive Rights	Mgmt	For		For
2	Approve Creation of CHF 7.7 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
3	Approve Creation of CHF 4.2 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
4	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	10/04/2019	ssanthavadivel	10/04/2019	243	243
<b>Total Shares:</b>							<b>243</b>	<b>243</b>

### CREALOGIX Holding AG

Meeting Date: 10/28/2019

Country: Switzerland

Primary Security ID: H1705D109

Record Date:

Meeting Type: Annual

Ticker: CLXN

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1.1	Reelect Bruno Richle as Director	Mgmt	For		For
4.1.2	Reelect Richard Dratva as Director	Mgmt	For		For
4.1.3	Reelect Ralph Mogenicato as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## CREALOGIX Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.4	Reelect Rudolf Noser as Director	Mgmt	For		For
4.1.5	Reelect Christoph Schmid as Director	Mgmt	For		For
4.2	Reelect Bruno Richle as Board Chairman	Mgmt	For		For
4.3.1	Reappoint Bruno Richle as Member of the Compensation Committee	Mgmt	For		For
4.3.2	Reappoint Christoph Schmid as Member of the Compensation Committee	Mgmt	For		For
4.4	Ratify PriceWaterhouseCoopers AG as Auditors	Mgmt	For		For
4.5	Designate Marc Russenberger as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 710,000	Mgmt	For		For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For		For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For		For
5.4	Approve Remuneration Report	Mgmt	For		For
6.1	Approve Creation of CHF 2.4 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	For		For
6.2	Approve Creation of CHF 2.4 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For		For
7	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	10/03/2019	ssanthavadivel	10/03/2019	42	42
<b>Total Shares:</b>							<b>42</b>	<b>42</b>

## Meyer Burger Technology AG

Meeting Date: 10/30/2019

Country: Switzerland

Primary Security ID: H5498Z128

Record Date:

Meeting Type: Special

Ticker: MBTN

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Meyer Burger Technology AG

Shares Voted: 76,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Sentis Capital PCC	Mgmt			
1	Elect Mark Kerekes as Director	SH	Against		Against
	Management Proposals	Mgmt			
2	Approve Remuneration of Directors in the Amount of CHF 825,000 (if Item 1 is Approved)	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

  

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	10/04/2019	ssanthavadivel	10/04/2019	76,800	76,800
<b>Total Shares:</b>							<b>76,800</b>	<b>76,800</b>

## Aryzta AG

Meeting Date: 11/14/2019

Country: Switzerland

Primary Security ID: H0336B110

Record Date:

Meeting Type: Annual

Ticker: ARYN

Shares Voted: 106,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For		For
3	Approve Discharge of Board and Senior Management	Mgmt	For		For
4.1a	Elect Luisa Delgado as Director	Mgmt	For		For
4.1b	Elect Alejandro Legarda Zaragueeta as Director	Mgmt	For		For
4.1c	Reelect Gary McGann as Director and Board Chairman	Mgmt	For		For
4.1d	Reelect Mike Andres as Director	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1e	Reelect Greg Flack as Director	Mgmt	For		For
4.1f	Reelect Dan Flinter as Director	Mgmt	For		For
4.1g	Reelect Annette Flynn as Director	Mgmt	For		For
4.1h	Reelect Jim Leighton as Director	Mgmt	For		For
4.1i	Reelect Tim Lodge as Director	Mgmt	For		For
4.1j	Reelect Kevin Toland as Director	Mgmt	For		For
4.1k	Reelect Rolf Watter as Director	Mgmt	For		For
4.2.1	Reappoint Mike Andres as Member of the Compensation Committee	Mgmt	For		For
4.2.2	Reappoint Dan Flinter as Member of the Compensation Committee	Mgmt	For		For
4.2.3	Reappoint Gary McGann as Member of the Compensation Committee	Mgmt	For		For
4.2.4	Reappoint Rolf Watter as Member of the Compensation Committee	Mgmt	For		For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For		For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For		For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For		For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For		For
6.1	Approve CHF 993,106 Conditional Capital Increase without Preemptive Rights for Employee Stock Options	Mgmt	For		For
6.2	Approve Creation of CHF 1.99 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
7.1	Amend Articles Re: Shareholding Requirements to File Agenda Items	Mgmt	For		For
7.2.1	Amend Articles Re: Range of Board Size	Mgmt	For		For
7.2.2	Amend Articles Re: Board Meeting Chairman	Mgmt	For		For
7.2.3	Amend Articles Re: Number of Mandates of Members of the Board of Directors	Mgmt	For		For
7.3.1	Amend Articles Re: Share Register	Mgmt	For		For
7.3.2	Amend Articles Re: Financial Statements	Mgmt	For		For
7.3.3	Amend Articles Re: Annulment of the Contributions in Kind Clause	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

### Aryzta AG

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	10/25/2019	ssanthavadivel	10/25/2019	106,500	106,500
<b>Total Shares:</b>							<b>106,500</b>	<b>106,500</b>

### Kuros Biosciences Ltd.

**Meeting Date:** 11/19/2019

**Country:** Switzerland

**Primary Security ID:** H4769G117

**Record Date:**

**Meeting Type:** Special

**Ticker:** KURN

**Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 6 Million Capital Increase without Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For

#### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	10/30/2019	ssanthavadivel	10/30/2019	6	6
<b>Total Shares:</b>							<b>6</b>	<b>6</b>

### SCHMOLZ + BICKENBACH AG

**Meeting Date:** 12/02/2019

**Country:** Switzerland

**Primary Security ID:** H7321K104

**Record Date:**

**Meeting Type:** Special

**Ticker:** STLN

**Shares Voted:** 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in Share Capital via Reduction of Nominal Value, followed by Ordinary Capital Increase with Preemptive Rights	Mgmt	For		For
2	Transact Other Business (Voting)	Mgmt	For		For



## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## SCHMOLZ + BICKENBACH AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	11/13/2019	ssanthavadivel	11/13/2019	60,000	60,000
<b>Total Shares:</b>							<b>60,000</b>	<b>60,000</b>

## Barry Callebaut AG

**Meeting Date:** 12/11/2019

**Country:** Switzerland

**Primary Security ID:** H05072105

**Record Date:**

**Meeting Type:** Annual

**Ticker:** BARN

**Shares Voted:** 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3.1	Accept Annual Report	Mgmt	For		For
3.2	Approve Remuneration Report	Mgmt	For		For
3.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For		For
4	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	For		For
5	Approve Discharge of Board and Senior Management	Mgmt	For		For
6.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For		For
6.1.2	Reelect Fernando Aguirre as Director	Mgmt	For		For
6.1.3	Reelect Suja Chandrasekaran as Director	Mgmt	For		For
6.1.4	Reelect Angela Wei Dong as Director	Mgmt	For		For
6.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For		For
6.1.6	Reelect Elio Sceti as Director	Mgmt	For		For
6.1.7	Reelect Timothy Minges as Director	Mgmt	For		For
6.1.8	Reelect Markus Neuhaus as Director	Mgmt	For		For
6.2	Elect Patrick De Maeseneire as Board Chairman	Mgmt	For		For
6.3.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For		For

## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Appoint Suja Chandrasekaran as Member of the Compensation Committee	Mgmt	For		For
6.3.3	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	For		For
6.3.4	Appoint Timothy Minges as Member of the Compensation Committee	Mgmt	For		For
6.4	Designate Keller KLG as Independent Proxy	Mgmt	For		For
6.5	Ratify KPMG AG as Auditors	Mgmt	For		For
7.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and 2,190 Shares	Mgmt	For		For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For		For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 19.7 Million	Mgmt	For		For
8	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	11/18/2019	ssanthavadivel	11/18/2019	270	270
<b>Total Shares:</b>							<b>270</b>	<b>270</b>

## u-blox Holding AG

**Meeting Date:** 12/12/2019

**Country:** Switzerland

**Primary Security ID:** H89210100

**Record Date:**

**Meeting Type:** Special

**Ticker:** UBXN

**Shares Voted:** 713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CHF 103 Million Capitalization of Reserves	Mgmt	For		For
2	Approve Creation of CHF 10.8 Million Pool of Capital without Preemptive Rights	Mgmt	For		For
3	Transact Other Business (Voting)	Mgmt	For		For

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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## Vote Summary Report

Reporting Period: 01/01/2019 to 12/31/2019

Location(s): GPD - PROMEA Pensionskasse, GPD - UBS AG (16)

Institution Account(s): All Institution Accounts

## u-blox Holding AG

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	11/26/2019	ssanthavadivel	11/26/2019	713	713
<b>Total Shares:</b>							<b>713</b>	<b>713</b>

## Tamedia AG

**Meeting Date:** 12/20/2019

**Country:** Switzerland

**Primary Security ID:** H84391103

**Record Date:**

**Meeting Type:** Special

**Ticker:** TAMN

**Shares Voted:** 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to TX Group AG	Mgmt	For		For
2	Amend Corporate Purpose	Mgmt	For		For
3	Amend Articles Re: Adjustment of Remuneration Provisions	Mgmt	For		For
4	Amend Articles of Association	Mgmt	For		For
5	Transact Other Business (Voting)	Mgmt	For		For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
Default Inst. Account [11650], 000000000	0835240746405000	Confirmed	ssanthavadivel	12/02/2019	ssanthavadivel	12/02/2019	335	335
<b>Total Shares:</b>							<b>335</b>	<b>335</b>